

B Yi Y`9i fc!7]hm!J YfV]bXi b[.? fU_Ui
YffY]W\ h`@Y]dn][`VU`X`V`]hngW\ bY``°

8Yf`5fh]_Y`VYf]W\hYh`ØVYf`X]Y`[Yd`UbhY`]bhYfbUh]cbU`Y
6U\bj YfV]bXi b[`nk]gW\Yb`Dc`Yb`i bX`GUW\gYbž`X]Y`UV
8YnYa VYf`&\$&) `[YhYghYh`k]fX"



9`ghYfk YfXUž`8Yi hgW\`UbX`!`5a`&*"'> b]`&\$&) `hYghYhY`X]Y
dc`b]gW\Y`GhUUhgVU\`b`fD? DÈ`Y]bY`bYi Y`]bhYfbUh]cbU`Y`6U\`b`]b]Yž
X]Y`C ghdc`Yb`V]g`bUW\`GUW\gYb`i bX`6fUbXYbVi f[`j YfV]bXYb`gc`°°
8]Y`HYghZU\fhY]bYg`9i fc!7]hmNi [g`ZUbX`ghUhh`i bX`ZØ\fhY`j cb
DfnYa mg`ØVYf`6fYg`Ui`i bX`?fU_Ui`bUW\`@Y]dn][ž`a`]h`Y]bYa
Nk]gW\Yb\U`h]b`<cmYfgk YfXU"8]Y`Ni [j YfV]bXi b[`k ØfXY`Yg
Yfa Ò[`]W\Ybž`X]Y`GhfYW_Y`nk]gW\Yb`9`VY!9`ghYf`i bX`Dc`Yb`]b
k Yb][Yb`Ghi bXYb`ni`VYfY]gYbž`k Ug`X]Y`F Y []cb`Yf\YV`]W\
Ui Zk YfhYb`_ØbbhY"°<]bhYf[fi bX`XYf`HYghZU\fh`g]bX`A YggUfVY]hYb
XYf`8Yi hgW\Yb`6U\`b`fB`6Łži`a`X]Y`6U\`bghY][`Àb[Yb`i bX`\Ø\Yb
Ui ZXYf`bYi Yb`GhfYW_Y`ni`ØVYfd`fØZYb`VYf]W\hYh`fVV&("

8]Y`[Yd`UbhY`J YfV]bXi b[`g]Y\h`j cfž`XUgg`XYf`bYi Y`GW\`bY`ni [

nk Y]a U`hÀ[`]W\ZÀ\fhž`Y]ba U`Ua `J cfa]hU[`i bX`Y]ba U`Ua
BUW\ a]hU[" `8 Ug[`YbUi Y`8 Uhi a `ZØf`XYb` : U\fd`UbK YW\gY`]gh`Ui Z
XYb`%` " `8 YnYa VYf`&\$&) `XUh]Yfh`C Vk c\`D? D`X]Y`bYi Y`GhfYW_Y
bcW\ `b]W\h`cZZ]n]Y`VYgh`h] [h`U\hž`nY][h`a Ub`g]W\`cdh]a]gh]gW\`i bX
d`Ubh`Y]bY`9fk Y]hYfi b[`gY]bYf` : Yfbj YfV]bXi b[Yb`ZUggh`a Xf`XY
ni gUa a Yb`"

8 YhU]`g`ni f`bYi Yb`6U\bj YfV]bXi b[

8]Y`J YfV]bXi b[` _ÖbbhY`NØ[Y`i a ZUggYbž`X]Y`nk]gW\YbDfnYa m`
i bX`@Y]dn][`j Yf_Y\fyb`"8]Y`NØ[Y`k ØfXYb`k]W\h][Y`Di b`hY`k]Y
K fcWUK `f`fYg`Ui Łi bX`K õ[`]b]YWfP`c\`Zi fh`dUgg]YfYbž`k cVY]`X]Y
[YgUa hY`GhfYW_Y`VYfY]hg`Y`Y`_hf]Z]n]Yfh]gh`i bX`U`g
b]YXYfgW\`Yg]gW\Y`A U[]ghfU`Y`VY`_Ubbh]gh`"8]YgY`bYi Y`GhfYW_Y`]gh
VYgcbXYfg`VYXYi hYbXž`XU`U`_hi Y`bi f` : ØhYfnØ[Y`ØVYf`X]Y` : fYbnY
j Yf_Y\fyb`"8Yi hgW\Y`6U\!D`UbYf`VYfØW_g]W\h][Yb`VY]`XYf
: YghY[i b[`j cb`Nk]gW\Yb\U`hYb` : U`hc fYb`k]Y`6U\bgHY][`Àb[Ybž
l a ghY][Ya Ò[`]W\`_Y]hYb`i bX`XUg`BUW\ZFU[YdchYbn]U`Yf`Ai hYfh
a Xf`XY`"

8]Y`[YbUi Yb`Gh`XhYž`]b`XYbYb`X]Y`NØ[Y`Ub\U`hYbž`g]bX`bcW\`b]W\h
ZYgh[Y`Y[hž`YXcW\`_ÖbbhYb`k]W\h][Y`C fhY`k]Y`B]Yg_mž
<cmYfgk YfXUž` : U`_YbVYf[žHcf[Ui ž`9]YbVi f[`i bX`8Y`]hngW\
Ubj]g]Yfh`k YfXYb`"9]bY`_cbg]ghYbhY`HU`_hi b[`XYf`FY[]cbU`nØ[Y`]b
6fUbXYbVi f[` _ÖbbhY`g]W\YfghY`Ybž`XUgg`5bgW\`ØggY`ni f
[Yd`UbhYb` : Yfbj YfV]bXi b[`Y]b[Yf]W\hYh`k YfXYb`gW\fy]Vh`fVV&(`"

Ni gUa a YbUfVY]h`i bX` ; fYbn`cbhfc``Yb

8]Y`8Yi hgW\Y`6U\`b`UfVY]hYh`Yb[`a]h`XYf`6i bXYgdc`nY]
ni gUa a Ybž`i a `X]Y`bchk YbX][Yb` ; fYbn`cbhfc``Yb`ni
cf[Ub]g]YfYb`"8]YgY`?cbhfc``Yb`gc``Yb`]b`XYf`FY[Y`]a `ZU\fybXYb
Ni [`c\`bY`<U`h`Ub`XYf` ; fYbnY`ghUhh]bXYb`"8UVY]`gc``X]Y
=bhY[fUh]cb`]b`XYb`VYghY\YbXYb`Ni [VYhf]YV`a Ò[`]W\gh
fY]Vi b[g`cg[YghU`hYh`k YfXYb`" =bg[YgUa h]gh`X]Y
J Yf_Y\fgj YfVi bX`CVYfY`VY`cZZYb`ZØf`X]Y`D`Ubi b[Ybž`k cVY]`bcW\
_Y]bY`cZZ]n]Y`Yb` : U\fnY]hYb`j YfØZYbh]W\h`k i fXYb`8 YhU]`g`XUni
Z]bXYb`g]W\`VY]`a Xf`XY`"

8]Y`YhnhY: Yfbni [j YfV]bXi b[`nk]gWXYb`8fYgXYb`i bX`K fcWUK
k i fXY`ja `8YnYa VYf`&\$\$(`Y)b[YghY`h`A]h`XYf`bYi Yb`@]Y`_ÖbbhY
g]WXY`X]Yg`YXcW`AbXYfb`i bX`XYf`[fYbnØVYfgWfY]hYbXY
F Y]gYj Yf_Y`f`Y]bY`F YbU]ggUbW`Yf`YVYb" `b hYfbUh]cbU`Yb
F Y]gYbXYb`ghY`Yb`]b`Ni `i bZh`nU`fY]WXY`C dh]cbYb`ni f`J YfZØ[i b[ž
i a `H]W_Yhg`i b_ca`d`n]Yfhini `Vi WXYbžk Ug`Xi fW`j YfgW]YXYbY
6i W i b[gd`UhhZcfa Yb`Yf`Y]W hYfh`k]fX`nY][h`h`YhfU]b`]bY"WŁa
Ui Z"

8YhU]`g	
C fh	9`ghYfk YfXUž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a Xf"XY • k k k "h`YhfU]b`]bY"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh