

GUI VYf_Y]hgi a ZfU[Y '[YghUfhYh. '6Yf`]b ZfU[h`X]Y '6Øf[Yf°

BYi _Ö`b`ghUfhYh`i a ZfU[Y`ni f`GhUXhgUi VYf_Y]h`'6Øf[Yf
_ÖbbYb`V]g`' %" ' † `]'&\$&) `]\fY`9fZU\fi b[Yb`Y]bVf]b[Yb`i bX
[Yk]bbYb"



BYi _Ö`bž`8Yi hgW`UbX`!`8]Y`GhUXh`6Yf`]b`b]a a h`bYi Y
5bghfYb[i b[Yb`]b`5b[f]ZZ`i a `X]Y`GUI VYf_Y]h]b`]\fYb`?]YnYb`ni
j YfVYggYfb`"5a `%" `† b] ' & \$ &) `ghUfhYhY`Y]bY`i a ZUggYbXY`C b`]bY!
6YZfU[i b[`ni f`GUI VYf_Y]hž`X]Y`j cb`XYf`A cb]hcf]b[ghY`Yž`XYa
5a h`ZØf`GhU]gh]_`6Yf`]b`6fUbXYbVi f[`gck]Y`XYf`?ccfX]b]YfYbXYb
GhY`Y`GhUXhgUi VYf_Y]h]a `6Yn]f`_`A]hY`_`c b n]d]Yfh`k i fXY`"6]g`ni a
' %" ' † `]'&\$&) ` \UVYb`6Øf[Yf]bbYb`i bX`6Øf[Yf`X]Y`A Ö[`]W`_Y]hž`]\fY
A Y]bi b[Yb`i bX`9fZU\fi b[Yb`Y]bni Vf]b[Yb`"8i fW`X]Y`6YZfU[i b[
gc`Yb`bYi Y`A U» bU`a Yb`ni f`GhYi Yfi b[`XYf`5_h]j]h`hYb`i bX`ni f
?cbhfc`Y`XYf`C fXbi b[g`Aa hYf`Yb`hk]W`_Y`h`k YfXYbž`k Ug]a
F U`a Yb`XYf`N]Y`j YfY]bVUfi b[`ni f`GUI VYf_Y]h]i bX`C fXbi b[
VYgcbXYfg`k]W`h][`]ghž`k]Y`VYf`]b`"XY`VYf]W`hYh"

8]Y`I a ZfU[Y`]gh`b]W\h`bi f`Z0f`5bk c`bYbXY`_c`bn]d]Yfh`ž`gc`bXYfb
f]W\hY`h`g]W\`Ui W`Ub`Hci f]gh`]bbYbž`HU[Yg[`ÀghY`i bX`DYbX`Yf`]b
6Yf`]b"i a`Y]bY`fYdf`ÀgYb`hU]h]Y`HY]`bU\`a`Y`ni`i`[Yk`À`f`Y]ghYbž
YfZc`[h`X]Y`F`Y`_fi`h]Yfi`b[`0VYf`Y]bY`Ni`ZU`ggh]W\dfc`VY`Ui`g`XYa
6Yf`]bYf`9]bk c`bYffY[]ghYf`"A`]bXYghU`hYf`Z0f`X]Y`HY]`bU\`a`Y`]gh`%*
`U\`fY`"Ni`XYa`g]bX`X]Y`i`fU[Yb`]b`a`Y`fYfYb`GdfUW`Ybž`XUfi`bhYf`
8Yi`hgW\ž`9b[`]gW\ž`H0f`_]gW\ž`5fUV]gW\`i`bX`F`i`gg]gW\ž`j`YfZ0[VUf`
8]Y`I a ZfU[Y`XUi`Yfh`Yhk`U`%\$`A`]bi`hYb`i`bX`HY]`bU\`a`Yf`_0bbYb`Ub
Y]bYf`J`Yf`c`gi`b[`j`cb`6Yf`]b`gdYn]Z]gW\Yb`DfY]gYbž`k`]Y`H]W`Yhg`j`cb
Gdcfhj`YfY]bYb`cXYf`YI`_i`g]Y`b`i`0\fi`b[Ybž`hY]`bY\`a`Yb`"

A 0` `[]dZY` `&"\$.`9]b`i`c`fi`a`i`Z0f` `@0gi`b[Yb`

DUFU`Y`ni`f`C`b`]bY!6YZFU[i`b[`Z]bXYh]a`i`6Yn]f`_A`]hY`j`cb`5df]`V]g
`i`&\$&)`Y]bY`k`Y]hYfY`I a ZfU[Y`ni`f`A`0`g]hi`Uh]cb`ghUhh`X]Y`g]W\
Ub`5bk c`bYbXYž`Yk`YfVYhfY]VYbXY`i`bX``b`hYfYgg]YfhY`f]W\hYh`
8]YgY`9f[YVb]ggY`k`YfXYb`]b`X]Y`VYj`c`fghY`YbXY`J`YfUbghU`hi`b[ž
XYb`A`0` `[]dZY` `&"\$ž`Y]bZ]Y»Ybž`XYf`Z0f`B`cj`Ya`VYf`&\$&)`]ja
Duf`_j`]YfhY`i`[Yd`Ubh]gh`"8Yf`i`c`_i`g`XYg`i`]dZY`g`i`]Y[h`Ui`Z`XYf`
9bhk`]W`_i`b[`i`cb`_fYhYf`@0gi`b[gUbg`ÀhnY`Z0f`Y]b`gUi`VYfYg`i`bX`
`YVYbgk`YfhYg`I a Z`Xž`bUW`X`Ya`J`cfV]`X`XYg`A`0` `[]dZY`gž`XYf`]a
B`cj`Ya`VYf`&\$&(`]ja`i`Gc`X]bYf`?]Yn`ghUhh[YZ]`bXYb`h`Uhh`ž`gc`
a`Y]b`"VYf`]b`"XY`"

8 Ug`0VYf[YcfXbYhY`N]Y`XYg`A`0` `[]dZY`g`&"\$`]gh`Ygž`bYi`Y`i`a`di`gY
Z0f`bUW`\U`h][Y`GhUXhgUi`VYf`_Y]h]ja`i`6Yn]f`_A`]hY`ni`g`YhnYb`"8]Y
U`_hj`Yb`9]bV]bXi`b[Yb`XYf`6Yj`0`_Yfi`b[`i`bX`@c`_U`i`bhYfbY\`a`Yb
gc`Yb`g]W\YfghY`Ybž`XUgg`U`Y`Gh]a`a`Yb`i`[Y\0fh`k`YfXYb`i`bX`X]Y
YfUfVY]hYhYb`A`U»`bU\`a`Yb`Ui`W\`hUhg`ÀW\`]W\`XYf`J`YfVYggYfi`b[`XYf`
GUi`VYf`_Y]h]b`XYb`GhUXhY]`Yb`X]YbYb`"

;`fi`bX`U[Y`Z0f`bYi`Y`A`U»`bU\`a`Yb`ni`f`
GhUXhgUi`VYf`_Y]h`

I a`X]Y`9fZU\fi`b[Yb`XYf`6Yf`]bYf`i`bX`]\fYf`;`ÀghY`ni`f`
GhUXhgUi`VYf`_Y]h`ni`YfZUggYbž`g]bX`X]Y`6YZFU[i`b[Yb`Ui`W\`HY]`
Y]bYf`[f0»`YfYb`GhfUHY[]Yž`X]Y`Ui`Z`X]Y`J`YfVYggYfi`b[`XYf`

GUI VYf_Y]h]b`XYf`GhUXh`UVn]Y`h"8]YgY`≠]h]Uh]j Y`]gh`Y]b`6YghUbXhY]`
 XYf`N]Y`j YfY]bVUfi b[Yb`ni f`GhY][Yfi b[`XYf`GUI VYf_Y]hi bX
 CFXbi b[`]b`6Yf`]b"8]Y`6YZFU[i b[Ybž`X]Y`Ui W`j cb`VYf`]b"XY
 Xi fW[YZØ`fh`k YfXYbž`Yfa Ò[`]WYb`gck c\`Ni ZÀ`][`GY`Y_h]YfhYb
 U`g`Ui W`k Y]hYfYb`≠hYfYgg]YfhYb`X]Y`HY]`bU\`a Y`i bX`V]YhYb`X]Y
 A Ò[`]W`_Y]hž`X]fY`_h`9]bZi gg`Ui ZX]Y`ni _ØbZh][Y`; YghU`hi b[`XYf`
 GUI VYf_Y]hga U» bU\`a Yb`ni `bY\`a Yb"

8i fW`X]Y`[Yn]Y`hY`9f`YVi b[`j cb`A Y]bi b[Yb`i bX`X]Y
 VYj cfghY`YbXYb`J YfUbghU`hi b[Yb`a ÒW`hYb`X]Y`GhUXhVY`\ ÒfXYb
 g]WYfghY`Ybž`XUgg`X]Y`GUI VYf_Y]h]b`6Yf`]b`Y]b`Zcfh`Ui ZYbXYg
 H\Ya U`V`Y]Vhi bX`U`Y`6Øf[Yf`U_h]j `Ub`XYggYb`J YfVYggYfi b[
 a `]hk]f_Yb`_ØbbYb"

8YhU]`g	
C fh	BYi _Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • a Y]b"VYf`]b"XY • k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh