

B Yi Yf'GYb]cfYbfUh[ YVYf']b  
: f]YXf]W\g\U]b! ? fYi nVYf[ 'Y hnh  
j YfZØ[ VUf°

5a " " ' & \$ & ) ' j YfÖZZYbh]W\h'XUg'6Yn]f\_gUa h  
: f]YXf]W\g\U]b! ? fYi nVYf[ 'Y]bYb' bYi Yb'GYb]cfYbfUh[ YVYf  
a ]h'k ]W\h][ Yb' ðZcfa Uh]cbYb'i bX'5b[ YVchYb"



6Yf']bž'8Yi hgW\`UbX'! 5a " " ' & \$ & ) ' j YfÖZZYbh]W\h'XUg  
6Yn]f\_gUa h: f]YXf]W\g\U]b! ? fYi nVYf[ 'X]Y'DfYggYa ]hY]'i b[ 'Bf"  
&\$, ž]b'XYf'XYf'bYi Y'GYb]cfYbfUh[ YVYf'j cf[ YghY'h'k ]fX"'8]YgYf  
F Uh[ YVYf']gh'UV'gcZcfh]b'U''Yb'8]YbghghY''Yb'XYg'6Yn]f\_gUa hYg  
gck ]Y']b'6]V']ch\Y\_Yb'i bX'6Y[ Y[ bi b[ gghÀhhYb'Yf\À'h]W\ "  
5i » YfXYa ' \_Ubb'Yf'\_cghYb'cg'Ui ZXYf'K YVgY]hY'XYg'6Yn]f\_gUa hg  
\Yfi bhYf[ Y'UXYb'k YfXYb"'8Yf'F Uh[ YVYf'f]W\hY'hg]W\`Ub'À'hYfY  
6Øf[ Yf'i bX'V]YhYh'i a ZUggYbXY' ðZcfa Uh]cbYb'ni 'j YfgW\]YXYbYb  
H\Ya Ybž'X]Y'ZØf'GYb]cfYb'j cb'6YXYi hi b[ 'g]bX"

8]Y' ð\U'hY'XYg'F Uh[ YVYfg'g]bX'j ]Y'ZÀ'h][ 'i bX'XYW\_Yb'6YfY]W\Y

k ]Y`6YfUhi b[ ž`K c\bYbž`Gdcfhi bX` ; Ygi bX\Y]hž`ei YYfYg`@YVYbž`  
DZY[ Y`i bX`6Y\]bXYfi b[ `UV``9f[ ĀbnYbX`XUni `Ybh\Ā`h`Yf`  
≠Zcfa Uh]cbYb`ØVYf`GhUXhY]`!`i bX`GYb]cfYbUb[ YVchY`ja `6Yn]f\_  
gck ]Y`A Ò[ `]W\`\_Y]hYb`ZØf`Y\`fYbUa`h`]W\`Y`HĀh][`\_Y]hYb``9]b  
VYgcbXYfYg`d`fU`\_h]gW\`Yg`<][` \`][` \`h`]gh`X]Y` , VYfg]W\`hg`\_UfhY`XYg  
6Yn]f\_gž`X]Y`k` ]W\`h][` Y`HfYZZdi b`\_hY`ZØf`Ā`h`YfY`A`YbgW\`Yb`nY][` h`

## J ]Y`ZĀ`h][` Y`5b[` YVchY`ZØf`GYb]cfYb

Ni gĀhn`]W\`ni a` `bYi Yb`F Uh[ YVYf`V]YhYh`XYf`GYb]cfYbFUh[ YVYf`  
≠Zcfa Uh]cbYb`ni`nU\`fY]W\`Yb`k`Y]hYfYb`5b[` YVchYb`\_]b  
: f]YXf]W\`g\U]b!`?fYi nVYf[` ž`X]Y`j`cb`Y]bYf`U`\_hj`Yb  
GYb]cfYbj`YfhfYhi b[ `i`bhYfghØhnh`k`YfXYb``8]Y`j`YfZØ[`VUfYb  
: fY]nY]h!`i bX`6Y[`Y[`bi`b[`gghĀhYb`g]bX`]b`XYf` , VYfg]W\`hg`\_UfhY  
j`YfnY]W\`bYhž`X]Y`YVYbZU``g`]a` `F Uh[ YVYf`ni`Z]bXYb`]gh``8]YgY  
i`a`ZUgghi`bhYf`UbXYfYa` `5b[` YVchY`k` ]Y`X]Y`6Yf`]bYf`  
GYb]cfYbk`cW\`Yž`Y]b`@YVYbg`Ub[`Yg`@YfbYb`]b`A`i`gYYbž` ; U`Yf]Yb  
i`bX`J`c`\_g\`cW\`gW\`i` `Yb`gck ]Y`6YfUhi b[`gUb[` YVchY`ZØf`GYb]cfYb`ni  
j`YfgW\`]YXYbYb`H\Ya`Yb`

8Yf`GYb]cfYbFUh[ YVYf`h\Ya`Uh]g]Yfh`XUfØVYf`\]bUi`g`X]Y  
≠hY[`fUh]cb`i`bX`A`][`fUh]cb`]b`XYf` ; YgY``gW\`UZhž`V]YhYh`<`]ZY`ZØf`  
A`YbgW\`Yb`a` ]h`6Y\]bXYfi b[`Yb`i`bX`[`]Vh`5i`g`\_i`bZh`ØVYf`  
A`]YhYfVYfUhi b[`gck ]Y`gcn]U`Y`<`]ZYb`i`bX`6Øf[`YfĀa`hYf``8]Y`@G6H≠  
5b[` YVchY`i`bX`HfYZZdi b`\_hY`k`YfXYb`gdYn]Y``ZØf`X]Y`6YXØfZb]ggY  
X]YgYf` ; Ya`Y]bgW\`UZh`Yfj`cf[`Y\`cVYb``8Ug`6Yn]f\_gUa`h  
: f]YXf]W\`g\U]b!`?fYi nVYf[` \`Uh`XYb`F Uh[ YVYf`]b`Ni`gUa`a`YbUfVY]h  
a` ]h`XYf`UdYfĀi`J`Yf`U[`g[`YgY``gW\`UZh`a`V`<`fYU`]g]Yfhž`i`a`  
g]W\`Yfni`ghY``Ybž`XUgg`U``Y`fY`Yj`UbhYb`≠Zcfa Uh]cbYb  
ni`gUa`a`Yb[`YhfU[`Yb`k`YfXYb`

## 8 ][` ]hU`]g]Yfi b[`]a` `5`hYf`

≠`NY]hYb`XYf`ni`bY\`a`YbXYb`8][` ]hU`]g]Yfi b[`]k`]fX`Yg`ZØf`Ā`h`YfY  
A`YbgW\`Yb`]a`a`Yf`k`]W\`h][`Yfž`Ui`W\`]b`XYf`X][` ]hU`Yb`K`Y`h  
bUj`][` ]YfYb`ni` `\_ÖbbYb``8Ug`GYb]cfYbbYhn`6Yf`]bž`XUg`j`cf`ZØbZ  
≠\`fYb`]b]h]]Yfh`k`i`fXYž`i`bhYfghØhnh`GYb]cfYb`\]YfVY`]a` ]h`UbU`c[`Yb  
i`bX`X][` ]hU`Yb`5b[` YVchYb``8]Y`cb`]bY`j`YfZØ[`VUfY`D`Uh≠Zcfa`ž`X]Y

&\$&( 'k Y]hYfYb'hk ]W\_Y`h'k i fXYž'V]YhYh'Y]bY`J ]Y`nU\`j cb  
5\_h]j ]hÄhYb`i bX`đZcfa Uh]cbYb`a ]h'XYa `A chhc.` 9]bZUW`XUVY]  
gY]b`

8 ]Y`D`UhhZcfa `i a ZUggh'nU`fY]WXY`\_cghYb`cgY`[ Ya Y]bgUa Y  
5\_h]j ]hÄhYbž'Y]bY`? UfhY`ni f'Gi WXY`bUW`5b[ YVchYb`]b  
K c\bcfhhÄ\Yž'gck ]Y`Y]bYb`? U`YbXYf`ni f'K cWXYbd`Ubi b[ ``5i W  
X][ ]hU`Y`@Yfba Ò[ `]WY`Y]hYb`ni f': ÒfXYfi b[ `XYf`X][ ]hU`Yb  
?ca dYhYbnYb`g]bX`HY`'`XYg`5b[ YVchg`"6YgcbXYfg`k Yfhj`c``]gh`X]Y  
VUff]YfY`ZfY]Y`đhYfbYhgY]hYž`X]Y`]b`j YfghÄbX`]WXYf`GdfUWXY`i bX  
a Y`fYfYb`GdfUWXYb`fXUfi bhYf`8Yi hgW`ž`9b[ `]gW`ž`F`i gg]gW`ž  
Høf\_]gW`i bX`5fUV]gW`Ł`j YfZØ[ VUf`]gh`

8 Ug`GYb]cfYbbYh`6Yf`]b`[ Y\Òfh'gY]h'9bXY`&\$&` `ni f`6Yf`]bYf  
8][ ]hU`]g]Yfi b[ gghfUhY[ ]Y` ; Ya Y]bgUa `8][ ]hU`. `6Yf`]b` `i bX`k ]fX  
Xi fW`XUg`@UbX`6Yf`]b`[ YZØfXYfh`"9g`V]YhYh`b]W`h`bi f  
đZcfa Uh]cbYb`ni `HY`]`UVY`i bX`5`hYffbŁ`]b`6Yf`]bž`gcbXYfb`Ui W  
Y]bY`D`UhhZcfa ž`Ui Z`XYf`9]bf]W`hi b[ Yb`i bX`GYb]cfYb`X]fY`\_h  
9]bhfÄ[ Y`j cfgW`U[ Yb`\_ÒbbYbž`X]Y`bUW`fYXU\_h]cbY`Yf`DfØZ` b[  
j YfØZZYbh`]W`h`k YfXYb`"

: Øf`k Y]hYfY`đZcfa Uh]cbYb`\_ÒbbYb`đhYfYgg]YfhY`XUg`6Yn]f\_gUa h  
i bhYf`XYf`HY`YZcbbi a a Yf`\$` \$`- \$&- , !&, ( ' `cXYf`dYf`9!A U]`Ub  
dfYggY4 VU!Z\_`VYf`]b`"XY`\_cbhU\_h]YfYb`"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b`"XY</li><li>• k k k "j Yf`U[ !UdYfW`"XY</li><li>• k k k "Uk cVYf`]b`"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`"bYh