

? `]a UZYgh]j U`]b `6Yf`]b . `& [YbX` [YghU`hYh
Ni _i bZh`Ua `%- " `& \$ &) °

5a `%- " `& \$ &) `Z]bXYh`]a `GW`]Y» Ub`U[Y`GW`Ob`c`n`XUg
?`]a UHU_! & [YbX!: Ygh]j U`ghUhh`a]h`A i g]_ž`K cf_g`l`cdg`i bX
bUW` \U`h][Yb`5b[YVchYb"



< Yfa Ubb! < YggY! Ghf" , & ž' %' %) * `6Yf`]b ž`8Yi hgW` UbX`! `5a
GUa ghU[ž`XYb` %- " `& \$ &) ž`Z]bXYh`UV`%(`l` \f`XUg? `]a UHU_!
& [YbX!: Ygh]j U`]b`XYf`GW`]Y» Ub`U[Y`GW`Ob`c`n`ž`< Yfa Ubb!
< YggY! Ghf" , & ž' %' %) * `6Yf`]b`ghUhh`'8]Y`J`YfUbghU`hi b[ž`X]Y`U`g
↑ [YbXdc`]h]gW`Yg`6YhY`]][i b[gdfc`Y`_h`_cbn]d]Yfhi`ghž`n]Y`h`XUfUi Z
UVž`↑ b[Y`A`YbgW`Yb`_h]j`]b`X]Y`C`f[Ub]gUh]cb`i bX`5i gf]W`hi b[
Y]bni VYn]Y`Yb`"8]Y`J`YfUbghU`hi b[`k`]fX`j`ca` `6Yn]f_gUa`h`DUb`_ck
gck]Y`XYb` & [YbX`_i` `hi`fnYbhfYb`A` & (`i`bX`?`Ob][ghUX`hi`bhYfgh`Ø`nhž
i`bX`Ui`W`k`Y]hYfY`C`f[Ub]gUh]cbYb`k`]Y`XYf`?`i`fh`@UXY`?`i`V`i`bX
`bhYf5i`ZhUWh`Y`J`"hfU[Yb`ni`f`8i`fW`ZØ`fi`b[`VY`]"`8Yf`9]bhf]hgd`fY]g
VYhf`Å[h`YX][`]W`%`9i`fc`ž`k`Å` \fYbX`GdYbXYb` \Yfn`]W`k`]`_ca`a`Yb
g]bX`"K`Y]hYfY` `&Zcfa`Uh]cbYb`g]bX`Ui`ZXYf`K`YVg]hY`_`]a`UhU`"XY
ni`Z]bXYb"

8 Ug'?'a UHU_! † [YbX!: Ygh]j U`'gh'Y]b'ŕ [YbXdUfh]n]dUh]j Yg
Gca a YfZYgh]j U`žXUg'g]W`Xi fW`Y]b'bUW`U'h][Ygž
Ubh]ZUgW`gh]gW`Yg'i bX'ei YfZYa]b]gh]gW`Yg'?cbnYdh'Ui gnY]W`bYh'
9bhghUbXYb'Ui g'XYf'Ni gUa a YbUfVY]h'XYf'† [YbXnYbhfYb'A &
i bX'?Òb][ghUXh'gck]Y'ŕ b [Yb'5_h]j]ghYb'Ui g [Ubn'6Yf`]bžV]YhYh
XUg': Ygh]j U`Y]bYb'g]W`YfYb'FUi a`ni a`HUbnybž: fYi bXgW`UZhYb
gW`Y]» Yb'gck]Y'Z0f'K cf_g`cdg'ni f'?`a UbUW`U'h][_Y]h"BYVYb
A i g]_XUfV]Yhi b [Yb'i bX'DYfZcfa UbW`g'Ui Z'nk Y]'60\`bYb'g]bX
Ui W`@Ygi b [Yb'i bX'j YfgW`]YXYbY'GhÅbXY'ni`H\Ya Yb'k]Y
BUW`U'h][_Y]hž'Ni _i bZhgdyfgdY_h]j Yb'i bX'l dWmW]b [
j cf [YgY\Yb" **F U X U F** VYf]W`hYh'ni XYa`j cb` [Yd`UbhYb
?i bghdfc`Y_hYb'i bX' [Ughfcbca]gW`Yb'5b [YVchYb"

B U W ` \ U ` h] [_ Y] h ` i b X ` J Y f U b h k c f h i b [

8]Y`J YfUbghU`hi b [`gd]Y [Y`h'XYb'k UW`gYbXYb'HfYbX']b`XYf
: Ygh]j U`VfUbW`Y'k]XYfž'g]W`a]h'H\Ya Yb'k]Y'?`a UgW`i h'ni bX
BUW`U'h][_Y]h'Ui gY]bUbXYfni gYhnyb"@Ui h'a mW]a UhY`]gh
I a k`hgW`i h'\Yi hni hU [Y`Y]b'i bj Yfn]W`hVUfYf'6YghUbXhY]`YXYf
 [Y'i b [YbYb'BUW`U'h][_Y]hggghfUhY []Y"9g'k]fX`Yfk UfhYhžXUgg
?cbnYfhY'i bX': Ygh]j U`g]b`XYb'bÅW`ghYb'nY\b`š\`fYb'ni bY`a YbX
7C &!bYi hfU`j YfUbghU`hYh'k YfXYb`_ÒbbYbž'k cVY]'?ØbghYf'gcn]U`Y
i bX`Ò_c`c []gW`Y`H\Ya Yb'UbgdYfW`Yb'i bX']bbcj Uh]j Y`@0gi b [Yb
ni f'FYggci fW`bcdh]a]Yfi b [`Ybhk]W`_Y`b"

6YfY]hg`\Yi hY'nY][Yb'a Y`fYfY': Ygh]j U`gž'k]Y`X]Y`j cb`A Ugg]j Y
5hhUW`_cXYf'GYYYXžXUgg'Y]b'VYk i gghYf'I a [Ub [`a]h'FYggci fW`b
a Ò [`]W`'gh"N]Y`'gh'Ygž'Y]bYb'6Y]hfU [`ni a`GW`i h'XYg'D`UbYhYb'ni
`Y]ghYb'i bX'gcn]U`Y'; YfYW`h][_Y]h'ni`Z0fXYfb"8 Ug'?'a UHU_!
† [YbX!: Ygh]j U`_ÒbbhY`U`g'A cXY`Z0f'ni`_ØbZh][Y
J YfUbghU`hi b [Yb`X]YbYbžXU`Yg`X]Y`6YXYi hi b [`j cb
J YfUbhk c f h i b [`i bX' [YgY`gW`UZh]W`Ya`9b [U [Ya Ybh
i bhYfghfY]W`h"8]Y`† [YbX`\Uh`X]Y`7\`UbW`ž`X]Y': Ygh]j U`UbXgW`UZh
U_h]j `a]hni [YghU`hYb'i bX'BUW`U'h][_Y]h'ni`Y]bYf'nYbhfU`Yb'GÅi`Y
]\fYf"?i`hi f'ni`a UW`Yb"

≠g [YgUa h'nY][h'g]W`ž`XUgg`XUg'?'a UHU_! † [YbX!: Ygh]j U`b]W`h
bi f'Y]b`CfhZ0f'A i g]_i bX'?i bgh']ghž'gcbXYfb'Ui W`Y]bY`D`UhZcfa

Zøf'k]W\h][Y '[YgY``gW\UZh]W\Y'8]g_i gg]cbYb'i bX'Y]bYb
 j YfUbhk cfhi b[gj c``Yb'l a [Ub['a]h'i bgYfYb'F Yggci fWb''`b'XYf
 \Yi h][Yb'NY]hž'i]b'XYf'B UW\U'h][_Y]h'i bX' [YgY``gW\UZh]W\Yg
 9b[U[Ya Ybh]a a Yf'k]W\h][Yf'k YfXYbž'_ÖbbhY'X]YgYg': Ygh]j U`
 Y]bYb'VYXYi hYbXYb'GW\f]h'i]b'X]Y'f]W\h][Y'F]W\hi b['XUfghY``Yb"

8YhU]`g	
C fh	<Yfa Ubb!<YggY!Ghf"`, &ž'%') * '6Yf`]bž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • fUXUf"gei Uh"bYh • k k k "a mW]a UhY"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh