

B Yi Yf`K UggYfgd]Y`d`Uhn`]b`@]Wk hYbVYf[.
: Y]Yf`]Wk Y`9fÖZZbi b[`Ua `` " `đ b]°

B Yi Yf`K UggYfgd]Y`d`Uhn`]b`@]Wk hYbVYf[`k]fX`Ua `` " `đ b]`&\$&)
ZY]Yf`]Wk `YfÖZZbYh" `GUb]Yfi b[`XYf`; fØbUb`U[Y`_cghYhY`%ž\$)
A]c" `9i fc"



K]`Y`a !; i XXcfZ!GhfU»Y`&\$!' &ž`%\$' *) `6Yf`]bž
8Yi hgWk`UbX`!`8]Y; fØbUb`U[Y]b`XYf`K]`Y`a !; i XXcfZ!GhfU»Y
&\$!' &i bX`GWi`nY!6cmgYb!GhfU»Y]b`6Yf`]b!@]Wk hYbVYf[`U`h`b`UWk
i a ZUb[fY]WkYf`GUb]Yfi b[`i bX`BYi [YghU`hi b[`Y]b`bYi Yg; Yg]Wk h
Yf`U`hYb" `GY]h`XYa `) " : YVfi Uf`&\$&) `ghY`h`X]Y`bYi `i [YghU`hYhY
5b`U[Y`XYf`² ZZYbh]Wk`_Y]h`ni f`J YfZØ[i b[ži bX`X]Y`J cfZFYi XY`Ui Z
X]Y`9]bk Y]i b[`XYg`bYi Yb`K UggYfgd]Y`d`UhnYg`ghY][h" `8]Y
ZY]Yf`]Wk Y`9fÖZZbi b[`]gh`ZØf`8]YbghU[ž`XYb`" " `đ b]`&\$&) ži a`%*. \$\$
I` \f[Yd`Ubh" `6Yn]f`_gghUXhf`Äh]b` :]`n`?Y`Ø`Øc`ú`i`k]fX`[Ya Y]bgUa
a]h`A]hUfVY]hYbXYb`XYg`GhfU»Yb!`i bX; fØbZ`ÄWk YbUa hg`X]Y
bYi Yb`5hfhU`_h]cbYb`j cfghY`Yb`i bX`U`Y`?]bXYfž: Ua]]Yb`gck]Y
5bk c`bYbXYb`Yfn`]Wk`ni f: Y]Yf`Y]b`UXYb"

8]Y'; YgUa h_cgYb`Z0f`X]Y`i a ZUggYbXY`GUb]Yfi b[`VY`Ui ZYb`g]W
Ui Z%`\$) \$"\$\$\$`9i fcžZ]bUbn]Yfh`Xi fW`X]Y`#j Ygh]h]cbga `]hY`XYg
6Yn]f_gUa hg`@]W hYbVYf[""8Yf`bYi` [YghU`hYh`K UggYfgd]Y`d`Uhn
_Ubb`YXcW`Ui Z[fi bX`XYf`_0\`Yb`HYa dYfUhi fYb`V]g`Ub[`bcW
b]W h[Ybi mnh`k YfXYb" `#`XYb`_ca a YbXYb`K cWYb`k]fX
Yfk UfhYhž`XUgg`Yf`VY]`ghUV]`Yf`K YhhYf`U[Y`i bX`HYa dYfUhi fYb`0VYf
%\$`; fUX`]b`6Yhf]YV`[Ybca a Yb`k YfXYb`_Ubb"

9]b`UXYbXY` : fY]nY]h[YghU`hi b [

8]Y`5b`U[Y`V]YhYh`nU\`fY]WY`BYi Yfi b[Ybž`XUfi bhYf`XYb
H\Ya Ybgd]Y`d`Uhn` GdfYY`5\c] ž`XYf`a]h`Y]bYa `j Yfgi b_YbYb
?`YhhYfgW]ZZ`Y]bYf`Fi hgWY`i bX`k Y]hYfYb`Gd]Y` [YfÅ`hYb
Ui g[YghUhh`h]`gh" : 0f`gdcfh]W`5_h] Y`ghY\`h`Y]bY` :]hbYgg]bgY`a]h
Y]bYf`7U`]gh\Yb]Wg!5b`U[Y`VYfY]hž`X]Y`6Uff]YfYž`Y]\Y]h`V]YhYh`i bX
gca]h`Ui W`j cb`A YbgWYb`a]h`6Y\]bXYfi b[Yb`[Ybi mnh`k YfXYb
_Ubb" `8Yg`K Y]hYfYb`gcf[Yb`D]W_b]W_h]gWYž`<`Åb[Ya UhhYb`i bX
nU\`fY]WY`G]h[Y`Y[Yb\`Y]hYb`Z0f`Yb`hgdUbb`hY`5i ZYb`h`U`hY`]a
: fY]Yb"

8]Y`D`Ubi b[Yb`ni f`l a [YghU`hi b[`XYf`; f0bUb`U[Y`ghUfhYhYb`]a
Gca a Yf`&\$&%`a]h`Y]bYa `i a ZUggYbXYb`6YhY]][i b[gdfcnYggž`VY]
XYa `#Y`Yb`j cb`?`]bXYfb`i bX`ž [YbX`]WYb`[YgUa a Y`h`k i fXYb"
9]bY`0ZZYb`h]WY`#Zcfa Uh]cbgj YfUbghU`hi b[`ZUbX`Ua `i` \$"
Bcj Ya VYf`&\$&&`ghUhh"8Yf`6Ui ž`XYf`Xi fW`X]Y`A`Y`F?`#G7`<`; F`_ B
; a V`<`Ui g[YZ0\`fh`k i fXYž`ghUfhYhY`gW`Y]»`]W`5bZUb[`&\$&(`"

I a ZUb [fY]WY`6YhY]`][i b[`i bX`D`Ubi b [

8Yf`[YgUa hY`DfcnYgg`k i fXY`Xi fW`XUg`GhfU»Yb!`i bX
; f0bZ`WYbUa hi@]W hYbVYf[`]b`Ni gUa a YbUfVY]h`a]h`XYa `60fc
<Ybb]b[gYb`@UbXgW`UZh`gUfW]hY`_hYb`DUfh` `a V6`c`fWYghf]Yfh"8Yf
9]bgUhn`XYf`A]hY`i bX`XYf`i a ZUggYbXY`6YhY]`][i b[gdfcnYgg
nY][Yb`XUg`9b[U[Ya Yb`h`XYg`6Yn]f_g`@]W hYbVYf[ž`Y]bY
bUW\`U`h][Y`i bX`UbgdfYWYbXY` : fY]nY]h[YghU`hi b[`Z0f`X]Y
5bk c\`bYf`ni`gW`UZZYb"

A]h`XYf`K]YXYfYf0ZZbi b[`XYf`; f0bUb`U[Y`i bX`XYf

VYj cfghY\YbXYb'9]bk Y]\i b['XYg'K UggYfgd]Y`d`UhnYg'gYhnh
 @]W\hYbVYf['Y]b'NY]W\Yb'ZØf'a Y\ f'@YVYbgei U`]hÅhi bX
 j YfVYggYfhY': fY]nY]hUb[YVchY`]a '6Yn]f_"'8]Y`GhUXh`ÅXh'U`Y
 6Øf[Yf]bbYb'i bX'6Øf[Yf'Y]bž'X]Y`bYi Yb'A Ò[`]W_]hYb`]b'XYf
 ; fØbUb`U[Y`ni`Yb'XYW_Yb'i bX'ni` '[Yb]Y» Ybž'gcVU`X`X]Y
 HYa dYfUhi fYb'X]Yg'ni`UggYb"

K Y]hYfY` ðZcfa Uh]cbYb'ni`X]YgYa`Dfc`Y_h]Z]bXYb'G]Y`Ui Z'XYb
 K YVgY]hYb`j cb`VYf`]b"XY`i bX`VYf`]bYf!nY]hi b["XY"

8YhU]`g	
C fh	K]\Y`a !; i XXcfZ]GhfU»Y`&\$!' &ž'%' *) 6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]bYf!nY]hi b["XY"

6Ygi W\Yb'G]Y`i bg'Ui Z.`a Y]b!VYf`]b"bYh