

C`]j Yf`F YYgY`V`Y]Vh`≡bhYbXUbh`XYg
6Yf`]bYf`9bgYa V`Yg`V]g`&\$' &°

C`]j Yf`F YYgY`V`Y]Vh`V]g`&\$' &°≡bhYbXUbh`XYg`6Yf`]bYf`
9bgYa V`Yg`8]Y`H\YUhYf`UbXgW\UZh`6Yf`]bg`YfZÀ\fh`Xi fW\`]\b
bYi Y`≡a di`gY"



6Yf`]bž`8Yi hgW\`UbX`!`5a`'&"'ž`]'&\$&) `[UV`XUg`6Yf`]bYf`
9bgYa V`Y`VY`Ub bhž`XUgg`C`]j Yf`F YYgY`gY]bYb`J YfhfU[`U`g
≡bhYbXUbh`V]g`&\$' &°j Yf`Àb[Yfh`\Uh`8Yf`%- *(`]b`GW\`cgg`BYi` \Ui`g
VY]`DUXYfVcfb`[YVcfYbY`F YYgY`Y]hYh`XUg`H\YUhYf`gY]h`XYa``%"
5i`[i`gh`&\$%+`"8]Y`GYbUhcf]b`Z0f`?i`hi`fi`bX`[YgY`gW\UZh]W\Yb
Ni`gUa`a`Yb`U`hž`GUfU\`K`YX`!K`]`gcbž`Ài`»YfhY`g]W\`YfZfYi`h`ØVYf`X]Y
J YfhfU[gj Yf`Àb[Yfi`b[`i`bX`VYhcbhY`X]Y`nYbhfU`Y`F`c`Y`XYg
6Yf`]bYf`9bgYa V`Yg`Z0f`X]Y`6Yf`]bYf`H\YUhYf`UbXgW\UZh`

F YYgY`gY`Vgh`VYgW\fy]Vh`XUg`6Yf`]bYf`9bgYa V`Y`U`g`Y]bYb`
`YVYbX][Yb`C`fh`XYf`6Y[Y[bi`b[`i`bX`XYg`5i`ghUi`gW\g`"I`bhYf`gY]bYf`
: Ø\fi`b[`_cbbhY`XUg`H\YUhYf`nU\`fy]W\Y`]bhYfbUh]cbU`Y
; Ughgd]Y`Y]b`UXi`b[Yb`j`YfnY]W\bYbž`i`bX`X]Y`6Ygi`W\YfnU\`Yb`

YffY]WXYb`Y]b`\\ghcf]gWXYg`FY`cfXb]j YUi ``b`XYb`_ca`a`YbXYb
>U\fyb`d`UbhYfz`XYb`YfZc`[fY]WXYb`?i fg`XYg`H\YUhfYg
Zcfhni`gYhYb`i`bX`bYi`Y`5_nYbhY`ni`gYhYb`

C`]j Yf`F`YYgYg`K`YfXY[Ub[

GY]b`b`hYfYggY`Z0f`XUg`H\YUhfY`k`i`fXY`VYfY]hg`]b`XYf`GW`i`nY]h
[Yk`YW_hz`U`g`Yf`g]W`j`c`f`U`Y`a`Z0f`X]Y`K`YghZ`]gWXYb
?Ua`a`Yfgd]Y`Y`VY[Y]ghYfhY``B`UW`Y]bY`a`5V]hi`f!<c`gd]hUb`h`VY]
;]cf[]c`GhfY`Y`f`ghi`X]YfhY`F`YYgY`B`Yi`YfY`8Yi`hgW`Y
@]hYfUhi`fk`]ggYbgW`UZh`H\YUhfY`fk`]ggYbgW`UZh`i`bX`?ca`dUfUh]gh]_`]b
A`0bWXYb``b`b`XYf`c`[Y`UfVY]hYhY`Yf`U`g`F`Y[]YUgg]ghYb`h`Ub
j`YfgW`]XYbYb`fYbca`a`]YfhYb`H\YUhfYb`i`bX`k`i`fXY`%- , -
8fUa`Uhi`f[`Ua`6UmYf]gWXYb`GhUUhgW`Ui`gd]Y`"

B`UW`gY]bY`a`K`YW`gY``%- -`%`U`g`7\YZXfUa`Uhi`f[`Ub`XUg`i`a`Yf
H\YUhfY`i`bX`XYf`gd`AhYfYb`Dcg]h]cb`Ua`A`U`i`ja`i`c`f_]`H\YUhfY`]b
6Yf`]b`z`k`c`Yf`j`cb`%- -`(`V]g`&\$`\$`%`k`]f_hYz`0VYfbU`a`F`YYgY`X]Y
F`c``Y`XYg`ghY``j`YfhYhYbXYb`b`hYbXUb`hYb`Ua`8Yi`hgWXYb`H\YUhfY
6Yf`]b``<]Yf`\UhhY`Yf`Yb`hgW`Y]XYbXYb`5b`hY]`Ub`XYf`9b`hk`]W`i`b[
j`cb`DfcXi`_h]cbYb`z`X]Y`]bhYfbUh]cbU`Y`5bYf`_Ybbi`b[`ZUbXYb`z
VY]gd]Y`gk`Y]gY`X]Y`b`gnYb]Yfi`b[`j`cb`8]Y`A`0k`Y`"

8]Y`6YXYi`hi`b[`XYg`6Yf`]bYf`9bgYa`V`Yg

8Ug`6Yf`]bYf`9bgYa`V`Y`[Y`0fhni`XYb`Yhk`U`%(`\$`0ZZYbh]WXYb
H\YUhfYb`]b`8Yi`hgW`UbX`z`X]Y`[Ya`Y]bgUa`%-`A`]cbYb`Ni`gW`Ui`Yf
A`\f`]W`Ub`n]Y`Yb``8]YgY`H\YUhfYz`X]Y`g]W`]b`@UbXYgh`YUhfYz
GhUXhh`YUhfY`i`bX`GhUUgh`YUhfY`i`bhYfhY]Yb`z`VYgW`A`Zh][Yb`fi`bX
(`\$`\$`\$`\$`DYfgcbYb`i`bX`\UVYb`Y]b`Yf`\YV`]WXYg
>U\fygZ0fXYfj`c`i`a`Yb`j`cb`&z`%`A`]UfXYb`9i`fc``8]Y`b`gh]hi`h]cbYb
VY`Y[Yb`z`k`]Y`k`]W`h][`_i`hi`fY``Y`9]bf]W`hi`b[Yb`Z0f`X]Y`YgY`gW`UZh
g]bX`i`bX`gYhYb`g]W`ni`bY`a`YbX`a`]h`U`hi`Y`Yb`[YgY`gW`UZh]WXYb
: fU[Yb`Ui`gY]bUbXYf`"

8]Y`h`YUhfY`UbX`gW`UZh`]b`8Yi`hgW`UbX`]gh`ZUW`hhYb`fY]W`i`bX
i`a`ZUggh`bYVYb`[fc»Yb`0ZZYbh]W`[YZ0fXYfhYb`<`Ai`gYfb`Ui`W
nU`\fY]WXY`i`bUV`\Ab[][Y`DfcXi`_h]cb`ggh`AhYb`i`bX`Ygh]j`U`g``8Yf`

HfYbX`ni `\\Äi Z][Yb` ðhYbXUbhYbk YW\gY`b`fWU""%- `Ä\`]W\Ł
YfgW\k Yfh`YXcW\`Ub[Zf]gh][Y`D`Ubi b[Yb""l a gc`VYXYi hYbXYf`]gh
X]Y`J Yf`Äb[Yfi b[`j cb`C`]j Yf`FYYgYg`J YfhfU[ž`X]Y`GhUV`]hÄh`i bX
_Øbgh`Yf]gW\Y`?cbh]bi]hÄh`j Yfgdf]W\h"

ðg[YgUa h`nY][h`X]Y`9bhk]W_`i b[`XYg`6Yf`]bYf`9bgYa V`Yg`i bhYf
C`]j Yf`FYYgYž`k]Y`_Øbgh`Yf]gW\Y`J]g]cbYb`YfZc`[fY]W\`]b`Y]bYa
XmbUa]gW\Yb`l a ZY`X`i a [YgYhnh`k YfXYb`_ØbbYb""8]Y
<YfUi gZcfXYfi b[Yb`i bX`J YfÄbXYfi b[Yb`]bbYf\U`V`XYf`XYi hgW\Yb
H\YUhYf`UbXgW\UZh`YfZcfXYfb`]bbcj Uh]j Y`DYfgdY_h]j Ybž`X]Y`FYYgY
cZZYbVUf`UbghfYVh"

8YhU]`g	
Cfh	6Yf`]bž8Yi hgW\`UbX
EiY``Yb	<div><div>• k k k "VYf`]b"XY</div><div>• k k k "VYf`]bYf!YbgYa V`Y"XY</div><div>• XY"k]_]dYX]U"c f[</div></div>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh