

DUbXUg`ja `Ncc`6Yf`]b.`9]b`Gma Vc``ZØf  
7\]bUg`8]d`ca Uh]Y`i bX`:`fYi bXgWUZh°

DUbXUg`ja `Ncc`6Yf`]b.`8]Y`; YVi fh`XYf`Nk ]``b[ Y`A Yb[ Y  
A Yb[ `i bX`X]Y`5i gk ]f`\_i b[ Yb`Ui ZWU]bYg]gWU!XYi hgWU Y  
6Yn]Y\i b[ Yb"



A cbUhY`Ub[ Y`J cfZfYi XY`\_i `a ]b]YfhY`ja `6Yf`]bYf`Ncc.`a `5i [ i gh  
&\$&\$`VfUWU hY`X]Y`DUbXU!A i hYf`A Yb[ `A Yb[ `nk Y`ni W\_YfgØ» Y  
Nk ]``b[ Y`ni f`K Y`h`X]Y`VU`X`ni f`5hfhU`h]cb`ja `Ncc`Uj UbW]YfhYb"  
8]Y`gY`hYbYb`H]YfY`Yf]bbYfb`a Y`f`Ub`a U[ ]gWU Y`?fYUhi fYb`U`g`Ub  
hfUX]h]cbY`Y`6ÅfYb`i bX`VYnUi VYfb`a ]h`]\fYb`[ fc» Yb`5i [ Yb"  
DUbXUg`g]bX`k Y`hk Y]h`Y]bY`GY`hYb`Y]h`i bX`VYZ]bXYb`g]WU`bi f`]b  
k Yb[ ]Yb`Nccg`zi bhYf`UbXYfYa `]b`6Yf`]b`z`k c`g]Y`Y]bY`k Yfhj c`Y  
@Y]\ [ UVY`j cb`7\]bU`XUfghY`Yb"8]Y`6YXYi hi b[ `X]YgYf`H]YfY`[ Y`h  
YXcWU`k Y]h`ØVYf`]\fY`:`Ugn]bUh]cb`]\]bUi g`z`XYbb`g]Y`g]bX`Y]b  
Gma Vc``ZØf`X]Y`X]d`ca Uh]gWU Yb`6Yn]Y\i b[ Yb`nk ]gWU Yb  
8Yi hgWU`UbX`i bX`7\]bU`z`k ]Y`VYf`]b!`]j Y`X`Y`VYf]WU hYh`

GY]h`]\fYf`5b`\_i bZi`&\$%) `z`ja `Ni [ Y`Y]bYg`GhUUhgVYgi WU`g`j cb

5b[ Y`U`A Yf\_Y`]b`DY\_]b[ žZYggY`b`X]Y`DUbXUg`X]Y`6Ygi WXYf`i bX  
ghY][ Yfb`X]Y`9]bbU\`a Yb`XYg`Nccg`Yf\`YV`]W`"Dfc`đ\`f`nU\`h`XYf  
Ncc`6Yf`]b`Yhk U`- &\$"\$\$\$`9i fc`Ub`@Y]\ [ YVØ\`fYb`Ub`7\]bUž`X]Y`]b  
5fhYbgW`i hn`i bX`: cfgW`i b[ `]bj Ygh]Yfh`k YfXYb`"8]YgY` DUbXU!  
8]d`ca Uh]Y`X]Ybh`bĀa` `]W`b]W`h`b`i f`XYf`i bhYf\`U`h`i b[ ž`gcbXYfb  
j YfVYggYfh`Ui W`7\]bUg`5bgY\`Yb`]a` `5i g`UbXž`k Ā\`fYbX`\`Y`\_`Y  
H\`Ya Yb`k ]Y`A YbgW`Yb`fYW`hgj Yf`Yhni b[ Yb`]b`XYb`<]bhYf[ fi bX  
[ YfUhYbž`gc`Dc`]h`\_k ]ggYbgW`UZh`Yf`7`Ui g`Gccb[ `]b`Y]bYa  
`bhYfj ]Yk ž`k ]Y`5D`BYk`g`Uba Yf`h`

## 5VgW ]YX`i bX`: Y]Yfb

8]Y`VY]XYb`DUbXU!Nk`j`]b[ Yž`X]Y`Ui W`i bhYf`XYb`BUa Yb`A Yb[  
L]Ub[ `i bX`A Yb[ `M Ub`VY`\_Ubbh`g]bXž`ZY]YfhYb`\_Øfn`]W`]\`fYb  
j ]YfhYb`; YVi fhghU[ `]a` `6Yf`]bYf`Ncc`"8cW`X]YgYf`đ VY`\`Uh`Y]bYb  
V]hhYfgØ» Yb`6Y][ YgW`a UW`ž`XU`X]Y`H]YfY`VU`X`bUW`7\]bU  
[ YgW`]W`h`k YfXYb`gc`Yb`"8Yf`i a ni [ `k`i fXY`Xi fW`X]Y  
7CJ`8!%-`!DUbXYa` ]Y`j YfnØ[ Yfhž`XcW`Y`hnhghY\`Yb`X]Y`NY]W`Yb  
Ui Z5VgW ]YX`"8]Y`6YUi ZhfU[ hYb`XYg`Nccg`\`cZZYbž`XYb`HfUbgZYf  
VU`X`Xi fW`ZØ\`fYb`ni`\_`ÖbbYbž`i a`X]Y`DUbXU!9`hYfbž`đ]Uc`E`]b[ `i bX  
A Yb[ `A Yb[ ž`]b`XYf`<Y]a Uh`]\`fYf`?]bXYf`ni`gY\`Yb`" K ]f`ZfYi Yb  
i bg`gY\`f`ØVYf`X]Y`: Y]Yf`]W`\_Y]hYb`\]Yfž`UVYf`Yg`k ]fX  
k U\`fgW`Y]b`]W`XUg`Y`hnhY`A U`gY]bž`XUgg`g]Y`]\`fYb`; YVi fhghU[ `]b  
6Yf`]b`ZY]Yfb` ž`gU[ hY`:`cf]Ub`G]W`gž`XYf`?i fUhc`f`ZØf`GĀi [ Yh]YfY`XYg  
Nccg`"8]Y`DUbXUg`g]bX`Y]b`k ]W`h[ Yf`6YghUbXhY`]`b`XYf  
JYfa ]h`i b[ `XYf`VYgcbXYfYb`6Yn]Y\`i b[ `nk ]gW`Yb`8Yi hgW`UbX  
i bX`7\]bUž`k Ug`]\`fY`gY\`f`[ YgW`ĀhnhY`GhY`i b[ `]a` `Ncc`VY[ fØbXYh`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!]j Y"XY</li> <li>• UdbYk`g`W`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh