

≠ZY_h]c b g_fUb_\Y]hYb`Ui Z`XYb`A YbgWXYb`ØVYfhfU[Ybž`XUfi bhYf
<YdUh]h]gž`Hi VYf_i `cgY`i bX`GU`a cbY`Yb``8]Y`6Yf`bYf`6Y\`ÖfXYb
gYhnYb`XU\Yf`Ui ZY]bY`?ca V]bUh]cb`Ui g`5i Z_`Äfi b[`i bX`ghfYb[Yb
?cbhfc`Yb``8]Yg`VY]b\U`hYh`Ui W`X]Y`fY[Y`a Ä»][Y`5i g`Y[i b[`j cb
;]Zh_ÖXYfbž`i a `XYf`F UhhYbdc di `Uh]cb`Ybh[Y[Ybni k]f_Yb"
J YfghÖ»Y`[Y[Yb`X]Y`bYi Y`5`[Ya Y]bj YfZØ[i b[ž`X]Y`VYfY]hg`]a
5a hgV`Uhj YfÖZZYbh]W`h`k i fXYž`_ÖbbYb`a]h; Y`XVi »Yb`j cb`V]g
ni `&) "\$\$\$`9i fc`VYghfUZh`k YfXYb"

? ccdYfUh]c b gVYa Ø\i b[Yb`i bX

5i Z_`Äfi b[g_Ua dU[bY

8]Y`?cbhfc`Yb`k YfXYb`Xi fW`XUg`C fXbi b[gUa h`BYi _Ö`b`i bX`XUg
C fXbi b[gUa h`f]YXf]W`g\U]b!`?fYi nVYf[`i bhYfghØmh``9]bY
D`U_Uh_Ua dU[bY`a]h`XYa `H]hY` : ØhhYfY`_Y]bY`F UhhYb`f]W`hYh
g]W`U`b`X]Y`DUggUbhYb`i bX`]bZcfa]Yfh`g]Y`ØVYf`X]Y`DfcV`Ya Yž`X]Y
F UhhYb`j Yfi fgUWXYb`_ÖbbYb``8]YgY`?Ua dU[bY`ghUa a hij cb`XYf
≠h]Uh]j Y`ZØf`Y]b`bUW\U`h][Yg`F UhhYba UbU[Ya Ybhž`Ui W`VY_Ubbh
U`g`?UFA Už`X]Y`j ca `l a k Y`hVi bXYgUa hi bhYfghØmh`k]fX``N]Y``]gh
Ygž`X]Y`B U\fi b[gUb[YVchY`]b`DUf_gž`Ui Z`Gd]Y`d`ÄhnYb`i bX`]b`XYf
?UbU`]gUh]cb`ni `fYXi n]YfYbž`i a `gc`X]Y`F UhhYbdc di `Uh]cb
bUW\U`h][`ni `j Yff]b[Yfbž`k]Y`i a k Y`hVi bXYgUa h`XY`Yf`_Äfh"

8]Y`≠h]Uh]j Y`\Uh`ni a `N]Y`ž`b]W`h`bi f`XYb`9]bgUhn`j cb`F UhhYb[]Zh
ni `fYXi n]YfYbž`gc bXYfb`Ui W`U`b[Zf]gh][Y`@Ögi b[Yb`ni `Z]bXYbž
]bXYa `B U\fi b[gei Y`Yb`i bX`B]gha Ö[`]W`_Y]hYb`ZØf`F UhhYb
VYgY]h][h`k YfXYb``9fZc`[fY]W`Y`5bgÄhnY`]b`UbXYfYb`GhÄXhYb
nY][Ybž`XUgg`Y]b`_ccfX]b]YfhYg`J cf[Y\Yb`i bX`Y]b`VYk i gghYg
A Ø`j Yf\U`hYb`X]Y`F UhhYbj cf_ca a Yb`YZZY_h]j `Y]bXÄa a Yb
ÖbbYb``GhÄXhY`k]Y`BYk `Cf`YUbg`i bX`Hc]c`\UVYb`Xi fW`\c\Y
<m[]YbYghUbXUfXg`i bX`YZZ]n]YbhYg`F UhhYba UbU[Ya Ybh`VYfY]hg
g][b]Z]_UbhY`F ØW_[Äb[Y`]b`XYb`F UhhYba Y`Xi b[Yb`j YfnY]W`bYh"

< YfUi gZc fXYfi b[Yb`Xi fW`l fVUb]g]Yfi b[
i bX`?`]a U

8]Y`; fØbXY`ZØf`X]Y`ghY][YbXYb`F UhhYbdc di `Uh]cbYb`]b`i fVUbYb

; YV]YhYb'g]bX'j]Y`ZÀ`h]["': U_hcfYb'k]Y`i fVUb]g]Yfi b[ž
 ?`]a Uk UbXY`i bX`Y]bY`k UWgYbXY`GhUXhVYj Ò`_Yfi b[`hfU[Yb`ni f
 DfcV`Ya Uh]_`VY]"6YgcbXYfg`]b`GhÀXhYb`a]h`\c`Yf
 6Yj Ò`_Yfi b[gX]WkhYž`k c`Yg`Ui gfY]WkYbX`@YVYbga]hhY`UVZÀ`Y`i bX
 J YfghYW_Y []Vhž`Zcf]YfYb`F UhhYb`"8Yf`ghÀXh]gWkY
 K Àfa Y]bgY`YZZY_h`ZØ\fh`ni XYa `ni `Ò\YfYb`HYa dYfUhi fYbž
 k cXi fW`F UhhYb`Àb[Yf`U_h]j `g]bXž`k]Y`nXZ\Yi hY"XY`VYf]WkhYh"

≠g[YgUa h`nY][Yb`X]YgY`9bhk]W`i b[Ybž`XUgg`Ub[Zf]gh][Y
 GhfUHy[]Yb`ni f`F UhhYbVY_Àa dZi b[`bÒh][`g]bX`"GhÀXhY`gc`hYb
 5bgfhYb[i b[Yb`i bhYfbY\`a Ybž`i a `]\fY`i a k Y`h`i bUhhfU_h]j Yf`ZØf
 F UhhYb`ni `[YghU`hYb`"≠bcj Uh]j Y`@Øgi b[Ybž`k]Y`fUhhYbg]WkYfY
 A Ø`Y]a Yf`i bX`X]Y`FYXi n]Yfi b[`j cb`@YVYbga]hhY`UVZÀ`Ybž`g]bX
 YbhgWkY]XYbXž`i a `X]Y`5i gVfY]hi b[`X]YgYf`GWkÀX`]b[Y`bUWk\U`h][
 Y]bni XÀa a Yb"

8YhU]`g	
C fh	<Yfa Ubbd`Uhnž`%&\$(-`6Yf`]bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "i a k Y`hVi bXYgUa h"XY • k k k "nXZ\Yi hY"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh