

HUbn]b`XYb`A U].`6Yf`]bg`\\Y]» YghY`DUfhmg  
ZØf`Y]bYb`ZfØ`\\]b[ g`UZhYb`:`Y]YfhfUi a °

9f`VYyb`G]Y`XYb`/ ei ch/HUbn]b`XYb`A U] ei ch`]b`6Yf`]b!  
A ]hhY`a ]h`Ui ZfY[ YbXYb`DUfhmgž`@j Y!A i g]\_`i bX`ZfØ`\\]WYb  
C dYb!5]f!9j Ybhg`Ua `` \$"`5df]"&\$&)"



K YY`\_YbX`7`i Vž`6Yf`]bž`8Yi hgW`UbX`!`č`XYf`BUW`h`XYg`" \$"`  
5df]"g`k ]fX`]b`6Yf`]b`Y]b`[ UbN`VYgcbXYfYf`6fUi W`[ ]ZY]Yfh`XYf`  
HUbn]b`XYb`A U] "8]YgYg`:`YghghY`h[ Ubn]a`NY]WYb`XYg`  
: fØ`\\]b[ gžXYf`a ]hgY]bYb`YfghYb`k Ufa Yb`HU[ Yb`X]Y`A YbgWYb`]b  
Ui g[ Y`UggYbY`:`Y]Yfgh]a a i b[ ] YfgYhnh`6Yf`]bž`U`g`di`g]YfYbXYg`  
NYbhfi a`XYf`@j Y!A i g]\_žV]YhYh`nU`fY]WY`A Ò[ `]W`\_Y]hYbž`X]YgYb`  
VYgcbXYfYb`5VYbX`[ YVØ`fYbX`ni`nY`YVf]YfYb`" @Ui h`GYWfYh`  
**6Yf`]b`g]b`X`X]Y`C dh]cbYb`ZØf`YXYb`:`Y]YfbXYb`j ]Y`ZÄ`h[ ]i bX`  
UVk YW`g`i b[ gfY]W`"**

J ]Y`ZÄ`h[ ]Y`DUfhm]5b[ YVchY`n]Y`Yb`]b`X]Y`<Ui dhghUXh

DUfhmg`ZØf`HYW`bc!@]YV`UVYf`\_ca a Yb`VY]`J YfUbghU`hi b[ Yb`k ]Y

XYa ' ði g]cb'GdYW]U` 'ja ' ?]h? Uh'Ui Z]\fY' ?cghYb"'8cfh`Y[ Yb'8 >  
Gma V]ch]\_\_U'i bX'Hcc'A i W`9bhYfhU]ba Ybh'j cb'&\$'I \f'V]g', 'I \f  
a cf[ Ybg'Ui Z'"5i W`Ua 'K f]YnYbYf'6U\`b\cZ'k ]fX'a ]h'XYf'A U]!DUfhm  
F Yj c'h]b[ ' [ YZY]Yfhž'VY]'XYf'8 >g'k ]Y '@UV"cfUhc'fmi bX'DUf]g'6Ò\`a  
ZØf'YbYf[ Yh]gW`Y'6YUhg'gcf[ Yb"'9]b'k Y]hYfYg'<][ \`][ \h]'gh'X]Y  
6]f[ ]h'Ua 'GW`Yi gYbi ZYf' ]b' ?fYi nVYf[ ž'X]Y'a ]h'Y]bYa 'A ]l 'Ui g  
<ci gYž'HYW`bc'i bX'<]d!<cd'Ui Zk UfhYh'"<]Yf' [ YVYb'5W`hg'k ]Y  
8cVY'i bX'H]``5bhcb]c' ]\f'6YghYg"

? i bgh'hf]ZZh'Ui Z': Y]Yfgh]a a i b[

: Øf'X]Y' ?i bgh]YV\UVYf'V]YhYh'X]Y'5a Ubc'6Uf' ]b'XYf'5i [ i ghghfU» Y  
Y]bY'gh]j c`Y'; Y`Y[ Yb\`Y]hž'XYb'5VYbX'VY]'7\`Ua dU[ bYf'i bX  
nY]h[ YbØgg]gW`Yf' ?i bgh'ni ' [ Yb]Y» Yb"'5V'&\$'I \f'k ]fX'\]Yf'Y]bY  
VYgcbXYfY'5ha cgd\`ÁfY' [ YgW`UZZYb"'`b'XYf' ?i bgh[ U`Yf]Y'Ua  
<c\`Ybnc`YfbXUa a '%&\$'Yfk UfhYh'X]Y'; ÁghY'Y]b'K Y`W`a Y  
7cW`hU]'`bUa Ybg' 6Yf' ]bYf'; c`Xgi gY 'i bX'8 >Gci `gdm]gcf[ h'ZØf  
a i g]\_U`]gW`Y'6Y[ `Y]hi b[ "

C dYb!5]f!9fY][ b]ggY'g]bX'YVYbZU`g'ZYghYf'6YghU`bXhY]'`XYg' HUb`n  
]b'XYb'A U] "'`a ' ?ØfbYfdUf'\_BYi \_Ø`b [ ]Vh'Yg'X]Y' DUf'\_GYgg]cbg  
a ]h'XYb'8 >g'5\`a YX'9]X'i bX'`JbbU\`9a Ua "'@Y]W`hYf'K ]bX'i bX  
ZfØ\`]b[ g\`UZhY'@ Zh'j YfgdfYW`Yb'Y]bY'Ub[ YbY\`a Y': Y]Yf"  
5`hYfbUh]j `XUni ' \_ØbbYb': Y]YfbXY'Y]bY'GW`]ZgdUfhm'Ui Z'XYf'A G  
<Uj Y`E i YYb' [ Yb]Y» Yb'cXYf' ]a 'A Ui YfdUf'\_Ub'XYf' : f]YX]j c`Yb  
K U`di f[ ]gbUW`h `hY]'bY\`a Ybž'k c'@U[ YfZYi Yf'i bX' [ Ya Y]bgUa Yg  
: Y]Yfb' ]a 'J cfXYf[ fi bX'ghY\`Yb"

@UhY!B ][ \h!: Y]Yf' ]a 'K YY\_YbX'7`i V

9]bY'k Y]hYfY'A Ò[ `]W`\_Y]hž'XYb'5VYbX'gh]j c``Ui g\_`]b[ Yb'ni  
'UggYbž'gh'X]Y '@Uh]b'DUfhm]a 'K YY\_YbX'7`i Vž'X]Y'UV'&&'I \f  
VY[ ]bb'h'8]YgY'J YfU`bghU'hi b[ 'gW`UZZh'Y]b'j ]Vf]YfYbXYg'5a V]YbhY  
ZØf': fYi bXY'j cb'F Y[ [ UYhc'bž'GU'gU'i bX'@Uh]b'HfUd"'@Ui h'  
**6Yf' ]b"XY'**gh'XYf'7`i V`X]fY\_h'Ua '5`Yi UbXYfd`Uhm' [ Y`Y[ Ybž' [ i h  
YffY]W`VUf'a ]h'G!6U\`bž'!6U\`bž'6i gi bX'HfUa "

5i Z'XYb' ' "'A U]j YfgW`]YVYb'\_Ubb'a Ub'X]Y'@Uh]b'<Y``DUfhm]a 'H\`Y

DYUf`7`i V`]b`7`Uf`chYbVi f[ žYVYbZU`g`Y]bY`Ya dZY`YbGk YfhY  
C dh]cb`ZØf`@]YV`UVYf`UH]bUa Yf]\_Ub]gWYf`F`m`a Yb`

C dYb!5]f!J ]Y`ZU`h`]a `: fØ`]\`]b [

8Yf` : fØ`]\`]b [ `]b`6Yf`]b`k ]fX`b]W`h`i`b`i`f`j`cb`XYb`DUfhmg`[ YdfÀ[ hž  
gcbXYfb`Ui`W`j`cb`nU`fY]W`Yb`C dYb!5]f!J YfUbghU`hi`b [ Yb`"@Ui`h`  
**fUi`g[ Y[ Ub[ Yb`XY`g]bX`: fY]`i`Zh\_]bcgž`\_cghYb`cgY`DUfhmg`i`bX`  
A`Āf`\_hY`k`Y]hYf`]\`b`VY`YVhY`5b`Ui`ZghY`Yb`"FY[ Y`a`Ā»][ Y`C dYb!5]f!  
9j`Ybhgž`k`]Y`X]Y`C dYb`5]f`GYgg]cbg]a`6]f[ ]h`6]Yf`i`bX`XUg  
6YUh[ UfhYb`C dYb`5]f`VY]a`HYi`ZY`gVYf[ ž`n]Y`Yb`j`]Y`Y`6Ygi`W`Yf`  
Ub`"**

: Øf`Y]b`VYgcbXYfYg` : `U]f`gcf[ Yb`i`bhYf`UbXYfYa`J`YfUbghU`hi`b [ Yb  
k`]Y`X]Y`<ch`GUi`W`]a`?`&`\*`i`bX`XUg`?`Ub[ `\_Ufi`ggY`ž`X]Y`gck`c`\\`]a  
: fY]Yb`U`g`Ui`W`Xf]bbYb`ghUhhZ]bXYb`"8`Ug`K`YhhYf`j`Yfgdf]W`h`Y]bY  
Ub[ YbY`a`Y`5ha`cgd`ĀfYž`gcXUgg`XYa` : Y]Yfb`i`bX` : Yb]Y»Yb  
b]W`hg]a`K`Y[ Y`ghY`h`"

A ]h`U`X]YgYb`C dh]cbYb`k ]fX`XYf` HUb`n]b`XYb`A`U]`ni`Y]bYa  
i`bj`Yf[ Ygg`]W`Yb`9f`YVb]g`]b`6Yf`]bž`k`cVY]`gck`c`\\`a`i`g`\_U`]gW`Y  
U`g`Ui`W`\_i`hi`fY`Y`<][`\\`][`hg`Ui`ZX]Y`6Ygi`W`Yf`k`UfhYb`": Y]Yfb`G]Y  
XYb` : fØ`]\`]b [ `Ui`Z`≡fY`5fh`

8YhU]`g	
C fh	K`YY`_`YbX`7`i`Vž`6Yf`]bž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"><li>• gYWfYhVYf`]b`Wł</li><li>• k`k`k`"VYf`]b`XY</li><li>• fUi`g[ Y[ Ub[ Yb`XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh