

B Yi Yg ' <] ` ZgUb [YVch] b ' 6Yf `] b . ' C ZZYbYf
F Ui a ' [Y [Yb ' 9] bgUa _Y] h ' ZØf ' ¶ b [Y
A YbgWYb °

B Yi Yg ' GY ` Vgh \] ` ZYUb [YVch] b ' 6Yf `] b . ' C ZZYbYf ' F Ui a ' ZØf ' ¶ b [Y
9fk UWgYbY ' ni f ' 6Y _ Åa dZi b [' j cb ' 9] bgUa _Y] h ' i bX ' GhfYgg "
? cghYb ` cgž ' _Y] bY ' 5ba Y ` Xi b [' bØh] ["



5 ` h ! A UfnU \ b ž ' 6Yf `] b ž ' 8 Yi hgW ` UbX ' ! ' 8] Y ' 9] bgUa _Y] h '] gh ' Y] b
XfÅb [YbXYg ' DfcV ` Ya '] b ' XYf ' a cXYfbYb ' ; YgY ` ` gW UZhžXUg
A YbgWYb ' YXYb ' 5 ` hYfg ` VYhf] Zh " ' 9] bY ' bYi Y ' ð] h] Uhj Y '] b ' 6Yf `] b ' n] Y ` h
XUfUi ZUVž ' Øb [Yfyb ' 9fk UWgYbYb ' nk] gWYb ' % , ' i bX ' ') ' ð \ fYb
Y] bYb ' [YgWØhnhYb ' FUi a ' ni ' V] YhYbž ' i a '] \ fY ' 9fZU \ fi b [Yb ' a] h
9] bgUa _Y] hž ' GhfYgg ' i bX ' , VYfZcfXYfi b [' ni ' hY '] Yb " ' 8 Ug ' CdYb
GdUW ' ZØf ' ¶ b [Y ' A YbgWYb '] b ' XYf ' GY ` Vgh \] ` ZY ' Z] bXYh '] a ' **5 6 7**
5 ` _c \ c ` ZfY] Yg ! 6 Y [Y [bi b [g ! 7 Yb hfi a '] b ' 5 ` h ! A UfnU \ b ' ghUh ' i bX
V] YhYh ' Y] bY ' c ZZYbY ' D ` UhhZcfa ' ZØf ' 5i ghUi gW ' i bX ' [Y [YbgY] h] [Y
I bhYfghØhni b ["

8]YgY`bYi Y`b]h]Uhj Y`Yb hghUbX`Ui g`XYf`9]bg]Wk hz`XUgg`j]Y`Y
A YbgWk Ybž`]bgVYgcbXYfY`]b`X]YgYf`5`hYfg[fi ddYž`i bhYf`XYa
; YZØ\`XYf`9]bgUa`_Y]h`Y]XYb" `@Ui h`XYa` `9]bgUa`_Y]hgFYdcfh`&\$&(
\UVYb`fi bX`*`\$`i` `XYf`A YbgWk Yb`]b`8Yi hgWk`UbX`XUg` ; YZØ\`XYf
9]bgUa`_Y]h`VYfY]hg`Yf`YVhž`k Ug`X]Y`K`]Wk h[`_Y]h`gc`Wk Yf`5b[YVchY
i bhYfghfY]Wk h" `8 Ug`Dfc[fUa` a`Yfa` i h][h`gck`c`\`BYi` `]b[Y`U`g`Ui Wk
YfZU\ fYbY`GY`Vgh\`ZY!HY]`bY\`a` Yfž`g]Wk`ni` hfYZZYb`i` bX`]\`fY
9fZU\ fi b[Yb`ni` hY]`Yb"

C ZZYbYf`5i ghUi gWk`i bX`l bhYfghØhni b[

8]Y`HFYZZYb`XYg`C dYb`GdUW`Z]bXYb`YXYb`nk`Y]hYb`i` bX`j`]YfhYb
A]hk`c`Wk`ja` `A`cbUh`nk`]gWk`Yb`%` .`\$\$`i` bX`&\$`.\$`\$`l` \`f`ghUh" `8]Y
HY]`bU\`a` Y`]gh`_cghYb`cg`i` bX`Y]bY`5ba` Y`Xi` b[`]gh`b]Wk`h
YfZc`fXYf`]Wk`" `8]YgY`C ZZYb\`Y]h`gc``X]Y`G]Wk`hUfa` UWk`i` b[`XYf`c`Zh
j`YfgWk`k`]Y[YbYb`H\`Ya` Yb`k`]Y`9]bgUa`_Y]h`i` bX`dgmWk`]gWk`Y
6Y`Ughi` b[Yb`ZØfXYfb" `9fZU\ fYbY`HY]`bY\`a` Yf`\UVYb`ni` XYa` `X]Y
A`Ø[`]Wk`_Y]hž`\`f`K`]ggYb`Y]bni` Vf]b[Yb`i` bX`XUg`Dfc`Y`_h`U`_h]j
a`]hni` [YghU`hYb"

9]bgUa`_Y]h`_Ubb`Ui`g`j` YfgWk`]YXYbYb`@YVYb`gg]hi`Uh]cbYb
Yb hghY\`Ybž`k`]Y`l` a`nØ[Ybž`J`Yf`i` ghYb`i` bX`Ya` ch]cbU`Yb
6Y`Ughi` b[Yb" `8]Y`7`c`f`c`b`U!`DUbXYa`]Y`j` Yfgh`Å`f`_hY`X]Y`9]bgUa`_Y]h
]bgVYgcbXYfY`i` bhYf`↑` b[Yb`9fk`UWk`gYbYbž`X]Y`&\$&\$`Y]bY
9]bgUa`_Y]hgFYhY`j`cb`i` %ž` `i` `YffY]Wk`hYb" `8]YgY`NU\`j` YfXYi`h`]Wk`h
X]Y`8f]b[`]Wk`_Y]hž`a`]h`XYf`<`]ZY!`i` bX`l` bhYfghØhni`b[`gUb[`YVchY
VYbØh][`h`k`YfXYb" `l` a` `9]bgUa`_Y]h`YfZc`[`fY]Wk`ni` `VYk`Å`h][`Ybž
V]YhYb`:`UWk`Yi`hY`[`fi`bX`Y[`YbXY`GhfUH]`[`Yb`Ubž`X]Y`Ui`Wk`]b`XYa
5b[`YVch`XYf`>`bi`g`?`]b[_`h\`Ya`Uh]g]Yfh`k`YfXYb"

H\YfUdYi h]gWk`Y`5bg`ÅhnY`ni`f` , VYfk`]bXi`b[j`cb`9]bgUa`_Y]h

H\YfUdYi`hYb`i` bX`6YfUHfYf`\Y`ZYb`XUVY]ž`X]Y`l` fgUWk`Yb`XYf
9]bgUa`_Y]h`ni` `Yf`_YbbYb`i` bX`6Yk`Å`h][`i` b[`gk`Yf`_nYi` [`Y`ni
Yb`hk`]W`_Y`b" `Ni` `XYb`H\YfUd]YUbg`ÅhnYb`[`Y\`ØfYb`i` bhYf`UbXYfYa
X]Y`_c[`b]h]j`Y`J`Yf`U`hYb`gh\`YfUd]Yž`X]Y`XUfUi`Z`UVn]Y`hž`bY[`Uh]j`Y

; YXUb_Yba i ghYf`Ui Zni `OgYbži bX`X]Y; YgdfÅWgdgmWkch\YfUd]Yž
 X]Y`XYa `5i gXfi W_`i bX`XYf`J YfUfVY]hi b[`j cb`; YZØ\`Yb`FUi a
 []Vh" `C b`]bY!6YfUhi b[ž`k]Y`g]Y`Ui Z`]`ZYVY]Y]bgUa _Y]h"XY
 Ub[YVchYb`k]fXž`Yfa Ò[`]Wk`hni XYa `ZYI]V`Y`I bhYfghØhni b[ž`X]Y
 Ubcbma `i bX`cfhgi bUV\Åb[] [`]b`5bgdfi Wk` [Ybca a Yb`k YfXYb
 _Ubb"

8 UfØVYf`\]bUi g`V]YhYh`X]Y`HY`YZcbgYY`gcf[Y`fi bX`i a `X]Y`I \f
 _cghYb`cgY`i bX`Ubcbma Y`<`]ZY" `Gc`WkY`5b[YVchY`_ØbbYb`Y]b
 YfghYf`GWf]h`higY]bži a `Ui g`XYf`9]bgUa _Y]h`YfUi gni Z]bXYb`i bX
 gcn]U`Y` : Å\][_Y]hYb`ni `ghÅf`_Yb" ; fi ddYbh\YfUd]Yb`gck]Y`X]Y
 U_h]j Y`HY]`bU\ a Y`Ub`gcn]U`Yb`J YfUbgH`U`hi b[Yb`ZØfXYfb`ni gÅh`]Wk
 X]Y` ðhY[fUh]cb`]b`X]Y; Ya Y]bgWkUžn"

8]Y` [fc» Yb`5i gk]f_i b[Yb`j cb`9]bgUa _Y]h`a UWkYb`XYi h`]Wkž`XUgg
 Yg`k]Wk]h[`]ghž`ØVYf`X]YgY`H\Ya Yb`ni `gdfYWkYb`i bX` [YY][bYhY
 <`]ZY`Ubni bY\ a Yb" : fØ\ nY]h[Y` ðhYfj Ybh]cbYb`_ØbbYb`\Y`ZYbž
 Ui g`XYa `?fY]g`Ui Zj cb`F ØW_ni [`i bX`8YdfYgg]cb`Ui gni ghY][Yb
 i bX`X]Y`@YVYbgei U`]hÅh`Yf\YV`]Wk`ni `j YfVYggYfb" ð]h]Uh]j Yb`k]Y
 XUg`C dYb`GdUW`V]YhYb`X]Y`bØh[Y`I bhYfghØhni b[ž`i a `↑ b[Y
 9fk UWk`gYbY`Ui Z`\fYa `K Y[`ni `Y]bYf`j YfVYggYfhYb`a YbhU`Yb
 ; Ygi bX\Y]h`ni `VY[`Y]hYb"

8YhU]`g	
Cfh	5`h!A UfnU\ bž`6Yf`]bž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • \]`ZYVY]Y]bgUa _Y]h"XY • `Ubi g!_`]b]_"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh