

B Yi Yf`Gd]Y`d`Uhn`]b`? fYi nVYf[. 5VYbhYi Yf`ZØf`?]bXYf`Ui g`U`Yf`K Y`h°

5a `(" ' † b] ' & \$ &) `k i fXY`]b`6Yf`]b`Y]b`bYi Yf`Gd]Y`d`Uhn`
YfØZbYhžXYf`J]Y`ZU`hi bX`6Yk Y[i b[`ZØfXYfh` `HfYZZdi b`_h`ZØf`
?]bXYf`Ui g`U`Yf`K Y`h°



6Yf`]bž`8Yi hgWk`UbX`!`5a `(" ' † b] ' & \$ &) `k i fXY`]b`6Yf`]b!
: f]YXf]Wk`g`U]b`Y]b`bYi Yf`Gd]Y`d`Uhn`YfØZbYhžXYf`i bhYf`XYa` `A`chhc`
<]a`a`Y`gf]Wk`hi b[Yb` `HfYZZdi b`_h`j`cb`A`Y`bgWk`Yb`Ui`g`U`Yf`K`Y`h`
ghY`h`@Ui`h`XYb``b`Zcfa`Uh]cbYb`XYf`**VYf`]****b`XY`V]**YhYh`XYf`
Gd]Y`d`Uhn`Y]b`Y`J]Y`nU` `j`cb`A`Ø[`]Wk`_Y]hYbž`]bgVYgcbXYfY`ZØf`
À`hYfY`?]bXYf`"9]b`a`Uf`_UbhYg`A`Yf`_a`U` `]gh`XYf` `ØWk`ghY`
Gd]Y`[Yf`ÅhYa`Ughž`j`cb`XYa` `j`]Yf`_Y]b`Y` : `À`b`Wk`Yb` `]b`F`]Wk`hi`b[
B`cfXYbž`GØXYbž`C`ghYb`i`b`X`K`Y`ghYb`nY][Yb`"8]Yg`j`YfXYi`h`]Wk`h`XUg`
]bhYfbUh]cbU`Y`?`cbnYdh`XYg`Gd]Y`d`Uhn`Yg°

8Yf`Ni [Ub[`ni`f`cVYfYb`9VYbY`YfZc`[h`ØVYf`X]Y`gc[YbUbbhY`
<YI`Y`bhYddYž`X]Y`?]bXYf`ni` `;`Y`gWk`]Wk`_Y]hghY`gh`Ui`Z`
gWk`k`YVYbXYb`<`Ø`nYfb`i`b`X`Y]b`Ya` `Ugma` `a`Yhf]gWk`Yb`BYhnUi`Zgh]Y[

Z0\fh" Nk Y] Gd]Y`h0fa Y`V]YhYb`Ni [Ub[`0VYf`Y]bY`gWfÅ[Y
5i Zgh]Y[gk UbX`a]h`< UbX`Ui ZgY]`cXYf`?`YhhYfghUb[Yž`k Å\ fYbX
Y]bY`VfY]hY`9XY`ghU\`fi hgWXY`Z0f`XYb`5Vgh]Y[`gcf[h`Ni XYa
j YfV]bXYh`Y]bY`BYhmvf0W`Y`a]h`GdfcggYb`X]Y`VY]XYb`H0fa Y`i bX
i bhYf`Y]bYf`D`UhhZcfa`VYZ]bXYh`g]W`Y]b`Fc`Yb`gd]Y`a`cXi`ž`XUg
gdYn]Y``Z0f`_`Y]bYfY`?]bXYf`_`c`bn]d]Yfh`k`i`fXY`"9]b`k`Y]hYfYg
k]W`h][Yg`9`Ya`Ybh`]gh`X]Y`bYi`Y`Gd]Y`!`?`YhhYf`_`ca`V]bUh]cbž`X]Y`Y]b
a`UfcXYg`Gd]Y`[YfÅh`YfgYhnh`\`Uhž`k`Y`W`Yg`]b`XYb`Y`hnhYb`\$U\`fYb
UV[YVUi`h`k`i`fXY`"

J]Y`ZU`h`i`bX`=b`_`i`g]cb`]a`Gd]Y`d`UhnXYg][b

8]Y`;`YghU`hi`b[`XYg`Gd]Y`d`UhnYg`gd]Y[Y`h`Ui`W`X]Y`Df]bn]d]Yb
k]XYfž`X]Y`]b`XYf`D`Ubi`b[`a`cXYfbYf`Gd]Y`fÅi`a`Y`Y]bY`Fc`Y
gd]Y`Yb`"@Ui`h`XYf`d`Um[fci`bX!`UbXgWUdY`Wca`gc`Yb
5i » Yb[Y`ÅbXY`Z0f`?]bXYf`U`g`6`Xi`b[gfÅi`a`Y`Zi`b[]YfYb`i`bX`XYfYb
[Ub`n`Y]h`]W`Y`9b`hk`]W`_`i`b[`i`bhYfgh0hnyb`"9g`k`]fX`VYhc`b`hž`XUgg`XYf
F0W`[Ub[`XYf`6Yk`Y[i`b[ga`0[`]W`_`Y]hYb`Z0f`?]bXYf`]b`XYb`Y`hnhYb
`\$`U\`fYb`Y]b`Yfbgmi`bY`a`YbXYg`DfcV`Ya`XUfghY`hž`k`Ug
[Yd`UbhY`Gd]Y`d`ÅhnY`i`a`gc`k`]W`h][Yf`a`UW`h`Ni`XYa`g]bX
Gd]Y`d`ÅhnY`gc`ni`[YghU`hYbž`XUgg`g]Y`U`Y`N]Y`[fi`ddYb
UbgdfYW`Yb`i`bX`b]Ya`UbXYb`Ui`ggW`Y]Y`» Yb`"

9]b`nYbhfU`Yf`5gdY`_`h`VY]`XYf`D`Ubi`b[`j`cb`Gd]Y`d`ÅhnYb`]gh`X]Y
6Uff]YfYfY]\`Y]h`8Yf`bYi`Y`Gd]Y`d`Uhn`]b`:]YXf]W`g`U]b`]gh`gc
[YghU`hYhž`XUgg`Yf`U`Yb`?]bXYfb`ni`[Åb[`]W`]gh`8Yg`K`Y]hYfYb
gc`h`X]Y`J`YfV]bXi`b[`j`cb`j`YfgW`]YXYbYb`Gd]Y`[YfÅhYb`i`bX
bUh0f`]W`Yb`9`Ya`YbhYb`VYf0W`_`g]W`h][h`k`YfXYbž`k`Ug`j`YfVYggYfh
k`YfXYb`_`Ubb`Xi`fW`X]Y`h`hY[fUh]cb`j`cb`60gW`Yb`i`bX`GhfÅi`W`Yfb`
8]YgY`5gdY`_`hY`Z0fXYfb`b]W`h`bi`f`X]Y`?`fYUhj`]hÅh`XYf`?]bXYfž
gcbXYfb`Ui`W`]\`fY`A`chcf]`_`i`bX`XYb`;`Ygi`bX`Y]hgni`ghUbX`"

A UhYf]U`]Yb`i`bX`@Ub[`YV][`Y]h

8]Y`A`UhYf]U`]Yb`Z0f`X]Y`Gd]Y`[YfÅhY`ghUa`a`Yb`]b`XYf`F`Y[Y`Ui`g
GhU`\`i`bX`<c`nž`k`cVY]`XUVY]`VYgcbXYfg`Ui`Z`@`fW`Yb`!`i`bX
F`cV]b]Yb`c`n`[YUW`hYh`k`]fX`"K`]Y`Ui`Z`XYf`K`YVg]hY`j`cb`
gd]Y`d`Uhn[YfUYhy`XY`Yf`Åi`hYfhž`k`YfXYb`X]Y`;`YfÅhY`i`bhYf`

i a k Y`hZfYi bX`]W\Yb`6YX]b[i b[Yb`[YZYfh][h'i bX`XYf`_cbghfi _hj] Y
 <c`ngW\i hn`[Yk `À\`f`Y]ghYh`Y]bY``Ub[Y`@YVYbgXUi Yf"8i fW\
]bX]j]Xi Y``Y`Yfh][i b[`k]fX`g]W\Yf[YghY``hž`XUgg`X]Y` ; Yf`hY`gck c\`
 Ži b_h]cbU`U`g`Ui W\`bUW\`U`h][`g]bX"

8]Y`9f0ZZbi b[`XYg`bYi Yb`Gd]Y`d`UhnYg`ghY``h'gca]h`Y]bYb
 VYXYi hYbXYb`GW\f]h`i]b`XYf` : 0fXYfi b[`XYf`6Yk Y[i b[gZfY]\Y]h
 i bX`gcn]U`Yb`hYfU_h]cb`j`cb`?]bXYfb`]b`i fVUbYb`F`Ài a Yb`XUfž
 i bX`gYhnh`Y]b`VY]gd]Y`\UZhYg`NY]W\Yb`Z0f`X]Y`ni _0bZh][Y
 9bhk]W_`i b[`j`cb`Gd]Y`d`ÀhnYb`]b`6Yf`]b"

8YhU]`g	
Cfh	6Yf`]bž8Yi hgW\`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "gd]Y`d`Uhn[YfUYhY"XY • d`Um[fci bX!`UbXgWUdY"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh