

B Yi ZUggi b['XYf'K U\`cfXbi b[. '6Yf`]b fØghY'h'g]W\`ZØf`X]Y`K U\`Yb`&\$&* °

6Yf`]b`fYzcf`a]Yfh'gY]bY`K U\`cf[Ub]gUh]cb. '8Yf`GYbUh VYgW\`Y» h`Y]bY`B Yi ZUggi b['XYf`@UbXYgk U\`cfXbi b[`ni f J YfVYggYfi b['XYf`K U\`Yb`"



6Yf`]bž'8Yi hgW\`UbX`!`5a` , " ' & \$ &) `U`h`XYf`GYbUh]`cb`6Yf`]b XYb`9bhk`i`fZ`ZØf`X]Y`B Yi ZUggi b['XYf`@UbXYgk U\`cfXbi b[`f@K`CŁ VYgW\`cggYb`"8]YgYf`GW\`f]h`i]gh`HY]`XYf`Zc`fhk`À\`fYb`XYb 6Ya`Ø\`i`b[`Ybž`X]Y`K U\`cf[Ub]gUh]cb`]b`6Yf`]b`ni`fYzcf`a]YfYb`i`bX ni`ghUV`]g]YfYb`"8]Y`J`cf`U[`Y`k`i`fXY`j`cb`XYf`GYbUhcf]b`ZØf``bbYfYg i`bX`Gdc`fhž``f]g`GdfUb[`Yfž`Y]b[`YfY]W\`hi`bX`k`]fX`bi`b`XYa`f`U`h`XYf 6Øf[`Yfa`Y]ghYf`ni`f`GhY`i`b[`bU\`a`Y`ni`[`Y`Y]hYh`8Yf`bYi`Y`9bhk`i`fZ VYfØW_g]W\`h[`h`X]Y`Ua`" ` \$ " `5df]`&\$&) `]b`?`fUZi[`YhfYhYbY Bcj`Y`]Yfi`b[`XYg`@UbXYgk U\`[`YgYhnYg`i`bX`gYhnh`k`]W\`h[`Y 9a`dZY\`i`b[`Yb`Y]bYf`9l`dYfhYb`_ca`a`]gg]cb`gck`]Y`X]Y`9fZU\`fi`b[`Yb Ui`g`j`Yf[`Ub[`YbYb`K U\`Yb`gY]h`&\$&%`i`a`ž`i`a`X]Y`5V`Ai`ZY`k`Y]hYf ni`j`YfVYggYfb`"ØYf`]b`"XYQ

8]Y'5bdUggi b[Yb']b'XYf'@K C'g]bX'YggYbh]Y'ž'XU'6Yf']b'UW'XYf
WUch]gWYb'K U'Ua' '&*'GYdhYa VYf'&\$&%k Y]hYf\]b']a
FYdUfUhi fa cXi g'ghYW_h"9I dYfhYb'\UVYb'k]YXYf\c'h'Y]bY
gWbY'Y'YbXYfi b['XYg'@UbXYgk U'\[YgYhmYg[YZcfXYfhž'i a'X]Y
K U'\cf[Ub]gUh]cb[fi bX'Y[YbX'ni' j YfVYggYfb"'9g'k]fX'Y]bY
I a VYbYbbi b['XYf' @UbXYgk U'\Y]hi b['6Yf']b']b
@UbXYgk U'\Ua h'Ub[YghfYVhž'i a'Y]bY'VYggYfY'?ccfX]bUh]cb'XYf
K U'\cf[Ub]gUh]cb'ni' [Yk Å\f'Y]ghYb"cfVV&("XYQ

A cXYfbY'Ghfi _hi fYb'ZØf'ni _ØbZh][Y'K U'\Yb

A]h'XYf'BYi ZUggi b['XYf'@K C'k]fX'X]Y'; fi bX'U[Y'ZØf'X]Y'K U'\Yb
ni a'5V[YcfXbYhYb\Ui g'i bX'ni'XYb
6Yn]f_gj YfcfXbYhYbj YfgUa a' i b[Yb']a'GYdhYa VYf'&\$&*' [Y'Y[h"
8Yf'YfbYi h'a cXYfb]g]YfhY'J YfcfXbi b[ghYI h'ghY''h'g]WYfž'XUgg'X]Y
fYW'h]WYb'FU'a YbVYX]b[i b[Yb'ZØf'X]Y'K U'\Yb']b'6Yf']b
bi ba Y\f'j c'ghÅbX]['g]bX"'9fZcfXYf']WY'FYZcfa Ybž'X]Y'Ui g'XYb
: Y\Yfb'XYf'J Yf[Ub[Yb\Y]h'fYgi' h]YfYbž'k i fXYb'\]YfVY]
VYfØW_g]W'h][h"ØYf']b"XYQ

8]Y'FYZcfa Yb']a'6Yf']bYf'K U'\fYW'hž'X]Y'VYfY]hg'Ua' '%\$"'5df]'
&\$&)'Xi fW'XUg'5V[YcfXbYhYb\Ui g'VYgW'cggYb'k i fXYbž'ghÅf_Yb
X]Y'?ca dYhYbnYb'XYg'@UbXYgk U'\Y]hYfg'GhYd\Ub'6fØW'Yf
Yf\YV']W"'9f'k]fX']b]W'h'bi f'a Y\f'6YŽ [b]ggY' [Y[YbØVYf'XYb
6Yn]f_Yb'Yf\U'hYbž'gcbXYfb'Ui W'X]Y'K U'\c_U'Y'Y]b\Y]h]W
Ui gghUhhYb'i bX'X]Y'GW'i' i b['XYf'K U'\Y'ZYbXYb'nybhfU'
cf[Ub]g]YfYb'_ØbbYb"Ø!U["XYQ

B chk YbX][Y'F YZcfa Yb'j cfUbni hfY]VYb

A]h'X]YgYb'FYZcfa Yb'gc''Yb'X]Y'A]ggghÅbXYž'X]Y'ni f'WUch]gWYb
5V[YcfXbYhYb\Ui gk U'\Ua' '%&": YVfi Uf'&\$&' 'ZØ\fhYbž'b]W'h'bi f
VY\cVYbž'gcbXYfb'Ui W'ZØf'X]Y'VYj c fghY\YbXYb'K U'\Yb'Ua' '%%'
: YVfi Uf'&\$&(i bX'XUfØVYf'\]bUi g'Y]bY'gh]a a] [Y
K U'\cf[Ub]gUh]cb[[UfUbh]YfYb'k YfXYb"'F cVYfh'J Y\f_Ua dž
A]h[']YX'XYf'9I dYfhYb_ca a]gg]cbž'\Uh'XYi h]W' [Ya UW'hž'XUgg
6Yf']b'ZØf'ni _ØbZh][Y'< YfUi gZcfXYfi b[Yb']a'K U'\[YgWY\Yb
cdh]a U'Ui Z[YghY''h'gY]b'a i ggž']bgVYgcbXYfY'\]bg]W'h]W'XYf

nU\`fY]W\Yb`K U\`Ybž`X]Y`Ui ZY]bUbXYf`Zc`[Yb"cfVV&("XYQ

8]Y`BYi Ui gf]W\hi b[`XYf`K U\`cf[Ub]gUh]cb`]b`6Yf`]b`k]fX`gca]h`U`g
YbhgW\Y]XYbXYf`GW\f]hh`VYhfUW\hYhž`i a `Ui g`XYb`:`Y\`Yfb`XYf
J Yf[Ub[Yb\Y]h`ni ``YfbYb`i bX`fY]Vi b[g`cgY`K U\`UV`Ài Z`ni
[Yk `À\`f`Y]ghYb" `≠]g`GdfUb[Yf`VYnY]W\byhY`X]Y`bYi Yb`FY[Y`i b[Yb
U`g`YggYbn]Y``ZØf`X]Y`GhUV]`]g]Yfi b[`XYf`K U\`cf[Ub]gUh]cbž`i a
XUa]h`XUg`J YfhfUi Yb`XYf`6Yf`]bYf`6Øf[Yf`]b`XYb`XYa c`fUh]gW\Yb
DfcnYgg`ni `ghÅf`Yb"cb!U["XYQ

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "fVV&("XY• b!U["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh