

B Yi Yg'8i V`]b!NYbhfi a `]b 9]gYb\ØhhYbghUXh. `< YfUi gZcfXYfi b[Yb ZØf'; YZØW hYhY °

8 Ug'8i V`]b!NYbhfi a `]b'9]gYb\ØhhYbghUXh'dfØZh
5gm'igi WYbXY" '6fUbXYbVi f[g' ðbYba]b]ghYf'ZcfXYfh
fYW hgg]WYfy'FY[Yi b[Yb'ZØf'F ØW_ZØ\fi b[Yb"



9]gYb\ØhhYbghUXhž'8 Yi hgW `UbX '! ð'XYf'cghXYi hgWYb'GHUXh
9]gYb\ØhhYbghUXh'k i fXY'_Øfn`]W `Y]b'8i V`]b!NYbhfi a `YfØZbYhž
XUg`Y]bY`nYbhfU`Y`F c`Y`VY]`XYf', VYfdfØZi b[`XYf' ðYbh]hÅ'hj cb
5gm'igi WYbXYb'gd]Y`h`J YfUbhk cfh]W `ZØf'X]Y`FY[]ghf]Yfi b[`g]bX
A]hUfVY]hYf`XYf`nYbhfU`Yb`5i g`ÀbXYfVY\ØfXY`6fUbXYbVi f[žX]Y
X]Y':]b[YfUVXfØW_Y`XYf'; YZØW hYhYb`Ui ZbY\ a Yb""8]YgY
:]b[YfUVXfØW_Y`k YfXYb`]b`XYf'9i fcXUW8UhYbVUb`UV[Y[`]WYbž
i a `ZYghni ghY`Ybž'cV`X]Y`DYfgcbYb`VYfY]hg`]b`Y]bYa `UbXYfYb
GWYb[Yb!GhUUh'fY[]ghf]Yfh]g]bXž'k]Y`fVV&(`VYf]W hYh"

gUUW5gUa cU\ž'Y]b`(`, !`Å\ f[Yf'; \UbUYfž]gh`Y]bYf'j cb`fi bX

%- \$\$ \$; YZØW hYhYbž'X]Y]b`XfY]'9fghUi ZbU\ a YY]bf]W\hi b[Yb`]b
6fUbXYbVi f[`i bhYf[YVfUW'h]g]bX"'GY]h'XYf'9f0ZZbi b[`XYg'8i V`]b!
NYbhfi a g`A]hhY`A`Äfn`\UVYb`*%'; YZØW hYhY`Xcfh`Ni Zi W\h
[Ygi W\hž`UVYf`bi f`XfY]'j cb`]\bYb`k i fXYb`V]g`Ub[`]b`UbXYfY
@ÄbXYf`ni f0W_[YVfUW'h"5_hi Y``YVYb`YX][`]W`%- `DYfgcbYb`]a
NYbhfi a ž`XUg`]bg[YgUa h`%) \$`D`ÄhnY`V]YhYh"8]Y`G]hi Uh]cb`]gh
YXcW`Ub[YgdUbbž`XU`a Y`f`U`g`Y]b`8f]hhY`XYf`; YZØW hYhYb
i bhYf[YhUi W\h`]gh"

F YW\h`]W\Y`< YfUi gZcfXYfi b[Yb`i bX
: cfXYfi b[Yb

8 Ug'8i V`]b!NYbhfi a `ghY``h`_Y]bY`< UZhY]bf]W\hi b[`XUfž`k Ug`]b
5bVYhfUW\h'XYf`U_hi Y``Yb`fYW\h]W\Yb`< YfUi gZcfXYfi b[Yb`Ub`XYb
; fYbnYb`VYgcbXYfY`6YXYi hi b[`Uh"6fUbXYbVi f[g`æbYba`]b]ghYf
FYbÄ`K`]`_Y`\Uh`VYfY]hg`XYi h]W\`[Ya UW\hž`XUgg`Y]bY
fYW\hgg]W\YfY`FY[Y`i b[`Z0f`X]Y`gY]h`XYa`+`A U][Y`hYbXYb
j YfgW\ÄfZhYb`; fYbn_cbhfc``Yb`YfZcfXYf`]W\`]gh"9]b`6Yf`]bYf
J Yfk U`hi b[g[Yf]W\h`YbhgW\]YX`_0fn`]W\ž`XUgg`XfY]'Gca U`]Yf
fYW\hgg`]Xf][`ni f0W_[Yk`]YgYb`k i fXYbž`VYj cf`X]Y`Ni ghÄbX][_Y]h
Z0f`]\fYb`5gm`UbhfU[`[Y`_Äfh`k i fXY"

K]`_Y`ghY``h`XU\Yf`X]Y`Ni _i bZh`XYg'8i V`]b!NYbhfi a g`]b`: fU[Yž
UV\Äb[]][`j cb`XYf`l a gYhni b[`XYg`; Yf]W\hgVYgW\`i ggYg"Ni XYa
d`ÄX]Yfh`Yf`Z0f`; YgYhnYgÄbXYfi b[Ybž`X]Y`Yg`j Yf\]bXYfb`gc``Ybž
XUgg`; YZØW hYhY`a Y`fZUW`5gm`VYUbhfU[Yb"8]YgY`J cfgW\Ä[Y
ghY\Yb`]a`?cbhYl h'XYf'8i V`]b!J Yf`cfXbi b[ž`X]Y`Y]bY`Y]bXYi h][Y
Ni cfXbi b[`XYf`Ni ghÄbX][_Y]h`Z0f`5gm] YfZU\Yb`]bbYf`U`V`XYf`9l
g]W\YfghY``Yb`gc``"8Yf`< Ui d`h`nk YW`_X]YgYg`J YfZU\Yb`g`]gh`Ygž
GY_i bXÄfa`][fUh]cb`ni`ghYi Yfbž`]bXYa`YXYf`5gm`UbhfU[`bi f`j cb
Y]bYa`A`h[`]YXghUUh[Ydf0Zh`k`]fXž`k`]Y`VUa`Z`XY`Yf`Äi`hYfh"

F YW\hY`XYf`; YZØW hYhYb`]a`8i V`]b!
J YfZU\Yb

æa`FU\ a Yb`XYg'8i V`]b!J YfZU\Yb`g`\Uh`XUg`6i bXYgUa h`Z0f
A][fUh]cb`i bX`:`ØW\h]b[Y`f65A : Ł`XUg`FYW\hž`dYfg0b`]W\Y

ðZcfa Uh]cbYb`XYf`; YZØW hYhYb`ni`YfZfU[YbžYhk U`ni`XYfYb
 FY]gYk Y[ž; Ygi bX\Y]hgni ghUbX`i bX`5i ZYbh\U`hgcfhj cb
 : Ua`j]YbUb[Y\Øf][Yb`"8 UVY]`gc`hYb`X]Y`; YZØW hYhYb`Ui W
 Ub[YVYbžk Ufi a`g]Y`b]W h]b`Y]bYb`UbXYfYb`8i V`]b!GhUUh
 ni fØW__Y\fyb`_ØbbYbžk Ug`\Ài Z][`a`]h`i a ghÅbXYb`k]Y
 CVXUW`cg][_Y]hžZY\`YbXYa`Ni [Ub[`ni`a YX]n]b]gWYf
 JYfgcf[i b[`cXYf`A]gg\UbX`i b[Yb`VY[fØbXYh`k]fX"

8]Y`[YZØW hYhYb`DYfgcbYb`\UVYb`XUg`FYW hžØVYf`XYb`GhUbX
]\fyg`, VYfbU\ a YYfgi WYbg`]bZcfa]Yfhni`k YfXYb`i bX
 fy[Y`a Å`][`VY]`XYb`GUW VYUfVY]hYf]bbYb`i bX`!VYUfVY]hYfb`bUW
 bYi Yb`9bhk]W`i b[Yb`ni`ZfU[Yb`"i bhYfhUi WYb`_ØbbhY`U`YfX]b[g
 X]Y`, VYfghY`i b[gZf]ghž`X]Y`bcfa U`Yfk Y]gY`gYW g`A cbUhY`VYhfÅ[hž
 Ui ZV]g`ni`%, `A cbUhY`j Yf`Åb[Yfbžk Ug`X]Y`FYW hg`U[Y`XYf
 6YhfcZYbYb`ni gÅhn`]W`_ca`d`]n]Yfh"

: Øf`X]Y`; YZØW hYhYbž`X]Y`VYfY]hg`]b`Y]bYa`UbXYfYb`8i V`]b!GhUUh
 U`g`:`ØW h]b[`cXYf`5gmVYfYW h][hY`UbYf_Ubbh`k i fXYbž`g]bX`]b
 8Yi hgW`UbX`_Y]bY`Gcn]U`Y]ghi b[Yb`a Y\f`j cf[YgY\Yb`"8]YgY
 DYfgcbYb`_ØbbYb`YX][`]W`ZØf`%(`HU[Y`, VYfVfØW`i b[g`Y]ghi b[Yb
 Yf\U`hYbž`VY] cf`Y[`]W Yf`5bgdfi W`YbhZÅ`hž`k Å\fybX`g]Y`Ui Z`X]Y
 ?`Åfi b[`]\fyf`fYW h]WYb`G]hi Uh]cb`k UfhYb`a ØggYbž`k]Y`
 \UbXVcc_[Yfa Ubm`XY`]bZcfa]Yfh"

ðg[YgUa h`nY][h`X]Y`G]hi Uh]cb`]b`9]gYb\ØhhYbghUXh`Y]bXf]b[`]W ž
 k]Y`_ca`d`Yi`X]Y`FY[Y`i b[Yb`i bX`fYW h]WYb
 FU\ a YbVYX]b[i b[Yb`]a`Ni gUa`a Yb\Ub[`a`]h`XYa`8i V`]b!
 JYfZU\fyb`g]bX`"8]Y`<YfUi gZcfXYfi b[ž`X]Y`X`Ybh]hÅhYb`j cb
 5gm`gi WYbXYb`ni`ØVYfdfØZYb`i bX`[`Y]W nY]h][`Y]bYb
 fYgdY`_hj c`Yb`l`a [Ub[`ni`k U\fybž`V`Y]Vh`ZØf`X]Y
 JYfUbhk cfh]WYb`Y]bY`hÅ[`]W Y`5i Z[UVY"

8YhU]`g	
C fh	9]gYb\ØhhYbghUXhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • \UbXVcc_[Yfa Ubm`XY • k k k "VUa Z`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh