

B Yi _Ò`b . 'B Yi Y '\$\$!GhY``d`ÀhnY`ZØf
F UXZU\ fYf`Ub`XYf`Fi Xck Yf`Gd]bbY`°

B Yi _Ò`b` \ Uh`Y]bY`bYi Yž`g]W`YfY` : U\ ffUXUVghY``Ub`U[Y`a`]h
%\$\$`GhY``d`ÀhnYb`Ub`XYf`Fi Xck Yf`Gd]bbY`YfÖZZbYhž`Z]bUbn]Yfh
Xi fW`6i bX`i bX`6Yn]f`_"



Fi Xck Yf`Gd]bbYž`%&\$) %`6Yf`]bž`8Yi hgW`UbX`!`8 Ug
6Yn]f`_gUa` h`BYi _Ò`b` \ Uh`_Øfn`]W`Y]bY`bYi Y` : U\ ffUXUVghY``Ub`U[Y
Ub`XYf`Fi Xck Yf`Gd]bbY`YfÖZZbYh`8]Y` : Yfh][ghY``i b[`XYf`5b`U[Y
]gh`HY]`Y]bYg`i a` ZUggYbXYb`Dfc`Y`_hg`ni` f` : ÖfXYfi b[`bUW` \ U`h][Yf
A`cV]`]h`Àh]b`6Yf`]b!BYi _Ò`b`"A`]h`%\$\$`ØVYfXUW`hYb`i` bX
VY`Yi` W`hY`hYb`GhY``d`ÀhnYb`V]YhY`h`X]Y`9]b]W`hi` b[`Y]bYb`g]W`YfYb
C`fh`ZØf`F`UXZU` \ fYfž`k` Ug`gck`c` \ `XYb`Ni` [Ub[`ni` a` `ÖZYb`h`]W`Yb
BU` \ j`Yf`_Y` \ f`U`g`Ui` W`X]Y`G]W`Yf` \ Y]h`XYf`Bi` hnYf`j`YfVYggYfh`8]Y
Bi`hni` b[`XYf`5b`U[Y`k`i`fXY`VYfY]hg`Ua` `&(`"A`U]`&\$&) `ZFY][Y[YVYb`"

8]Y`Fi Xck Yf`Gd]bbY`]gh`Y]b`nYb`hfU`Yf`J`Yf`_Y` \ fg`_bc`hYb`di` b`_h]a
GØXYb`BYi _Ò`b`gž`XYf`X]Y`I` +!9bX` \ U`hY`ghY``Y`a`]h`a` Y` \ fYfYb
6i`g`]b]Yb`j`YfV]bXYh`8]YgY`@U[Y`]gh`VYgcbXYfg`j`c`fhY]` \ U`ž`XU`g]Y

Y]bY'k]W h][Y'J YfV]bXi b['ni a ' : 'i [\ UZYb'69F 'XUfghY''h" '8 Ug
6Yn]f_gUa h'\Uh'ni XYa 'X]Y'Ni k Y[i b['j cb'XYf'; fc»!N]Yh\YbYf
7\Ui ggYY'YfbYi Yfh'i bX'Ui Z'XfY]'A YhYf'6fY]hY'Yfk Y]hYfh" '9]b'bYi Yf
Ni [Ub['j cb'XYf'B Yi _Ò`bYf'GhfU» Y'k i fXY'YVYbZU`g'Y]b[Yf]W hYhž
k cVY]'a Y\fyfy'Dc`Yf']bghU`Y]Yfh'k i fXYbž'i a ' : U'gW dUf_Yb'ni
YfgW k Yfyb"

:]bUbn]Yfi b['i bX '? cghYb

8]Y'; YgUa h_cghYb'XYg'Dfc'Y_hg'VY'Ui ZYb'g]W'Ui Z' ' '\$\$\$\$'9i fc"
8]Y':]bUbn]Yfi b['YfZc`[h'ni '+) i 'Ui g'XYa 'GcbXYfdfc[fUa a
GhUXh'i bX '@UbX 'XYg'6i bXYga]b]ghYf]i a g'ZØf'8][]hU'Yg'i bX
J Yf_Y\ fž'k Å\fybX'X]Y'fYgh]W Yb'&) i 'Ui g'XYa
≠j Ygh]h]cbg\Ui g\U'h'XYg'6Yn]f_gUa hg'ghUa a Yb" '8]YgY
A U» bU\ a Yb'j YfXYi h]W Yb'X]Y'Ni gUa a YbUfVY]h'nk]gW Yb'6i bX
i bX`c_U'Yb'6Y\ØfXYb'ni f'J YfVYggYfi b['XYf'A cV]'hÅh'i bX'ni f
l bhYfghØhni b['bUW \ U'h][Yf'GhUXhYb'k]W`i b["

B UW \ U'h][Y 'A cV]'hÅh']b'6Yf`]b

8]Y'bYi Y': U\ffUXUVghY''Ub`U[Y']gh'HY]'Y]bYf'VfY]hYfyb'≠]h]Uh]j Y
ni f'GhÅf_i b['XYg'F UXj Yf_Y\fg]'b'6Yf`]b" 'F Y[Y'a Å»][Yg
F UXZU\fyb'_Ubb'Y]bYb'k]W h][Yb'6Y]hfU['ni a '?'a UgW i h'Y]ghYb
i bX'i bhYfghØh'X]Y'N]Y'Y'XYf'GhUXh'ni f'7C &!B Yi hfU'hÅh" 'Dfc'Y_hY
k]Y'X]YgY'ghÅf_Yb'XYb' l a k Y'hj YfVi bX'i bX'Yf'Y]W hYfb'X]Y
'ca V]bUh]cb'j cb'j YfgW]YXYbYb'J Yf_Y\fga]hY'bž'k]Y': U\ffUXž
6i g'i bX'6U\ b" '8]Y'[Yd`UbhYb'F UXgW bY`j YfV]bXi b[Yb'gc`Yb
X]fY_hY'J YfV]bXi b[Yb'nk]gW Yb'6Yf`]b'i bX'XYa ' l a `UbX
Yfa Ò[`]W Yb'i bX'ZØfXYfb'gc'X]Y'≠hY[fUh]cb'XYg'F UXj Yf_Y\fg]b
XYb'ghÅXh]gW Yb'A cV]'hÅhga]l "

8 Ug'A cV]'hÅhg[YgYh'a]h'gY]bYf' J]g]cb'NYfc 'j YfZc`[h'ni XYa
XUg'N]Y'ž'X]Y'J Yf_Y\fgg]W Yf\Y]h'ni 'Yf\Ø\Yb'i bX'X]Y
J Yf_Y\fgk Y[Y'ZØf': U\ffUXZU\fyf]]bbYb'ni 'j YfVYggYfb" '9]b'[i h
Ui g[YVUi hYg'K Y[YbYh'b]W h'bi f'ZØfXYfh'XUg'F UXZU\fybž'gcbXYfb
hfÅ[h'Ui W'ni f'; Ygi bX\Y]h'XYf'6Øf[Yf]bbYb'i bX'6Øf[Yf'VY]"

8]Y'9fØZbi b['XYf': U\ffUXUVghY''Ub`U[Y'Ub'XYf'F i Xck Yf'Gd]bbY

]gh'gca]h'Y]b'k Y]hYfYf'GWf]hh']b'F]W\hi b['Y]bYf
 i a k Y`hZfYi bX`]W\YfYb'i bX'bUW\U`h][YfYb'A cV]']h`h']b'6Yf`]b!
 BYi _0`b"8]Y'A U» bU\ a Yb'gc`Yb'ni f'Gh`f_i b['XYf'`bZfUghfi _hi f
 i bX'ni f'J YfVYggYfi b['XYf'@YVYbgei U`]h`h']a '6Yn]f_`VY]hfU[Yb"

: Øf'k Y]hYfY'`bZcfa Uh]cbYb`VYgi W\Yb'G]Y`V]hhY`X]Y`GY]hYb`
 6Yf`]b"XYžU_hi Y`Yh\Ya Yb"XY'i bX`]bZfUj Y`c"XY"

8YhU]`g	
Cfh	Fi Xck Yf'Gd]bbYž%&\$) %'6Yf`]bž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • U_hi Y`Yh\Ya Yb"XY • k k k "]bZfUj Y`c"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!VYf`]b"bYh