

B Yi Y 'H]gW hY b b]gd`UhhY`Ua`K Y]» Yb`GYY.
: fY]nY]h!Gd U»`ZØf`U`Y`°

5a`%\$`" ' & \$ &)`k]fX`ja`Duf`_`Ua`K Y]» Yb`GYY`Y]bY`bYi Y
H]gW hY b b]gd`UhhY`Ui`Z[YghY`"h`[YZØfXYfh`Xi`fW`XYb`J YfY]b
Duf`_`ZYi`bXY`K Y]» YbgYY`Y`"J`"



K Y]» YbgYYž`8 Yi hgW`UbX`!`5a`8 cbbYfghU[žXYa`" %\$`" ' & \$ &)`ž
k]fX`ja`Duf`_`Ua`K Y]» Yb`GYY`Y]bY`bYi Y`H]gW hY b b]gd`UhhY
Ui`Z[YghY`"h`8]YgY`"b]h]Uhj`Y`k`i`fXY`Xi`fW`Y]bY`[`fc»`nØ[] [Y`GdYbXY
XYg`J YfY]bg`Duf`_`ZYi`bXY`K Y]» YbgYY`Y`"J`" `gck`]Y`Xi`fW
9][`Yb`Y]ghi`b[`Yb`XYg`GhfU»`Yb`!`i`bX`";`fØbZÅW`YbUa`hg`DUB`_`ck
Yfa`Ø[`"]W`h`"8`Ua`]h`k`]fX`Y]b`k`Y]hYfYf`F`Ui`a`ZØf`gdcfh]W`Y
5`_`hj`]h`h`Y`b`]b`X]YgYf`VY`]YVhYb`";`fØbUb`U[`Y`[`YgW`UZZYb`ž`X]Y`ni
XYb`Ua`a`Y]ghYb`VYgi`W`hYb`Duf`_`g]a`6Yn]f`_`n`Å`h`"

8 Yf`GhUbXcfh`XYf`bYi`Yb`H]gW hY b b]gd`UhhY`VY`Z]bXYh`g]W`]a
bØfX`]W`Yb`Duf`_`VYfY]W`ž`X]fY`_`h`bYVYb`XYf`7`U`]gh`Yb]Wg!`5b`U[`Y`"
8]YgY`A`U»`bU`a`Y`hfÅ[`h`ni`f`5i`Zk`Yfhi`b[`XYg`Duf`_`g`VY]`i`bX`ZØfXYfh
Y]bYb`bi`hni`b[`gZYi`bX`]W`Yb`ØZZYbh]W`Yb`F`Ui`a`ZØf`A`YbgW`Yb`"

YXYb`5`hYfg"@Ui h`VYf`]b"XY`k i fXYb`X]Y`?cghYb`ZØf`bchk YbX][Y
A UHYf]U`]Yb`gck]Y`X]Y`ZUW [YfYWXhY`F Y]b][i b[`i bX`5VbU`a Y`XYf
D`UhhY`Xi fW`X]Y`GdYbXY`XYg`J Yfy]bg`[YXYW`h"

H]gW hY b b]g`]b`K`Y]» Yb gYY

8]Y`9bhgW Y]Xi b[`žY]bY`H]gW hY b b]gd`UhhY`]a`DUf`_`Ua`K`Y]» Yb
GYY`Ui Zni ghY`Yb`ž`dUggh`dYfZY`_`h`ni`XYa`U`_`hi`Y`Yb`HfYbX`]b`6Yf`]b`ž
H]gW hY b b]g`ni`ZØfXYfb"8]Y`GdcfhUfh`U`h`g]W`ni`Y]bYa`VY`]YVhYb
: fY]nY]hj Yf[bØ[Yb`ZØf`A YbgW Yb`U`Yf`5`hYfg[fi ddYb`Yb`hk]W`_`Y`h"
»`K`Y]» YbgYY`[]Vh`Yg`bYVYb`XYf`bYi Yb`D`UhhY`Ui W`VYfY]hg
VYghY`YbXY`H]gW hY b b]gd`UhhYb`]a` : fY]VUXž`X]Y`HY`]`Y]bYf`VfY]hYb
DU`Y`hhY`ÖZZYbh]W`Yf`GdcfhUb`U[Yb`g]bX`ž`k]Y`VY]gd]Y`gk`Y]gY
6Ug`_`YhVU`d`Ä`hnY"8]YgYg`5b[YVchf]W`hYhig]W`Ub`8`Ua`Yb`ž`<`YffYb`ž
?]bXYf`ž`š [YbX`]W`Y`ž`GYb]cYfYb`gck]Y`A`YbgW Yb`a`]h`6Y`Y]bXYfi b[`ž
k Ug`X]Y`J]Y`ZU`h`XYf`Gdcfha`Ø[`]W`_`Y]hYb`]b`XYf`F`Y[]cb
i b`hYfghfY]W`h"

6Ygi W`Yf`_`ÖbbYb`X]Y`GdcfhUb`U[Yb`ØVYf`Y]bY`]b`hYfU`_`h]j`Y`?`UfhY
Z]bXYb`ž`X]Y`Ui W`<`]bk`Y]gY`Ui`Z`k`Y]hYfY`VY`]YVhY`GdcfhUfhYb`]b
K`Y]» YbgYY`[]Vh`gd`c`fh`gk`Ub`hY`X`"XY`Yfk`Ä`b`h`ž`X`Ugg`X]Y`gd`c`fh]W`Y
J]Y`ZU`h]a`GhUXhhY`]`Y]b`k]W`h][Yf`5gdY`_`h`ni`f` : ÖfXYfi b[`Y]bYg
U`_`h]j`Yb`@YVYbggh]`g`]gh"

6Y`]YVh`Y]h`j`c`b`H]gW hY b b]g`]b`6Yf`]b

H]gW hY b b]g`]gh`b]W`h`bi`f`]b`K`Y]» YbgYY`gY`f`VY`]YVh`ž`gcbXYfb`]b
[Ub`n`6Yf`]b`Y]b`Y`W`hYf`HfYbXgdcfh"»`n`U`f`Y]W`Yb`ÖZZYbh]W`Yb
5b`U[Yb`]b`XYf`<`Ui`d`hghUX`h`ghY`Yb`H]gW hY b b]gd`UhhYb`ni`f
J`Yf`ZØ[i b[`ž`X]Y`gck`c`VY]`š`b[`i bX`5`h[fc» Yb`5b`_`Ub[`Z]bXYb"
@Ui`h`Y]bYa`5fh]`_`Y`]`cb`e]Yn"XY`V]YhYb`i`bhYf`UbXYfYa`XYf
J`c`_`gdUf`_` : f]YXf]W`g`U]b`ž`X`Ug` ; `Y]gXfY]YW`_`i`bX`XYf`H]Yf[UfhYb
X]j`YfgY`A`Ö[`]W`_`Y]hYb`ZØf`H]gW hY b b]ggd]Y`Yf"8]YgY`DUf`_`g`g]bX
b]W`h`bi`f`HfYZZdi`b`_`hY`ni`a`Gd]Y`Yb`ž`gcbXYfb`Ui`W`C`fhY`XYf
 ; YgY`][]Y]h`i`bX`9bhgdUbbi`b["

A]h`XYf`bYi Yb`H]gW hY b b]gd`UhhY`]a`DUf`_`Ua`K`Y]» Yb`GYY`k]fX`X]Y
Gdcfh`UbXgW`U`Zi`]b`6Yf`]b`k`Y]hYf`VYfY]W`Y`fh`i`bX`V]YhYh

5bk c\bYfb'i bX'6Ygi WXYfb'X]Y'7\UbWž'U_hj] 'ni 'gY]b'i bX'g]W']b
 XYf'B Uhi f'ni 'VYk Y[Yb"'8 Ug'Dfc 'Y_h'Z0fXYfh'X]Y'; Ya Y]bgWUZhi bX
 i bhYfgh0hnh'X]Y'→XY'Y]bYg''YVYbgZfc\Ybž'c ZYbYb'0ZYbh]WYb
 FUi a g"

8YhU]`g	
C fh	K Y]» YbgYYž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "gdcfhgk UbhYX"XY • k k k "e]Yn"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh