

B Yi Yg'K c\bei Ufh]Yf']b'DUb_ck .'% \$
A]Yhk c\bi b[Yb'Ua 'K]gVmYf'D`Uhn`

B Yi Yg'K c\bei Ufh]Yf'a]h%' \$'A]Yhk c\bi b[Yb'YbhghY\h'V]g
&\$&+'Ua 'K]gVmYf'D`Uhn']b'DUb_ck ž'6Yf']b": c_i g'Ui Z
9bYf[]YYZZ]n]Ybn'i bX'VYnU\`VUFY'A]YhYb"



GW c b Y b g W Y b 'G h f U » Y ž '% \$ % %) '6 Y f `] b ž '8 Y i h g W `U b X '!' ð
DUb_ck ž'6Yf']b ž'YbhghY\h'Y]b' b Yi Yg'K c\bei Ufh]Yf'Ua 'K]gVmYf
D`Uhnž'XUg'XYf'; 6=; fci d '[Y\Öfh'@Ui h'Yb h k]W`'i b [gghUXh"XY
i a ZUggh'XUg'Dfc'Y_h%' \$'A]Yhk c\bi b[Yb'i bX'f]W hY'h'g]W `_'Uf'Ub
XYb'6YXUf'Z'bUW `VYnU\`VUFY'a 'K c\b fUi a ']b'XYf'<Ui dhghUXh"

8]Y'6Ui UfVY]hYb`\UVYb'VYfY]hg'VY[cbbYb"'8Yf'F c\VUi 'XYf
YfghYb'VY]XYb'GhcW_k Yf_Y]gh'UV[YgW`cggYbž'k Å\fybX'XUg'Xf]hhY
; YgW'cgg'XYfnY]h'ja '5i ZVUi ']gh"'8]Y'; YgUa hZYfh][ghY`'i b ['XYg
Dfc'Y_hg'k]fX'V]g'&\$&+'Ub[YghfYVh"'8Ug'; fi bXghØW_ž'XUg'Y]bY
: `ÄWY'j cb'WU"'&"* \$ \$ 'E i UXfUha YhYfb'i a ZUgghž'VYZ]bXYh'g]W `]b
Y]bYf'ghfUhY[]gW '[Øbgh][Yb'@U[Y'bU\Y'XYf'I !6U\bghUh]cb
J]bYhUghfU» Yž'XYa 'G!6U\b\c'Z'GW'Öb\Ui gYf'5`YY'i bX'a Y\fyfYb

HfUa `]b]Yb"8]Yg`Yfa Ò[`]W\h`Y]bY`Yfj cffU[YbXY`5bV]bXi b[`Ub
X]Y`i fVUbY` ÆZfUghfi _hi fžX]Y`9]b_Ui Zga Ò[`]W`_Y]hYbž
; Ughfcbca]Y`i bX`B U\Yf\c`i b[gZÀW\Yb`V]YhYh"

I a ZUggYbXYg`K c\ b_cbnYdh`i bX YbYf[Yh]gW\Y`GhUbXUfXg

8]Y`i; 6=; fci džY]b`]b`6Yf`]b`UbgÀgg][Yf`Dfc`Y`_hYb`hk]W`_Yfž`[Y\ Òfh
ni f`Vf]h]gW\Yb` Æj Ygha Ybh[YgY`gW\UZh`< YbXYfgcb`DUf`_"`8 Ug
I bhYfbY\`a Yb`j YfZc`[h`Y]bY`_`UfY`K c\bgfhUHY[]Y`i bX`fYU[]Yfh
XUa]h`Ui ZX]Y`\c\Y`B UW\ZfU[Y`bUW\`K c\bfUi a`i]b`nYbhfU`Yb
GhUXhY]`Yb`6Yf`]bg" , VYf`) \$`A]`]cbYb`9i fc`k YfXYb`]b`XUg
6Ui dfc`Y`_h]b] Ygh]Yfhž`XUg`K c\bi b[Yb`a]h`Y]bYf
Xi fW\gW\b]h]W\Yb`i; fÒ» Y`j cb`) \$`E i UxfUha YhYfb`j cfg]Y\`hi bX
XYb`9bYf[]YYZZ]n]Ybn\Ui g!GhUbXUfX`9< `(\$`Y]b\`À`h`8]Y
ÆhY[fUh]cb`YfbYi YfVUFYf`9bYf[]Yb`ni f`K Àfa Y!`i bX
Ghfca j Yfgcf[i b[`]gh`Y]b`YbhgW\Y]XYbXYg`A Yf_a U`XYg`BYi VUi gž
k]Y`Ui W\`ja a cV`]Yb!U_hi Y`!a U[Un]b"XY`VYhcbh"

< UbX`]b`< UbX`a]h`XYf`GW\UZZ] b[`bYi Yf`A]Yhk c\bi b[Yb`i[Y\`h`X]Y
J]g]cb`XYf`i; 6`ž`g]W\`U`g`Z0\`fYbXYf`5`_hYi f`]a`f`Yg]XYbh]U`!GY[a Ybh
]b`8Yi hgW\`UbX`ni`YhUV`]YfYb"6YfY]hg]ja`YfghYb`< U`V`U\`f`&\$&(
d`Ubh`XUg`i bhYfbY\`a Ybž`6Ui j cf\UVYb`a]h`Y]bYa`6fi hck Yfh]j cb
fi bX`&) \$`A]`]cbYb`9i fc`]b`GhÀXhYb`k]Y`i: fUb`_Z] fhž`< Ua Vi f[`i bX
B0fbVYf[`ni`0VYf[YVYb`i`Y]b`6Y`Y[`Z0f`XUg`_cbh]bi]Yf`]W\Y
K UW\ghi a`i bX`9b[U[Ya Ybh]a`i`K c\bi b[gVUi "

6YXUfZ`Ub`i fVUbYb`K c\bfÀi a Yb

8]Y`9b`hk]W`_i b[`XYg`K]gVmYf`D`UhnYg`]gh`b]W\h`bi f`Y]b`GW\f]h`ni f
GW\UZZ] b[`bYi Yf`K c\bi b[Ybž`gcbXYfb`Ui W\`Y]bY`5b`hk cfh`Ui Z
XYb`g]W\`k UbXY`bXYb`K c\bi b[gVYXUfZ"8Yf`A Ub[Y`Ub`_`Y]bYbž
VYnU\`VUFYb`K c\bi b[Yb`]b`i fVUbYb`i; YV]YhYb`]gh`Y]b
ni bY\`a YbXYg`DfcV`Ya "J]Y`Y`A YbgW\Yb`i`YVYb`nY]hk Y]gY`cXYf
`Ub[Zf]gh][`U`Y]b`i bX`VYj cfni [Yb`_`Y]bYfY`K c\bfÀi a YžX]Y`[i h
[YgW\b]hYb`g]bX"8]YgY`< YfUi gZcfXYfi b[Yb`k YfXYb`]b`XYf
GhfUHY[]Y`XYf`i; 6=; fci d`XYi h]W\ž`X]Y`[Yn]Y`h`K c\ b_cbnYdhY`Z0f

G]b[`Yg'i bX'DUUFY`]b'i bhYfgW\]YX`]WYb`@VYbgd\UgYb`i a gYhnhž
k]Y`[V]"U[`Uba Yf_h"

8 Ug`K c\bUb[YVch`XYf`; 6=; fci d`i a ZUggh`b]W\h`bi f
A]Yhk c\bi b[Yb`k]Y`X]Y`Ua `K]gVmYf`D`Uhnž`gcbXYfb`Ui W
]bbcj Uh]j Y`K c\bdfc`Y`hY`k]Y`X]Y`GA 5F Ha Ybhg`j]b[žX]Y`]b
nYbhfU`Yb`@U[Yb`ZØf`Y]bY`UhhfU_h]j Y`K c\bei U`]h`h`gcf[Yb`gc``Yb"
8]YgY`5dUfha Ybh_cbnYdhY`fY]WYb`j cb`" \$`V]g`*) `E i UXfUha YhYfb
i bX`g]bX`ZØf`A]YhYf`_cbn]d]Yfhž`X]Y`Ub[Y`Ub`Y]bYa`Cfhk c\bYb
a ÒW`hYb"

ϕg[YgUa h`XYi hYh`XYf`6Ui Zc fhgW\]f]h`Ua `K]gVmYf`D`Uhn`XUfUi Z
\]bž`XUgg`XYf`NY]hfU\`a Yb`V]g`ni f`: Yfh][ghY``i b[`]a `:U\`f`&`\$`&+
Y]b[Y\U`hYb`k YfXYb`_Ubb"8Ua]h`Y]ghYh`X]Y`; 6=; fci d`Y]bYb
k]W\h][Yb`6Y]hfU[`ni f`6Y\`YVi b[`XYg`K c\bi b[ga Ub[Y`g`]b`XYf
GhUXh"

8YhU]`g	
C fh	GW\cbYbgW\Yb`GhfU» Yž`%\$%%) `6Yf`]bž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• Ybhk]W_`i b[gghUXh"XY• k k k "]a a cV]`]Yb!U_hi Y``! a U[Un]b"XY• k k k "[V]"U[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh