

# GdfYWX ghi bXY ]b`DUb\_ck .`F cbU`H]Yh^Y ghY\h'6Øf[ Yfb`F YXY`i bX`5bhk cfh

↳Zcfa Uh]cbYb`ni a`6Øf[ YfUa h`DUb\_ck .`GdfYWX ghi bXY`Ua  
%&`8YnYa VYfž`9bYf[ ]Y`gdUfYb`i bX`U\_hi Y`Y  
² ZZbi b[ gnY]hYb"



5a`&, "Bcj Ya VYf'&\$&( `V`Y]Vh`Ui Z[ fi bX`Y]bYf  
HYUa Ybhk ]W\_`i b[ ga U»bU`a Y`XUg`6Øf[ YfUa h`DUb\_ck  
[ YgWX`cggYb`5b`X]YgYa`iHU[ `g]bX`X]Y`5V`c`i b[ `j cb`8c`\_i a YbhYb  
i bX`X]Y`6YUfVY]hi b[ `j cb`BchZ`Yb`b]WX`h`a Ò[ `]WX`ž`k ]Y`Ui ZXYf  
cZZ]n]Y`Yb`GY]hY`XYg`6Y\`ÖfXYbghU`bX`cfhYg`XUfUi Z`\]b[ Yk ]YgYb  
k ]fX`8]Y`k ]YXYf`\_Y`fYbXYb`² ZZbi b[ gnY]hYb`g]bX`a`cbhU[ g]`cb  
\$, .\$\$`V]g`%\*. \$\$`I` \fž`X]YbghU[ g]i bX`X`cb`bYfghU[ g]`cb`\$`-`.'`\$`V]g  
%, .\$\$`I` \fž`a ]hk`cWX`g]`cb`\$, .\$\$`V]g`%( .\$\$`I` \f`i bX`ZFY]hU[ g]`cb  
\$, .\$\$`V]g`%` .\$\$`I` \fž`YX`cWX`g]bX`X]YgY`bi`f`a ]hj`cf`Yf][ Yf  
HYfa ]bj`YfY]bVUfi b[ `ni [ `Äb[ `]WX"

8Yg`K`Y]hYfYb`V]YhYh`F`cbU`H]YhY`ž`6Yn]f`\_gghUX`hf`Ä`h]b`ZØf`ž [ YbX  
i bX`:`Ua ]`Yž`Ua`8`cb`bYfghU[ ž`XYa`%&`8YnYa VYf'&\$&( ž`j`cb

%\* .\$\$'V]g% . \$\$'I \f'Y]bY'GdfY\W ghi bXY ]b ]\fYa '6Øfc ]b'XYf  
6Yf]bYf'5''YY'&) &!&\* \$ž'FUi a '%%'Ub"'I a 'cdh]a U''Ui ZXUg  
; YgdfÄW ]j cfVYfY]hYh'ni 'gY]bž'k ]fX'Y]bY'j cf\Yf][ Y'5ba Y'Xi b[ 'V]g  
ni a ') "'C\_hcVYf'YfVYhYbž'X]Y'dYf'9!A U]''Ub'Vi Yfc"fc bU!h]YhY4 VU!  
dUb\_ck "VYf']b"XY' [ YgYbXYh'k YfXYb'gc''hYž'k ]Y'Ui ZXYf'K YVg]hY  
XYg'6Yn]f\_gUa hg'DUb\_ck 'Yf'Äi hYfh'k ]fX''8]YgY'GdfY\W ghi bXY' [ ]Vh  
6Øf[ Yfb'X]Y'; Y'Y[ Yb\Y]hž'5b'Y] [ Yb'X]fY\_h'a ]h'XYf'GhUXhfÄh]b'ni  
VYgdfY\W Yb"

## K ]W\ h][ Y '≠Zcfa Uh]cbYb'i bX': f]ghYb

6Ygi W\Yfž'X]Y'8c\_i a YbhY'ni 'Yf'YX][ Yb'\UVYbž'gc''hYb'VYUW\hYbž  
XUgg'Y]bY'fY\W.hY]h][ Y'HYfa ]bj YfY]bVUfi b[ 'ZØf'Y]bYb'6Ygi W' ]a  
6Øf[ YfUa h'YfZcfXYf'W\ ]ghž'i bX'XUgg'VYgh]a a hY  
8]Ybgh'Y]ghi b[ Ybž'k ]Y'X]Y'6YUbfU[ i b[ 'j cb'DYfgcbU'Xc\_i a YbhYb  
]b'BchZÄ''Ybž'i bhYf'gdYn]Y''Yb'6YX]b[ i b[ Yb'Yf'\Ä'h]W\ ]g]bX''Gc  
a ØggYb'ni a '6Y]gd]Y''F Y]gYbXYž'X]Y'nk ]b[ YbX'YfZcfXYf'W\ Y  
8c\_i a YbhY'VYUbfU[ Ybž'bUW\k Y]gYbž'XUgg'Y]b'ZfY]j YfZØ[ VUfYf  
HYfa ]b'b]W\h'Vi W\VUf'k Uf''8]YgY'≠Zcfa Uh]cbYb'g]bX'k ]W\ h][ 'ZØf  
U''Y'6Øf[ Yfž'X]Y'Ui Z'X]Y'8]Ybgh'Y]ghi b[ Yb'XYg'6Øf[ YfUa hg  
Ub[ Yk ]YgYb'g]bXž']bgVYgcbXYfY' ]b'i b[ Yd'UbhYb'G]hi Uh]cbYb"

: Øf'k Y]hYfY'8YhU]g'ni a 'H\Ya U'6Øf[ YfUa h'i bX'XYggYb  
8]Ybgh'Y]ghi b[ Yb'\_ÖbbYb'G]Y'X]Y'≠Zcfa Uh]cbYb'Ui Z'  
gYfj ]W"VYf' ]b"XY'Y]bgY\Yb"', VYf'X]Y'GdfY\W ghi bXY'VY]'FcbU  
H]YhY' ]bZcfa ]Yfh'X]Y'K YVgY]hY'j cb'6Yf' ]b"XY"

8YhU]`g	
Ei Y''Yb	<ul style="list-style-type: none"><li>• k k k "VYf' ]b"XY</li><li>• gYfj ]W"VYf' ]b"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf' ]b"bYh