

DUB_ck g`bYi Y`A Ø\`Ybdfca YbUXY.; fØbY
C Ugy`ZØf`K UggYfž`B Uhi f`i bX`B UWV Ufb`

DUB_ck `d`Ubh`X]Y`Ö_c`c[]gWXY`BYi [YghU`hi b[`XYf
A Ø\`Ybdfca YbUXYž`i a `ħZfUghfi _hi f`i bX`@YVYbgei U`hÅ`hni
j YfVYggYfb"



DUB_ck ž`8Yi hgW`UbX`!`5a` `&(" ' ħ b]`&\$&) `k i fXY`X]Y
9bhk]W_`i b[`XYf`A Ø\`Ybdfca YbUXY`]b`DUB_ck`cZZ]n]Y`
Zcfh[YZØ\fhž`bUWXYa` `XUg`6Yn]f_gUa`h`DUB_ck`Y]bYb
D`Ubi b[gk YhVYk YfV`ni f`Ö_c`c[]gWYb`5i Zk Yfhi b[`i bX`ni f
J YfVYggYfi b[`XYf`FY[Ybk UggYfVYk]fhgWUZhi b[`Ui g[YgWf]YVYb
\Uh`8]YgYf`K YhVYk YfVž`XYf`Ua` %-`" ' ħ b]`a`]h`Y]bYf`ħ fmg]hni b[
gY]bYb`<Ø\Ydi b`_h`ZUbXž`n]Y`h`XUfUi Z`UVž`X]Y` ħZfUghfi _hi f`fi bX
i a`X]Y`A Ø\`Ybdfca YbUXY`bYi`ni` [YghU`hYb`i bX`XUa`]h`Y]bYb
6Y]hfU[`ni f`_`]a UZfYi bX`]WYb`GhUXhYbhk]W_`i b[`ni`"Y]ghYb`"8Yf
G]Y[YfYbhk i fZghUa` a`hj`cb`XYf`fYbca`a`]YfhYb`?Ö`bYf
@UbXgWUZhgUfW]hY`_hi f!; YgY`gWUZh; fYYbVcl`DUfh`a`V6`i bX
k i fXY`ZØf`gY]bY`]bbcj Uh]j Y; YghU`hi b[`XYf`ghÅXh]gWYb` : fY]fAi`a`Y
Ui g[YnY]W`bYh"

8Yf'9bhk i fZi a ZUggh'a Y\fyfy'9`Ya YbhYž'XUfi bhYf'XfY]
GhUXhd`ÀhnY`]b`i bhYfgW[X`]WYb'8]a Ybg]cbYb`i bX
BUWVUfGwUZhg`c[Yb`a]h`G]hn[Y`Y[Yb\Y]hYb"8Yf'6fi bbYbd`Uhnž
U`g`nYbhfU`Yf`GWU i d`Uhn`XYg'9bhk i fZgž`k]fX`a]h
K UggYfy`Ya YbhYb`i bX`DZUbn]bgY`b`Ui g[YghUhhYhi bX`hfÀ[h`ni f
\c\Yb`5i ZYbh\U`hgei U`]hÀh`VY]"8Yf`DUb`_ck Yf`6Ui ghUXhfU
7cfbY`]i g`6YW`hYf`cVhY`]bgVYgcbXYfy`X]Y`J YfV]bXi b[`ni f
Ub[fYbnYbXYb`K c\`bVYVUi i b[`i bX`X]Y`GWUZZi b[`Y]bYf`bYi Yb
[fØbYb`A]hYž`k À\fybX`X]Y`6Yn]f`_gghUXhfÀh]b`A Ubi Y`U`5bXYfg!
; fUb]hn_]`X]Y`9bhk]W`i b[`Y]bYg`YVYbX][Yb`ÒZZYbh]WYb`FUi a g
VYhcbhY"

6Øf[YfVYhY]`][i b[`U`g`GW`ØggY`

8Yf`K YhhVYk YfV`]bhY[f]YfhY`Ui W`Y]bY`i a ZUggYbXY
6Øf[YfVYhY]`][i b[``5bk c\`bYf`\UhhYb`X]Y`A Ò[`]W`_Y]hž`] \fy
K ØbgW`Y`VYnØ[`]W`XYf`BYi [YghU`hi b[`XYf`A Ø\`Ybdfca YbUXYž
X]Y`nk]gWYb`XYf`; fY]Zgk U`XYf`GhfU»Y`i bX`XYf`?b]dfcXYghfU»Y
j Yf`Ài Zhž`Y]bni Vf]b[Yb``8]YgY`5b`]Y[Yb`k i fXYb`]b`XYf`; fØb!`i bX
: fY]ZÀWYb`_cbnYdh]cb`j cb`&\$&%ZYgh[Y\U`hYb``9]b
?]YngdUn]Yf[Ub[`Ua`%`"A U]&\$&`Vch`(\$`HY]`bY\`a Yfb`X]Y
A Ò[`]W`_Y]hž`] \fy`»XYb`ni`Ài »Yfb"

Æg[YgUa h`bU\`a Yb`nY\`b`D`Ubi b[ghYUa g`Ub`XYa`K YhhVYk YfV
hY]ž`X]Y`Ui g` , `6Yk YfVi b[Yb`Ui g[Yk À\`h`k i fXYb``8]Y`ž`fm
gYhnhY`g]W`Ui g: UW`Yi hYb`i bX`XfY]VYfUhhYbXYb`A]h[`]YXYfb
ni gUa`a Ybž`X]Y`dYf`@cgj YfZU\`fYb`Ui g[Yk À\`h`k i fXYb``8]YgY
Ghfi`_hi`f[Yk À\`f`Y]ghYhY`Y]bY`VfY]hY`A Y]bi b[g!`i bX
ÆhYfyggYbgj YfhfYhi b[`]a`J Yf`Ui Z`XYg`K YhhVYk YfVg"

:]bUbn]Y`Y`i b hYfghØhni b[`i bX`5i gV`]W`

8]Y`i a gYhni b[`XYg`Dfc`Y`_hg`k]fX`Xi fW`&`-` "\$\$\$`9i fc`Ui g`XYa
6i bX!@ÀbXYf!Dfc[fUa`a`BUW\U`h][Y`9fbYi Yfi b[`i bhYfghØhnh"
Æ`5bVYhfUW`hXYf`Zc`fhgW`fY]hYbXYb`i fVUb]g]Yfi b[`i bX`XYg
?`]a Uk UbXY`g]gh`X]Y` : ÒfXYfi b[`j`cb`bUW\U`h][Yb`i bX
fYggci fW`bgW`cbYbXYb`GhUXhYbhk]W`i b[g`_ca`dcbYbhYb
Xf]b[YbXYf`XYbb`Y``8]Y`<YfUi gZcXYfi b[Ybž`X]Y`Xi fW`

YI hfYa YfY`K YhhYfYfY][b]ggY`k]Y`GhUf_fY[Yb`i bX`<]hnYk Y`Yb
 VYX]b[h'g]bXž`YfZcfXYfb`]bbcj Uhjj Y`5bgÀhnY`ni f
 K UggYfVYk]fhgW\UZh b[`i bX`_]a UZFYi bX`]W\Ya `6Ui Ybž`k]Y`Yg
 Ui W\`XUg`6i bXYga]b]ghYf]i a `ZØf`k]fhgW\UZh]W\Y
 Ni gUa a YbUfVY]hi bX`9bhk]W`i b[`f6A NŁ]b`gY]bYb`Dfc[fUa a Yb
 ZØfXYfhž`i a ``YVYbgk YfhY`FÀi a Y`ni `gW\UZYb"

8]Y`9bhk ØfZY`XYg`D`Ubi b[gk YhhVYk YfVg`k YfXYb`j ca`%) "`V]g`&+"
 †`]`&\$&) `]b`XYf`?i `hi fa Uf_h\U`Y`ÖZZYbh]W\`Ui g[YghY`hž`k cVY]`X]Y
 cZZ]n]Y`Y`9fÖZZbi b[`Ua`%) "`†`]i a`%*"" \$`l` \f`ghUhhZ]bXYh`8]YgY
 5i gghY`i b[`[]Vh`XYf`² ZZYbh]W\`_Y]h`X]Y`A Ò[`]W\`_Y]hž`X]Y`j]g]cbÀfYb
 †XYb`ZØf`X]Y`A Ø\`Ybdfca YbUXY`ni `YbhXYW`Yb`i bX`g]W\`U_hj`Ub
 XYf`; YghU`hi b[`]\fYg`l a ZY`XYg`ni `VYhY`][Yb"

A]h`XYf`[Yd`UbhYb`BYi [YghU`hi b[`k]fX`b]W\h`bi f`Y]b`GhØW_
 DUb`_ck g`Ui Z[Yk YfhYhž`gcbXYfb`Ui W\`Y]b`NY]W\Yb`ZØf`Y]bY
 _]a UVYk i gghY`GhUXhYbhk]W`i b[`[YgYmhž`X]Y`gck c`\`XYb
 6YXØfZb]ggYb`XYf`5bk c`bYf`U`g`Ui W\`XYb`<YfUi gZcfXYfi b[Yb`XYg
 ?`]a Uk UbXY`g`[YfYW\h`k]fX"

8YhU]`g	
C fh	DUb`_ck ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "bUW\`U`h][Y! YfbYi Yfi b["VYf`]b"XY • k k k "Va n"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh