

J Yf_Y\fgW Ucg`Ui Z'5%\$\$.'GhUi `i bX 6fØW_Yb!GdYffi b[` _ØbX][Yb `: fi gh`Ub °

GhUi W Ucg`Ui ZXYf'5%\$\$`b`F]W hi b[`BYi _Ø`b.
J Yf_Y\fgi bZU`i bX'6fØW_YbgdYffi b[`ZØ\fyb`ni `Yf\YV`]W Yb
J YfnØ[Yfi b[Yb`"H]ddg`ni f`l a ZU\fi b["



6Yf`]b!BYi _Ø`bž'8Yi hgW`UbX`!`5a `&("A Åfn'&\$&) `i a `*\$`.(&
l \f'a Y`XYh`X]Y`J Yf_Y\fg]bZcfa Uh]cbgnYbhfU`Y`fU ÆNk`Ui ZXYf'5%\$\$
]b`F]W hi b[`6Yf`]b!BYi _Ø`bž`Ua `8fy]YW`:`i b`hi fa ž`Y]bYb`GhUi
a]h`Y]bYf`J YfnØ[Yfi b[`j`cb`&) `A]bi h`yb`"8]Y`G]hi Uh]cb`k]fX`g]W
a]h`XYa `6Y[]bb`XYg`6Yfi Zgj Yf_Y\fg:`[Y[Yb`+"\$\$`l \f`bcW`k Y]hYf
j YfgW`ÅfZYb`"8]Y`l fgUW`Y`ZØf`X]YgYb`J Yf_Y\fgghUi `]gh`X]Y
GdYffi b[`XYf`F]b[VU\bVfØW_Yž`X]Y`Ui Z[fi bX`Y]bYg`F]ggYg`ja
HfU[k Yf`_YfZc`[h]gh`"5i hcZU\fyf`g]bX`Ub[Y\U`hYbž`XYb`6YfY]W
[fc»f`Ài a][`ni `i a ZU\fyb`cXYf`Ui Z`ÖZZYbh]W`Y`J Yf_Y\fga]hY`
Ui gni k Y]W`Yb"

8]Y`F]b[VU\bVfØW_Y`k i fXY`Ua `A]hk cW UVYbX`_ca d`Yhh
[YgdYffhž`bUW`XYa `ghUh]gW`Y`l bhYfgi W`i b[Yb`Yf[YVYb`_`UhYbž

XUgg'g]Y`b]W\h'a Y`f`VYZU\fvUf`]gh"8]Yg`]gh`VYgcbXYfg
dfcV`Ya Uh]gW\žXU`g]W\`Ui W\`X]Y`K YghYbXVfØW`Y`k Y[Yb`GW\ÅXYb
]b`À\b`]W\Yf`@U[Y`VYZ]bXYh`Ni XYa`VY[Ubb`Ua
8cbbYfghU[a`cf[Yb`XYf`nk Y]hY`GhfY]_hU[`VY]`XYf`6J; ž`k Ug`ni
k Y]hYfYb`J Yf`_Y\fgVY\]bXYfi b[Yb`Ua`8fY]YW`_: i b`hi fa`ZØ\fhY"
GhUi`g`j`cb`V]g`ni`Y]bYf`U`VYb`Ghi`bXY`g]bX`]b`F]W\hi`b[`K`YXX]b[
i`bX`Ui`Zl`a`ZU\fi`b[gghfYW`Yb`nk`]gW\Yb`A`YggYXUa`a`i`bX`?`Øb][`]b!
9`]gUVYh\!GhfU»Y`ni`Yfk`UfhYb"

J Yf`_Y`f`ga`UbU[Ya`Ybh`i`bX`l`a`Y]hi`b[Yb

J Yf`_Y`f`ggYbUhc]b`i`hY`6cbXY`U`h`VYfY]hg`Y]bYb`D`Ub`ni`f
9]bXÅa`a`i`b[`XYg`J`Yf`_Y`f`gW\Ucg`j`cf[YghY`h"8]Y`5i`hcVU\b
;`a`V<`i`bX`J`Yf`_Y`f`gZUW`Yi`hY`UfVY]hYb`Ub`a`Ø[`]W\Yb
l`a`ZU\fi`b[gj`Uf]UbhYbž`cV`k`c`l`b`i`f`k`Yb][Y`X]fY`_hY`l`a`ZU\fi`b[Yb
ni`f`J`Yf`ZØ[i`b[`ghY`Yb"5V`XYf`_ca`a`YbXYb`K`cW\Y`gc`X]Y`5%\$\$
]b`F]W\hi`b[`BYi`_Ø`b`hY]`k`Y]gY`Xi`fW\`Y]bY`; Y[YbZU\fvU\b`]b
F]W\hi`b[`K`YXX]b[`Ybh`UghY`h`k`YfXYb"5i`hcZU\fyf`a`ØggYb
k`Y]hYf\]b`a`]h`k`Y]hf`À`i`a`][Yb`GhUi`g`i`bX`l`a`Y]hi`b[Yb`fYW\`bYb"5b
XYf`5bgW\`i`ggghY`Y`Gd`UbX`Ui`Yf`8`Ua`a`_ca`a`h`Yg`ghUX`hY]bk`Åfhg
ni`J`Yfn`Ø[Yfi`b[Yb`j`cb`ØVYf`\$`A`]bi`hYb`i`bX`ghUX`hUi`gk`Åfhg`ni
k`Y]hYfYb`%)`A`]bi`hYb"

J Yf`_Y`f`gghUi`g`g]bX`Y]b`À`i`Z][`Ui`ZhYhYbXYg`DfcV`Ya`]b`X]W\h
VYZU\fybYb`GhfU»YbbYhnYb`i`bX`_ØbbYb`Xi`fW\`Y]bY`\c\Y`5bnU\`
Ub`5i`hcgž`gW\`YW\hY`J`Yf`_Y`f`gd`Ubi`b[`gck`]Y`i`bYfk`UfhYhY`J`cfZÅ`Y
j`Yfgh`Åf`_h`k`YfXYb"5`b`NY]hYb`j`cb`J`Yf`_Y`f`ggd]hnYbž`À`i`Z][`k`À\fybX
XYf`a`cf[YbX`]W\Yb`i`bX`UVYbX`]W\Yb`F`i`g\`ci`fž`ghY`Yb`X]Y
J Yf`_Y`f`gbYhnY`i`bhYf`Yf`YV`]W\Ya`8fi`W`"9ZZY`_hj`Y
J Yf`_Y`f`ga`UbU[Ya`Ybh!A`Yh`cXYb`g]bX`b`chk`YbX][ž`i`a`X]Y
9ZZ]n]Ybn`ni`ghY][Yfb`i`bX`l`a`k`Y`hUi`gk`]f`_i`b[Yb`ni`a`]b]a`]YfYb"

l`a`k`Y`h!`i`bX`@YVYbgei`U`]h`À`h

<c\Y`J`Yf`_Y`f`gX]W\hYb`ZØ\fyb`b]W\h`bi`f`ni`GhUi`gž`gcbXYfb`Ui`W\h
ni`Y]bYf`Yf`\Ø\hYb`9a`]gg]cb`j`cb`GW\UXghcZZYb`gck`]Y`Y]bYf
[YghY][YfhYb`@`Åfa`VY`Ughi`b["l`a`X]Y`@YVYbgei`U`]h`À`h`XYf
5bk`c\bYf`ni`gW\ØhnYbž`k`ÅfY`Yg`g]bbj`c`ž`XYb`ØZZYb`h]W\Yb

B U\j Yf_Y\f'ni 'ZÖfXYfb'i bX'XYb' ðX]j]Xi U'j Yf_Y\f'ni 'fYXi n]YfYb"
 ð'GhÅXhYb'k]Y'Ghi hh[Ufh'i bX'A ØbWYb'k i fXYb'VYfY]hg
 : cfhgWkf]hhY']b'XYf'J Yf_Y\fgcdh]a]Yfi b['Yfn]Y'hž'k cVY]'Y]b
 GWk Yfdi b_h'Ui ZJ YfVYggYfi b[Yb']a 'ÖZZYbh]WYb'J Yf_Y\f' [Y'Y[h
 k i fXY"

ð'XYf'U_hi Y`Yb'G]hi Uh]cb'Ub'XYf'5%\$\$'g]bX'ZYI]V`Y'5fVY]hgnY]hYb
 i bX'5b[YVchY'k]Y'<ca Y'C ZZ]W'YZZY_h]j Y'@Ögi b[Yb'ni f
 FYXi n]Yfi b['j cb'J Yf_Y\fggd]hnYb"' : Øf'J Yf_Y\fghY]'bY\ a Yf']b
 6Yf']b'V'Y]Vh'X]Y'; YXi 'X'Y]b'YbhgWY]XYbXYf': U_hcfž'XU'g]Y'a]h
 k Y]hYfYb'GhØfi b[Yb'fYWk bYb'a ØggYbž'V]g'i a ZUggYbXY
 6Ui a U» bU\ a Yb'ni f'GUb]Yfi b['i bX'ni a 'BYi VUi 'XYf'VYhfcZZYbYb
 6fØW_Yb'UV[YgWk`cggYb'g]bX"

8]Y'9bhk]W_`i b['X]YgYf'G]hi Uh]cb'k]fX'k Y]hYf\]b'[YbUi
 VYcVUWk hYhž'XU'XYf'GYbUh'VYghfYVh']ghž'X]Y'GdYffi b[Yb' i bX'GhUi g
 ni 'a]b]a]YfYb' i bX'X]Y'J Yf_Y\fgghfØa Y']b'XYf'<Ui dghU'Xh'ni
 cdh]a]YfYb"'8]Yg'YfZcfXYfh'YXcWk'Y]bY'U_h]j Y'6YhY']][i b['U`Yf
 J Yf_Y\fghY]'bY\ a Yf' i bX'Y]b' i a XYb_Yb']b'XYf'Bi hni b[
 ÖZZYbh]WYf'J Yf_Y\fga]hhY"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'U_hi Y`Yb'9bhk]W_`i b[Yb'_Ubb
 Ui ZX]Y'6Yf]Wk hY'j cb 'b!hj' 'i bX'6Yf`]bYf'? i f]Yf'gck]Y'Ui Z'
 i a Z]g"XY'ni fØW_[Y[f]ZZYb'k YfXYb"

8YhU]`g	
C fh	6Yf']b!BYi _Ö`bž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "VYf`]bYf!_i f]Yf"XY • k k k "i a Z]g"XY

6Ygi Wk Yb'G]Y' i bg'Ui Z. 'a Y]b!VYf`]b"bYh