

C dYb!5]f!: c hcUi gghY`i b[' <i a Ub]hm / Ua d/'9Ufh\ '!'9]b'6`]W_ 'Ui Z'Gf]'@Ub_U°

5a '% " ð ']'&\$&) 'YfÒZbYh'X]Y'C dYb!5]f!: c hcUi gghY`i b[<i a Ub]hm/ Ua d/'9Ufh\ ']'b'7\Uf`chhYbVi f[ž'h\Ya Uh]g]YfYbX I a k Y`h!'i bX'?`]a U_f]gY"



GhY]bd`Uhnž'%'\$ * &+ '6Yf`]bž'8Yi hgW\`UbX`!'5a '8]YbghU[žXYa %" ð ']'&\$&) ž k]fX`i a '%('i \f'Ui Z'XYa 'GhY]bd`Uhn]b 7\Uf`chhYbVi f['X]Y'C dYb!5]f!: c hcUi gghY`i b[' <i a Ub]hm/ 9Ufh\ 'YfÒZbYh"8]YgY'5i gghY`i b[žX]Y'j cb'XYf`GhUVgghY`Y 6]`Xi b['Z0f`bUW\U`h][Y'9bhk]W_`i b['fG6B9Ł]b`Ni gUa a YbUfVY]h a]h'XYa ' ; cYh\Y! ðgh]hi h'Gf]'@Ub_U`cf[Ub]g]Yfh'k]fXž'h\Ya Uh]g]Yfh X]Y`XfÄb[YbXYb': fU[Yb'XYf`I a k Y`h!'i bX'?`]a U_f]gY`gck]Y`XYb 9]bZi gg'j cb'?i `hi f'i bX`A YbgW`]W\Y]hž]bgVYgcbXYfY`]b`Gf] @Ub_U" '6Yn]f_gghUXhfUh`C`j Yf`GW fi c ZZYbY[Yf`k]fX`X]Y 5i gghY`i b['ZY]Yf`]W`YfÒZbYb"

8f" `DYhfU`F Uma cbXž'X]Y`Y\Ya U`][Y`@Y]hYf]b`XYg'; cYh\Y! ðgh]hi hg Gf]'@Ub_Užk]fX`YVYbZU`g`gdFYWYb`i bX`k Yfhj c`Y'9]bV`]W_Y`]b`X]Y

6YXYi hi b[`XYg`Dfc`Y_hg[YVYb": chc[fUZ`F Ua UbUh\ Ub
DUf]`c`h\ Ub`Z0\ fh`Xi fW\ `X]Y`5i gghY``i b[``8]Y`Ui g[YghY``hYb
HUZY`b`g]bX`]b`nk Y]`GdfUWXYbž`9b[`]gW\ `i bX`8Yi hgW\ ž] YfZUgghž`i a
a 0[`]W\ gh] j]Y`Y`6Ygi W\ Yf`Ubni gdfYWXYb"

? 0b gh`Yf]gW\ Y`GhUhYa Yb hg`ni `XfÀb[YbXYb
H\ Ya Yb

8 Ug: chcdfc`Y_hi` <i a Ub]hmi/ `9Ufh\ `k i fXY`&\$%, `]bg`@VYyb
[Yfi ZYb`i bX`Vf]b[h`f b[Y: chc hU`YbhY`Ui g`Gf]`@Ub_U`a `]h
YfZU\ fYbYb`A Ybhc fYb`k]Y`5bXmiGdmfU`i bX`@]n: YfbUbXc
ni gUa a Yb``8]Y`9f[YVb]ggY`X]YgYg`_fYUh]j Yb`5i ghUi gW\ Yg
k i fXYb`VYfY]hg`&\$`\$`XYf`2`ZZYb`h]W\ _Y]h`dfÀgYb]Yfh``8]Y`C dYb!5]f!
5i gghY``i b[`]gh`V]g`ni a `` \$``GYdhYa VYf`&\$&) `[Y0ZbYh`i bX`V]YhYh
Y]bY`D`UhZcfa ž`i a `0VYf`X]Y`[`cVU`Yb`<YfUi gZc fXYfi b[Yb`XYf
B UW\ \U`h][_Y]h`bUW\ ni XYb`_Yb``8]Y`H\ Ya Ybž`X]Y`XYb: c_i g`XYf
5i gghY``i b[`V]`XYbž`g]bX`]bgVYgcbXYfY`X]Y`%+`[`cVU`Yb
B UW\ \U`h][_Y]hgn]Y`Yž`k]Y`XYf`A YYfYggW\ i hnž`X]Y`J Yfa Y]Xi b[`j cb
D`Ugh]_a 0``i bX`Y]b`bUW\ \U`h][Yf`?cbgi a "

6YgcbXYfg`\Yfj cfni \YVYb`g]bX`X]Y`_cghYbZfY]Yb: 0\ fi b[Yb`Z0f
GW\ i `_UggYb`i bX`; fi ddYbž`X]Y`j ca ``%"`V]g`%"`ž` `]`&\$&)
Ub[YVchYb`k YfXYb": 0\ fi b[Yb`k YfXYb`]b`Yb[`]gW\ Yf`GdfUWXY
Xi fW\ [YZ0\ fhž`i bX``b`hYfYgg]YfhY`_0bbYb`g]W\ `i bhYf`
gVbY4 W\ Uf`c`hhYbVi f[!k `]a YfgXcfZ`XY`Uba Y`XYb"

? i `hi fY``Y`8]a Ybg]cb`XYf`?`]a U_f]gY

æa `?cbhYi h`XYf`U_hi Y``Yb`8]g_i gg]cb`i a `XYb`?`]a Uk UbXY``i bX
l a k Y`hgW\ i hn]gh`X]Y`J YfV]bXi b[`j cb`?i bghi bX`K]ggYbgW\ UZh
YbhgW\ Y]XYbX``8 Ug`l a k Y`hVi bXYgUa h`\YVh`\Yfj cfž`XUgg`X]Y
5_nYdhUbni]b`XYf`; YgY``gW\ UZh`Z0f`YZZY`_h]j Yb`?`]a UgW\ i hn
i bUVX]b[VUf]`ghž`i a `@gi b[Yb`ni `Z]bXYb``9]b`J YfghÀbXb]g
nk]gW\ Yb`A YbgW\ `i bX`BUhi f`k]fX`Xi fW\ `_0bgh`Yf]gW\ Y
5i gXfi W_gZcfa Yb`[YZ0fXYfhž`X]Y`XUg`6Yk i gghgY]b`Z0f
l a k Y`hdfcV`Ya Uh]_Yb`gW\ ÀfZYb"

Gc`WX Y` ð]h]Uh]j Yb`nY][Ybž`XUgg`?i bgh`b]W`h`bi f`Y]b`Gd]Y[Y`XYf
; YgY`gW UZh]ghž`gcbXYfb`Ui W`U`g`K Yf_nYi [`X]YbYb`_Ubbž`i a
X]Y`?ca a i b]_Uh]cbgVUff]YfYb`nk]gW`Yb`XYb`j YfgW`]YXYbYb
5_hYi fYb`ja `?`ja UgW`i hn`ni `ØVYfk]bXYb`` ð`Ni _i bZh]gh`Y]bY
j Yfgh`f_hY`Ni gUa a YbUfVY]h`nk]gW`Yb`?Øbgh`Yfbž
K]ggYbgW UZh`Yfb`i bX`dc`]h]gW`Yb`9b`hgW`Y]Xi b[ghf`[Yfb
bchk YbX][ž`i a ` [Ya Y]bgUa `@Øgi b[Yb` [Y[Yb`X]Y`?`]a U_f]gY`ni
Yb`k]W_Y`b`"

8YhU]`g	
C fh	GhY]bd`Uhnž`%\$* &+`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "gYc!_i YW`Y"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh