

9b [ U[ ]YfhY '[ Ygi WXh. 'š [ YbXUa h'DUb\_ck  
gi WXh'bYi Y'A ]h[ `]YXYf'ZØf'5i ggWXi gg°

8 Ug'š [ YbXUa h'DUb\_ck 'gi WXh'V]g%' "'š b]'&\$&) 'Yb [ U[ ]YfhY  
6Øf [ YfXYdi h]YfhY'ZØf'XYb'?' ]bXYf!'i bX  
š [ YbX\]'ZYUi ggWXi gg"6Yk YfVi b [ Yb'g]bX'bc hk YbX][ "



6Yf`]bYf'5`YY'&) & &\* \$ž%' \$, , '6Yf`]bž'8Yi hgWX`UbX'!'8 Ug  
š [ YbXUa h'DUb\_ck ']gh'Ui ZXYf'Gi WXY'bUWX'Yb [ U[ ]YfhYb  
DYfgØb`]WX\_Y]hYb'ni f'J YfghÅf\_i b [ 'XYg?' ]bXYf!'i bX  
š [ YbX\]'ZYUi ggWXi ggYg"K ]Y'VYf]WX hYhžk YfXYb'nk Y]'Dcg]h]cbYb  
Ui g [ YgWXf]YVYb. 'Y]bY'6Øf [ YfXYdi h]YfhY'Vnk "'Y]b  
6Øf [ YfXYdi h]YfhYf'gck ]Y'Y]b'VYfUhYbXYg'A ]h[ `]YX'a ]h  
Y]bgWX`Å [ ] [ Ya 'ZUWX`]WXYb'6Yni [ 'ni f'š [ YbX\]'ZY"

8]Y'6Øf [ YfXYdi h]YfhYb'ghJa a Yb'Ui g'UbYf\_UbbhYb'HfÅ [ Yfb'XYf  
ZfY]Yb'š [ YbX\]'ZYž'š [ YbXj YfVÅbXYb'cXYf'K c\`ZU\fhgj YfVÅbXYb  
]a '6Yn]f\_'DUB\_ck "'G]Y'U [ ]YfYb'U'g'gh]a a VYfYWXh] [ hY'A ]h[ `]YXYf  
]a '5i ggWXi gg'i bX']\fy'5a hgnY]h]gh'V]g'j cfUi gg]WXh]WX'< YfVgh  
&\$&\* 'j cf [ YgY\Yb"'8 Ug'VYfUhYbXY'A ]h[ `]YX'a i gg'ØVYf'Y]bY

ZUW\`jWY`BÄ\Y`ni`f`đ [ YbX\`]ZY`j`YfZØ[ Yb" < ]Yfni`g]bX`J`cfgW\`Ä[ Y`  
j`cb`fY`Yj`UbhYb`HfÄ[ YfbžY]bgW\`Y»`]W\`HfÄ[ Yfb`XYf`  
A`ÄXWYbUfVY]hi`bX`XYf`9]b[ `]YXYfi`b[ g\`]ZYž`ni`Ägg][`"

## J`c`f`U`i`gg`Y`h`ni`b[`Y`b`i`b`X`6`Y`k`Y`f`V`i`b[`

: Øf`VY]XY`Dcg]h]cbYb`[ `]hž`XUgg`XYf`<`Ui`dhk`c`\bg]hn`]b`6`Yf`b`g`Y]b`  
a`i`gg"i`hYfYgg]YfhY`k`YfXYb`[`YVYhYbžY]b`6`Yk`YfVi`b[`ggW\`fY]VYb`  
Y]bni`fY]WYbž`XUg`XYb`j`c`ghÄ`bX][`Yb`B`Ua`Ybž`X]Y`?`cbhU`hXUhYb`  
Y]bgW\`Y»`]W\`9!`A`U]ž`XYb`ni`[`Y\`Øf][`Yb`HfÄ[`Yf`Vnk`"J`YfVUbX`  
gck`]Y`H\`Ya`YbgW\`k`Yfdi`b`hY`ZØf`X]Y`5i`ggW\`i`ggUfVY]h`Yb`h\`Ä`h`8`Yf`  
6`Yk`YfVi`b[`ggW\`i`gg]gh`XYf`%`"i`đ`b[`&\$&)"`"

6Yk`YfVi`b[`Yb`\_`ÖbbYb`gck`c`\`dYf`DcghU`g`Ui`W\`dYf`9!`A`U]`  
Y]b[`YfY]W\`h`k`YfXYb`"8`]Y`DcghUXfYggY`Ui`hYh`6Yn]f`gUa`h`DUb`\_ck`ž`  
đ`[`YbXUa`hž`đ`[`YbXUa`hgX]fY`\_hcf]bž`6Yf`bYf`5`YY`&`&`&\*\$`ž`%`\$`,`  
6Yf`b`":`Øf`X]Y`Y`Y`\_hfc]gW\`Y`9]b`fY]W\`i`b[`ghY`h`X]Y`9!`A`U]!`  
5XfYggY`WUi`X]U`\_]bnY`4`VU!dUb`\_ck`"VYf`b`"XY`ni`f`J`YfZØ[`i`b[`"

## 9]b`k`]W\`h][`Yf`6Y]hfU[`ni`f`đ`[`YbX\`]ZY`

8]YgY`5i`ggW\`fY]Vi`b[`YfZc`[`h]a`f`U\`a`Yb`XYf`J`="`K`U\`dYf]cXY`  
XYg`?]bXYfi`i`bX`đ`[`YbX\`]ZYUi`ggW\`i`ggYgž`XYf`Xi`fW\`XUg`  
Gcn]U[`YgYhnVi`W\`J`="i`bX`XUg`5i`gZØ`fi`b[`g[`YgYhn`XYg`@UbXYg`  
6Yf`b`[`YfY[`Y`h]gh`8`]Y`A`]hUfVY]h]a`5i`ggW\`i`gg]gh`ZØf`X]Y`8Ui`Yf`  
XYf`K`U\`dYf]cXY`j`cb`ZØbZ`đ\`fYb`j`cf[`YgY\`Yb`"J`cfgW\`Ä[`Y`\_`ÖbbYb`  
j`cb`UbYf`\_UbbhYb`HfÄ[`Yfb`XYf`ZfY]Yb`đ`[`YbX\`]ZYž`  
đ`[`YbXj`YfVÄbXYb`gck`]Y`j`cb`Yj`Ub[`Y`]gW\`Yb`i`bX`\_`Uh\`c`]gW\`Yb`  
?`]fW\`Ybž`ØX]gW\`Yb`;`Ya`Y]bXYb`i`bX`ZfY][`Y]gh][`Yb`J`YfVÄbXYb`  
Y]b[`YfY]W\`h`k`YfXYbž`k`]Y`Ui`W\`DUb`\_ck`Yf`5`[`Ya`Y]bY`NY]hi`b[`  
Uba`Yf`\_h`"

8`Ug`9b[`U[`Ya`Yb`h]b`X]YgYb`Ya`hYfb`V]YhYh`Y]bY`k`Yfhj`c`Y`  
D`Uhž`c`fa`ž`i`a`\_`U`\_hj`\_`Ub`XYf`;`YghU`hi`b[`XYf`đ`[`YbX\`]ZY]b`DUb`\_ck`  
a`]mi`k`]f`\_Yb`i`bX`dcg]h]j`Y`J`YfÄbXYfi`b[`Yb`ZØf`X]Y`;`Ya`Y]bgW\`UZh`  
ni`VYk`]f`\_Yb`"8`Ug`đ`[`YbXUa`h\`c`Zhi`Ui`Z`nU\`fY]W\`Y`6`Yk`YfVi`b[`Yb`  
i`bX`a`ch]j`]YfhY`HY]bY\`a`Yfž`X]Y`VYfY]h`g]bXž`\`fY`9!`dYfh]gY`i`bX`  
≠Y`Yb`]b`X]Y`5fVY]h`XYg`5i`ggW\`i`ggYg`Y]bni`Vf]b[`Yb`"

8YhU]`g	
C fh	6Yf`]bYf`5``YY`&) & &* \$ž%' \$, , `6Yf`]bž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "dUb_ck Yf!U``[ Ya Y]bY! nY]hi b[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh