

6Yf`]b`VY\_ca a h'f]Yg][ Yb`K c`\_Yb\_fUhnYf.  
9ghfY`Hck Yf`k ÀW gh`]b`X]Y`< Ò\Y°

8Yf`9ghfY`Hck Yf`]b`BYi \_Ò`bž'6Yf`]bg`YfghYf`K c`\_Yb\_fUhnYfž  
k ÀW gh'i bX`k ]fX`&\$&\*`a ]h') &&'<chY`n]a a Yfb`i bX`6Øfcg  
YfÒZZbYh"



8Yf`9ghfY`Hck Yf`]b`BYi \_Ò`b`b]a a h`Ub[ gUa` ; YghU`h`Ub`i bX`k ]fX  
U`g` <Ò\Ydi b\_h'6Yf`]bg`i [ Y\UbXY`h`@Ui h'6Yf]W`hYb`j cb`6N  
**6Yf`]b`**\Uh`XYf`Fc\VUi`XYg`K c`\_Yb\_fUhnYfg`a ]h`%\*\$`j`cb  
[ Yd`UbhYb`%+`\*`A`YhYfb`VYfY]hg`Y]bY`VYY]bXfi`W`YbXY`<Ò\Y  
YffY]W`h`"; Yd`Ubh`g]bX`(`) `9hU[ Ybž`X]Y`gW`Y]Y»`]W`Y]bYb  
[ fUbX]cgYb`5i`gV`]W`Ui`Z`X]Y`GhUXh`V]YhYb`gc`Yb`"8]Y  
: Yfh][ ghY`i`b`[ ]gh`ZØf`9bXY`&\$&)`Ub[ YgY`nhž`gc`XUgg`\_ØbZh][ Y  
6Ygi`W`Yf`ØVYf`Y]bY`]bhYfbY`5i`Zni`[ Ub`U[ Y`ni`f`[ Yd`UbhYb`G`mVUF  
]b`XYf`Hi`fa`gd]hnY`[ Y`Ub[ Yb`\_ØbbYb`"; Ya`Y]bgUa`a`]h`XYa  
Ub[ fYbnYbXYb`9ghfY`6Yf`]bž`XYa`[ fÒ»`hYb`<chY`8Yi`hgW`UbXgž  
k ]fX`XYf`Hck Yf`Xi`fW`Y]bYb`Hi`bbY`i`bhYf`XYf`GhfU»`Y`j`YfVi`bXYb  
gY]b"

5 fW\ ]hY \_hc b ]gW\ Y ' ð b c j Uh]c b Y b ' i b X

< YfUi gZc fXYfi b [ Yb

8 Ug ]bbc j Uh]j Y '8 Yg][ b 'XYg '9ghfY 'Hck Yfg'ghUa a h'Ui g'XYa  
fYbca a ]YfhYb '5fW\ ]hY \_hi fVØfc '6Uf\_ck '@Y]V]b [ Yf" '5b 'XYf  
: UggUXY 'XYg'Hi fa g'VYZ]bXYb 'g]W\ 'gdYn]Y 'Y '5' i a ]b]i a !: ]bbYbž  
X]Y 'gck c \ ` Ägh\Yh]gW\ Y 'U'g'Ui W\ 'Zi b\_h]cbU'Y 'J cfhY] 'Y 'V]YhYb"  
8]YgY '? cbghfi \_h]cb'gc ``X]Y 'F Äi a Y ]a 'Gca a Yf'j cf', VYf\ ]hni b [  
gW\ ØhnYb 'i bX'XYb '6YXUfZ'Ub '?' ]a Uh]g]Yfi b [ 'fYXi n]YfYb" 'I a 'XYb  
YI hfYa Yb 'K ]bX'UghYb 'ghUbXni \U'hYbž'k i fXY 'Y]bY 'ghUV] 'Y  
6Ui k Y]gY '[ Yk Ä\ 'h '8Yf'Hi fa 'gW\ k ]b [ h'VY] 'ghUf\_Ya 'K ]bX' i a 'V]g  
ni '%) 'NYbh]a YhYf" '8]Y '6Ui UfVY]hYbž'X]Y ]a 'ž ']'&\$&% 'VY [ Ub bYbž  
YfZc fXYfhYb 'VYfY]hg'nU\ 'fY]W\ Y '5bdUggi b [ Yb 'Ub 'ghY][ YbXY  
6Ui \_cghYb 'i bX'X]Y '< YfUi gZc fXYfi b [ Yb 'Xi fW\ 'X]Y '7cfc bU!  
DUbXYa ]Yž'k ]Y 'K ]\_]dYX]U'Xc\_i a Ybh]Yfh"

8]Y 'J Yfk YbXi b [ 'j cb ') & 'DZÄ\ 'Yb 'ni f'GhUV]'g]Yfi b [ 'XYg'; YVÄi XYg  
i bX'Y]bY'a Ugg]j Y '6cXYbd 'UhhY 'j cb '' ž\* \$ 'A YhYfb 'X]W\_ 'Yf'Ui VYb 'Yg  
XYa 'Hck Yfž'Ui W\ 'XYb '\ØW ghYb '5bgdfØW Yb 'ni '[ YbØ [ Yb" ' ð 'Y]bYf  
8fY]gW\ ]W\ h! 6Yhf]YVgk Y]gY 'g]bX'Yhk U' ( \$ \$ '5fVY]hYf'ZØf'XYb '6Ui 'ja  
9]bgUhn" '9g'k ]fX'Yfk UfhYhž'XUgg'V]g'ni a 'ž\ f'&\$&\* 'U''Y '%%\$ \$  
N]a a Yfž'XUfi bhYf') &) '< chY'n]a a Yfž'gck ]Y'Y]b': ]hbYgg! 'i bX'GdU!  
6YfY]W\ 'ZYfh][ [ YghY''h'g]bX" '8Yf'9ghfY 'Hck Yf'a Uf\_]Yfh'6Yf']bg  
k UW\ gYbXY '5a V]h]cbYb 'ja '6YfY]W\ '< cW\ \Ui gVUi 'i bX' ]gh'Yhnh  
VYfY]hg'X]Y 'Xf]hY 'GhUXh'Vi bXYgk Y]hž'X]Y 'Y]b'; YVÄi XY'ØVYf'%) \$  
A YhYf'< Ø\ Y 'Yff]W\ hYh'\Uh"

8YhU]`g	
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "Vn!VYf`]b"XY</li> <li>• XY"k ]_]dYX]U"c f[</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg'Ui Z. 'a Y]b!VYf`]b"bYh