

B: @!F ØW\_ Y\ f' b UW\ '6Yf`]b. 'HfUi a 'k ]fX  
&\$&) 'k U\ f°

8 ]Y`B: @d`Ubh'&\$&) `Y]b`Gd]Y``]b`6Yf`]bž`XUg`YfghY`]b`XYf  
< Ui dhghUXh"': Ubg` \c ZYb`Ui ZgdUbbYbXY`HYUa g`i bX`[ fc»Y  
H]W\_Yhb UW\ ZFU[ Y"



8 ]Y`J cfZFYi XY`]b`6Yf`]b`k ÅW\ ghž`XYbb`X]Y`bcfXUa Yf]\_Ub]gW\Y  
: cchVU`!@[ U`B: @\_ØbbhY`]b`XYf`GU]gcb`&\$&) `Yfgha U`g`X]fY`\_h]b  
XYf`<Ui dhghUXh`Y]b`Gd]Y``Ui ghfU[ Yb" `6Yf]W\ hYb`XYg`I`G!  
GdcfhgYbXYfg`76G`Gdcfhg`ni Zc`[ Yž`ghY`h`Y]bY`9b`hgW\Y]Xi b[ `ØVYf  
XUg`Gd]Y``]a `F U\ a Yb`XYg`@[ U!A`YYh]b[ g`bÅW\ ghY`K`cW\Y`]b`HYI`Ug  
VYj`cf" `B: @7ca`a`]gg]cbYf`F`c[ Yf';`ccXY``\`UhY`VYfY]hg`]b  
A`ØbW\Yb`Ub[ YXYi`hYhž`XUgg`6Yf`]b`Y]bY`hc`Y`9f[ Åbni`b[ `ZØf`X]Y  
@[ U`k`ÅfY.`9g`]gh`bcW`b]W\`h`Z]b`U`]g]Yfhž`UVYf`k`]f`UfVY]hYb`XUfUb"  
8 ]Y`XYi`hgW\Yb': Ubg`XØfZYb`U`gc`Ui`ZgdUbbYbXY`BYi`][`\_Y]hYb  
\c ZYb°`

GY]h'&\$&&`\Uh`X]Y`B: @]b`8Yi`hgW\`UbX': i`»`[ YZUgghž`i`bX`X]Y  
V]g\Yf][ Yb`Gd]Y`Y`]b': fUb\_Zi`fh`i`bX`A`ØbW\Yb`k`UfYb`Y]b`j`c`Yf

9fZc`[ žk cVY]`X]Y`GhUX]Yb`ghYhg`V]g`Ui`Z`XYb`Y`hnhYb`D`Uhn`[`YZØ`h  
k`UfYb`"8]Y`6Yf]W`hY`XYi`hYb`XUfUi`Z`[bž`XUgg`6Yf`]b`XUg`j`]YfhY  
`X`f`]b`:`c`[`Y`Y]bYg`X]YgYf`]bhYfbUh]cbU`Yb`Gd]Y`Y`Ui`gf]W`hYb  
`\_`ObbhY`"8`UVY]`V`Y]Vh`c`ZYbž`k`Y`W`Y`HYUa`g`[`Y`[`YbY]bUbXYf  
UbhfYhYb`k`YfXYb`i`bX`Ub`k`Y`W`Ya``\_`cb`\_`fYhYb`8`Uhi`a``XUg`Gd]Y`  
ghUhhZ]bXYb`gc`""5`YfX]b[`g`k`]fX`XUa`]h[`YfYW`bYhž`XUgg`XUg  
VYj`cfghY`YbXY`9j`Ybh`]b`XYf`Gdcfha`Yhfc`dc`Y`6Yf`]b`ni`a`Y]bn][`Yb  
B: @Gd]Y`]b`8Yi`hgW`UbX`ja``X`f`&\$&)`k`YfXYb`\_`ObbhYž`k`]Y`  
fVV&(`VYf]W`hYhY`"

: ]bUn]Y`Y` , VYf`Y`[`i`b`[`Yb`i`bX``]ghcf]gW`Y  
F`ØW`\_`V`]W`\_`Y`

: Øf`X]Y`GhUXh`6Yf`]b`]gh`X]Y`5i`ghfU[`i`b`[`Y]bYg`B: @Gd]Y`g`a`]h  
Yf`YV`]W`Yb`?`cghYb`j`YfVi`bXYbž`X]Y`Ui`ZYhk`U`%&ž)`A`]`]cbYb`9i`fc  
[`YgW`À`hnh`k`YfXYb`"9]bY`GdfYW`Yf]b`XYf`GYbUhj`Yfk`U`hi`b`[`Y`Vh  
`Yfj`cfž`XUgg`XUg`C`ma`d]UghUX]cb`Yi`nY`Ybh`U`g`J`YfUbghU`hi`b[`gc`fh  
[`YY][`bYhigY]ž`Y]bY`F`c`Y`ž`X]Y`Yg`VYfY]hg`]b`XYb`-`\$Yf`X`fYb`gd]Y`hYž  
U`g`Xcfh`a`Y`fYfY`HYghgd]Y`Y`ghUhhZUbXYb`"5`YfX]b[`g`k`Uf`XUg  
`Y`hnhY`c`ZZ]n]Y`Y`DZ]W`hgd]Y`j`cf`a`Y`f`U`g`" `\$`X`fYbž`U`g`ja``5i`[`i`gh  
%-`-`\$`X]Y`@cg`5b[`Y`Yg`F`Ua`g`[`Y`[`Yb`X]Y`?`UbgUg`7]hm`7`Y]Zg`j`cf  
)`)"`\$\$\$`Ni`gW`Ui`Yfb`UbhfU`hYb`"

8]Y`6Y[`Y]ghYfi`b`[`XYf`:`Ubg`]gh`i`b[`YVfcW`Ybž`i`bX`Y]b`YfbYi`hYf  
H]W`\_`Yh!`5bghi`fa`]gh`ni`Yfk`UfhYbž`gcVU`X`XUg`8`Uhi`a`i`bX`X]Y  
HYUa`g`c`ZZ]n]Y`Y`VY`\_`Ubbh[`Y`[`YVYb`k`YfXYb`"A`]hY]bYf`gc`W  
`]ghcf]gW`Yb`F`ØW`\_`Y`f`k`]fX`X]Y`B: @k`Y]hYfY`A`U`gh`VY`]b  
8Yi`hgW`UbX`gYhnYb`i`bX`XYb`Ua`Yf]\_`Ub]gW`Yb`:`c`chVU`]ja``@UbX  
k`Y]hYf`Y`hUV`]YfYb`"

8YhU]`g	
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j`Y`XY</li><li>• k k k "fVV&amp;(`XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh