

B Yi Y`NY]hYb`Z0f`GW i `Uba Y`Xi b[ Yb`]b  
A ]hhY. `>Y hnh`]b Zc fa ]YfYb °

9fZU\ fYb`G]Y`U`Yg`0VYf`X]Y`bYi Yb`GdfYWX nY]hYb`i bX  
5ba Y`Xi b[ `Z0f`GW i `Yb`]b`6Yf`]bž[ 0`h][ `UV`C`\_hcVYf`&\$&)"



? Uf`!A Ufi !5`YY`" %ž`%\$%+, `6Yf`]bž`8Yi hgWX`UbX`!`5a``%"  
ĩ b]'&\$&) ` \Uh`XYf`6Yn]f\_gghUXhfUh`Z0f`GW i `Y`i bX`Gdcfhž`6Yb`Ua ]b  
: f]mž`bYi Y`GdfYWX nY]hYb`Z0f`GW i `Uba Y`Xi b[ Yb`]b`; fi bXgWX i `Ybž  
; Ya Y]bgWX UZhggWX i `Yb`i bX`k Y]hYfZ0\ fYbXYb`GW i `Yb  
VY`Ubbh[ Y[ YVYb`"8]YgY`J YfÀbXYfi b[ Yb`VYhfYZZYb`X]Y`9`hYfbž  
XYfYb`? ]bXYf`nk ]gWX Yb`XYa``\$`"C`\_hcVYf`&\$%-`i bX`XYa`" ` \$"  
GYdhYa VYf`&\$&\$`[ YVcfYb`g]bXž`XU`X]YgY`]a` ĩ\ f`&\$&`\*  
Y]b[ YgWX i `hk YfXYb`6Yf]WX h`j`cb`VYf`]b`"XY

8]Y`GdfYWX nY]hYb`]a` `6Yn]f\_gUa` h`A ]hhYž`? Uf`!A Ufi !5`YY`" %ž`%\$%+,  
6Yf`]bž`g]bX`bi b. 8]YbghU[ g`j`cb`-`i` \f`V]g`%&`i` \f`i`bX  
XcbbYfghU[ g`j`cb`%(`i` \f`V]g`%,`i` \f`": 0f`9`hYfbž`X]Y`Ui » Yf`U`V  
X]YgYf`NY]hYb`Y]bYb`HYfa ]b`VYb`0h][ Ybž`]gh`X]Y`?`cb`hU`\_hUi` Zb`U`a` Y

ØVYf`X]Y`9!A U]!5XfYggY`GWXi`cf[ Ub]gUh]cb4 VU!a ]hhY"VYf`]b"XY  
a Ò[ `]W`"i a`X]Y`Ni [ Àb[ `]W`\_Y]h`ni`Yf\Ò\Ybž`k ]fX`Ya dZc`\Ybž  
; ÀghY`a ]h`GdfUW`a ]h`i b[ g!`cXYf`5gg]ghYbnVYXUfZ`X]Yg`]a`JcfUi`g  
Ubni a`Y`XYb"

## K ]W`h][ Y` : f]ghYb`i bX`J YfZU`fYb

8]Y`5ba`Y`Xi b[ `XYf`?]bXYf`YfZc`[ h`X]fY`\_h`Ub`XYf`; fi bXgW`i`Y  
cXYf`; Ya`Y]bgW`UZhggW`i`Y`XYg`9]bni [ gVYfY]W`g`8]Y`ni`gh`ÀbX][ Y  
GW`i`Y`k ]fX`j`ca`6Yn]f`\_ggW`i`Ua`h`a ]h[ YhY]`hž`k`cVY]`Y]b  
gW`f]Zh`]W`Yf`5bhfU[ `YfZc`fXYf`]W`\_]ghž`ZU`g`XYf`K`i`bgW`VYghY`hž  
Y]bY`UbXYfY`GW`i`Y`ni`k`À`Yb"GYfj ]W`6Yf`]b`Yf`Ài`hYfh`X]Y  
Jcf[ Y`Yb`gk`Y]gY`k`Y]hYf"

8Yf`5ba`Y`XYnY]hfUi`a`ZØf`XUg`GW`i`U`f`&\$`\*`#&\$`+`YfghfYW`\_h`g]W`  
j`ca`i`"\*`V]g`%+`"C`\_hcVYf`&\$`&)"`9g]gh`k`]W`h][ ž`XUgg`X]Y`9`hYfb  
dYfg`Òb`]W`ni`f`5ba`Y`Xi b[ `YfgW`Y]bYb`i bX`Ya`dZc`\Yb`k ]fX`ž`XUg  
?]bX`YVYbZU`g`a ]hni`Vf]b[ Yb`6Y]a`YfghYb`GW`f]h`h`a`i`gg`XYf  
5ba`Y`XYVc[ Yb`j`cf`C`fh]b`XYf`GW`i`Y`YfghY`h`i`bX`i`bhYfnY]W`bYh  
k`YfXYb`"Ni`XYa`\_`Ubb`Y]bY`j`cfnY]h][ Y`9]bgW`i`i`b[ `ZØf`VYgh]a`a`hY  
?]bXYf`]b`6YhfUW`h[ Ync[ Yb`k`YfXYbž`gcZYfb`\_Y]b  
GdfUW`ZØfXYfVYXUfZ`VYghY`h"

## Ni`g`Àhn`]W`Y`≠bZcfa`Uh]cbYb`i bX

### ?`cbhU`\_ha`Ò[ `]W`\_Y]hYb

: Øf`X]Y`5ba`Y`Xi b[ `g]bX`VYgh]a`a`hY`i`bhYf`U[ Yb`YfZc`fXYf`]W`ž  
XUfi`bhYf`XYf`DYfgcbU`Ui`gk`Y]g`cXYf`F`Y]gYdUgg`XYf`9`hYfb`a`]h  
U`\_hi`Y`Yf`A`Y`XYVYgW`Y]b][ i`b[ ž`X]Y`; YVi`fghi`f`\_i`bXY`XYg`?]bXYg  
gck`]Y`[ Y[ YVYbYbZU`g` : ØfXYfi`bhYf`U[ Yb`9`hYfb`\_`ÒbbYb`g]W`  
ni`XYa`ØVYf`XUg`6Øf[ YfhY`YZc`b`f`\$`\$`£`%`%)`ž`k`Y`W`Yg`j`cb`A`cbhU[  
V]g` : fY]hU[ `j`cb`\$`+`.\$`\$`V]g`%`.\$`\$`i` \`f`YffY]W`VUf`]ghž`ØVYf`k`Y]hYfY  
≠Zcfa`Uh]cbYb`]bZcfa`]YfYb"

8]Y`Y`Y`\_hfc]gW`Y`HYfa`]bVi`W`i`b[ `Yfa`Ò[ `]W`hYg`Ui`»`YfXYa`ž  
C`b`]bY!`HYfa`]bY`a`]h`6Y`À`ØfXYb`ni`j`YfY]bVUfYbž`k`Ug`X]Y`D`Ubi`b[  
Yf`YV`]W`Yf`Y]W`hYfh`HYfa`]bY`g]bX`\_cghYbZfY]i`bX`Ui`W`VY]

Xf]b[ YbXYb`5b`Y[ Yb`]gh`Yg`a Ò[ `]Wž`X]Y`6Øf[ YfÀa hYf`c`bY  
 JcfUba Y`Xi b[ `ni `VYgi WXYbž`i a `X]fY`\_hY`l bhYfghØhni b[ `Ua  
 ðZcfa Uh]cbghfYgYb`ni `Yf`U`hYb"Ni gÀhn`]WXY`< ]bk Y]gY`ni f  
 HYfa ]bVi Wxi b[ `g]bX`Ui ZXYf`GY]hY`j cb`GYfj ]W`6Yf`]b`j YfZØ[ VUf"

8YhU]`g	
Cfh	?Uf`!A Ufl !5``YY`' %ž`%\$%+, `6Yf`]bž 8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• gYfj ]W"VYf`]b"XY</li> <li>• gYfj ]W"VYf`]b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh