

B Yi Yg`F UXk Y[YbYhn`ZØf`C VYfgdfYYk U`X!
@Ui g]hn. `%&`A]``]cbYb`9i fc`ZØf`G]W\Yf\Y]h°

6fUbXYbVi f[`]bj Ygh]Yfh`%&`A]``]cbYb`9i fc`]b`XYb`5i gVUi
XYg`F UXk Y[YbYhnYgž`j YfVYggYfh`G]W\Yf\Y]h`i bX`ZØfXYfh`XYb
Hci f]ga i g"



C VYfgdfYYk U`X!@Ui g]hnž`8 Yi hgW`UbX`!`b`C VYfgdfYYk U`X!
@Ui g]hn`k]fX`Y]b`i a ZUb[fY]W\Yg`Dfc`Y`_h`ni a`5i gVUi`XYg
F UXk Y[YbYhnYg`]b]h]]Yfhž`XUg`Y]b`Y`b`j Ygh]h]cb`j`cb`]bg[YgUa`h`%&
A]``]cbYb`9i fc`j`cfg]Y`h`"8]Yg`Y`Gi`a`a`Y`k`]fX`ni`", \$i`j`ca`@UbX
6fUbXYbVi f[`i`bX`ni`&\$i`j`cb`XYb`?ca`a`i`bYb`VYfY]h[YghY`hž`i`a
X]Y`F UXk Y[Y`i`bX`!VfØW`_Yb`XYf`F`Y[]cb`ni`a`cXYfb]g]YfYb`i`bX
Ui`gni`VUi`Ybž`VYf]W\hYh`fVV&(`"

8 Ug`VYghY`YbXY`F UXk Y[YbYhn`]b`C VYfgdfYYk U`X!@Ui g]hn`i`a`ZUggh
VYfY]hg`*`\$\$`?`]`ca`YhYfž`k`cVY]]`]bg[YgUa`h`%`5VgW\`b]hY
a`cXYfb]g]Yfhi`bX`(`bYi`Y`F UXk Y[!5VgW\`b]hY`Yb`hghY`Yb`gc`Yb`"
8]Y`5fVY]hYbž`X]Y`i`bhYf`UbXYfYa`X]Y`5gd`U`h]Yfi`b[`i`bX
K`i`fnY`gdYffYb`a`]h`Y]bgW`Y]Y`Ybž`gc`Yb`V]g`&\$&+`UV[YgW`cggYb

gY]b"6YgcbXYfY'5i Za Yf_gUa _Y]h'Yf\À'h'XYf'l a VUi 'j cb'g]YVYb
6fØW_Ybž'XUfi bhYf'nk Y]: Yfh][hY]'VfØW_Ybž'X]Y'gdYn]Y''ZØf
F UXZU\fyf' [YVUi h'k YfXYb" "b'@ØVVYbUi 'k]fX'ni XYa 'XYf'6Ui 'j cb
XfY]'GhU\`VYhcbVfØW_Yb'a]h'@Ab[Yb'j cb'V]g'ni '(\$'A YhYfb
fYU'g]Yfh'`>XY'X]YgYf'6fØW_Yb' _cghYh'ØVYf'Y]bY'A]''cb'9i fc"

< YfUi gZcfXYfi b[Yb'i bX'? f]h]_

8]Y':]bUbn]Yfi b['XYg'Dfc'Y_hg'ghØ» h'Ui Z'? f]h]_ž']bgVYgcbXYfY
\]bg]W'h]W'XYf'Z]bUbn]Y''Yb'6Y'Ughi b['XYf'?ca a i bYb"@UbXfUh
G][i fX'<Y]bnY`VYhcbh'X]Y'6YXYi hi b['XYf'?cghYbVYhY']][i b['XYf
'?ca a i bYbž'k À\fybX'XYf'5''[Ya Y]bY'8Yi hgW'Y': U\ffUX!7'i V
f58: 7k'a Y\f'J YfUbhk cfhi b['j ca ' @UbX'ZcfXYfhž']bgVYgcbXYfY]b
6Yni ['Ui ZØVYffY[]cbU'Y'F UXZYfbk Y[Y''8Yf'58: 7'ZcfXYfh
XUfØVYf'\]bUi gž'XUgg'a Y\f'?ccfX]bUhcYb'ni f'J YfVYggYfi b['XYf
G]W'Yf\Y]h'Ui Z'F UXk Y[Yb'Y]b[YgYmh'k YfXYbž']bgVYgcbXYfY
Ub[Yg]W'hg'XYf'' ", &- 'l bZÀ''Yž'X]Y'&\$&('a]h'F UXZU\fyfb'fy[]ghf]Yfh
k i fXYb"

: Øf'XYb'@Ui g]hnYf'Hci f]ga i gj YfVUbX']gh'XUg'F UXk Y[YbYhn
\]b[Y[Yb'j cb'YbhgW'Y]XYbXYf'6YXYi hi b["'8]Y'F Y[]cb''cW_h
]a a Yf'a Y\f'F UXk UbXYfYf'Ubž'X]Y'j cb'XYa 'UhhfU_h]j Yb'i bX'[i h
Ui g[YVUi hYb'5b[YVch'dfcZ]h]YfYb' _ØbbYb"8 Ug'hci f]gh]gW'Y
F UXk UbXYfk Y[YbYhn']b'CVYfgdfYYk U'X!@Ui g]hn'V]YhYhnU\`fy]W'Y
A Ò[`]W' _Y]hYbž'j YfgW'Y]XYbY'gdUbbYbXY'N]Y'Y'ØVYf'nYfh]Z]n]YfhY
F UXZYfbfci hYb'ni 'YbhXYW_Yb"8 Yf'@UbX_fY]g'\Uh'Y]bYb
F UXk Y[YØVYfg]W'hgd`Ub'YfghY''hž'XYf'Y]bYb'\Yfj cffU[YbXYb
, VYfv`]W_`ØVYf'X]Y'F UXk Y[Y'i bX'gY\Ybgk YfhY'Ghcd dg'V]YhYhž'k]Y
Ui Z'cg'!cb`]bY' bUW'ni `YgYb']gh"

@Ub[Zf]gh][Y'N]Y`Y'i bX'Ni gUa a YbUfVY]h

æa 'FU\`a Yb'Y]bYf'i a ZUggYbXYfYb'GhfUhY[]Y'd`Ubh'X]Y
@UbXYgfY[]Yfi b[ž'V]g'&\$' \$'g]W'Yfni ghY''Ybž'XUgg'&\$i 'XYf'K Y[Y
]b'6fUbXYbVi f['a]h'XYa ': U\ffUX'ni fØW_[Y`Y[h'k YfXYb" 'l a `Y]bY
'ØW_Yb`cgY'F UX]bZfUghfi _hi f'ni 'gW'UZZYbž'k i fXY'VYfY]hg'ja
: fØ'\U\`f'&\$&' `X]Y'`>YY'ZØf'Y]b'@UbXYgfUXfci hYbbYhn']bg'@YVYb
[Yfi ZYb"8 Yf'58: 7'6fUbXYbVi f['\Uh'XUni `Y]b'?cbnYdh

Ui g[YUfVY]hYhž'XUg'gdYn]Z]gWXY'F UXj YfV]bXi b[Yb'gck]Y
5bZcfXYfi b[Yb'Ub'X]Y'F UX]bZfUghfi _hi f'i a ZUggh''9]b'F UXbYhn'ZØf
6fUbXYbVi f['_ca a h'nk Uf'Ui Z'X]Y'5[YbXUž'_cb_fYhY'8YhU]'g'g]bX
^XcW'V]g'Ub['bcW'b]W'h'VY_Ubbhž'k]Y'Ui Z'
VfUbXYbVi f["UXZWXY'VYf]W'hY'h'k]fX"

8]Y'9bhk]W_`i b['XYf'F UXbYhnY']bj c`j]YfhY'ØVYf'%'\$\$
Y\fybUa h]WXY'A]h[`]YXYfž'J YfVÅbXY'i bX'9I dYfhYb''9]b
5i ZhU_hk cf_g\cd`ja `đ b]'&\$&' `VfUW'hY'a Y\f'U`g' '\$'5_h]j Y
ni gUa a Ybž'i a 'Ub'XYb'F UXbYhnYb'XYf'j YfgW]YXYbYb
D'Ubi b[gfY[]cbYb'ni 'UfVY]hYb''8]YgY'Ni gUa a YbUfVY]h'nY][h'XUg
9b[U[Ya Ybhž'XUg'ni f'9bhk]W_`i b['Y]bYg'i a ZUggYbXYb
F UXk Y[YbYhnYg'bØh][`]ghž'XUg'gck c\`'XYb'6YXØfZb]ggYb'XYf
F UXZU\fyf[YfyW'h'k]fX'U`g'Ui W'X]Y'G]WYf\Y]h'Ui Z'XYb'GhfU»Yb
Yf\Ø\h"

Ni gUa a YbZUggYbX`Āggh'g]W'gU[Ybž'XUgg'X]Y'`[Yd`UbhY
A cXYfb]g]Yfi b[`i bX'XYf'5i gVUi 'XYg'F UXk Y[YbYhnYg']b
CVYfgdfYYk U`X!@Ui g]hn'gck c\`'<YfUi gZcfXYfi b[Yb'U`g'Ui W
7\UbW'b'ZØf'X]Y'F Y[]cb`i bX'XYfYb'Hci f]ga i g'V]YhYh''8Yf'k Y]hYfY
5i gVUi `]gh'YbhgWXY]XYbX'ZØf'X]Y'9ffY]W'i b['XYf''Ub[Zf]gh][Yb
A cV]'hÅhgn]Y`Y']b'6fUbXYbVi f[`i bX'X]Y': ØfXYfi b['Y]bYf
bUW\U'h][Yb'J Yf_Y\fg]bZfUghfi _hi f"

8YhU]`g	
Cfh	CVYfgdfYYk U`X!@Ui g]hnž'8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "cg`!cb`]bY"XY• VfUbXYbVi f["UXZWXY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh