

?]bXYfGca a YfH\YUhYf`BYi _Ö`b.`H\YUhYf
]a `: fY]Yb`ZØf`'i b[Y`Ni gW\Ui Yf

8Yf`?]bXYfGca a YfH\YUhYf`BYi _Ö`b`Z]bXYhij ca `"\$%"`V]g
ni a `%"`› `]`&\$&(`ghUhh`i bX`V]YhYh`?]bXYfb`Y]b`VYgcbXYfYg
H\YUhYfYf`YVb]g]a `: fY]Yb`"5i ZXYa `bUhi fbU\Yb`; Y`AbXY
XYg`Mci b[`5fhg]b`6Yf`]b!BYi _Ö`b`dfÄgYbh]YfYb`j]Yf
dfcZYgg]cbY`Y`6Yf`]bYf`H\YUhYf[fi ddYb`]bbcj Uhj`Y`i bX
j]Y`ZÄ`h][Y`5i ZØ\fi b[Yb`ZØf`BYi _Ö`bYf`; fi bXgW\i`_]bXYf`
I bhYf`UbXYfYa `k YfXYb`GhØW`Y`k]Y
/ Ua d/ç , &&&/: U`Yb`°Ni gUa a Yb/ Ua d/ç , &&\$/ç
/ Ua d/ç , &&&/8]Y`j YffK`LfØW`hY`@ Zr/ Ua d/ç , &&\$/ç
/ Ua d/ç , &&&/A ca Ybh`a U`°/ Ua d/ç , &&\$/i bX
/ Ua d/ç , &&&/8Yf`NUi VYfYf`j cb`Cn/ Ua d/ç , &&\$/
Ui Z[YZØ\fh`"8]Y`5i ZØ\fi b[Yb`Z]bXYb`j cfa]hU[g`bUW
JcfUba Y`Xi b[`ghUhh`i bX`XUi Yfb`Yhk U`(\$`V]g`) \$`A]bi hYb`
8Ug`5b[YVchi]gh`_cghYbZfY]"8Ug`?]bXYfGca a YfH\YUhYf
BYi _Ö`b`]gh`Y]b`Dfc`Y`_hXYg`: UWVYfY]W\g`?i`hi`f`XYg
6Yn]f_gUa hYg`BYi _Ö`b`]b`?ccdYfUH]cb`a]hXYa `Mci b[`5fhg
8Ua a k Y["8Ug`H\YUhYf`k]fX`[YZØfXYfh`Ui g/ Ua d^Y`]d/



8Yf?]bXYfGca a Yfh\YUhYf'BYi _Ò`b`Z]bXYhj ca '\$%'V]g'ni a '%&"
đ`]'&\$&('ghUhh'i bX`V]YhYh'?]bXYfb`Y]b`VYgcbXYfYg
H\YUhYfYf'YVb]g]a`': fY]Yb"'5i Z'XYa`'bUhi`fbU\Yb`'; Y`ÀbXY`XYg
Mci b[`'5fhg]b`'6Yf`]b!BYi _Ò`b`dfÀgYbh]YfYb`'j`]Yf`dfcZYgg]cbY`Y`
6Yf`]bYf`H\YUhYf[fi`ddYb`']bbcj`Uh]j`Y`i`bX`j`]Y`Z`À`h][`Y`'5i`ZZ\fi`b[`Yb`
ZØf`BYi`_Ò`b`Yf`; fi`bXgW\i`'_]bXYf"'I`bhYf`UbXYfYa`'k`YfXYb`'GhØW_Y
k`]Y`': U`Yb`°Ni`gUa`a`Yb`ž`'8]Y`j`YffKŁfØW_hY`'@`Zh`ž`'A`ca`Ybh`'a`U`°
i`bX`': 8Yf`NUi`VYfYf`j`cb`'Cn`'Ui`Z[`YZØ`fh"'8]Y`'5i`ZZ\fi`b[`Yb`Z]bXYb`
j`cfa`]hhU[`g`bUW`'J`cfUba`Y`Xi`b[`'ghUhh'i`bX`XUi`Yfb`Yhk`U`('\$`V]g)`\$
A`]bi`hYb"'8Ug`'5b[`YVch`]gh`_cghYbZfY]"

8Ug?]bXYfGca a Yfh\YUhYf'BYi _Ò`b`]gh`Y]b`Dfc`Y`_h`XYg
: UW\VYfY]W\g`?i`'hi`f`XYg`'6Yn]f_gUa`hYg`BYi`_Ò`b`]b`'?ccdYfUh]cb`
a`]h`XYa`'Mci`b[`'5fhg`'8Ua`a`k`Y[`"'8Ug`H\YUhYf`k`]fX`[`YZØfXYfh`Ui`g`
A`]hhY`b`XYg`?]5Dfc[`fUa`a`g`XYf`GYbUhj`Yfk`U`hi`b[`'ZØf`?'i`'hi`f`i`bX`
; YgY`g`W\UZh`]W\Yb`Ni`gUa`a`Yb`\Ub[`"

8Ug`Dfc[`fUa`a`'V]YhYh`Y]bYb`gdUbbYbXYb`A`]I`'Ui`g`j`YfgW\]YXYbYb`
H\YUhYfgh`Yb`i`bX`'đ\U`hYbž`X]Y`X]Y`_]bX`]W\Y`': UbhUg]Y`i`bX`
?fYUh]j`]h`À`h`Ub`fY[`Yb`gc`Yb"'8]Y`'5i`ZZ\fi`b[`Yb`Z]bXYb`]a`': fY]Yb`
ghUhh'i`bX`V]YhYb`XYb`?']bXYfb`X]Y`A`Ò[`_]W_]hž`H\YUhYf`]b`Y]bYa`
bUhØf`]W\Yb`I`a`Z`X`ni`'Yf`YVYb"

: Øf`k`Y]hYfY`'đZcfa`Uh]cbYb`i`bX`ni`f`5ba`Y`Xi`b[`'_ÒbbYb`
]bhYfYgg]YfhY`'9`hYfb`g]W\`Ub`_]bXYfgca`a`Yfh\YUhYf`4`VYn]f_gUa`h!
bYi`_cY`b`"XY`k`YbXYb"'9]bY`Ui`gZØ`f`]W\Y`'6YgW\fY]Vi`b[`'XYf`
GhØW_Y`i`bX`k`Y]hYfY`'8YhU]`g`g]bX`Ui`ZXYf`K`YVgY]hY`k`k`k`"VYf`]b`"XY`#`
_i`bgh!i`bX!_i`'hi`fbYi`_cY`b`#`YfUbghU`hi`b[`Yb`#_]bXYfgca`a`Yfh\YUhY`
f!bYi`_cY`b`j`YfZØ[`VUf"

đg[`YgUa`h`V]YhYh`XUg`?]bXYfGca`a`Yfh\YUhYf'BYi`_Ò`b`Y]bY`
_i`'hi`fY`Y`'6YfY]W\Yfi`b[`'ZØf`?]bXYf`Ui`g`BYi`_Ò`b`i`bX`I`a`[`YVi`b[`
i`bX`hf`À[`h`X`Uni`'VY]ž`XUg`'đhYfYggY`Ub`H\YUhYf`i`bX`?'i`bgh`
ZfØ`nY]h][`'ni`'ZØfXYfb"'8]Y`'J`YfUbghU`hi`b[`]'gh`Y]bY`[`Y`i`b[`Yb`Y`
A`Ò[`_]W_]h`ZØf`?']bXYfž`]b`X]Y`K`Y`h`XYg`H\YUhYfg`Y]bni`hUi`W\Yb`
i`bX`_fYUh]j`'ni`'k`YfXYb"

<]Yf`Y]bY`',`VYfg]W\h`XYf`[`Yd`UbhYb`'5i`ZZ\fi`b[`Yb`VY]a`

?]bXYfGca a YfH\YUhYf`BYi _Ò`b`&\$&(.

p]8Uhi a `pH\YUhYf[fi ddY`pGhØW_h]hY`p

p !p p p

p\$%"`×`]p: U`Yb°Ni gUa a Yb`p?]bXYfGca a YfH\YUhYf`BYi _Ò`b
&\$&(p

p\$) "`×`]p8]Y`j YffKŁfØW_hY`@ Zh`p?]bXYfGca a YfH\YUhYf`BYi _Ò`b
&\$&(p

p\$, "`×`]pA ca Ybha U`p?]bXYfGca a YfH\YUhYf`BYi _Ò`b`&\$&(p

p%&"`×`]p8Yf`NUi VYfYf`j cb`Cn`p?]bXYfGca a YfH\YUhYf`BYi _Ò`b
&\$&(p

EiY`Y. k k k "VYf`]b"XY

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh