

HfUX]h]c b g`c \_U`' ; i h'< YghYfVYf[ ]b  
DUb\_c k `gW`Y» h'b UW`&\$`>U\ fYb °

DUb\_c k g`hfUX]h]c b g fY]W Y g`F YghUi fUbh' ; i h'< YghYfVYf[  
gW`c g g`b UW`&\$`>U\ fYb /k ]f h gW UZh]W Y f`8 fi W`i b X  
j Y fÅ b X Y f h Y`9 gg[ Y k c \ b \ Y ]h Y b`U`g ; fØ b X Y "



DUb\_c k ž`8 Yi hgW`UbX`!`>6Yf`]b`gW`Y»Yb`]a a Yf`a Y\ f  
hfUX]h]c b Y`Y`F YghUi fUbhg`i b X`A Y hn[ Y f Y]Y b`]\ f Y`HØ f Y b ž`k Ug`Ui Z  
Y]b Y b`j Y fÅ b X Y f b X Y b`A Uf`\_h`i b X`k UW`g Y b X Y b`k ]f h gW UZh]W Y b  
8 fi W`\_`]b X Y i h Y h`Ni`Y h n`h`a i g g h Y`X Ug`F YghUi fUbh' ; i h  
< YghYfVYf[ ]`a`F U h \ U i g ! 7 Y b h Y f`DUb\_c k`g Y]b Y`D Z c f h Y b`g W`Y»Y b`  
B UW`Ø V Y f`&\$`>U\ f Y b`]b`X Y f`; U g h f c b c a ]Y`k U f`X Ug`F YghUi fUbh  
V Y \_ U b b h`ZØ f`g Y]b Y`hfUX]h]c b Y`Y`X Y i hgW`Y`? Ø W`Y ž`X U f i b h Y f  
; i`U g W`ž`:`Y]g W`k i f g h i b X`6 f U h Y b`a`]h`? c`\_`i b X`? U f h c Z Y`b`"8 ]Y  
G W`Y»i b[`Z U b X`U a`'&\*"': Y V f i U f`g h U h ž`i b X`? U f c`]b Y`< YghYfVYf[ ž  
X ]Y`:]f a`Y b W`Y Z]b ž`Å i » Y f h Y`g]W`ni`X Y b`g W`k ]Y f][ Y b  
9 b h g W`Y]X i b[ Y b ž`X ]Y`ni`X ]Y g Y a`G W`f]h`ZØ \ f h Y b`'< U i d h[ f i b X`ZØ f  
X ]Y`G W`Y»i b[`]g h`X Y f`c \ Y`k ]f h g W`U Zh]W`Y`8 fi W`\_`U i Z X Ug  
:`Y]g W`Y f \ U b X k Y f`\_]b`8 Yi hgW`UbX`ž`X Y f`j c b`j ]Y`Y b`6 Y h f c Z Y`b Y b

]a a Yf'k ]YXYf'VYhcb'hk ]fX" 6Yf`]b`@]j Y`VYf]W hYhž`XUgg  
<YghYfVYf[ `X]YgY`9bhk ]W`i b[ `U`g`HY]`XYg` GhYfVYbg`XYf  
<UbXk Yf\_gVYhf]YVY `k U\fb]a a h"

8 Ug`F YghUi fUb'hk ]fX`g]W`bi b`k ]YXYf`Ui ZXYb`J Yf\_Ui Zj cb  
: `Y]gW dfcXi \_hYb`\_cbnYbhf]YfYb`i bX`d`Ubhž`gY]bY`@UbXk ]fhgW UZh  
i bX`DfcXi \_h]cb`]b`BYi fi dd]b`ni`ghÅf`\_Yb" 8]Y`GW`]Y»i b[ `Y]bYg  
YhUv`]YfhYb`i bX`VY`]YVhYb`@c\_U`g`k ]Y` ; i h`<YghYfVYf[ `]gh  
gma dhca Uh]gW`Z0f`Y]bY`[ f0»YfY`?f]gYž`X]Y`XUg  
: `Y]gW Yf\UbXk Yf\_`]b`8Yi hgW`UbX`U\_hi Y`Xi fW`Åi Zh`@Ui h`XYa  
»\fVi W`&\$&(`XYg`8Yi hgW`Yb`:`Y]gW`Yf!J YfVUbXg`[ ]VhYg`bcW  
0VYf`%\$`\$`\$`\$`A Y]ghYfVYhf]YVYž`k Ug`ZUgh`Y]bYf`<U`V]Yfi b[ `gY]h  
&\$&`Yb hgd]f]W`h" 8Yi hgW`UbX`Zi b`\_Xc\_i a Ybh]Yfhž`XUgg`]b  
6UmYfb`fY`Uh]j`j ]Y`Y`:`Y]gW`YfY]Yb`ni`Z]bXYb`g]bXž`k Å`fYbX  
A YW`\_YbVi f[ !J cfdca a Yfb`bi f`%)`dfc`%\$`\$`\$`\$`9]bk c`bYf  
Ui Zk Y]gh"

## F 0W\_[ Ub[ `XYf`:`Y]gW YfY]!6Yhf]YVY

8]Y`; f0bXY`Z0f`XYb`F 0W\_[ Ub[ `g]bX`j ]Y`ZÅ`h][ `i bX`VY]b`U`hYb  
j YfÅbXYfhY`9gg[ Yk c`b`b`Y]hYb`gck ]Y`Y]bYb`k UW`gYbXYb`A Uf\_h`Z0f  
j Y[ YhUf]gW`Y`i bX`j Y[ UbY`5`hYfbUh]j Yb" <]bni`\_ca a h`X]Y  
Ub[ YgdUbhYb`<Ui g`U`hgVi X[ Yhg`XYf`J YfVfUi W`Yf"  
=bhYfYggUbhYfk Y]gY`[ Y`h`X]Y`NU`XYf`5i gni V]`XYbXYb`]a  
: `Y]gW Yf\UbXk Yf\_`YVYbZU`g`ni f0W\_`&\$&`YbhgW`cggYb`g]W`bi f  
Yhk U`&"`\$`\$`↑ b[ Y`A YbgW`Yb`Z0f`Y]bY`5i gV]`Xi b[ ž`k Ug`Y]bYb  
F 0W\_[ Ub[ `j cb`\_bUdd`Z0bZDfcnYbh]a`J Yf[ `Y]W`ni a`J cf`U`f  
XUfghY`h" 8]Yg`]gh`Y]b`U`Ufa ]YfYbXYf`HfYbXž`XU`]a`»\f`&\$`\$`\$`bcW  
0VYf`-`)`\$`\$`5ni V]g`XUg`:`Y]gW Yf\UbXk Yf\_`Yf`YfbYb`k c`hYb"  
**GhUh]ghU`Z0\fhk Y]hYf`Ui gž`XUgg`XYf`:** UW`\_fÅZhYa Ub[ Y`b]W`h`bi f  
XUg`:`Y]gW Yf\UbXk Yf\_`VYhf]Zhv`]bg[ YgUa h`ZY`Yb`]a`<UbXk Yf\_  
Yhk U`&)`\$`\$`\$`:`UW`\_fÅZhY"

8]Y`Gcf[ Y`i a`XUg`5i gghYfVYb`XYf`hfUX]h]cbY`Yb`A Ym[ YfY]Yb  
k ]fX`j cb`j YfgW ]YXYbYb`9I dYfhYb`[ YÅi »Yfhž`U`YfX]b[ g`[ ]VhYg  
Ui W`9fZc`[ g[ YgW ]W`hYb" 9]b][ Y`6Yhf]YVY`gYhnYb`Ui Z`bYi Y  
?cbnYdhYž`k ]Y`X]Y`9]bZ0\fi b[ `j cb`:`Y]gW`Ui hca UhYb`i bX  
@]YZYfX]YbghYb" :0f[ `8]hfh]W`ž`DfÅg]XYb`h`XYg`NYbhfU`j YfVUbXg`XYg

8Yi hgWYb' < UbXk Yf\_gž'ZcfXYfh'a Y\ f' [ YgY`gWUZh]WXY  
 5bYf\_Ybbi b[ 'ZØf' < UbXk Yf\_gVYfi ZY'gck ]Y'ghUUh]WXY  
 l bhYfghØhni b[ 'ZØf'X]Y'5i gV]'Xi b[ "'8Yf'Xi fW gW b]hh]WXY  
 : `Y]gW\_c bgi a ' ]b'8Yi hgW'UbX` ]Y[ h'U\_hi Y`VY]) %ž\* '?'`c[ fUa a  
 d f c ` \ \ f ž ` Y ] b ` F Ø W \_ [ Ub [ ž ` X Y f ` U i W ` U i Z ` X ] Y ` \_ f ] h ] g W Y ` 6 Y h f U W h i b [   
 X Y f ` ] b X i g h f ] Y ` ` Y b : ` Y ] g W d f c X i \_ ] c b ` n i f Ø W \_ n i Z Ø \ f Y b ` ] g h "   
 J Y f V f U i W X Y f ` Y [ Y b ` n i b Y \ a Y b X ` K Y f h ` U i Z ` B U W \ U ` h ] [ \_ Y ] h ` ` j ] Y ` Y   
 g ] b X ` V Y f Y ] h ž ` a Y \ f ` Z Ø f ` f Y [ ] c b U ` d f c X i n ] Y f h Y g : ` Y ] g W ` n i ` n U \ ` Y b "

## 8Yf'K Y[ 'bUWx 'j cfb

9]b[ Y'A Yhn[ Yf'X]j Yfg]Zn]YfYb' ]\ f'5b[ YVchž]bXYa 'g]Y'b]Wxh'bi f  
 : `Y]gW'j Yf\_Ui ZYbž'gcbXYfb'Ui W'DUfhmgYfj ]W' i bX'7UhYf]b[  
 UbV]YhYb" '5i W'X]Y'² Zbi b[ gnY]hYb'k YfXYb'cZi'Ub[ YdUgghž'i a  
 XYb'j YfÅbXYfhYb'?cbgi a [ Yk c \ b \ Y]hYb'F YW bi b[ 'ni 'hfU[ Yb"  
 9]b[ Y'6Yhf]YVY'gi WYb' [ Yn]Y'h'XYb'?cbhU\_h'ni ' ]\ fYb'? i bXYbž'i a  
 ]bX]j ]Xi Y`Yg'9]b\_Ui ZgYf'YVb]ggY'ni 'gW UZZYb" `>Øf[ '8 ]hf]W  
 i bhYfghfY]Wxh'X]Y' B c h k Y b X ] [ \_ Y ] h ž ` X ] Y ` < UbXk Yf\_g\_i bgh'ni 'ZØfXYfb  
 i bX'XUg'6Yk i gghgY]b'ZØf'XYfYb'6YXYi hi b[ 'ni 'gW ÅfZYb"

8]Y'GW` ]Y»i b[ 'j cb' ; i h' < YghYfVYf[ ' ]gh'Y]b'k Y]hYfYg'NY]WYb' ]b  
 Y]bYa ' [ fØ» YfYb'HfYbXž'XYf'XUg: `Y]gWYf\UbXk Yf\_' ]b  
 8Yi hgW'UbX'VYhf]Zh" '8]Y'9btk ]W\_`i b[ 'V'Y]Vh'UVni k UfhYbž'XU'g]W  
 6Yhf]YVY' ]b'Y]bYa ' \_cbh]bi ]Yf' ]WYb'DfcnYgg'XYf'5bdUggi b[ 'i bX  
 Æbcj Uh]cb'VYZ]bXYb'a ØggYbž'i a ' ]b'Y]bYa 'g]W'k UbXY'bXYb  
 A Uf\_h'VYgh\Yb'ni ' \_ØbbYb"

8YhU]`g	
C fh	DUb_c k ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf` ]b!` ]j Y"XY</li> <li>• k k k "XYi hgW'UbXZi b_"XY</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z. 'a Y]b!VYf` ]b"bYh