

B Yi Yf' ? i b gh! < c hgd c h]b '6 Yf`]b. ; U`Yf]Y
š X]b 'YfÒZZb Yh]b 'HUb_ghY`Y °

9f`YVYb'G]Y`XUg'; U`Yfm'K YY_YbX'6Yf`]b'&\$&) 'a]h'bYi Yb
5i gghY`i b [Yb']b'Y]bYf'\]ghcf]gWXYb'HUb_ghY`Y]b
GWX ÒbYVYf["



6Ø`ck ghfU» Y`%, ž`%\$+, ' '6Yf`]bž'8Yi hgWx`UbX'!`6Yf`]b`VYfY]hYh
g]Wx`Ui ZXUg`X]Yg`Ä\`f][Y'; U`Yfm'K YY_YbX'j cfž'XUg`Ua ' &"`A U]
ghUhhZ]bXYb'k]fX" '9]b'nYbhfU`Yg'<][\`][\h'X]YgYg'9j Ybhg']gh'X]Y
9fÒZZbi b ['Y]bYg'bYi Yb' [Ya Y]bgWxUZi]WXYb'5i gghY`i b [gfUi a g
XYf'DUW'; U`Yfm'i bX'XYf'; U`Yf]Y'š X]b']b'Y]bYf'fYghUi f]YfhYb
HUb_ghY`Y`Ui g`XYb'%-) \$Yf'š\`fYb']b'XYf'6Ø`ck ghfU» Yž'k]Y`XYf
HU[Yggd]Y[Y`VYf]WxhYh'8]Y`HUb_ghY`Yž'X]Y'ni j cf'XUg'?`Y]bY
; fcn'A i gYi a `VY\YfVYf[hYž'k i fXY'i a [YVUi hi bX'gc`b]Wxhibi f
5i gghY`i b [gZÄWYbž'gcbXYfb'Ui Wx'6Øfcgž'Y]b'7UZÄ'i bX'Y]bY
6i Wx\UbX'i b ['V]YhYbž'X]Y'j cb'XYf'J Yf'U[g[fi ddY'8]Y'NY]h
VYhf]YVYb'k]fX" @Ui fU'5hUbUg]c'k]fX'XUg'6Øfc'XYf'DUW'; U`Yfm
]b'X]YgYa`Y]bn][Ufh][Yb'FUi a`Y]hYb"

8]Y'9f0Zbi b['XYf'bYi Yb'8YdYbXUbW'Z]bXYh'k Å\fybX'XYg
; U''Yfm'K YY_YbXg'ghUhi bX'k]fX'a]h'Y]bYf'[Ya Y]bgUa Yb
; fi ddYbUi gghY''i b['[YZY]Yfh"8YhU]`g'ni f'5i gghY''i b['k YfXYb
bcW\`VY_Ubbh[Y[YVYb" `b'XYf'YfghYb'GW\Ui 'k YfXYb
NY]W\bi b[Yb'dfca]bYbhYf'?ØbghYf'k]Y'ŹUb!A]W\Y'6Ugei]Uhž
ŹUb'8i Vi ZYhi bX'FcVYfhBUj U'ni 'gY\Yb'gY]bž'gck]Y'Y]bY
Gc`cgW\Ui 'j cb'Hca 'cZ':]b`UbX" `a `; Y[YbgUhn'ni 'XYb'Z]bUbn]Y''Yb
Nk Åb[Yb'XYg'Zf0\YfYb'A i gYi a g'k]fX'XYf'9]bhf]hhi'ni 'XYb
J YfUbghU`hi b[Yb`_cghYb`cg'gY]b"

9fk Y]hYfi b['XYf'? i bghgnYbY']b'6Yf`]b

5bhc]U'Fi XYfž'X]Y'gY]h'<YfVgh'&\$&' 'XUg'; U''Yfm'K YY_YbX''Y]hYž
\Uh'X]Y'HY]'bY\ a YfUbnU\`'j cb'&%Ui Z0VYf') \$'[YghY][Yfh"Ni 'XYb
j YfhfYhYbYb'Hcd!; U'Yf]Yb'[Y\0fYb'B Ua Yb'k]Y'9gh\Yf'GW]ddYfž
Gdf0h\`A U[Yfg'i bX'A]W\UY''K YfbYf"8]Y'5i gghY''i b[Yb'XYg
K cW\YbYbXYg'h\Ya Uh]g]YfYb'\Åi Z]['ŹYbh]hÅhi bX
A UW\ghfi _hi fYbž'k cVY]'XYf': c_i g'Ui ZghUf_Yb': fUi Yb''Y[h"
8]YgY'ni bY\ a YbXY'8]j Yfg]hÅhi bX'FY]W\U'h][_Y]h']b'XYf
?i bghgnYbY'gd]Y[Y'h'g]W\`Ui W\`b'XYf'HUhgUW\Y'k]XYfž'XUgg'6Yf`]b
a Y\f'U'g%) \$'A i gYYbž'fi bX'') \$'; U'Yf]Yb'i bX'0VYf', \$\$\$
V]XYbXY'?ØbghYf]]bbYb'VY\Y]a UhYž'k]Y'XYf'HU[Yggd]Y[Y'
\Yfj cf\YVh"

8]Y'DUW'; U''Yfm'\Uh'gY]h']\fyf'9f0Zbi b['Y]bYg'60fcg]b'6Yf`]b']a
Ź\ f'&\$&']\f'9b[U[Ya Ybh'Z0f'X]Y''c_U'Y'?i bghgnYbY'VY_fÅZh][h"
Gc'bU\ a 'X]Y'; U'Yf]Y'i bhYf'@Y]hi b['j cb'@Ui fU'5hUbu]c'Ui W'Ub
VYXYi hYbXYb'J YfUbghU`hi b[Yb'k]Y'XYf'Gi]hY'6Yf`]b'hY]'i bX'Vch
]a '5df]'&\$&' (Y]bY'Dcd!i d!5i gghY''i b['XYf'?Øbgh'Yf]b'A Umg\U
A c\Ua YX]Ubž'X]Y']\fy'YfghY'5i gghY''i b[']b'8Yi hgW\`UbX'k Uf"8]Y
'ca V]bUh]cb'j cb'YhUV']YfhYb'; U'Yf]Yb'a]h'bYi Ufh][Yb'?cbnYdhYb
k]fX'U'g'Y]b'GW\fh]h'Ub[YgY\Ybž'X]Y'6YXYi hi b['6Yf`]bg'U'g
'?i bgh\Ui dhghUXh'k Y]hYf'ni 'ghÅf_Yb"

9]b'6`]W_]b'X]Y'Ni _i bZh'XYf'? i bgh

8]Y'9f0Zbi b[gnYfYa cb]Y'XYg'[Ya Y]bgUa Yb'5i gghY''i b[gfUi a g
Ub'XYf'60'ck ghfU» Y'% 'k]fX'j cb'Y]bYf'\c\Yb'B UW\ZfU[Y'Ui g'XYa

]bhYfbUH]cbU`Yb`?i bghgUa a `Yfa Uf_h`VY[`Y]hYh"8]YgY`8mbUa]_nY][h'g]W`Ui W`]b`XYa `ghYh][`k UWgYbXYb`9b[U[Ya Ybh`ZØf`_i bgh!`i bX`_i `hi fdc`h]gW`Y`8YVUhhYb`]b`6Yf`]bž`X]Y`X]Y`GhUXh`U`g`YVYbX][Yb`C fh`ZØf`8]U`c[`i bX`5i ghUi gW`i bhYfghfY]W`Yb" `đ Yf[`đ X]bž`XYf`; U`Yf]ghž`XYf`XUg; YVÅi XY`Yfk UfV`i bX`i a VUi hž`YVh a]hh`Yfk Y]Y`]b`GØXZFUb`_fY]W`ž]gh`YXcW`ØVYfnYi [hž`XUgg`X]YgYf bYi Y`FUi a `ni f`6Y`YVi b[`XYf`?i bghgnYbY`]b`6Yf`]b`VY]hfU[Yb k]fX"

8 Ug; U`YfmK YY`_YbX`ghY``h`Y]bY`VYXYi hYbXY`D`UhhZcfa `XUfž`X]Y gck c`5i gghY``i b[Yb`Ui ZA i gYi a gb] YUi `U`g`Ui W`↑ b[Y`i bX YI dYf]a YbhY``Y`?i bgh`ZØf`XYfh"8]Y`GhUXh`k]fX`Ui W`]b`X]YgYa `đ\`f k]YXYf`Y]b`NYbhfi a `ZØf`?i `hi f]bhYfYgg]YfhY`i bX`?i bgh`]YV\UVYf gY]bž`k Ug`g]W`]b`Y]bYf`J]Y`nU`j cb`J YfUbghU`hi b[Yb`i bX 5i gghY``i b[gUb[YVchYb`k]XYfgd]Y[Y`h"

8YhU]`g	
C fh	6Ø`ck ghfU» Y`%, ž`%\$+, ' `6Yf`]bž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "Ufhgm"bYh • k k k "hU[Yggd]Y[Y``XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh