

DUb_ck g ; UfhYbZfYi bXY. ' ðgc`j Ybnd`Ub
g]W\Yfh`Ni _i bZh`ZØf`) "\$\$\$`A]h[`]YXYf`°

5a `"\$&"\$+"&\$&) `k i fXY`XYf` ðgc`j Ybnd`Ub`ZØf`XYb
6Yn]f_gj YfvUbX`XYf`; UfhYbZfYi bXY`DUb_ck `Y"J "" [YbY\ a] [hž
i a `XYggYb`Ni _i bZh`ini `g]W\Yfb"



DUb_ck ž'6Yf`]bž'8Yi hgW\`UbX`!`5a `&"`ž `]`&\$&) ` \Uh`X]Y
; `Äi V][Yfj YfgUa a `i b[`VY]a `5a hg[Yf]W\h`7\Uf`chYbVi f[`XYb
ðgc`j Ybnd`Ub`XYg` ðgc`j Ybnj Yfk U`hYfg`DfcZ`'8f`"A Ufh]b]`ZØf`XYb
6Yn]f_gj YfvUbX`XYf`; UfhYbZfYi bXY`DUb_ck `Y"J ""UV[Ybca a Ybž
VYf]W\hYh`VYf`]b"XY" `A]h`X]YgYf`9bhgW\Y]Xi b[`]gh`Y]bY`g][b]Z]_UbhY
K YbXY`ZØf`XYb`J YfvUbX`i bX`gY]bY`a Y\`f`U`g`) "\$\$\$`A]h[`]YXYf`
j c``nc[Yb`k cfXYb" `8 Ug`@UbX`6Yf`]b` \Uh`U`g; `Äi V][Yf`XYa `D`Ub
YVYbZU``g`ni [Ygh]a a hž`k Ug`XYb`F U\`a Yb`ZØf`Y]bY` : cfhgYhni b[`XYf`
5_hj] hÄhYb`XYg`J YfvUbXg`gW\UZZhi bX`X]Y`Bi hni b[`XYf`; ÄfhYb`ZØf`
X]Y`DUb_ck Yf`?`Y]b[`ÄfhbYf`g]W\Yfh"

8]Y` ðgc`j Ybn`XYg`6Yn]f_gj YfvUbXYg`k Uf`X]Y` : c`[Y`Y]bYg
6Yhfi [gZU``gž`XYf`&\$&' `YbhXYW`h`k i fXY`i bX`Xi fW\`X]Y` ð]h]Uh]j Y

XYg'6Yn]f_gUa hYg'DUb_ck`]b'; Ub['[YgYhnh'k i fXY"'8]Y
Y]b[Y'Y]hYhYb'9fa]h'i b[Yb'Z0\fhYb'ni f'Bchk YbX][_Y]h'Y]bYg
#gc`j Ybnj YfZU\fYbgž'i a`XYb'J YfVUbX'ni`gUb]YfYb'i bX'gY]bY
< UbX'i b[gZÅ\][_Y]h'ni`g]WXYfb"

K]W h][Y`9b hgW Y]Xi b[Yb`i bX`XYfYb
5i gk]f_i b[Yb

8]Y`5bbU\ a Y`XYg`#gc`j Ybnd`Ubg`V]YhYh'XYa`6Yn]f_gj YfVUbX`X]Y
7\UbW`Ui ZY]bYb`BYi UbZUb["'8]YgY`9b hgW Y]Xi b[`Yfa Ò[`]W h'X]Y
6YYbX][i b[`XYg`#gc`j Ybnj YfZU\fYbg'i bX'g]WXYfh'XYa`U_hi Y`Yb
Nk]gWYbdÅW hYfž'XYf`Z0f`0VYf`) "\$\$\$`DUfnY`Yb'j YfUbhk cfh]W`]ghž
XUg': cfhVYghY\Yb"'5`Y`DUb_ck Yf'?`Y]b[UfhYbj YfY]bY`\UVYb`XYa
D`Ub'j c`ghÅbX][`ni [Ygh]a a hž'k Ug`XYb`6YgW`i gg`XYf
8Y`Y[]YfhYbj YfgUa a`i b[`j cb`&\$&'`ni f`↑ f]gh]gWYb`FYhhi b[`XYg
J YfVUbXYg`YfbYi Yfhž'k]Y`_`Y]b[UYfhbYf!Vj !\g\ "XY`VYf]W hYh"

8]Y`9fbYi Yfi b[gUfVY]h'XYf`DUb_ck Yf': fYi bXY`VY[]bb'h'bi bž'i bX
XUg`J YfhfUi Yb`a i gg`ni f0W_YfcVYfh'k YfXYb"'9g`Y[h'Ub`XYb
DUb_ck Yf'?`Y]b[UfhYbj YfY]bYb'i bX`]fYb`A]h[`]YXYfbž'X]YgYb
DfcnYgg`U_hj]`a]hni [YghU`hYb'i bX`l bhYfgh0hni b[`ni `Y]ghYb"'8Uni
\Uh'Ui W`XYf`@UbXYgj YfVUbX`6Yf`b`XYf'; UfhYbZfYi bXY`Y"J"'gY]bY
6YfY]hgW UZi'ni f`l bhYfgh0hni b[`Ub[Y_0bX][hž]bgVYgcbXYfY
]bXYa`l bhYfgh0hni b[`Xi fW` : UW`Ub k Å`hY`i bX`Y]bYb`bYi Yb
J cfghUbX`[Y`Y]ghYh'k]fX"

8]Y`< YfUi gZc fXYfi b[Yb`]a` , VYfV`]W_

8Yf'6Yn]f_gj YfVUbX`XYf'; UfhYbZfYi bXY`DUb_ck`k Uf`]b`XYf
J Yf[Ub[Yb\Y]h'a]h'Yf\YV`]WYb`@]ei]X]hÅhgdfcV`Ya Yb'i bX`Y]bYa
Xfc\YbXYb`?0bX][i b[gf]g]_c`Z0f`Nk]gWYbdUW`hj YfhfÅ[Y
_cbZfcbh]Yfh"'9]b`GW`i`XYbgW`b]h'k i fXY`U`g`XYf`Y]bn][Y`[Ub[VUfY
K Y[`Ub[YgY\Ybž'i a`X]YgYb`?0bX][i b[Yb`Ybh[Y[Ybni k]f_Yb"
8Yf`[YgW`ÅZhgz0\ fYbXY`J cfghUbX`d`UbhYž`VY]a`ni ghÅbX][Yb
; Yf]W h'Y]bYb`5bhfU[`Ui Z`9f0Zbi b[`XYg`#gc`j Ybnj YfZU\fYbg`ni
ghY`Ybž'k Ug`U`g`7\UbW`Z0f`Y]bY`[fi bX`Y[YbXY`GUb]Yfi b[`XYg
J YfVUbXYg`Ub[YgY\Yb`k i fXYž'k]Y` [UfhYbZfYi bXY!VYf`]b"XY

Yf`Ai hYfh"

8 Ub_`XYf`l bhYfghØhni b[`XYg`@UbXYgj YfVUbXYg`k]fX`Ub[YghfYVhž
X]Y`l fgUWXYb`XYf`U_hi Y`Yb`G]hi Uh]cb`i a ZUggYbX`ni ` _`ÀfYb`i bX
J cf_`Y\fi b[Yb`ni `hfYZZYbž`i a `K]XYf\c`i b[Yb`ni `j Yfa Y]XYb`"8]Y
A]h[`]YXYf`g]bX`Ui Z[YZcfXYfhž`\fYb`HY]`ni `X]YgYa
9fbYi Yfi b[gdfcnYgg`VY]ni hfU[Yb`i bX`g]W\`Y\`fYbUa`h]W`ni
Yb[U[]YfYb`"8 Ug`6Yn]f_gUa`h`DUb_`ck`k`]fX`XYb`Df`cnYgg`k`Y]hYf\`b
Ui Za Yf_gUa`VY[`Y]hYb`"6Yn]f_gghUXhf`Àh]b`A`Ubi Y`U`5bXYfg!
; fUb]hn_]`VYhcb`h`X]Y`6YXYi hi b[`X]YgYf`<YfUi`gZcfXYfi b[`i`bX`X]Y
B`ch`k`YbX][`_Y]hž`XYb`9f\`U`h`XYf`[`À`fhbYf]gWXYb`HfUX]h]cb`]b`DUb_`ck
ni`Z`f`XYfb`"

8YhU]`g	
C fh	DUb_`ck ž`6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "_`Y]b[UYf`hbYf!Vj !\`g\`"XY• k k k "[UfhYbZfYi bXY!VYf`]b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh