

B Yi Y`Hc]`YhhYb`ZØf`F GC "6Yf`]b. `88F!
; Y`XYf`gc f[Yb`ZØf`Zf]gW X Yb`K]bX°

GhY[`]hn!NY\`YbXcfZ` : ÒfXYfa]hhY`Ui g`88F!JYfa Ò[Yb
i bhYfghØhnYb`gcn]U`Y`i bX`_i`hi fY`Y`Dfc`Y`_hYž`XUfi bhYf`Y]bY
bYi Y`Hc]`YhhYbUb`U[Y`]a` `F GC "6Yf`]b"



GW X ÒbYk Y]XYž`6Yf`]bž`8Yi hgW X`UbX`!`8Yf`HYW bc!7`i V
F GC "6Yf`]b]b`GW X ÒbYk Y]XY`Yf\`À`h`Y]bY`bYi Y`Hc]`YhhYbUb`U[Yž`X]Y
Ui g`XYb`A]hhY`b`XYf`Y\`Ya`U`][Yb`DUfhY]!`i bX
A UggYbcf[Ub]gUh]cbYb`XYf`88F`fDA`C`Ł`Z]bUbn]Yfh`k]fX`"8]YgY
: ÒfXYfi b[`]gh`HY]`Y]bYg`i a`ZUggYbXYb`Dfc[fUa`a`gž`XUg`_i`hi fY`Y`
i bX`gcn]U`Y`Dfc`Y`_hY`]b`XYb`bYi Yb`6i bXYg`À`bXYfb`i bhYfghØhnh"

8]Y`6Yf]W X hfghUhi b[`XYg`**HU[Yggd]Y[Y`nY]**[hž`XUgg`XYf`6Yf`]bYf
GYbUh`ZØf`&\$&)`]bg[YgUa`h`))`)"`+`*`9i`fc`Ui`g`DA`C`!A]hhY`b`ni`f
JYfZØ[i b[`ghY`h`"8]YgY` ; Y`XYf`k`YfXYb`j`YfhY]`hž`i`a` `ZØf
j`YfgW]YXYb`Y`9]bf]W hi b[Ybž`XUfi`bhYf`XYf`H]YfdUf`_`6Yf`]b`i`bX
XUg`GdcfhZcfi`a`<`c`Yb`gW`Òb`U`i`gYbž`≠j`Ygh]h]cbYb`ZØf`bYi`Y
?Ø\`Ub`U[Yb`i`bX` : U\`fnYi [Y`ni` `Z]bUbn]YfYb"

<]b hYf[fi bX`XYf`A]hhY`j Yf[UVY

B UW`XYa` : U`XYf`A Ui Yf`k i fXY`Y]b`VYhf`A`W`h]W`Yg`J`Yfa` Ò[Yb
 Xi fW`X]Y`HFYi` \UbX`j`Yfk`U`hYh`z`X`Ug`Ui`g`XYa` `B`UW`U`gg
 fY[]a`YhfYi`Yf`DUfhY]Yb`i`bX`A`UggYbcf[Ub]gUh]cbYb`]b`XYf`8`8`F
 ghUa`a`hY`"@Ui`h`XYa` `F`66`g]bX`X]Y`A`]hhY`nk`YW`[`YVi`bXYb`i`bX
 XØfZYb`bi`f`ZØf`[`Ya`Y]bbØh][`Y`Nk`YW`Y`]a`gcn]U`Yb`i`bX
 _i`hi`fY`Y`b`6YfY]W`gck`]Y`ni`f`k`]fhgW`UZh]W`Yb`l`a`ghfi`_hi`f]Yfi`b[
 j`Yfk`YbXYh`k`YfXYb`"

⊖`X]YgYa` `⋈`λ`f`ZU`Y`b`ZØf`6Yf`b`))`)"`+`*`9i`fc`Ub`ž`X]Y`UbhY`][`ni`f
 9]bk`c`b`YfnU`U`Ui`Z`X]Y`b`Yi`Yb`6i`bXYg`Å`bXYf`j`YfhY`]h`k`YfXYb`"8`]Y
 J`YfhY`]i`b[`X]YgYf` ;`Y`XYf`V`Ug]Yfh`Ui`Z`Y]b`Yf
 J`Yfk`U`hi`b[`gj`YfY]b`V`Ufi`b[`Ui`g`XYb`⋈`λ`f`Yb`%`-`(`ž`&`\$\$`,`i`bX`&`\$`%`,`
 8`UVY`]`[`Y`h`X`Yf` ;`fc`»`hY`]`XYf`A`]hhY`ž`Yhk`U`*`\$i`ž`]b
 ⊖`j`Ygh]h]cbgZØfXYfi`b[`"

J YfhY`]i b[`XYf`DA C!A]hhY`

⊖`g[YgUa`h`Yf`Å`h`6Yf`]b`%`&`%`A`]`cbYb`9i`fc`Ui`g`XYb`DA`C!A`]hhY`b`ž
 k`Ug` ;`ž`%`a` `XYg`[`YgUa`h`Yb`6YhfU[`g`ZØf`X]Y`c`ghXYi`hgW`Yb
 6i`bXYg`Å`bXYf`Y`bhgd]W`h`"8`Yf`GYbUh`\`Uh`%`+`Dfc`Y`_`hY`Ui`g[`Yk`Å`\`h`ž
 X]Y`Ui`g`X]YgYb` ;`Y`XYfb`[`YZØfXYfh`k`YfXYb`" <]Yfni`[`Y`Å`ØfYb`gck`c`\`
 k`]fhgW`UZh]W`Yž`U`g`Ui`W`gcn]U`Y`i`bX`_i`hi`fY`Y`Dfc`Y`_`hY`"9]b`Y
 XYhU`]YfhY`,`VYfg]W`h`ØVYf`X]Y` :`ØfXYfj`Yfk`YbXi`b[`nY][`h`

Dfc`Y`_`hUfh	6YhfU[Dfc`Y`_`hY
K`]fhgW`UZh]W`Y l`a`ghfi`_hi`f]Yfi`b[+`ž`&`A`]c`"9i`fc	<ul style="list-style-type: none"> • ;`Å`ghY`U`i`g`7`Ua`di`g`K`i`\`\`Y]XY • 6Øf[`Yf`\`Ui`g`5`h[`]Yb]W`Y • GUb]Yfi`b[:`fY`]UbX`UVcf`?`Ub]gk`U` • ⊖`ghUbXgYhni`b[`DUf`_`Ua`K`Y]»`Yb`GY`Y

		<ul style="list-style-type: none"> • ðghUbXgYhni b['Jc`_gdUf_ DfYbn`Ui Yf 6Yf[• 5i gVUi `; fØb XYfnYbhfi a @]gYbghfU» Y)'
Gcn]U`Y`i bX _i `hi fY`Y`Dfc`Y_hY	' ž%A]c" `9i fc	<ul style="list-style-type: none"> • K]YXYfYff]W hi b[8Yb_nY]WYb K UggYfgdcfh • GUb]Yfi b[: fY]ZÀWYb`?]bXYfZc fgWY fnYbhfi a < 9@@9 A `=
B]W h'ghUUh]WY gcn]U`Y`i bX _i `hi fY`Y`Dfc`Y_hY	%ž, `A]c" `9i fc	<ul style="list-style-type: none"> • 5i gVUi `?]hU K i `\\Y]XY • 8Yi hgW! Fi gg]gWYg Ai gYi a ? Uf`g\c fgh

8]Y` ; Y`XYf`ZØf`XYb`F GC"6Yf`]b`g]bX`gca]h`HY]`Y]bYg`[fc»Yb
l bhYfghØhni b[gdfc[fUa`a gž`XUg`XUfUi ZUVn]Y`hž`X]Y`_i `hi fY`Y
ðZfUghfi _hi f`]b`6Yf`]b`ni `ghÅf`_Yb`i bX`[`Y]W`nY]h][`X]Y`\\]ghc`f]gWY
J YfUbhk cfhi b[`XYf`j Yf[Ub[YbYb`88F`Ui ZnUfVY]hYb`"8]YgY
ð]h]Uh]j Yb`ghY`\\Yb`]a `9]b`_Ub[`a]h`XYf`GYbUhgUfVY]hi bhYf
:]bUbngYbUhc f`8f`A Uhh`]Ug`?c`Uhnž`XYf`Y]bY`Ui g[Yk c[YbY
: ØfXYfi b[`Xi fW`gYhnYb`a ØW`hY"

8]Y`?ca V]bUh]cb`Ui g`_i `hi fY`Y`f` : ØfXYfi b[`i bX`gcn]U`Yf
J YfUbhk cfhi b[`nY][h`g]W`_Ui W`]b`XYf`[Yd`UbhYb`J Yfk YbXi b[`XYf
; Y`XYf`ZØf`k Y]hYfY`Dfc`Y_hYž`X]Y`U`Y`XUfUi ZUVn]Y`Ybž`X]Y
@VYbgei U`]h`h`]b`6Yf`]b`ni `ghY][Yfb`"8]Yg`k]fX`gck c`\\j cb`XYf
Dc`]h]_`U`g`Ui W`j cb`XYb`6Øf[Yfb`U`g`dcg]h]j Yf`GW`f]hh
k U\`f[Ybca`a Yb"

8YhU]`g	
C fh	G\X`ÒbYk Y]XYž`6Yf`]bž`8Yi hg\X`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "VYf`]b"XY • k k k "fVV&("XY

6Ygi \X Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh