

; fc» Yg'6Ui dfc Ä_h'Ua 'DUb_ck Yf'Hcf.
K c\bfi a 'ZØf' ("\$\$\$ 'A YbgW X Yb 'Yb hghY \ h°

5a ' &) ''A Äfn'&\$&) 'k i fXYb 'J YfhfÄ [Y 'ZØf' X Ug 'K c\bdfc Ä_h
DUb_ck Yf'Hcf 'i bhYfnY] W X b Y hž X Ug '&\$\$\$ 'K c\bi b [Yb 'i b X
Æ ZfUghfi _hi f'ZØf' (\$\$\$ 'A YbgW X Yb 'gW UZZh"



DUb_ck ž'8 Yi hgW X `UbX '! '5a ' &) ''A Äfn'&\$&) 'k i fXYb 'X] Y
ghÄ X hY VUi '] W X Yb 'J YfhfÄ [Y 'ZØf' X Ug 'V Y X Yi hY b X Y 'Dfc Ä_h' DUb_ck Yf
Hcf 'i bhYfnY] W X b Y h' Æ 'Y] b Ya ' [Ya Y] b gUa Yb 'J c f \ U V Yb 'Uf V Y] h Y b
X Y f '6 Y n] f _ 'DUb_ck ž' X Y f '6 Y f '] b Y f ' G Y b U h i b X ' X Y :] fa U ' ? f] Y [Y f ' U b
X Y f ' G W U Z I b [' b Y i Y f ' K c \ b f Ä i a Y '] b '6 Y f '] b " '8 Ug ' Dfc Ä_h] gh ' H Y]
X Y g '6 Y f '] b Y f ' A c X Y ` ` g ' X Y f ' _ c c d Y f U h] Y b '6 U i ` U b X Y b h k] W _ i b [ž' X U g
Y] b Y ' b U W \ U ` h] [Y ' i b X ' V Y X U f Z g [Y f Y W h Y ' G h U X h Y b h k] W _ i b [' Z Ø f X Y f h ' ' **8] Y '6 Y f '] b Y f ' N Y] h i b [' V Y f] W X h Y hž X U g g] b g [Y g U a h i f i b X ' & " \$\$\$**
K c\bi b [Yb ' [Yd ` U b h g] b X ž] c b ` X Y b Y b " \$ ' Dfc n Y b h ' U ` g
a] Y h d f Y] g [Y V i b X Y b Y f ž ` Ö Z Y b h] W X ' [Y Z Ø f X Y f h Y f ' K c \ b f U i a
U i g [Y k] Y g Y b ' g] b X "

Ni gÄhn`] W ` ni a ' K c\bi b [gVUi 'k] fX '] b ` X Ya ' b Yi Yb ' GhUXhei Ufh] Yf

Ui W\Y]b[fc»Yf'GhUXhdUf_j cf[YgY\Yb"8]YgYf'gc``b]W\h'bi f
5i ZYbh\U'hgei U`]h`h`V]YhYbž'gcbXYfb'Ui W`X]Y`bc'hk YbX][Y`gc]U`Y
`bZfUghfi _hi f`XYg'; YV]Yhg'g]W\YfghY`Yb" `b`XYb`j Yf[Ub[YbYb`nk Y]
»\fYb`UfVY]hYhYb`X]Y`6YhY`][hYb`]bhYbg]j`ni gUa`a Ybž`i a
ca`d`Yi Y`: fU[YghY`i b[Yb`ni``ÀfYbž]bgVYgcbXYfY`]b`6Yni [`Ui Z
5fhYbgW\i`hn'gck]Y`X]Y`gc]U`Y`i bX`j Yf_Y`f`]W\Y` `bZfUghfi _hi f`

I a ZUggYbXY`D`Ubi b[Yb`i bX` `bZfUghfi _hi f

9]b`nYbhfU`Yg`9`Ya` Ybh`XYg`Dfc`Y`_hg`]gh`X]Y`GW`UZZ` b[`j`cb
@VYVbgf`Ài`a` Yb`ZØf`VYXfc`hY`5fhYb" `Gc`gc`Yb`?`fYi`n`_ØhYb`Y`]bY
bYi`Y`<`Y]a` Uh`bc`fX`Øgh`]W\`XYg`[`Yd`Ub`hYb`E`i`Ufh]Yfg`Yf`U`hYb`"
BYVYb`&`\$\$\$`K`c`b`i`b[`Yb`g]bX`Ui`W\`nk`Y`]`?`]hUgž`Y]b`bYi`Yf
GhUXhd`Uhn`i`bX`DUf`_Z`ÀW`Yb`Y]b[`Yd`Ub`h"8]Y`K`YVgY]hY`XYf
6Yf`]bYf`J`Yfk`U`hi`b[`_`YVh`Y`fj`cfž`XUgg`Ui`W`;`fi`bXgh`ØW`Y`ZØf
Y]bY`;`fi`bXgW\i`Yž`;`fØbZ`ÀW`Yb`gck`]Y`Y]bY`[`Yd`Ub`hY
GhfU`»`YbVU`b`hfUggYž`X]Y`XUg`;`YV]Yh`a`]h`XYa`_ØZYb`h`]W\Yb`J`Yf_Y`f`
j`YfV]bXYb`k`]fXž`]b`XUg`Dfc`Y`_h`]bhY`[`f]Yfh`g]bX`"

8]Y`bYi`Y`GhfU`»`YbVU`b`]b]Y`nk`]gW\Yb`K`Y]»`YbgYY`i`bX`XYa`_G!
6U`b`c`Z`DUb`_ck`_gc``ni`g`Àhn`]W\Y`j`Yf_Y`f`]W\Y
9bhk`]W`_i`b[`ga`Ø[`]W\Y]hYb`gW\UZZYb`i`bX`X]Y`9ffY]W\VUf`_Y]h`XYg
GhUXhe`i`Ufh]Yfg`j`YfVYggYfb" `6Ui`gYbUhc`f`7`f]gh]Ub`;`UYV`Yf
VYnY]W\`bYhY`XUg`Dfc`Y`_h`U`g`Y]bYb`_A`Y]YbghY]b`a`]h
ØVYffY[`]cbU`Yf`6YXYi`hi`b[`_`8Yf`5VgW\i`gg`XYg`6YVUi`i`b[`gd`Ubg
]gh`V]g`9bXY`&`\$`*`_Ub[`YghfYVh`"

< YfUi gZcfXYfi b[Yb`i bX`9f`U`h`]ghcf]gW\Yf ; YV`Ài`XY

9]bY`<`YfUi`gZcfXYfi`b[`ž`X]Y`bc`W\`b]W\h`[`Y`_`Àfh`]ghž`VYhf]Z`h`XYb
J`YfV`Y]V`Y]b][`Yf`_`]ghcf]gW\Yf`;`YV`Ài`XY`Ui`Z`XYa`_`;`Y`Àb`XYž
XUfi`bhYf`Y]b`F`i`bX`c`_gW\i`ddYb`Ui`g`XYa`_`»\f`%`,`-`_`gck`]Y`Y]b
F]b[`_c`_gW\i`ddYb`j`cb`%`-\$`!`%`-\$`*`i`bX`Y]b`J`Yfk`U`hi`b[`g[`YV`Ài`XY
Ui`g`XYb`%`-\$`Yf!`»\fYb" `9]b`;`Yf]W\h`U`hhY`j`Yf[`Ub[`YbYb
8YnYa`VYf`XYb`5Vf]gg`X]YgYf`XYb`_a`U`[`YgW\Ø`hnhYb`Ghf`_hi`fYb
i`bhYfgU[`hž`k`Ug`;`fU[`Yb`ni`_`XYfYb`ni`_ØbZ]h[`Yf`B`i`hni`b[`Ui`Zk`]fZ`"

=a '?cbhYI h'XYf'GhUXhYbhk]W_`i b['k]fX`]b'6Yf`]b'Ui W`X]Y
 D`Ubi b[g_ccfX]bUh]cb'ZØf'gcn]U`Y' ðZfUghfi _hi f'k Y]hYf'[YghÀf_h"
 GY]h'&\$%* 'k YfXYb`]b'XYb'6Yn]f_Yb'?cbnYdhY'ni f'gcn]U`Yb
 ðZfUghfi _hi f'fG⇒ cŁ'YfghY`h"N]Y`XYf'D`Ubi b[g_ccfX]bUh]cb`]gh'Ygž
 XYb'5i ghUi gW`i bX'K]ggYbghfUbgZYf'nk]gW`Yb'XYb'5_hyi fYb`]b
 XYb'6Yn]f_Yb'i bX'XYb'GYbUhgj Yfk U`hi b[Yb'ni 'ZØfXYfbž'i a`Y]bY
]bhY[f]YfhY' ðZfUghfi _hi fd`Ubi b['ni '[Yk Å`f`Y]ghYb""8]Y
 GYbUhgj Yfk U`hi b['ZØf'GhUXhYbhk]W_`i b['ZØ`fh`X]YgY
 gdUbbYbXYb'9bhk]W_`i b[Yb'Ubž'i a`X]Y'@YVYbgei U`]hÅh'i'b'6Yf`]b
 k Y]hYf'ni 'j YfVYggYfb"

8YhU]`g	
Cfh	DUb_c k ž'8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • k k k "VYf`]b"XY • k k k "VYf`]b"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.`a Y]b!VYf`]b"bYh