

B Yi \_Ò`b` \ Òfh` \ ]b. ` ð [ YbX` ]W\ Y` Zc fXYfb  
a Y\ f`G]W\ Yf\ Y]h`i bX`gUi VYfY`DUf\_g°

6YZFU[ i b[ `j cb`+- ) ` ð [ YbX` ]W\ Yb` ]b` BYi \_Ò`b` ni f  
ð [ YbXZÒfXYfi b[ `&\$&\* !&\$&- `nY][ h`K ØbgW\ Y`bUW\ `a Y\ f  
: fY]nY]hUb[ YVchYb`i bX`G]W\ Yf\ Y]h"



B Yi \_Ò`bž`8 Yi hgW\ `UbX`!`5a` `&, "A U]`&\$&) `j YfÒZZYbh` ]W\ h`XUg  
6Yn]f\_gUa h`BYi \_Ò`b`Y]bY`i a ZUggYbXY`Ghi X]Y`ni f`K U\fbY\`a i b[  
j cb`?`]bXYfb`i bX` ð [ YbX` ]W\ Yb` ]a` `6Yn]f\_`"8]YgY`l bhYfgi W\i b[  
k i fXY`ja` `5i ZhfU[ `XYg`6Yn]f\_gUa hg`Xi fW\ [ YZØ\`fhi bX`hfÀ[ h`XYb  
H]hY` `8Y]b`6Yn]f\_`"8Y]bY`A Y]bi b[ " `N]Y` ]gh`Ygž`X]Y`9f[ YVb]ggY`U`g  
; fi bX`U[ Y`ZØf`XYb` ð [ YbXZÒfXYfd`Ub`&\$&\* &\$&- `ni `j Yfk YbXYb`  
5b`XYf`6YZFU[ i b[ `bU\`a Yb`+- ) `t b[ Y`A YbgW\ Yb` ]a` `5`hYf`j cb`\*  
V]g`&%` ð\ fYb`hY]`žk cVY]`Y]bY`J]Y`nU\` `j cb`A Yh\cXYb`Y]b[ YgYhnh  
k i fXY. `GhfU`» Yb]bhYfj ]Yk gž: fU[ YVØ[ Yb`Ub`GW\i `Yb`gck ]Y`Cb`]bY!  
6YZFU[ i b[ Yb"

ðg[ YgUa h`nY][ h`X]Y`Ghi X]Y`ž`XUgg`XUg`Xi fW\gW\ b]h` ]W\ Y`5`hYf`XYf  
6YZFU[ hYb`VY]`%` ž) ( `ð\ fYb` ]Y[ h`9]b`VYUW\ h` ]W\ Yf`HY]`gd]f]W\ h`ni

<Ui gY'8Yi hgW'gck ]Y'Y]bY'cXYf'a Y\fyfy'k Y]hYfY'GdfUWYbž'k Ug  
) +ž) 'i 'XYf'6YZFU[ hYb'Ui ga UW'h''Hfchn'ØVYfk ]Y[ YbX'dcg]h]j Yf  
9]bghY''i b[ Yb'ZØ\`Yb'g]W' ; ž( \*'i 'XYf'6YZFU[ hYb'i bk c'\`'b']\fYa  
GhUXhhY]'ž'k cVY]'nYbhfU`Y'?'f]h]\_di b\_hY'XUg'G]WYf\Y]hg[ YZØ\`  
gck ]Y'X]Y'GUI VYf\_Y]h'g]bX"

## K ØbgWY' i bX'?'f]h]\_`XYf'> [ YbX`]WY Yb

6YgcbXYfg'U`Ufa ]YfYbX']ghž'XUgg'+\$ž%+'i 'XYf'6YZFU[ hYb']\fYb  
GhUXhhY]'`U'g'b]W'h'gUi VYf'VYk YfhYb'i bX'&\*ž%'i 'Ub[ YVYbž'g]W  
]b']\fYa 'GhUXhhY]'`b]W'h'g]WYf'ni 'ZØ\`Yb''8]Y'k ]W'h][ ghYb  
5b']Y[ Ybž'X]Y'Ui g'XYb'9f[ YVb]ggYb'\Yfj cf'[ Y\Ybž'g]bX'X]Y  
; YghU'hi b[ 'XYg'ÖZZYbh]WYb'FUi a g'i bX'X]Y'5i gghU'hi b[  
ÖZZYbh]WYf'GdcfhUb`U[ Yb''Gc'k ØbgWYb'g]W'X]Y'↑ b[ Yb  
A YbgWYb'a Y\f'\_cghYbZFY]Y'gck ]Y'ni [ Åb[ `]WY'`CfhY'`b  
Duf\_Ub`U[ Yb'i bX'Y]bY'VYggYfY'5i gghU'hi b[ ž'X]Y'VY]gd]Y`gk Y]gY  
Hf]b\_k UggYfgdYbXYf'i bX'Ui gfY]WYbXY'6Y'Yi W'hi b[ 'i a ZUggh"

8]Y'6YZFU[ hYb'bYbbYb'U'g'X]Y'k ]W'h][ ghYb': fY]nY]hUb[ YVchY  
Ci hXccf!'i bX'GdcfhUb[ YVchY'f\*) 'i Ł'XUg'HfYZZYb'a ]h': fYi bXYb  
i bX'7\]'`Yb'f+\$'i Ł'gck ]Y'\_fYUh]j Y'5b[ YVchY'f( , 'i Ł' , VYfX]Yg  
k ]fX'XYf'6YXUfZUb'VYggYfYa ' : UW'dYfgcbU`'b  
: fY]nY]hY]b]W'hi b[ Ybž'XYfYb'Ni ghUbXž'`Åb[ YfYb'² ZZbi b[ gnY]hYb  
i bX'Y]bYf'VYggYfYb'`bZcfa Uh]cb'gck ]Y'K @5B'\_'Uf'[ YÅi »Yfh"

## 8 ]g\_f]a ]b]Yfi b[ gYfZU\fi b[ Yb' i bX [ YgY`gW UZh`]WY'`H\Ya Yb

9]b'VYi bfi \][ YbXYg'9f[ YVb]g'VYhf]Zh'X]Y'8]g\_f]a ]b]Yfi b[ ž'j cb  
XYbYb'&+ž-'i 'XYf'6YZFU[ hYb'VYf]W'hYhYb''8]YgY'9fZU\fi b[ Yb  
hfUhYb'VYgcbXYfg'\Ài Z][ 'b'GW'i `Yb'f\*%ž) 'i Ł'i bX'`b'ÖZZYbh]WYb  
FÀi a Yb'f( \*ž\*'i Ł'Ui Z'5i W'k ]fX'ZYgh[ YghY''hž'XUgg  
[ YgY`gW UZh`]WY'`H\Ya Yb'k ]Y'; `Y]WVYfYW'h][ i b[ ž'?'f]Y[ ž'gck ]Y  
?'ja U!'i bX'`i a k Y'hgW'i m'a ]h'ghY][ YbXYa'5'hYf'Ub'F'Y'Y]Ub  
[ Yk ]bbYb''8]Y'6YZFU[ i b[ 'ØVYf'X]Y'G]W'hk Y]gYb'j cb'?'bXYfb'i bX  
đ [ YbX`]WYb'ZUbX'ja 'NY]hfUi a 'j cb'5i [ i gh'V]g'C\_hcVYf'&\$&(ghUhhž'k cVY]'+) 'i 'XYf'`b'hYfj ]Yk g'dYfgØb`]W'Xi fW [ YZØ\fh

k i fXYb"

8]Y`l bhYfgi W`i b[ `k Uf`HY]`XYf`l a gYhni b[ `XYg`Ua `%"`đJbi Uf  
&\$&&]b`? fUZh[ YhfYhYbYb`6Yf`bYf`đ [ YbXZ0fXYf!`i bX  
6YhY]`][ i b[ g[ YgYhmYgž`XUg`X]Y`6YhY]`][ i b[ `j cb`?]bXYfb`i bX  
đ [ YbX`]W`Yb`Ub`XYf`9fghY`i b[ `j cb`đ [ YbXZ0fXYfd`ÀbYb  
j cfgW`fY]Vh`8 Ug`?]bXYf!`i bX`đ [ YbXV0fc`BYi `\_0`b`]gh`U`hj` `]b`X]Y  
9fghY`i b[ `XYg`đ [ YbXZ0fXYfd`Ubg`Z0f`&\$&`\* `V]g`&\$&- `Y]b[ YVi bXYb  
i bX`X]Y`:]bUbn]Yfi b[ `XYf`Ghi X]Y`YfZc`[ hY`Xi fW`XUg`6Yn]f\_gUa h  
BYi `\_0`b`gck ]Y`X]Y`GYbUhgj Yfk U`hi b[ `Z0f`6]`Xi b[ ž`đ [ YbX`i bX  
: Ua `]Y`"9]bY`[ YXfi W`hY`?i fnZUggi b[ `XYf`9f[ YVb]ggY`k ]fX`]b  
BYi `\_0`bYf`đ [ YbXZfY]nY]hY]bf]W`hi b[ Yb`Ui g`]Y[ Ybž`i a `X]Y  
`Zcfa Uh]cbYb`a 0[ `]W`ghj ]Y`Yb`đ [ YbX`]W`Yb`ni [ Àb[ `]W`ni  
a UW`Yb"

đg[ YgUa h`nY][ h`X]Y`Ghi X]Y`b]W`h`bi f`X]Y`6YX0fZb]ggY`i bX  
K 0bgW`Y`XYf`↑ b[ Yb`A YbgW`Yb`]b`BYi `\_0`b`Ui Z`gcbXYfb  
j YfXYi h]W`h`Ui W`X]Y`B`chk YbX][ \_Y]h`k Y]hYfYf`đj Ygh]h]cbYb`]b`X]Y  
đ [ YbXUfVY]h`i bX`X]Y`GW`UZI b[ `Y]bYg`VYggYfYb`l a ZY`Xg`Z0f`X]Y  
đ [ YbX`]a `6Yn]f`"9g`V`Y]Vh`ni `cZZYbž`XUgg`X]Y`Gh]a a Yb`XYf  
đ [ YbX`]W`Yb`]b`X]Y`ni `\_0bZn][ Y`D`Ubi b[ `Ub[ Ya YggYb`Y]bZ]Y» Yb  
k YfXYb"

8]Y`9f[ YVb]ggY`g]bX`i a ZUggYbX`Xc`\_i a Ybh]Yfhi bX`\_0bbYb`Ui Z  
XYb`Dfc`Y`\_hgY]hYb`XYg`6Yn]f\_gUa hg`gck ]Y`]b`XYb`Yk`Y]`][ Yb  
: fY]nY]hY]bf]W`hi b[ Yb`]b`BYi `\_0`b`Y]b[ YgY`Yb`k YfXYb. **VYf`]b"XY  
VYf]W`hYhž`XYa c\_fUh]Y!X]U`c [ "XY`VYf]W`hYhž`VYf`]b"XY#gYb  
VYf]W`hYh"**

8YhU]`g	
C fh	BYi `_0`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "XYa c_fUh]Y!X]U`c [ "XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh