

9b hXYW_Y`X]Y`8 ÖfZYf`XYg`B cfXYbg`!
; YZØ\ fhY`F UXhci fYb`]b`DUb_ck`i bX
F Y]b]W_YbXcfZ

5a`K cWYbYbXY`&\$"#&%"'5df]'&\$&(`Z]bXYb`nk Y]'[YZØ\ fhY
F UXhci fYb`Xi fW`X]Y`6Yn]f_Y`F Y]b]W_YbXcfZ`i bX`DUb_ck
ghUhrž`ni`XYbYb`ϕhYfYgg]YfhY`\Yfn`]W`Y]b[Y`UXYb`g]bX`"8]Y
_cghYbZfY]Yb`Hci fYb`k YfXYb`j cb`/ Ua`d/ , &&&/6Yf`]b`cb
6]_Y/ Ua`d/ , &&\$`/dfcZYgg]cbY`"VY[`Y]hYhi bX`ZØ\ fYb`X]Y
HY]`bY\`a Yf`ZØf`WU`" ž) `Ghi bXYb`Ui Z`Gdi fYbgi W`Y`Xi fW`X]Y
/ Ua`d/ , &&&/8 ÖfZYf`XYg`B cfXYbg`/ Ua`d/ , &&\$`/j cb
DUb_ck`i bX`F Y]b]W_YbXcfZ`"8]YgY`J YfUbghU`hi b[Yb`g]bX`HY]`
Y]bYg`7]hm!HUI !; Ya`Y]bgW`UZhgd`fc`Y`hg`nk`]gW`Yb`XYb`VY]XYb
6Yn]f_Ybž`XUg`j ca`h]W?i`hi`f!`/ Ua`d/`\$` , /
Hci`f]ga`i ga`Uf_Yh]b[`6Yf`]b!DUb_ck`_ccfX]b]Yfh`k`]fX`"æ
F U\`a Yb`XYg`Dfc`Y`hg`k`i fXYb`]bX]j`]Xi`Y`"Yf`YVVUfY`F`ci`hYb
Xi`fW`X]Y`\]ghcf]gW`Yb`; YV`Ai`XYž`6Ui`Yfb`\ÖZYž`5fW`]hY`_hi`f
i`bX`8cfZ_YfbY`XYf`VY]XYb`6Yn]f_Y`Ybhk`]W_Y`h`"8UXi`fW`
YbghU`bXYb`gdU`bbYbXY`H\`Ya`Yb`hci`fYbž`X]Y`ØVYf`X]Y
6Yn]f_g[fYbnYb`\]bk`Y[`ZØ\ fYb`/ Ua`d`^Y`"j`d/

5a`K cWYbYbXY`&\$"#&%"'5df]'&\$&(`Z]bXYb`nk Y]'[YZØ\ fhY
F UXhci fYb`Xi fW`X]Y`6Yn]f_Y`F Y]b]W_YbXcfZ`i bX`DUb_ck`ghUhrž`ni
XYbYb`ϕhYfYgg]YfhY`\Yfn`]W`Y]b[Y`UXYb`g]bX`"8]Y`_cghYbZfY]Yb
Hci fYb`k YfXYb`j cb`6Yf`]b`cb`6]_Y`dfcZYgg]cbY`"VY[`Y]hYhi bX
ZØ\ fYb`X]Y`HY]`bY\`a Yf`ZØf`WU`" ž) `Ghi bXYb`Ui Z`Gdi fYbgi W`Y
Xi`fW`X]Y`8 ÖfZYf`XYg`B cfXYbg`j`cb`DUb_ck`i bX`F Y]b]W_YbXcfZ`

8]YgY`J YfUbghU`hi b[Yb`g]bX`HY]`Y]bYg`7]hm!HUI !
; Ya`Y]bgW`UZhgd`fc`Y`hg`nk`]gW`Yb`XYb`VY]XYb`6Yn]f_Ybž`XUg`j ca
h]W?i`hi`f!`/`Hci`f]ga`i ga`Uf_Yh]b[`6Yf`]b!DUb_ck`_ccfX]b]Yfh`k`]fX`
"æ`F U\`a Yb`XYg`Dfc`Y`hg`k`i fXYb`]bX]j`]Xi`Y`"Yf`YVVUfY`F`ci`hYb
Xi`fW`X]Y`\]ghcf]gW`Yb`; YV`Ai`XYž`6Ui`Yfb`\ÖZYž`5fW`]hY`_hi`f`i`bX
8cfZ_YfbY`XYf`VY]XYb`6Yn]f_Y`Ybhk`]W_Y`h`"8UXi`fW`YbghU`bXYb

Ua 'HY[Y`Yf'GYŽ; fYYbk]Wdfca YbUXYŁp

8]YgY`F UXhci fYb`V]YhYb`HY]`bY\ a Yfb`X]Y`A Ò[`]W_X]hž`X]Y
_i`hi fY`Yb`i bX`\]ghcf]gW_XYb`GW`ÀhnY`XYf`6Yn]f_Y`F]b]W_YbXcfZ
i bX`DUb_ck`Ui ZY]bY`U_h]j Y`i bX`]bhYfYggUbhY`K Y]gY`ni
YbhXYW_Yb"

EiY`Y. k k k "VYf`]b"XY

8YhU]`g

6Ygi W_XYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh