

B Yi Yf`6YhfY]VYf`ZØf`7UZÅ`F cgYb[ UfhYb  
[ Ygi WX h` `GWX` ]Y» i b[ `gY]h`&\$&( °

8 Ug`6Yn]f\_gUa h`DUb\_ck `gi WX h`Y]bYb`bYi Yb`6YhfY]VYf`ZØf  
XUg`[ YgWX`cggYbY`7UZÅ`F cgYb[ UfhYb"  
⊕Zcfa Uh]cbgj YfUbgH`hi b[ `Ua `&(" ' † ` ]' & \$ & ) "



: fØVY`ghfU» Y`%+ž`%\$( \$) `6Yf`bž`8Yi hgWX`UbX`!`8 Ug`7UZÅ  
F cgYb[ UfhYb`ja `6Øf[ YfdUf`DUb\_ck `V`Y]Vh`j cfYfgh`[ YgWX`cggYbž  
XU`XUg`6Yn]f\_gUa h`DUb\_ck `Y]bYb`bYi Yb`6YhfY]VYf`gi WX h`K` ]Y`XUg  
6Yn]f\_gUa h`**VYf]WX hYhž**]gh`X]Y`GWX` ]Y» i b[ `Ui ZX]Y`I bZÅ`][`\_]h`XYg  
j cf`Yf][`Yb`6YhfY]VYfg`ni fØW`ni ZØ`fYbž`XUg`7UZÅ`ja `A U]`&\$&) `ni  
ÖZbYbž`Ui Z[ fi bX`Yf`YV`]WX`Yf`GUb]Yfi b[ g\_cghYb`j cb`Yhk U`%ž)  
A ]`]cbYb`9i fc"

⊕`XYb`YhnhYb`A cbUhYb`gWX`Y]hYfhYb`J Yf`UbX`i b[ Yb`nk` ]gWX`Yb  
XYa `V]g`Yf][`Yb`6YhfY]VYf`i bX`Y]bYa `dchYbn]Y`Yb`BUW`a` ]YhYfž  
XU`X]Y`c`Yb`GUb]Yfi b[ g\_cghYb`ZØf`9`Y`\_hfc`Y]hi b[ Ybž`5V`k`UggYf  
i bX` : YhhUV`gWX`Y]XYf`b]WX`hghYa`a`VUf`k`UfYb`" `5b[ Yg]WX`hg`X]YgYf  
VUi `]WX`Yb`A`Åb[ Y`\_ÖbbhY`ni `6Y[ ]bb`bi`f`Y]b`Y]b[ YgWX`fÅb`\_hYg

5b[ YVchžk ]Y' ? UZZYY' i bX' ? i WXYbžcXYf'XYf'9]bgUhn`Y]bYg  
: ccXhfi W\_g']b'6YhfUWxh[ Ync[ Yb'k YfXYb"

→bZcfa Uh]cbgj YfUbgH`hi b[ 'ZØf' bYi Y  
6YhfY]VYf

9]bY' →bZcfa Uh]cbgj YfUbgH`hi b[ 'ZØf']bhYfYgg]YfhY'; Ughfcbca Yb  
Z]bXYh'Ua '8cbbYfghU[ ž'XYa ' &(' 'ž' ']'&\$&) ž'i a '%\$'i \f'ja  
G]hni b[ ggUU`XYf'6J J`DUb\_ck`ghUhh"8]Y`HY]'bU\ a Y`YfZcfXYfh'Y]bY  
5ba Y`Xi b[ 'dYf'9!A U]'Ub'6i Yfc"l a C fXG; 54 VU!  
dUb\_ck "VYf"b"XY" A Ubi Y`U'5bXYfg!; fUb]hn\_]ž'6Yn]f\_gghUXhfÀh]b  
ZØf' C fXbi b[ 'i bX'² ZZYbh]WXYb' F Ui a ž'Ài » Yfh']\f'6YXUi Yfb'ØVYf  
X]Y`U\_hi Y`Y'G]hi Uh]cb' i bX' VY\_fÀZh[ h'X]Y'6Ya Ø\i b[ Ybž'Y]bY  
@Øgi b[ 'ZØf'Y]b[ 'Ughfcbca ]gWXYg'5b[ YVch]a ' < YfnYb'XYg  
6Øf[ YfdUf\_g'ni 'Z]bXYb"

@Ui h'9b hk ]W\_`i b[ gghUXh']gh'XYf'gWx`Y]WXYbXY'GUb]Yfi b[ gghUi  
VY]'HYWx]b\_]`i bX'@Y]hi b[ Yb'XYf' < Ui dh[ fi bX'ZØf'X]Y  
j cfØVYf[ Y\YbXY'GWx`Y]» i b[ 'XYg'7UZĀg"8Yf'ni ghÀbX][ Y'6Yn]f\_]gh  
ni XYa 'a ]h'Z]bUbn]Y`Yb' < YfUi gZcfXYfi b[ Yb'\_cbZfcbh]Yfhž'X]Y  
Xi fWx`Y]bY' < Ui g\U`hggdYffY' j YfgWx'ÀfZh'k YfXYb"8]YgY' l a ghÀbXY  
a UWXYb'Yg'i bfYU`]gh]gWx'ž[ fØ» YfY'; Ughfcbca ]Y\_cbnYdhY  
i a ni gYhnYbž'gcXUgg'bi f'j cf'Ài Z][ Y'@Øgi b[ Yb'k ]Y`Y]b  
Hc]'YhhYbk U[ Yb'cXYf'XYf'J Yf\_Ui Z'j cb'GbUW\_g'X]g\_i h]Yfh'k YfXYb  
\_ØbbYb"

@Ub[ Zf]gh][ Y'DYfgdY\_h]j Yb' i bX  
< YfUi gZcfXYfi b[ Yb

8]Y'Bchk YbX][ \_Y]h'ni f'GUb]Yfi b[ 'k ]fX'Xi fWx`X]j YfgY`hYWx]b]gWx`Y  
A Àb[ Y`k ]Y'a UfcXY'9`Y\_hfc`Y]hi b[ Yb' i bX' j YfU`hYhY  
: YhhUVgWx`Y]XYf' i bhYfghf]WXYb"8]Y` \c\Y'Z]bUbn]Y`Yb'6Y`Ughi b[  
ghY`h'ZØf'XYb'6Yn]f\_]Y]bY'VYXYi hYbXY' < ØfXY'XUf"8]Y  
J cf[ Àb[ YfZ]fa U' [ UV'XYb'6Yhf]YV'XYg'7UZĀg'VYfY]hg'&\$&('Ui ž  
bUWx`XYa 'X]Y' →gc' j Ybn'XYg'U`hYb'6YhfY]VYfg'UVgY\UVUf' [ Yk cfXYb  
k Uf"Ni j cf'\UhhY`Y]bY'F YghUi fUbh\_YhhY' →hYfYggY'Ub'XYf  
, VYfbU\ a Y' [ YnY][ hž'X]Yg'gWx`Y]hYfhY`YXcWx`YVYbZU`g'Ub'XYf

i bni fY]WXYbXYb`VUi`]WXYb`Gi VghUbn"

9]b`i a ZUggYbXYf`[ Ughfcbca ]gWXYf`6Yhf]YV`]gh`ni fnY]h`b]W h  
i a gYhnVUfž`]bgVYgcbXYfY`a ]h`XYb`YfZcfXYf`]WXYb  
; YbY\ a ][ i b[ Yb`ZØf`Y]bY`Bi mni b[ gÅbXYfi b[ `ni f`; Ughfcbca ]Y"  
8]YgY`i a ZUggYb`b]W h`bi f`X]Y`6Ui [ YbY\ a ][ i b[ žgcbXYfb`Ui W  
Y]bY`; UghghÀhhYb`\_cbnYgg]cb`i bX`i bhYfgW]YX`]WXY`VY\ ÒfX`]WXY  
9f`Ui Vb]ggY"8U\Yf`k ]fX`Ya dZc\`Ybž`g]WXY`VY]`Jcf\UVYb`]a  
; Ughfcbca ]YVYfY]WXY`j`cb`: UWXY`Yi hYb`k ]Y`D`UbYWŁ`6i ]`X]b[  
i bhYfghØhnYb`ni`UggYbž`i a`a Ò[ `]WXY: Y\`Yf`VY]`XYf`D`Ubi b[ `ni  
j`Yfa Y]XYb"

8Yf`6Øf[ YfdUf`\_DUb`\_ck`V`Y]Vh`k Y]hYf\]b`Ui Z`XYf`Gi WXY`bUW  
Y]bYa`[ ]Y][ bYhYb`[ Ughfcbca ]gWXYb`5b[ YVchi bX`\cZž`VU`X  
Y]bY`@Øgi b[ `ni`Z]bXYbž`X]Y`XUg`5fYU`VY`YVhi bX`Y]bYb`HfYZZdi b\_h  
ZØf`U`Y`; YbYfUh]cbYb`V]YhYh"

8YhU]`g	
C fh	: fÖVY`ghfU» Y`%+ž`%\$( \$) `6Yf`]bž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• Ybhk ]W`i b[ gghUXh"XY</li><li>• k k k "d`UbYWŁ`Vi ]`X]b[ "XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh