

B Yi Y`<]`ZY`ZØf`G98!C dZYf.`A Y`f` ; Y`X`i bX
k Yb][Yf`< ØfXYb`UV`đ `]°

5V`%`"đ `]`&\$&) `Yf`U`hYb`G98!C dZYf`]b`6Yf`]b`j YfVYggYfhY
Z]bUbn]Y``Y`l bhYfghØhni b[`Xi fW`Y]b`bYi Yg` ; YgYhn`ni f
F Y`UV`]`h]Yfi b["



6Yf`]b`ž`8Yi hgW`U`bX`!`5V`XYa` `%"`đ `]`&\$&) `k YfXYb`dc`]h]gW
J YfZc`[hY`XYf`G98!8]_hUhi f`]b`XYf`Y`Ya`U`] [Yb`88F`j`cb`Y]bYf
j YfVYggYfhYb`l bhYfghØhni b[`d`fc`Z]h]YfYb``8]Yg`k`i`fXY`Xi`fW`XUg
; YgYhn`ni`f`J`YfVYggYfi`b[`fY`UV`]`h]Yfi`b[`gfYW`h`]W`Yf
J`c`fg`W`f]`ZhYb`ž`XUg`]a` :`YVfi`Uf`&\$&) `j`YfUVgW]YXYh`k`i`fXYž
Yfa`Ò[`]W`h``8]Y`a`cbU`h]W`Y`C`d`ZY`ff`Y`bhY`ghY][`h`i`a` `+`\$`9i`fc`Ui`Z
(`\$\$`9i`fc`ž`Y]b`Y`Ni`k`Yb`Xi`b[`ž`X]Y`fi`b`X`)"` ,`\$\$`VYfYW`h][`hYb
DYfgcbYb`ØVYf`XUg`@UbXYgUa`h`ZØf` ; Ygi`b`X`Y]h`i`b`X`Gcn]U`Yg
6Yf`]b`f`@5 ; 9GC`Ł`VYfY]h[`YghY``h`k`YfXYb`gc````?`Øb`Zh][`Y
5bdUggi`b[`Yb`g]b`X`Ui`W`[`Yd`Ubh`5V`&\$&`*`k`]fX`X]Y`C`d`ZY`ff`Y`bhY
XmbUa`]g]Yfhi`b`X`Ui`hca`Uh]gW`X`Ya`U`_hi`Y``Yb`F`Y`bhY`bk`Y`fh
Ub[`Y[`]W`Yb`ž`gc`6Yf`]b`"XY"

9]bY`VYXYi hYbXY`BYi Yfi b[`]gh`ni XYa ž`XUgg`X]Y
6YXØfZh][_Y]hgd fØZ b[`YbhZÄ`h"8]Y`5bhfÄ[Y`_ØbbYb`i bUV`Äb[][
j ca `9]b_ca a Yb`[YghY`h`k YfXYb`"8]Yg`VYXYi hYh`Y]bY`Ybcfa Y
9f`Y]W hYfi b[`ZØf`X]Y`6Yhfc ZYbYbž`X]Y`cZh]b`Z]bUbn]Y`Yf`Bch`g]bX`
8UfØVYf`\\]bUi`g`k`i`fXY`XUg`ghfUZfYW`h]W`Y`F`Y`UV`]h]Yfi b[g[YgYhn
Yfk Y]hYfhž`XUg`bi b`Y]bYb`Nk Y]hUbfU[`ZØf`UV[Y`Y`\\bhY`5bhfÄ[Y
Yfa`Ò[`]W`hž`k`Ybb`XYf`GUW`j`Yf`U`h`XYfgY`VY`V`Y]Vh`

J YfVYggYfhY`5i`g[`Y]W`g`Y]ghi`b[Yb

8]Y`gcn]U`Yb`5i`g[`Y]W`g`Y]ghi`b[Ybž`X]Y`ZØf`6Yhfc ZYbYbž`X]Y`Xi`fW`
dc`]h]gW`Y`J`YfZc`[i b[`]b`]`fYf`@YVYbgei`U`]h`h`Y]b[YgW`f`Ä`b`_`h
k`i`fXYbž`Yf`\\Ø`h`g]W`Ui`Z`&`-`%`9i`fc`a`cbU`h]W`"9]bY`k`Y]hYfY
d`cg]h]j`Y`B`UW`f]W`h`8]YgY`@Y]ghi`b[Yb`k`YfXYb`Ui`W`b]W`h`a`Y`f`
[Y`_Øfnhž`k`Ybb`X]Y`6Yhfc ZYbYb`b`F`YbhY`[Y`Yb`"9]bY`fY[Y`a`Ä`»][Y
5bdUggi`b[`X]YgYf`@Y]ghi`b[Yb`]gh`YVYbZU`g`UV`&`\$`*`j`cf[YgY`Yb`
Ni`XYa`k`]fX`X]Y`A`]bXYghXUi`Yf`XYf`J`YfZc`[i b[`]j`cb`XfY]`Ui`Z`nk`Y]
»\\fY`[YgYb`_hž`k`cVY]X]Y`J`YfZc`[i b[`]V]g`ni`a`i`&`"C`_hcVYf`%-`-`\$
Ub[YXUi`Yfh`\\UVYb`a`i`gg`"

I`a`X`Yb`C`d`Z`f`b`j`cb`Nk`Ub[gUi`gg]YX`i`b[Yb`F`YW`bi`b[`ni`h`fU[Ybž`
k`]fX`_ØbZh][`Y]bY`9]ba`U`n`U`\\`i`b[`]j`cb`i`+`)`\$\$`9i`fc`VYfY]h[YghY`h`
A`YbgW`Ybž`X]Y`Ui`»`Yf`U`V`XYf`88F`Ui`Z[fi`bX`j`cb
NYfgYhni`b[ga`U`»`bU`\\a`Yb`cXYf`dc`]h]gW`Yf`J`YfZc`[i b[`]`[Y`]hYb
\\UVYbž`Yf`U`hYb`Y]ba`U][`i`%)`\$\$`9i`fc`"8YhU]`g`ni`XYb`bYi`Yb
@Y]ghi`b[Yb`i`bX`XYb`5bhfU[gj`YfZU`fYb`k`YfXYb`Ui`Z`XYf`Yk`Y][Yb
K`YVgY]hY`VYfY]h[YghY`hž`k`]Y`X]Y`;`fØbYb`]a`i`6i`bXYghU[
VYf]W`hYb`"

? f]h]_`i`bX`K`Y]hYfYb`hk`]W`_`i`b[Yb

8]Y`F`Y`Zc`fa`Yb`gh]Y`»`Yb`Y`XcW`Ui`W`Ui`Z`?`f]h]_`"9]Y`mb`Ni`d`_Y`ž`X]Y
6YUi`Zh`fU[hY`XYf`6i`bXYgfY[]Yfi b[`ZØf`X]Y`C`d`Z`f`XYf`G98!8]_hUhi`fž
VYnY]W`bYhY`X]Y`D`Ä`bY`U`g`i`bni`fY]W`YbX`i`bX`Zc`fXYfh`XYi`h]W`YfY
A`U`»`bU`\\a`Yb`"Ni`d`_Y`ni`Zc`[Y`[Y`Y`XYf`;`YgYhYb`hk`i`fZ`nk`Uf
Y]b][Y`[i`hY`5bg`Ä`hnY`Ubž`YfZØ`Y`UVYf`b]W`h`X]Y`b`c`h`k`YbX][Yb
5bZc`fXYfi`b[Ybž`i`a`X]Y`C`d`Z`f`Ub[Ya`YggYb`ni`i`bhYfghØ`hnYb`"9g
ZY`\\`Y`]bgVYgcbXYfY`Ub`Y`bXYfi`b[Yb`VY]XYf`5bYf`_Ybbi`b[`]j`cb

j YfZc`[i b[gVYX]b[hYb ; Ygi bX\Y]hggW\AXYb"

8]Y`9]bZ0\fi b[`Y]bYf`J Yfa i hi b[gfY[Y`i b[`Z0f`[Ygi bX\Y]h`]WXY
DfcV`Ya Yz`X]Y`a]h`dc`]h]gW\Yf`J YfZc`[i b[`]b`J YfV]bXi b[`ghY\Ybž
V`Y]Vh`Y]b`nYbhfU`Yg`5b`]Y[Yb"9]bY`J]Y`nU\`j`cb` : UW\`Yi hYb`g]Y\h
]b`XYf`HUhgUW\Yz`XUgg`* \$`DfcnYbh`XYf`Zf0\Yf`#`UZh]YfhYb
dgmW\]gW\Y`9f`fUb`_i b[Yb`Ui Zk Y]gYbž`Y]bYb`_`UfYb
Ni gUa`a`Yb\Ub[`a`]h`XYf`dc`]h]gW\Yb`< UZh`]b`XYf`88F`"8]YgY
5f[i a`YbhUh]cb`i`bhYfgh0hnYb`Ui`W\`DYfg0b`]W\`_Y]hYb`Ui`g
j`YfgW\]YXYbYb`Cf[Ub]gUh]cbYbž`X]Y`Z0f`X]Y`6Y`Ub[Y`XYf
6YhfcZYbYb`_Aa`dZYbž`k]Y`6i bXYghU["XY`Yfj`cf\YVh"

Ni gÀhn`]W\`k]fX`Y]b`Vi`bXYgk`Y]hYf`< ÀfhYZU``ZcbXg`Z0f`G98!CdZyf
Y]b[Yf]W\hYhž`i`a`bcW\`[Yn]Y`hYf`<]ZY`ni`Y`]ghYb`"=_YU`U`h`VYfY]hg
gYW\g`A`j`]cbYb`9i`fc`]b`X]YgYb` : cbXg`Y]b[YnU\`hž`i`bX`Yg`k]fX`Ui`Z
k`Y]hYfY`i`bhYfbY`a`Yb`[Y`c`Zzh`X]Y`YVYbZU`g`Y]bY`6YhY`] [i b[
Ub`_0bX][Yb`_0bbhYb`"8]YgYf` : cbXg`_0bbhY`Y]bY`a`Ugg]j`Y`Gh0hnY
Z0f`X]Y`CdZyf`XUfghY`Ybž`XYbYb`bcW\`Y]bY`[YfYW\hY
9bhgW\AX][i b[`ZY`h"

#`XYf`_ca`a`YbXYb`@Y[]g`Uhi`fdYf]cXY`gc``X]Y`5i`ZUfVY]hi`b[`XYf
8cd]b[j`Yf[Ub[Yb\Y]h]b`XYf`88F`j`cfUb[Yhf]YVYb`k`YfXYbž
Y]bgW\`Y`»`]W\`Y]bYf`i`a`ZUggYbXYb`5bYf`_Ybbi`b[`XYf`8cd]b[cdZyf
9g`k]fX`Y]bY`j`YfghÀf`hY`k]ggYbgW\UZh`]W\Y` : cfgW\i`b[` [YZcfXYfhž
i`a`X]Y`bcW\`b]W\h]j`c`ghÀbX][` [Y`_`ÀfhYb` ; YgW\Y`b]ggY`k`Y]hYf`ni
VY`Yi`W\hYb`i`bX`X]Y`VYhfcZYbYb`A`YbgW\Yb`Ub[Ya`YggYb`ni
i`bhYfgh0hnYb"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "[fi YbY!Vi bXYghU["XY • k k k "Vi bXYghU["XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh