

8)Y`_Øfn`W`YfZc`[hY`YghbU\`a`Y`Y]bYg`A`UbbYgž`XYf`X]Y
Y\Ya`U`[Y`6Øf[Yfa`Y]ghYf]b`j`cb`BYi`_Ø`bž`fUbn]g_U`:]ZZYmž`]b

XYf'; Yfhfi X!<U»!6]V`]ch\Y_`Fi Xck`Ub[Y[f]ZZYb`\"Uhž`\"Uh`ni
FYU_h]cbYb`XYg`BYi _Ò`bYf`6Yn]f_gVØf[Yfa`Y]ghYfg`A Ufh]b`<]_Y`
[YZØ\fh`<]_Y`XUb_hY`XYf`Dc`]nY]`6Yf`]b`i bX`XYf`6Yf`]bYf
GhUUhgUbK U`hgW\UZhZØf`]\fY`gW\ bY`Y`i bX`YfZc`[fY]W\Y
9fa`]h`i b[gUfVY]h`@Ui`h`XYf`Dc`]nY]`[]Vh`Yg`<]bk`Y]gY`XUfUi`Ž`XUgg
XYf`J`YfXÅW\h][Y`Ub`Y]bYf`dgmW\]gW\Yb`9f_fUb`i b[``Y]XYh`9g`k`]fX
Yfk`c[Ybž`]\b`j`cf`Åi`Z][`ZYghni`bY`a`Yb`i bX`]b`Y]bYf
dgmW\]Uh]gW\Yb`9]b]W\hi`b[`i`bhYfni`Vf]b[Yb`<]_Y``cVhY`Ui`W\`X]Y
A`]hUfVY]hYfž`X]Y`j`cf`Cfh`k`UfYb`i bX`gcZc`fh`X]Y`Dc`]nY]
j`YfghÅbX][`hYb`"

8]Y`6]V`]ch\Y_`]gh`Y]b`Cfh`XYf`6Y[Y[bi`b[ž`8Ya`c_fUh]Y`i bX`XYg
A`]hY]bUbXYfg`<]_Y``VYhc`bHž`XUgg`Yg`k`]W\h][`gY]ž`X]Y`A`]hUfVY]hYf
i`bX`6Ygi`W\Yf`j`cf`j`YfVU`Yf`i bX`d\mg]gW\Yf`; Yk`U`h`ni`gW\Øh`Ybž
Ui`W\`k`Ybb`Yg`i`ba`Ò[``]W\`gY]ž`6]V`]ch\Y_`Yb`ni`:`Yghi`b[Yb
Ui`gni`VUi`Yb`8Ug`6Yn]f_gUa`h`k`]fX`bi`b`dfØZYbž`k`]Y`X]Y`G]W\Yf\Y]h
]b`XYb`6]V`]ch\Y_`Yb`j`YfVYggYfh`k`YfXYb`_Ubb`"

Æ`XYf`J`Yf[Ub[Yb\Y]h`[UV`Yg`VYfY]hg`Å`b`]W\Y`J`cfZÅ``Y`]b
ÒZZYbh]W\Yb`6]V`]ch\Y_`Ybž`X]Y`[YnY][`h`\UVYbž`XUgg`XYf`GW\i`h`n`XYf
A`]hUfVY]hYf`i bX`6Ygi`W\Yf`Y]b`k`]W\h][`Yg`5b`]Y[Yb`]gh`9g`]gh
Yb`hgW\Y]XYbXž`XUgg`A`U»`bU`a`Yb`Yf[f]ZZYb`k`YfXYbž`i`a`gc`W\Y
J`cfZÅ``Y`]b`Ni`_i`bZh`ni`j`Yf\]bXYfb`9]bY`A`Ò[``]W\`Y]h`VYghY`h
XUf]bž`XUg`G]W\Yf\Y]hg`dYfgc`bU`]b`6]V`]ch\Y_`Yb`ni`j`YfghÅf`_Yb
cXYf`G]W\Yf\Y]hgj`cf`Y`fi`b[Yb`ni`j`YfVYggYfb`"

Æ`XYf`Zc`[YbXYb`HUVY``Y`g]bX`Y]b][`Y`GhUh]gh]_Yb`ni`5b[f]ZZYb`]b
ÒZZYbh]W\Yb`6]V`]ch\Y_`Yb`]b`8Yi`hgW\`UbX`]b`XYb`Y`h`hYb`Œ\`fYb
Ui`Z[YZØ\fh`

p`Œ\`f`p`5bnU``XYf`[Ya`Y`XYhYb`5b[f]ZZY`p`5fh`XYf`5b[f]ZZY`p
p`p`p`!p
p`&\$%,`p)`\$`p`J`YfVU`ž`d\mg]gW\`p
p`&\$%-`p`*)`p`J`YfVU`ž`_ØfdYf`]W\`p
p`&\$&\$`p`(`)`p`J`YfVU`Y`5b[f]ZZY`p

9g`]gh`k`]W\h][`ž`XUgg`ÒZZYbh]W\Y`Ægh]hi`h]cbYb`k`]Y`6]V`]ch\Y_`Yb`ZØf
U``Y`g]W\Yf`i bX`ni`[Åb[``]W\`g]bX`8]Y`Ni`gUa`a`YbUfVY]h`nk`]gW\Yb

XYf`Dc`]nY]žXYa`6Yn]f_gUa`h`i`bX`UbXYfYb`fY`Yj`UbhYb`5_hYi`fYb`
]gh`Yb`hgWXY]XYbXž`i`a`X]Y`G]WXYf`Y]h`j`b`gc`WXYb`9]bf]W`h`i`b`[`Yb`ni`
[`Yk`Ä`f`Y]ghYb`"

EiY`Y.`k`k`k`"VYf`]b`"XY`

8YhU]`g`

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b`!VYf`]b`"bYh`