

# B Yi Yf ; `Ub n`ZØf`5 X`Yfg\ c Z. ` < ]ghc f]gWk Yf A Uf\_hd`Uhn`UV`đ` `]`ZØf`U`Y`°

8 Yf` \ ]ghc f]gWk Y`A Uf\_hd`Uhn`5 X`Yfg\ c Z]b`6 Yf`]b`ÖZbYh`Ua` %- "  
đ` `]`&\$&) `bUWk`i` a` ZUb[ fY]Wk Yf`B Yi [ YghU`hi` b[ `ZØf`X]Y  
² ZYbh]Wk\_Y]h"



5 X`Yfg\ c Zž`6 Yf`]bž`8 Yi hgWk`Ub X`!`8]Y`VUi` `]Wk Y`B Yi [ YghU`hi` b[  
XYg` \ ]ghc f]gWk Yb`A Uf\_hd`UhnYg`5 X`Yfg\ c Z]b`6 Yf`]b`]gh[ fÖ» hYbhY]`g  
UV[ YgWk`cggYb`"5 V`XYa` %- " ' & \$ & ) `k ]fX`XYf`D`Uhn`gWk f]hkh Y]gY  
ZØf`X]Y`² ZYbh]Wk\_Y]h[ YÖZbYhž`VYj`cf`Ua` `&- " `5i [ i gh`&\$&) `Y]bY  
ZY]Yf`]Wk Y`9fÖZbi` b[ `ghUhhZ]bXYb`k ]fX`" < ]Yfni`k ]fX`Y]b`Dfc[ fUa` a  
Ybhk ]W\_Y`hž`XUg`nU\`fY]Wk Y`5\_hj ]hÄ`hYb`i` a` ZUggh`"9]b`k Y]hYfYf  
k ]Wk h[ Yf`A Y]`YbghY]b`ghY`h`Ua` %- " `5i [ i gh`&\$&) `Ubž`k Ybb`XYf  
YfghY`K`cWk Yba`Uf\_h`i`Ui`ZXYa` `bYi [ YghU`hYhYb`D`Uhn`YfÖZbYh`k ]fX  
i`bX`Zc`fhUb`YXYb`A ]hkh`cWk`i`bX`8`cbbYfghU[ `ghUhhZ]bXYb`gc`""8 Yf  
l`a`VUi` `Äi`Zh`gY]h`&\$&&`i`bX`k`i`fXY`]a` `FU\`a`Yb`XYg  
: ÖfXYfdfc[ fUa` a`g` @YVYbX][ Y`NYb`hfYb`i`bX`E`i`Ufh]YfY` `]b`nk`Y]  
6Ui`UVgWk`b]hYb`Xi`fWk [ YZØ\`fhž`Z]b`Ubn]Yfh`Xi`fWk  
GhÄ`XhYVUi`ZØfXYfi`b[ `j`cb`6i`bX`i`bX`@Ä`bXYfbž`k ]Y`VYf`]b`"XY

VYf]W\hYh"

8Yf`bYi Y`A Uf\_hd`Uhn`k ]fX`b]W\h`bi f`Xi fW\`Y]bY`j YfVYggYfhY  
Ghfi \_hi f]Yfi b[ `i bX`9fk Y]hYfi b[ `XYf`:`ÅW\Y`ZØf`J Yf\_Y\fg!`i bX  
5i ZYbh\U`hgbi hni b[ `[ Y\_Yb`bnY]W\`bYhž`gcbXYfb`Ui W\`Xi fW\`X]Y  
GW\UZZ b[ `Y]bYf`VUff]YfYÅfa YfYb`l a [ YVi b[ ``8]Yg`k ]fX`Xi fW\`  
Y]bY`Y]b\Y]h`W\Y`GhY]b\Ø\Y`XYg`DZUghYfg`i bX`bYi Y  
K Y[ Yj YfV]bXi b[ Yb`fYU`]g]Yfh`K Y]hYfY`J YfVYggYfi b[ Yb  
VY]b\U`hYb`gW\UhhYbgdYbXYbXY`6Åi a Y`i bX`ni gÅhn`]W\Y  
G]hnd`ÅhnYž`X]Y`X]Y`5i ZYbh\U`hgei U`]hÅh`Yf\Ø\Yb``6YgcbXYfg  
]bbcj Uh]j `]gh`X]Y`]bghU``Uh]cb`Y]bYf`F Y[ Ybk UggYff][ c`Y`i bhYf`XYa  
A Uf\_hd`Uhnž`X]Y`HY`XYf`5bdUggi b[ ga U» bU\`a Yb`Ub`XYb  
?`]a Uk UbXY`]gh``l a `X]YgY`\_ØbZh][ Yb`?`]a Uz`c`[ Yb`ni `UXfYgg]YfYbž  
g]bX`gc`W\Y`VUi `]W\Yb`A U» bU\`a Yb`i bYf`Ågg]W\``; YbUi Y  
≠Zcfa Uh]cbYb`ØVYf`X]Y`5i gk ]f\_`i b[ Yb`XYg`?`]a Uk UbXY`g`i bX  
YbhgdYfW\YbXY`5bdUggi b[ gghfUhY[ ]Yb`Z]bXYb`g]W\`Ui W\`Ui Z`XYf  
K YVg]hY`XYg`l a k Y`hVi bXYgUa hYg`i bhYf`i a k Y`hVi bXYgUa h`XY  
"

; YghU`hi b[ `XYf`5i ZYbh\U`hgei U`]hÅh

8 Ug`Dfc`Y`\_hin]Y`h`XUfUi ZUVž`XYb`nYbhfU`Yb`D`Uhn`ni `Y]bYa  
`YVYbX][ Yb`ØZZYbh`]W\Yb`FUi a `ni `hfUbgZcfa ]YfYb``8]Y  
J YfVYggYfi b[ Yb`VY]b\U`hYb`bYi Y`K Y[ Yj YfV]bXi b[ Ybž`Y]bY  
VYggYfY`J YfhY`]i b[ `XYf`G]hna Ø[ `]W\`\_Y]hYb`i bX`ni gÅhn`]W\Y`6Ui a !  
DZUbni b[ Yb`ni f`GW\UZZ b[ `j cb`gW\Uhh][ Yb`6YfY]W\Yb``8Yf  
XYb`\_a U`[ YgW\ØhnhY`A Uf\_hVfi bbYb`k ]fX`Yf\U`hYb`i bX`a ]h`Y]bYa  
K UggYfgd]Y`Yf[ Åbnhž`XUg`XUg`K UggYfa UbU[ Ya Ybh`XYg`D`UhnYg  
i bhYfghØhnh``8]Y`:`ÅW\Y`]a `bØfX`]W\Yb`6YfY]W\`XYg`A Uf\_hd`UhnYg  
k ]fX`Yfk Y]hYfhž`i a `Y]bY`cdh]a U`Y`Bi hni b[ `ZØf`J YfUbgHU`hi b[ Yb  
k ]Y`XYb`K cW\Yba Uf\_hicXYf`:`YghY`ni `Yfa Ø[ `]W\Yb``8]YgY`5gdY`hY  
k i fXYb`Xi fW\`Y]bY`6Øf[ Yf] ]bbYbVYhY`]][ i b[ `]a `:\f`&\$\$%+`gck ]Y  
Xi fW\`Y]bYb`K YhhVYk YfV`YfUfVY]hYhž`XYggYb`9f[ YVb]ggY`bi b  
i a [ YgYhnh`k YfXYbž`k ]Y`U`\_h]j Yg!UX`Yfg\`cZ`XY`]bZcfa ]Yfh"

8]Y`A U» bU\`a Yb`ni f`6Uff]YfYZfY]\Y]h]g]bX`YVYbZU``g`VYXYi hYbX.  
8]Y`; YbcggYbgW\UZh]!`i bX`<Y`V][ ghfU» Y`k ]fX`Ui Z`XUg`B]j YUi g`XYg  
D`UhnYg`Ub[ Y\cVYbž`k cXi fW\`Y]bY`Xi fW\`[ Y\YbXY`Ni [ Åb[ `]W\`\_Y]h

[ YgW\ UZZYb`k ]fX" `8 Yf`A Uf\_h]a V]ggž`XYggYb`GUb]Yfi b[ `VYfY]hg`]a  
 A U]`&\$&) `VY[ Ubbž`k ]fX`i a `Y]bY`VUff]YfYfY]Y`ÒZZYbh`]W\Y`Hc`]YhhY  
 Yf[ `Àbnh`i bX`Yf\`À`h`Y]b`VY[ fØbhYg`i a `Ui `Z] cfXUW\`"BYVYb`XYa  
 XYb\_a U`[ YgW\ØhnhYb` @Øk YbVfi bbYb`ghY\Yb`Ui W\`bcW\  
 FYghUfVY]hYb`Ua `K UggYfgd]Y`Ui gž`k À\`fYbX`XYf`5VgW\`i gg  
 k Y]hYfYf`6Ui a U»bU\`a Yb`]a `FU\`a Yb`XYf`BYi [ YghU`hi b[ `ZØf  
 5i [ i gh`&\$&) `[ Yd`Ubh`]gh"

- 8UhYb`XYf`6Ui a U»bU\`a Yb.
  - %"K ]YXYfj Yfk YbXVUFY`6Ui a UhYf]U`]Yb`i bX  
 bUW\`U`h][ Y`6Ui k Y]gYb`ni f`FYXi n]Yfi b[ `XYg  
 Ò\_c`c[ ]gW\Yb`:`i »UVXfi W\_g"
  - &"I a ZUb[ fY]W\Y`G]hna Ò[ `]W\`\_Y]hYb`i bX  
 5i ZYbh\`U`hgcfhY"
  - ' "GW\UZZi b[ `j cb`9]b\_Ui Zga Ò[ `]W\`\_Y]hYb`Xi fW\  
 XYb`bYi Yb`K cW\Yba Uf\_h"

A ]h`X]YgYb`i a ZUggYbXYb`5bdUggi b[ Yb`k ]fX`XYf`A Uf\_hd`Uhn`b]W\h  
 bi f`Y]b`UhhfU\_h]j Yf`HfYZZdi b\_h`ZØf`X]Y`5bk c`bYf]bbYbž`gcbXYfb  
 Ui W\`Y]b`6Y]gd]Y`ZØf`X]Y`6YfØW\_g]W\h][ i b[ `j cb  
 ?`]a UUbdUggi b[ ga U»bU\`a Yb`]b`XYf`GhUXhYb`hk ]W\`i b[ "8]Yg  
 nY][ hž`k ]Y`k ]W\h][ `X]Y`ϕhY[ fUh]cb`gc`W\Yf`Dfc`Y`\_hY`]b`XYb`i fVUbYb  
 FUi a `ZØf`Y]b`bUW\`U`h][ Yg`@YVYbgi a ZY`X`]b`XYf`Ni \_i bZi`]gh"

8YhU]`g	
Cfh	5X`Yfg\`cZž`6Yf`]bž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "U_h]j Yg!UX`Yfg\`cZ"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh