

C`]j Yf`F YYgY`V`Y]Vh`bhYbXUbh`XYg
6Yf`]bYf`9bgYa V`Yg`V]g`&\$`&

C`]j Yf`F YYgY`V`Y]Vh`V]g`&\$`&`bhYbXUbh`XYg`6Yf`]bYf
9bgYa V`Yg`8]Y`H\YUhYf`UbXg\UZh`6Yf`]bg`YfZ\fh`Xi f\U`]\`b
bYi Y`a di `gY"



6Yf`]b`8Yi hg\U`UbX`!`5a`&"`]&\$&)`[UV`XUg`6Yf`]bYf
9bgYa V`Y`VY_Ubbh\Z\XUgg`C`]j Yf`F YYgY`gY]bYb`JYfhfU[`U`g
bhYbXUbh`V]g`&\$`&j Yf`Ab[Yfh`\Uh`8Yf`%-`*(`]b`G\U`cgg`B`Yi \Ui g
VY]`DUXYfVcfb[YVcfYbY`F YYgY`Y]hYh`XUg`H\YUhYf`gY]h`XYa`%"
5i [i gh`&\$%+"`8]Y`GYbUhcf]b`Z\Of`?i`hi`f`bX`[YgY`g\U`UZh`\U`Yb
Ni gUa a Yb\U`h`GUFU\`K`YX`!K`]gcb\Z\Ai`YfhY`g]W\`YfZfYi`h`O`VYf`X]Y
JYfhfU[gj Yf`Ab[Yfi`b[`i`bX`VYh`bY`X]Y`nYbhfU`Y`Fc`Y`XYg
6Yf`]bYf`9bgYa V`Yg`Z\Of`X]Y`6Yf`]bYf`H\YUhYf`UbXg\U`UZh`

F YYgY`gY`Vgh`VYg\U`fY]Vh`XUg`6Yf`]bYf`9bgYa V`Y`U`g`Y]bYb
`VYVYbX][Yb`Cfh`XYf`6Y[Y[bi`b[`i`bX`XYg`5i`ghUi`g\U`g`I`bhYf`gY]bYf
: \`fi`b[`_cbbhY`XUg`H\YUhYf`nU`fY]W\`Y`]b`hYfbUh]cbU`Y
: Ughgd]Y`Y]b`UXi`b[`Yb`j`YfnY]W\`bYb\Z`i`bX`X]Y`6Ygi`W\`YfnU\`Yb

YffY]WX Yb 'Y]b ' \]ghcf]gWX Yg 'F Y_cfXb]j YUi " ' \ XYb '_ca a YbXYb
\\$ \ fYb 'd 'Ubh 'YfZ'XYb 'YfZc ' [fY]WX Yb ' ? i fg 'XYg 'H \ YUhYfg
Zcfhni gYhnYb 'i bX 'bYi Y '5_nYbhY 'ni 'gYhnYb "

C `]j Yf 'F YYgYg 'K YfXY[Ub [

GY]b ' \ hYfYggY 'Z \ f 'XUg 'H \ YUhYf 'k i fXY 'VYfY]hg ']b 'XYf 'GWX i 'nY]h
[Yk YW_hZ'U'g 'Yf 'g]WX 'j cf 'U 'Ya 'Z \ f 'X]Y 'K YghZ \ 'gWX Yb
? Ua a Yfgd]Y 'Y 'VY [Y]ghYfhY " 'B UW 'Y]bYa '5V]hi f! < cgd]hUbh 'VY]
;]cf[]c 'GhfY \ 'Yf 'ghi X]YfhY 'F YYgY 'B Yi YfY '8 Yi hgWX Y
@]hYfUh i fk]ggYbgWX UZh 'H \ YUhYfk]ggYbgWX UZh 'i bX ' ? ca dUfUh]gh]_ ']b
A \ \bWX Yb " ' \ XYf ' : c ' [Y 'UfVY]hYhY 'Yf 'U'g 'F Y []YUgg]ghYbh 'Ub
j YfgWX]YXYbYb 'fYbca a]YfhYb 'H \ YUhYfb 'i bX 'k i fXY ' \% - , -
8 fUa Uh i f['Ua '6UmYf]gWX Yb 'GhUUhggWXUi gd]Y "

B UW 'gY]bYa 'K YW gY ' \% - - \% 'U'g '7 \ YZXfUa Uh i f['Ub 'XUg 'I 'a Yf
H \ YUhYf 'i bX 'XYf 'gd \ hYfYb 'Dcg]h]cb 'Ua 'A UI]a ' ; cf_] 'H \ YUhYf ']b
6Yf ']b \ hYf 'c 'Yf 'j cb ' \% - - ('V]g ' \ & \$ \% 'k]f '_hY ' \ OYf bU \ a 'F YYgY 'X]Y
Fc ' \ Y 'XYg 'ghY ' \ YfhfYhYbXYb ' \ hYbXUbhYb 'Ua '8 Yi hgWX Yb 'H \ YUhYf
6Yf ']b " ' <]Yf ' \ Uh hY 'Yf 'Yb hgWX Y]XYbXYb '5b hY] ' 'Ub 'XYf '9b h \ k]W 'i b [
j cb 'DfcXi _h]cbYb \ h]Y ']b hYfbUh]cbU 'Y '5b Yf '_Ybbi b['ZUbXYb \
VY]gd]Y 'gk Y]gY 'X]Y ' \ gnYb]Yfi b['j cb ' 8]Y 'A \ Ok Y "

8]Y '6YXYi hi b['XYg '6Yf ']b Yf '9bgYa V 'Yg

8 U \ g '6Yf ']b Yf '9bgYa V 'Y ' [Y \ \Ofh 'ni 'XYb 'Yh \ k U ' \% (\$ ' \ OZZYb h]WX Yb
H \ YUhYfb ']b '8 Yi hgWX 'UbX \ h]X]Y ' [Ya Y]bgUa ' \% - 'A] ' ']cbYb 'Ni gWX ui Yf
A \ f ']WX 'Ub n]Y \ Yb " '8]YgY 'H \ YUhYfZ 'X]Y 'g]WX ']b ' @UbXYg h \ YUhYfZ
GhUXh \ YUhYf 'i bX 'GhUUhgh \ YUhYf 'i b hYf hY] 'Yb \ VYgWX A \ zh] [Yb 'fi bX
(\$" \ \$ \ \$ 'DYfgcbYb 'i bX ' \ UVYb 'Y]b 'Yf \ YV]WX Yg
\\$ \ fYgZ \ fXYfj c 'i a Yb 'j cb ' \% 'A] ' ']UfXYb '9i fc " '8]Y ' \ gh]h h]cbYb
VY 'Y [Yb \ h]Y 'k]WX h] ['i 'hi fY ' \ Y '9]bf]WX h]b [Yb 'Z \ f 'X]Y ' ; YgY ' \ gWX UZh
g]bX 'i bX 'gYhnYb 'g]WX 'ni bY \ a YbX 'a]h]U '_hi Y ' \ Yb ' [YgY ' \ gWX UZh]WX Yb
: fU [Yb 'Ui gY]b UbXYf "

8]Y 'h \ YUhYf 'UbXgWX UZh]b '8 Yi hgWX 'UbX ']gh 'ZUWX h \ b fY]WX 'i bX
i a ZUggh 'b YVYb ' [fc ' \ Yb ' \ OZZYb h]WX ' [YZ \ fXYf hYb ' < A \ i gYfb 'Ui WX
nU \ 'fY]WX Y 'i bUV \ A \ b [] [Y 'DfcXi _h]cbgg \ h \ hYb 'i bX ' ; Ygh]j U 'g " '8 Yf

HfYbX ni ' \Ài Z][Yb ' b hYbXUb hYb k YW gY`b fWU" % - ' \À\ f`]W k
 YfgW k Yfh`YXcW ``Ub[Zf]gh][Y'D`Ubi b[Yb" 'I a gc 'VYXYi hYbXYf`]gh
 X]Y 'J Yf`Àb[Yfi b['j cb 'C`]j Yf`F YYgYg`J YfhfU[žX]Y 'GhUV]`]hÀh'i bX
 _Øbgh`Yf]gW Y ? cbh]bi]hÀh'j Yfgdf]W h"

øg[YgUa h'nY][h'X]Y '9bhk]W`i b['XYg`6Yf`]bYf`9bgYa V`Yg`i b hYf
 C`]j Yf`F YYgYžk]Y _Øbgh`Yf]gW Y 'J]g]cbYb 'YfZc`[fY]W ']b 'Y]bYa
 XmbUa]gW Yb 'I a ZY`X`i a [YgYhnh`k YfXYb _ØbbYb" '8]Y
 <YfUi gZcfXYfi b[Yb 'i bX 'J Yf`ÀbXYfi b[Yb ']bbYf\ U`V`XYf`XYi hgW Yb
 H\ YUhYf`UbXgW UZh`YfZcfXYfb ']bbcj Uhjj Y 'DYfgdY _hjj YbžX]Y 'F YYgY
 cZZYbVUf`UbghfYVh"

8 YhU]`g	
Cfh	6Yf`]bž`8Yi hgW `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]bYf!YbgYa V`Y"XY • XY"k]_dYX]U"cf[

6Ygi W Yb 'G]Y 'i bg`Ui Z. 'a Y]b!VYf`]b "bYh