

C VYfj Yfk U`hi b[g[Yf]W h'ghÅf_h
A]YhYfgWxi hn`Xi fWx `[Ø`h][Y
5Vk YbXi b[gj YfY]bVUfi b[Yb

8 Ug`C J ; `6Yf`b!6fUbXYbVi f[`VYghÅh][h`X]Y`K]f_gUa _Y]hj cb
5Vk YbXi b[gj YfY]bVUfi b[Yb`]b`gcn]U`Yb
9f\U`hi b[g[YV]YhYb`ni f`A]YhYfgWxi hn`



: f]YXf]Wx g\U]b!`? fYi nVYf[ž`8Yi hgWx`UbX`!`5a` `&*"'> b]`&\$&)
\Uh`XUg`C VYfj Yfk U`hi b[g[Yf]W h`fC J ; ĸ`6Yf`]b!6fUbXYbVi f[`X]Y
K]f_gUa _Y]hj cb`5Vk YbXi b[gj YfY]bVUfi b[Yb`VYghÅh][h`8]YgY
9bhgWxY]Xi b[Yb`VYhfYZYb`]bgVYgcbXYfY`X]Y`J YfXfÅb[i b[
Ub[YghUa a hYf`6Yk c\bYfł]bbYb`]b`XYb`gcn]U`Yb
9f\U`hi b[g[YV]YhYb`j cb : f]YXf]Wx g\U]b!`? fYi nVYf[" `č`l fhY]`Yb
j ca` `&(" `> b]`&\$&) `k i fXYb`6Yfi ži b[Yb`[Y[Yb`ZØbZ
9bhgWxY]Xi b[Yb`XYg`J Yfk U`hi b[g[Yf]Wx hg`6Yf`]b j ca` -`" A U]`&\$&'
ni fØW_[Yk]YgYb" `8]Yg`k]fX`U`g`Yb hgWxY]XYbXYf`GWx f]h`VYhfUWx hYhž
i a`A]YhYfł]bbYb`]b`6Yf`]b`ni`gWxØhYb`i bX`[Y[Yb`X]Y
ni bY\ a YbXY`GdY_i`Uh]cb`ja` `æ a cV`]Yba Uf_hj cfni [Y\Yb" `8]Y

5Vk YbXi b[gj YfY]bVUfi b[Yb'g]bX'ÒZYbh]W!fYW'h]WY'J YfhfÀ[Yž
X]Y'X]Y'J cfUi ggYhni b[Yb'Y]bYg'J Yf['Y]Wgj YfhfU[Yg'YfZØ''Yb'ì bX
gca]h'b]W'h'Y]bZUW'ZØf'b]W'h]['Yf_`Àfh'k YfXYb'_ÒbbYb"

8]Y'?`À[Yf]]bbYb`UhhYb'Uf[i a Ybh]Yfhž'XUgg'Yg'g]W'ì a
5i ghUi gWj YfhfÀ[Y'a]h'ì bni `Àgg][Yb'; Y[Yb'Y]ghi b[Yb`UbXY`Y"
8cW'XUg'CJ; `Uh'X]YgY'G]W'hk Y]gY'b]W'h[YhY]'h"J]Y`a Y`f'k i fXY
ZYgh[YghY`hž'XUgg'5Vk YbXi b[gj YfY]bVUfi b[Ybž'X]Y'j cb'j]Y`Yb
6Yf']bYf'6Yn]f_Yb'a]h`a a cV']Yb_Ài ZYfb'[YgW`cggYb'k i fXYbž
XUfUi ZUVn]Y`Ybž'J YfXfÀb[i b['Xi fW'ì a ZUggYbXY
A cXYfb]g]Yfi b[Yb'ni 'j Yf\]bXYfb"'8YfnY]h'VYghY\Yb'ja '6Yn]f_
5Vk YbXi b[gj YfY]bVUfi b[Yb'ZØf']bg[YgUa h'+- ' ; fi bXghØW_Y'a]h
%- - + 'K c\ bY]b\Y]hYbž'k Ug'XYb'ì a ZUb['X]YgYf'FY[Y'ì b[
j YfXYi h]W'h"

G]W Yfi b['XYg'K c\bfUi a g

: `cf]Ub'GWa]Xhž'6Yn]f_gghUXhfUh'j cb': f]YXf]W'g\U]b]!?'fYi nVYf[ž
VY[fØ» h'XUg'ì fhY]'ì bX'VYgW'fY]Vh'Yg'U'g'dc'g]h]j Y`B UW'f]W'h'ZØf'
X]Y'A]YhYf]]bbYb"'9f'VYhc'bhž'XUgg'Yg'bi b'YfZcfXYf']W'gY]ž'X]Y
< UbX'ì b[gZÀ\][_Y]h'XYg'GYbUhg'gck]Y'XYf`UbXYgY][YbYb
K c\bi b[gVUi [YgY`gWUZhYb'ni f'5i gØVi b['XYg'J cf_Ui ZgfYW'hg
ni 'j YfVYggYfb"'8 Ug'J cf_Ui ZgfYW'hYfa Ò[`W'hYg'XYb'6Yn]f_Ybž
; fi bXghØW_Y']b'gcn]U`Yb'9f\U'hi b[g[YV]YhYb'j cf'XYa 'J Yf_Ui ZUb
8f]hY'ni 'g]W'Yfb'ì bX'XUa]h'X]Y'Ub[YghUa a hYb'6Yk c\ bYf]]bbYb
ni 'gW'ØhnYb"

9]b'_f]h]gW'Yf'5gdY_h'XYf'U_hi Y`Yb'G]hi Uh]cb'j]ghž'XUgg'Y]b][Y
5Vk YbXi b[gj YfY]bVUfi b[Yb'j cb'`a a cV']Yb_Ài ZYfb'Y]bgY]h][
[Y_ØbX][h'k i fXYb"'8 Ug'CJ; `Uh'YXcW'`_Uf[YghY`hž'XUgg'X]YgY
J YfY]bVUfi b[Yb'k]f_gUa 'V'Y]VYb'ì bX'b]W'h'c\ bY'k Y]hYfYg
[Y_ØbX][h'k YfXYb'_ÒbbYb"'8]YgY'9bhgW'Y]Xi b[Yb'VYfi \Yb'Ui Z
XYf': YghghY`ì b[ž'XUgg'X]Y'5i gØVi b['XYg'J cf_Ui ZgfYW'hg'Xi fW
XUg'K c\`XYf'5`[Ya Y]b\Y]h[YfYW'hZYfh][h]gh"'8]Y'6YZØfW'hi b[Yb
ØVYf'Yf\U'hi b[gk]Xf][Y'9bhk]W'ì b[Yb']b'XYb'VYnc[YbYb
; YV]YhYb'k YfXYb'Yfbgh[Ybca a Ybž']bgVYgcbXYfY'Ub[Yg]W'hg
ghY][YbXYf'A]YhdfY]gY"

F Y[Y`i b[Yb`]a `A]`Yi gWxi hn

8 Ug`J cf_Ui ZgfYW`h]gh]b`A]`Yi gWxi hn[YV]YhYb`]a `F U\`a Yb`XYf
 l a k UbX`i b[gj YfcfXbi b[`j cb`Yf\YV`]WXYf`6YXYi hi b[``Nk]gWYb
 &\$%) `i bX`&\$&\$`Uhi: f]YXf]W`g\U]b!`? fYi nVYf[`XUg`J cf_Ui ZgfYW`h
 Ua ` \A`i Z[ghYb`Ub[Yk YbXYh``8]Yg`nY][h`XYb`Ub\U`hYbXYb
 dc`h]gWYb`K]`Ybž`XYb`gcn]U`Yb`K c\bfUi a `]b`ghAXh]gWYb
 ; YV]YhYb`ni `g]WXYfb``9g`k]fX`YXcW`Ui W`XYi h]W`ž`XUgg`b]W`h
 U`Y`6Yn]f_Y`ØVYf`X]Y`[`Y]WYb`F Yggci fW`b`i bX`GhfUH`Y[]Yb
 j YfZØ[Ybž`i a `X]YgY`A U» bU\`a Yb`YZZ`_h]j `i a ni gYhnYb``6Yn]f_Y
 k]Y`7\Uf`chYbVi f[!K]`a YfgXcfZ`\UVYb`]b`XYb`Y`hnhYb`d\`fYb`bi f
 gdcfUX]gW`XUg`J cf_Ui ZgfYW`h[YdfØZh`k Ug`Ui Z`Y]bYb
 a Ub[Y`bXYb`dc`h]gWYb`K]`Yb`cXYf`cf[Ub]gUhc`f]gWY`8YZ]n]hY
 \]bk Y]gh"

8]Y`ϑZcfa Uh]cbYb`ØVYf`5V`k YbXi b[gj YfY]bVUfi b[Yb`i bX`XYfYb
 9f[YVb]ggY`k UfYb`V]g`Ub[`cZh`b]W`h`ÖZZYb`h]W`Y]bgY`VUfž`k Ug`ni
 Y]bYa `Yf\Ø`hYb`ϑZcfa Uh]cbgVYXUfZVY]`A]YhYf]]bbYb`ZØ`fhY`
 ϑ]h]Uh]j Yb`k]Y` : fU[`XYb`GhUUh `ZcfXYfb`a Y`f`HfUbgdUfYbn`i bX
 9]bg]W`h]b`X]YgY`J YfY]bVUfi b[Yb``A]YhYf]]bbYb`gc``hYb
 i a ZUggYbX`ØVYf`]fY`fYW`h]W`Yb`A Ö[`]W`_Y]hYb`i bX`X]Y
 6Ygh]a a i b[Yb`]b`]fYb`A]Yhj Yfhf`A[Yb`]bZcfa]Yfh`k YfXYbž`i a `g]Y
 j cf`a Ö[`]W`Yb`J YfXf`Ab[i b[Yb`Xi fW``a a cV`]Yb`_Ai ZYf`ni
 gW`ØhnYb"

| | |
|----------|---|
| 8 YhU]`g | |
| C fh | : f]YXf]W`g\U]b!`? fYi nVYf[ž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "VYf`]b"XY • Zd g!`Uk "XY •]b]Zc fi a !VYf`]b"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh