

B Yi Yg`A cV]`]hÅhg_cbnYdh`ZØf
K]`a YfgXcfZ. `G]WYfž`[fØb`i bX
`YVYbgZfYi bX`]W`°

5a ` - "\$+ "&\$&) `k i fXY`ja `DUb[YU!< Ui g`XUg
A cV]`]hÅhg_cbnYdh`ZØf`K]`a YfgXcfZ`dfÅgYbh]Yfhž`i a
J Yf_Y`f`gg]WYf`Y]hi bX`@YVYbgei U`]hÅhini `Yf`Ø`Yb`"



HfUi hYbUi ghfU» Y`) ž`%\$ + % + `6Yf`]bž`8 Yi hgW`UbX`!`5a
`Yi h][Yb`HU[ž`XYa ` - " ' ð `] & \$ &) ž`k]fX`ja `DUb[YU!< Ui g`]b`XYf
HfUi hYbUi ghfU» Y`) `]b`6Yf`]b`7`Uf`chYbVi f[`X]Y`Z]bU`Y
5i gghY`i b[`XYf`D`ÅbY`ZØf`XUg`bYi Y`A cV]`]hÅhg_cbnYdh`Ua `@Ycb!
»ggY`!D`Uhn`i bX`B`_c`gVi f[Yf`D`Uhn`Yf`ØZbYh`"8]Y`5i gghY`i b[`]gh
V]g`Y]bgW`]Y» `]W`8`cbbYfghU[ž`XYb`" % " ' ð `] & \$ &) ž`ni [`Åb[`]W`i bX
n]Y`h`XUfUi ZUVž`X]Y`J Yf_Y`f`gg]WYf`Y]h`gck]Y`X]Y`@YVYbgei U`]hÅh
XYf`5bk c`bYbXYb`]b`XYb`K]`a YfgXcfZf`?]YnYb`ni `Yf`Ø`Yb`"8Yf
< Ui dhZc`_i g`XYg`?cbnYdhYg`]Y[hUi ZXYf` : ÒfXYfi b[`j`cb`FUX!`i bX
: i »j Yf_Y`f`gck]Y`XYf`9bhk]W`i b[`j`cb`A U»bU`a Yb`ni f
5bdUggi b[`Ub`XYb`?`]a Uk UbXY`"

8]Y`ÖZZYbh]WXY`5VgW`i ggdfÄgYbhUh]cb`XYg`A cV]`hÄhg_cbnYdhYg
ZUbX`VYfY]hg`Ua`8cbbYfghU[ž`XYb`" "ž`]&\$%) ž`ghUhh`'ž`X]YgYf
DfÄgYbhUh]cb`ghY`hY`XUg`HYUa`j ca`FUi a`ZØf`6YhY]`][i b[
ni gUa`a Yb`a`]h`XYa`D`Ubi b[gVØfc`<cZa`Ubb!@Y]W`hYf`X]Y
Ui g[YUfVY]hYhYb`J cfgW`Ä[Y`j cf`": Øf`F ØW`ZfU[Yb`ghY`h`XYf`FUi a
ZØf`6YhY]`][i b[`]b`XYf`A`]YfYbXcfZZghfU» Y`]b`6Yf`]b`ni f`J YfZØ[i b["
ž`hYfYgg]YfhY`_ØbbYb`g]W`j`]U`9!A U]`cXYf`hY`YZcb]gW`Uba`Y`XYb`"

B UW \ U`h][Y`A cV]`hÄh`]a` : c_i g

9]b`Ä`b`]WXYg`N]Y`j YfZc`[h`XUg`A cV]`hÄhg_cbnYdh`XYf`i b]j Yfg]hÄh
DchgXUa`ž`XUg`9bXY`&\$&%`YfghY`h`k i fXY`"8]YgYg`?cbnYdhž
YVYbZU`g`j cb`<C`:: A 5BB!@9=7<H9F`ž`[Yb]Yi f[YgY`gW`UZh`a V<
Ybhk`]W`Y`hž`n]Y`h`XUfUi`ZUVž`Y]bY`bUW \ U`h][Y`A cV]`hÄh`ZØf`U`Y
Bi hnYf[fi ddYb`ni`gW`UZZYb`"8UVY]`k i fXY`Y]bY`i a`ZUggYbXY
5bU`mgY`XYf`gdYn]Z]gW`Yb`A cV]`hÄhgUbZcfXYfi b[Yb`Xi fW`[YZØ`fh`
8]Y`6YfØW`g]W`h][i b[`U`Yf`J Yf`Y`fga`]hY`ž`Y]bgW`Y]Y»`]W`
a`chcf]g]YfhYa`ž`X]j`]Xi U`j Yf`Y`fž`ÖZZYbh]W`Ya`B U`j Yf`Y`fž`F UX!
i bX`: i »j Yf`Y`fž`V]`XYh`X]Y`; fi bX`U[Y`ZØf`X]Y`[Ya`Y]bgUa
Ybhk`]W`Y`hYb`A U» bU`a`Yb`"

9]b`nYbhfU`Yg`9`Ya`Ybh`XYg`DchgXUa`Yf`?cbnYdhYg`]gh`X]Y
J YfnU`bi b[`XYf`j YfgW`]YXYbYb`J Yf`Y`fga`]hY`ž`i a`X]Y
[Y[YbgY]h][Yb`K`YW`gY`k`]f`_i b[Yb`i bX`GmbYf[]YYZY`hY`ni
bi hnYb`"8]Yg`Yfa`Ö[`]W`h`Y]bY`bUW \ U`h][Y`A cV]`hÄhž`X]Y`gck`c`
]a`ž`hYfYggY`XYf`i a`k`Y`h`U`g`Ui`W`]a`G]bbY`XYf`Bi`hnYf`]gh`
A U» bU`a`Ybž`X]Y`V]g`&\$`)`i a`[YgYhnh`k`YfXYb`gc`Ybž`k`YfXYb
_cbh]bi`]Yf`]W`ØVYfd`fØž`ž`i a`XYfYb`K`]f`gUa`_Y]h`ni`Y`j`U`i`]YfYb`"

; YgUa`hghfUhY []Y`ZØf`ghÄXh]gW`Y`A cV]`hÄh

8]Y`K`]W`h][_Y]h`bUW \ U`h][Yf`A cV]`hÄh`k`]fX`Ui`W`]b`XYf`J`]g]cb
8]Y`GhUXh`ZØf`A cf[Yb`Y`fj`cf[Y`cVYbž`X]Y`]a`A`Äfn`&\$%+`j`ca
l`a`k`Y`h`Vi`bXYgUa`hj`Yf`ÖZZYbh]W`h`k i fXY`"8]YgY`ž`h]Uh]j`Y`k`Uf`HY`
XYg`Dfc`Y`_hYg`B UW \ U`h][Yf`GhUXh] Yf`Y`f`&\$`\$`ž`XYggYb`N]Y`Yg
]ghž`Y]bY`; YgUa`hghfUhY []Y`ZØf`bUW \ U`h][Y`A cV]`hÄh`]b`ghÄXh]gW`Yb
; YV]YhYb`ni`Ybhk`]W`Y`b`"8]Y`XUa`]hj`YfVi`bXYbYb`A U» bU`a`Yb
gc`Yb`@`Zh`YfgW`a`i`hni b[ž`@Äfa`i`bX`:`ÄW`Ybj`YfVfUi`W`

fYXi n]YfYbžc\ bY`X]Y`A cV]`hÅhi bX`XYb` ; ØhYfhfUbgdcfh
Y]bni gW fÅb_Yb"

⊕`X]YgYa `?cbhYI h`k]fX`X]Y`F Y`Yj Ubn`XYf`bYi Yb
A cV]`hÅhg_cbnYdhY`]b`6Yf`]b`i bX`DchgXUa `XYi h`]Wž`XU`g]Y`gck c\
ni f`@VYbgei U`]hÅh`XYf`6Øf[Yf]bbYb`i bX`6Øf[Yf`VY]hfU[Ybž`U`g
Ui W`XYb`5bZcfXYfi b[Yb`Y]bYf`bUW\U`h][Yb`GhUXhYbhk]W_`i b[
F YW bi b[`hfU[Yb`"8]Y`9f[YVb]ggY`XYf`j YfgW]YXYbYb
A cV]`hÅhgdfc_Y`hY`g]bX`XU\Yf`Y]b`k]W h][Yf`GW f]h`]b`F]W hi b[
Y]bYf`i a k Y`hZfYi bX`]W YfYb`i bX`YZZ]n]YbhYfYb`i fVUbYb`A cV]`hÅh"

: Øf`k Y]hYfY`⊕Zcfa Uh]cbYb`ni f`6YhY`][i b[`]a `F U\ a Yb`XYf
?cbnYdhYfghY``i b[`ghY\Yb`Ui Z`XYf`K YVgY]hY`j cb` a Y]b`6Yf`]b
XYhU]``YfhY`⊕Zcfa Uh]cbYb`VYfY]h`8Yf`F Ui a `ZØf`6YhY`][i b[
7\Uf`chYbVi f[!K `]a YfgXcfZ`_Ubb`X]fY`_h`_cbhU`_h]Yfh`k YfXYb"

8YhU]`g	
C fh	HfUi hYbUi ghfU» Y`) ž`%\$+%+`6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "i b]!dc hgXUa "XY• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh