

B Yi Yf'GW i `VUi `]b`DUb\_ghfU» Y. `6Yf`]bYf  
6]`Xi b[ gc ZZYbg]j Y`ghUfhYh`^Yhnh°

6Yn]f\_gghUXhfUh`6Yb`Ua ]b` : f]hn`i bhYfnY]Wk bYh  
Dfc`Y\_hj YfY]bVUfi b[ `Z0f`bYi Yb`GW i `VUi `]b`XYf`DUb\_ghfU» Y  
+ \$`]a `FU\ a Yb`XYf`6Yf`]bYf`GW i `VUi c ZZYbg]j Y"



DUb\_ghfU» Y`+ \$ž`%\$%+, `6Yf`]bž`8Yi hgWk`UbX`!`5a` `&, "A U]  
&\$&) `k i fXY`Y]b`VYXYi hYbXYf`GW f]hh]b`XYf`GW i `VUi c ZZYbg]j Y`]b  
6Yf`]b`VY\_Ubbh`[ Y[ YVYb`"8Yf`6Yn]f\_gghUXhfUh`Z0f`GW i `Y`i bX  
Gdcfhž`6Yb`Ua ]b` : f]hnž`[ UV`X]Y`i bhYfnY]Wk bi b[ `Y]bYf  
Dfc`Y\_hj YfY]bVUfi b[ `Z0f`XYb`GW i `bYi VUi `]b`XYf`DUb\_ghfU» Y`+ \$  
VY\_Ubbh`"8]YgYg`Dfc`Y\_hk ]fX`]a `FU\ a Yb`XYf`i a ZUb[ fY]Wk Yb  
6Yf`]bYf`GW i `VUi c ZZYbg]j Y`f`bGC`k`fYU`]g]Yfhi bX`ghY`^`h`Y]bYb  
k ]Wk h][ Yb`6Y]hfU[ `ni`f`J YfVYggYfi b[ `XYf`6]`Xi b[ g]bZfUghfi `hi`f`]a  
6Yn]f`\_A ]hh`XUf`"8]Y`J YfY]bVUfi b[ `k i fXY`nk ]gWk Yb`XYf`<CK C; 9  
K c\bi b[ gVUi [ YgY`gWk UZh`a V<`i bX`XYa `@UbX`6Yf`]bž` YfhfYhYb  
Xi fWk`XUg`6Yn]f\_gUa`h`A ]hh`Yž`[ YgWk`cggYb"

8]Y`J YfY]bVUfi b[ `fY[ Y`h`XUVY]`b]Wk h`bi`f`X]Y

J YfUbhk cfh]W\_X]hYbž'gcbXYfb`V]`XYh`Ui W\_X]Y` ; fi bX`U[ Y`ZØf`X]Y  
A ]Yh`i`i bX`9fVVUi fYW`hgj YfhfÀ[ Y`"8 ]Y`6Ui UfVY]hYb`g]bX`ZØf`X]Y  
GW`i` `U\`fY`&\$\*`#&\$&+`V]g`&\$`%#&\$`&`[ Yd`Ubh`"8 ]Y`ni`\_ØbZh][ Y  
; Ya`Y]bgW`UZhggW`i` `Y`k`]fX`gca`]hY]bY`k`YgYbh]W`Y`9fk`Y]hYfi`b`  
XYf`GW`i` `UbXgW`UZh]a` `6Yn]f`\_XUfghY`"Yb`"K`Y]hYfY` ðZcfa`Uh]cbYb  
XUni`g]bX`ØVYf`X]Y`DfYggYghY`"Y`XYg`6Yn]f`\_gUa`hg`A`]hhY`Yf\`À`h]W`"

## 6Yf`]bYf`GW`i` `VUi`cZZYbg]j`Y`i`bX`]\`fY`K` ]Y[`Y`

8]Y`6Yf`]bYf`GW`i` `VUi`cZZYbg]j`Y`k`i`fXY`&\$%,`Xi`fW`Y]bYb  
b]W`hcZZYbYb`FYU`]g]Yfi`b`[`gk`YhhVYk`Yfv`ZØf`5fW`]hY`\_hYb`]bg`@YVYb  
[`Yfi`ZYbž`[`YZc`[`hj`cb`Y]bYa` `J`Yf\`UbX`i`b`[`gj`YfZU`fYb`fU`[`J`É`"9]b  
VYa`Yf`\_Ybgk`YfhYf`GW`f]h`i`b`X]YgYa` `i`a`ZUb`[`fY]W`Yb`Dfc`[`fUa`a` `]gh  
X]Y`a`cXi` `UfY`HmdYbd`Ubi`b`[`ž`X]Y`X]Y`9ZZn]Ybn`]b`XYf`l`a`gYhni`b`  
j`cb` ; fi`bXgW`i` `Yb`i`bX`Gdcfh`U`"Yb`Yf\`Ò`h`"8Ug`6Øfc`6fi`bc  
: ]cfYhh]`A`Ufei`Yn` ; a`V<`Ui`g`6Yf`]b`k`Uf`XYf` ; Yk`]bbYf`XYg  
K`YhhVYk`YfVg`i`bX` `Uh`Y]b`?`cbnYdh`Yb`hk`]W`\_Y`hž`XUg`gck`c` `XYb  
FUi`a` `cdh]a`U` `bi`hni`U`g`Ui`W` `Y]b`gh`AXhYVUi` `]W`Yg`9bgYa`V`Y  
gW`UZh`"

- A`cXi` `UfY`HmdYbdfc`[`fUa`a`Y`ZØf`XfY]!`i`bX`j` ]YfnØ[ ] [ Y  
 ; fi`bXgW`i` `Yb`
- 8fY]j`YfgW`]YXYbY`Gdcfh`U`"Yb`hmdYb`a` ]h]`Uf]UV`Yb  
 <U`"YbhY]`Yb`
- 6Ui`nY]h`dfc`GW`i` `ghUbXcfh`%,` `A`cbUhY`

8]YgY`a`cXi` `UfY`D`Ubi`b`[`ghY`"h]g]W`Yfž`XUgg`X]Y` ; YVÀi`XY`bi`f  
Y]ba`U`j`c`"gh`À`bX][`\_`cbn]d]Yfh`k`YfXYb`a`ØggYbž`k`Ug`5bdUggi`b`[`Yb  
Ub`gdYn]Z]gW`Y`GhUbXcfhVYX]b`[`i`b`[`Yb`Yf`Y]W`hYfh`"8 ]Y`ZfY]Ub`U[`Yb  
k`YfXYb`i`ba`]hhY`VUf`bUW` :`Yfh][`ghY`"i`b`[`XYf`gW`i` `]gW`Yb  
 ; YVÀi`XY`Yff]W`hYhž`i`a` `Y]bY`Xi`fW`[`Y`YbXY`Bi`hni`b`[`i`bX  
 ðhY[`fUh]cb`]b`XUg`l`a`ZY`X`ni` ` [Yk`À`f`Y]ghYb`"

## 8]Y`F`c`"Y`j`cb`<`CK`C` ;`9`

8]Y`<`CK`C` ;`9`K`c`l`bi`b`[`gVUi`[`YgY`"gW`UZh`a`V<`ž`Y]bY`XYf`[`fØ`»`hYb  
\_`ca`a`i`bU`Yb`K`c`l`bi`b`[`gVUi`[`YgY`"gW`UZhYb`]b`6Yf`]bž` `Uh`b]W`h  
bi`f`Y]bY`nYbhf`U`Y`F`c`"Y`]a` `GW`i` `VUi`ž`gcbXYfb`Ui`W` `Y]bY`

k Y]hfY]WXYbXY`J YfUbhk cfhi b[ `]b`XYf`9bhk ]W\_`i b[ `bYi Yf  
 G]YX`i b[ gZ`ÅWXYb`i bX`E i Ufh]YfY" `8 Ub\_`]\fYf`k ]fhgW`UZh`]WXYb  
 Gh`Åf`\_Y`i bX`i a ZUggYbXYb`9fZU`fi b[ `]a `6Ui k YgYb`]gh`X]Y  
 <CK C; 9`]b`XYf`@U[ Yž`XYb`D`Ubi b[ g!`i bX`6Ui dfcnYgg`ni  
 VYgW`Yi b][ Yb`i bX`5i Z[ UVYb`ni `ØVYfbY`a Ybž`X]Y`bcfa U`Yfk Y]gY  
 ni `J YfnØ[ Yfi b[ Yb`i bX`?cghYbghY][ Yfi b[ Yb`ZØ`fYb`\_ØbbhYb"

8]Y`HcW`hYf[ YgY`gW`UZh`?fUa Yf`Ž `?fUa Yf`i bhYfghØhnh`X]Y  
 <CK C; 9`]a `Dfc`Y`\_hW`bhf`c``]b[ `i bX`a i `h]d`]n]Yfh`X]Y`GhYi Yfi b[  
 XYf`Dfc`Y`\_hY`ž`k `Å`fYbX`YI hYfbY`D`Ubi b[ gVØfcg`U`g; YbYfU`d`UbYf  
 ZØf`X]Y`5fW`]hY`\_hi`f`j YfUbhk cfh]W`g]bX" `8]YgY`ghfi `\_hi`f]YfhYb  
 5V`Ài ZY`[ UfUbh]YfYb`Y]bY`gW`bY`Y`i bX`ZYI ]V`Y`F`YU`\_h]cb`Ui Z`X]Y  
 6YXØfZb]ggY`XYf`GW`i `VUi cZZYbg]j Y"

A ]h`XYf`i bhYfnY]W`bi b[ `XYf`Dfc`Y`\_hj`YfY]bVUfi b[ `ZØf`X]Y`GW`i `Y`]b  
 XYf`DUb`\_ghfU» Y`+`\$`k ]fX`Y]b`k Y]hYfYf`A Y]`YbghY]b`]b`XYf  
 \_cbh]bi ]Yf`]WXYb`9bhk ]W\_`i b[ `XYf`6Yf`]bYf`6`]Xi b[ g`UbXgW`UZh  
 [ YgYhnh" `8]Y`\_ca`a YbXYb`!U`fY`j YfgdfYWXYbž`VYgcbXYfg`ZØf`X]Y  
 GW`Ø`Yf`i bX`XYfYb`: Ua`]]Ybž`Y]bY`j YfVYggYfhY`GW`i `]bZfUghfi `\_hi`f  
 ni `Vf]b[ Yb"

8YhU]`g	
C fh	DUb`_ghfU» Y`+`\$`ž`%`\$`%`+, `6Yf`]bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• i bhYfbY`a Yb"ck c[ Y"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh