

B Yi Yf '9fÒZZbi b [ghYfa]b 'ZØf 'DUf_ncbYb
]b 'HYa dY ` \c Z!GWX ÒbYVYf['VY_Ubbh°

HYa dY ` \c Z!GWX ÒbYVYf['_ØbX][h' bYi Y 'DUf_ncbYb 'Ub"
9fÒZZbi b['ni a ' %" '5i [i gh'&\$&) ž; YVØ\fybghfi _hi f' i bX
5bhfÀ[Y ']a ' : c_i g"



6Yf`]b ž' 8 Yi hgWX `UbX '! '8 Ug'6Yn]f_gUa h'HYa dY ` \c Z!GWX ÒbYVYf[
\Uh'Y]bYb 'bYi Yb '9fÒZZbi b [ghYfa]b 'ZØf'X]Y 'DUf_ncbYb' - \$'i bX' - %
VY_Ubbh[Y[YVYb" '8]YgY 'NcbYb'k YfXYb 'Ua ' %" '5i [i gh'&\$&)
cZZ]n]Y`YfÒZZbYh"G]Y'g]bX'fi bX'i a 'X]Y ; UfhYbghUXh'HYa dY ` \c Z
Ub[Yg]YXY`hi bX'n]Y`Yb'XUfUi ZUVžX]Y'DUF_fUi a g]hi Uh]cb']b
X]YgYa '6YfY]WX'ni 'fY[i ']YfYb' i bX'ni 'j YfVYggYfb" '6YfY]hg
VYUbbhfU[hY 'DUf_VYfYWXh][i b[Yb 'V'Y]VYb'V]g'ni a ' ' %" ' ħ '] ' & \$ & +
[Øh]['i bX' [Y'hYb'ZØf'U`Y'Ui g[YghY`hYb'6Yk c\ bYfdUf_Ui gk Y]gY
gck]Y'5i gbU\ a Y[YbY\ a] [i b[Yb ž' i bUV\Àb [] ['j ca '9bXXUhi a "
8]Y'Yb hgdFYWX YbXYb '5` [Ya Y]b] YfZØ[i b[Yb'fY[Y'b'ni XYa 'X]Y
; Øh[_Y]h'X]YgYf'; YbY\ a] [i b[Yb"

: Øf': U\ fnYi [ZØ\ fYbXYž'X]Y'bcWX '_Y]bYb'gWX f]Zh]WX Yb '5bhfU['Ui Z

Y]bY`J][bYhhY`[YghY`h`UVYbžk]fX`Ya`dZc`YbžX]Yg`a`Ò[`]Wgh
nY]hbU`bUW`ni`c`Yb`"8Ug`5a`hZØf`6Øf[YfX]YbghY`i`bX`X]Y
GhfU» Ybj Yf`Y`fgVY`\ØfXY`g]bX`ni`XYa`XUVY]ž`U`Y`Ui`gghY`YbXYb
5bhfÅ[Y`Ui`Z`DUf`_Ui`gk`Y]gY`i`bX`GcbXYf[YbY`a`][i`b[Yb`ni
VYUfVY]hYb`"K`Y]hYfY`bZcfa`Uh]cbYb`ni`XYb`5bhfÅ[Yb`g]bX`Ui`Z`XYf
K`YVgY]hY`XYg`6Yn]f`_gUa`hYg`ni`Z]bXYbž`XUfi`bhYf`Ui`W`@]b`_g`ZØf
X]Y`5bhfU[ghY`i`b[`f6Yf`]b`"XYŁ"

DUF_fUi`a`VYk`]fhgW`UZhi`b[`]b`6Yf`]b

8]Y`FY[Y`i`b[Yb`ni`f`DUf`_fUi`a`VYk`]fhgW`UZhi`b[`]g]bX`HY]`Y]bYg
i`a`ZUggYbXYb`?`c`bnY`dhgž`XUg`XUfUi`Z`UVn]Y`hž`XYb`VY[fYbnhYb
DUf`_fUi`a`]b`6Yf`]b`ni`fY[i`]YfYb`"8]YgY`DfUi`]g`k`]fX`k`Y`hk`Y]h`b
i`fVUbYb`F`Ai`a`Yb`Ub[Yk`YbXYh`i`bX`]gh]b`U`Yb`VYXYi`hYbXYb
Yi`fcd`Å]gW`Yb`A`Yhfc`dc`Yb`YhUV`]Yfh`"b`6Yf`]b`k`]fX`X]Y
DUf`_fUi`a`VYk`]fhgW`UZhi`b[`]Ui`Z`U`Y`6YfY]W`Y`]bbYf`U`V`XYg
]bbYfYb`G!6U`b]b[g`Ui`g[Yk`Y]hYhž`k`Ug`Ui`W`A`U»`bU`a`Yb`ni`f
@]ZhY]b`U`hi`b[`]i`bhYfghØ`hnh`"8]YgY`A`U»`bU`a`Yb`g]bX`b]W`h`bi`f
i`a`k`Y`hdc`]h]gW`a`ch]j`]Yfhž`gcbXYfb`hfU[Yb`Ui`W`X`Uni`VY]ž`XYb
DUf`_Xfi`W`_]b`ghUf`_ZfYe`i`Ybh]YfhYb`; YV]YhYb`ni`j`Yff]b[Yfb"

9]b][Y`d`cg]h]j`Y`9ZY`_hY`XYf`V]g`Yf][Yb`DUf`_ncbYb`nY][Yb`g]W`
VYfY]hg`"B`UW`X`Yf`9]bZØ`fi`b[`]XYf`YfghYb`NcbYb`]b`DUb`_ck`k`i`fXY
Y]b`F`ØW`_`Ub[`]XYg`DUf`_Xfi`W`_g`i`a`V]g`ni`&\$`Dfc`nYb`h`ZYgh[YghY`h`
5i`»`YfXYa`g]b`_Yb`X]Y`DUf`_j`YfghØ»`Y`i`bX`X]Y`5i`ZYbh`U`hgei`U`]hÅ`h
]a`ÒZYbh]W`Yb`F`Ui`a`ghY][h`"8]Y`FY[Y`i`b[Yb`V]YhYb`ni`XYa
df]j`]Y[]YfhY`Ni`[Ub[gYfW`hY`ZØf`5bk`c`bYfS]bbYbž
<`Ub`Xk`Yf`_YfS]bbYbž`GW`]W`hX]YbghUfVY]hYbXY`i`bX
GW`k`YfVY`]bXYfhYž`X]Y`U`Y`j][bYhhYb`cXYf
5i`gbU`a`Y[YbY`a`][i`b[Yb`Yf`U`hYb`_ØbbYb`f6Yf`]b`"XYŁ"

Ni`_ØbZh][Y`9b`hk`]W`_`i`b[Yb`i`bX ; YVØ`fYb`Ubd`Uggi`b[Yb

DUFU`Y`ni`XYb`bYi`Yb`DUf`_ncbYb`d`Ubh`6Yf`]b`Ui`W`Y]bY
5bdUggi`b[`]XYf`; YVØ`fYb`ZØf`5bk`c`bYfdUf`_Ui`gk`Y]gY"
K`]fhgW`UZhgYbUhc]b`i`fUn]g`_U`;]ZY`m`fGD8`Ł`UhhY`i`fgdfØb[`]W`

; YVØ\fyb'j cb'' * \$ '9i fc'dfc'ǂU\ f [YZcfXYfhž'_cbbhY'g]W\ 'YXcW
a]h'XYf'GD8!: fU_h]cb'Ui Z%* \$ '9i fc'dfc'ǂU\ f'Y]b][Yb''8Yf
FY []YfybXY'6Øf[Yfa Y]ghYf'?U]'K Y[bYf'i bX'X]Y'78I 'i bhYfghØhnYb
X]YgY'; YVØ\fybYf\Ø\i b['YVYbZU`g''8]YgY'ÿbXYfi b[Yb'VYhfYZZYb
dchYbn]Y``NY\bhUi gYbXY'6Yk c\bYf']b'nU\`fY]W\Yb'GhUXhhY]'Ybž']b
XYbYb'5bk c\bYfdUf_Ui gk Y]gY'ØV']W'g]bXž'k]Y'DUb_ck ž
: f]YXf]W\g\U]b!? fYi nVYf['i bX'A]hhY"

Hfchn'X]YgYf'ÿbXYfi b[Yb' []Vh'Yg'Ui W\ '6Yn]f_Y'k]Y '@]W\hYbVYf[ž
A UfnU\b!< Y`YfgXcfZž'HfYdhck !? ØdYb]W_'i bX'F Y]b]W_YbXcfZž'X]Y
_Y]bY'DUf_ncbYb'\UVYb'i bX'gca]h'_Y]bY'?cghYb'ZØf'DUf_Ui gk Y]gY
UbZU`Yb''5_hi Y``_cghYh'Y]b'5bk c\bYf!DUf_Ui gk Y]g']b'6Yf']b'
&\$ž(\$ '9i fc'ZØf'nk Y]'ǂU\ fY'f%\$ž&\$ '9i fc'dfc'ǂU\ fłž'k Å\fybX'X]Y
Xi fW\gW\ b]h]W\Yb'?cghYb']b'6Yf']b'Å\ f']W\ 'VY]'Yhk U'' + '9i fc
`Y] [Yb''9]b'J Yf[`Y]W\ 'a]h'UbXYfYb'GhÅXhYb'nY][hž'XUgg'< Ua Vi f[
VY]gd]Y`gk Y]gY'% ' \$ '9i fc'dfc'ǂU\ f'ZØf'Y]bYb
5bk c\bYfdUf_Ui gk Y]g'j Yf'Ub[hž'k Ug'X]Y'6Yf']bYf'; YVØ\fyb
\Ø\Yf'YfgW\Y]bYb'`Àggh'f6Yf']bYf'?i f]Yfł"

8YhU]`g	
Cfh	6Yf']bž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]bYf!_i f]Yf"XY • k k k "VYf`]b"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh