

# B YcbUn]!8Ya cg]b'6Yf`]b.'HUi gYbXY DfchYgh]YfYbXY'Ui Z'XYf'GhfU» Y°

HUi gYbXY'XYa cbghf]YfYb'Ua '&&'A Äfn'&\$&' ]b'6Yf`]b'[ Y[ Yb  
FYWXhgYI hfYa ]ga i g/; Y[ YbXYa cbghfUh]cbYb'Ub[ YgU[ h"  
8YhU]`g`Yf"



6Yf`]b!: f]YXf]WXg\U]bž'8Yi hgWX`UbX'!'5a '&&'A Äfn'&\$&'  
j YfgUa a Y`hyb'g]WX`Yhk U`\* \$\$'A YbgWXYb'Ua '5`YI UbXYfd`Uhn']b  
6Yf`]b'i bhYf'XYa 'fYWXhYb'6ØbXb]g' ; Ya Y]bgUa 'ZØf  
8Yi hgWX`UbX "'DUfU`Y`XUni 'ZUbX'Y]bY'DfchYghU\_h]cb'j cb'† b[ Yb  
BYcbUn]!; fi ddYb']b'6Yf`]b!: f]YXf]WXg\U]b'ghUhž'X]Y'a Y\ f  
5i ZgY\Yb'YffY[ hY"' : Øf'X]YgYb'HU[ 'k UfYb'Vi bXYgk Y]h  
8Ya cbghfUh]cbYb']b'U`Yb'%'6i bXYg`ÄbXYfb'cf[ Ub]g]Yfh'k cfXYbž  
VY]'XYbYb'Y]bY'A ]gWxi b[ 'Ui g': f]YXYbgVYk Y[ hYbž'E i YfXYb\_Yfb  
i bX'FYWXhgYI hfYa Yb'Ui ZhfUh"'æ'6Yf`]b'\_ØbX][ hYb'X]Y'J YfUbghU`hYf  
Y]bY'8Ya cbghfUh]cb'a ]h' ") \$\$'Ub[ Ya Y'XYhYb'HY]'bY\ a Yfb'Ubž  
X]Y'i a '%( 'l \f']b'XYf'; fi bYfghfU»Y'VY[ ]bbYb'i bX'ni f' A U`'cZ  
6Yf`]b 'ZØ\ fYb'gc`hY"'Ni 'XYb': cfXYfi b[ Yb'[ Y\ ÒfhYb  
ZÄWXYbXYW\_YbXY'; fYbn\_cbhfc`Yb'gck ]Y'Y]b'Ghcdd'XYf

A ]]hÅf\]ZYb`ZØf`X]Y`i \_fU]bY" ð`6fU bXYbVi f[ `k Uf`Y]bY`k Y]hYfY  
8Ya cbghfUh]cb`]b`C fUb]YbVi f[ `[ Yd`Ubhž`VY]`XYf`A ]h[ `]YXYf`XYf  
BYcbUn]!; fi ddY` 8Yi hgWXY`š [ YbX`J cfUb `Yfk UfhYh`k i fXYb"

9]b`A ]h[ `]YX`X]YgYf`; fi ddY`k i fXY`\_Øfn`]W`k Y[ Yb`; Yk U`hXY`]\_hYb  
j Yfi fhY]`hž`k Ug`X]Y`6Ygcf[ b]g`ØVYf`X]Y`ni bY`a YbXY  
FUX]\_U`]g]Yfi b[ `gc`WXYf`; fi ddYb`j YfghÅf`\_h"; `Y]W`nY]h[  
a cV`]g]YfhYb`j YfgW`]YXYbY`C f[ Ub]gUh]cbYb`]b`nU`fY]WXYb  
GhÅXhYb`; Y[ YbXYa cbghfUh]cbYb`[ Y[ Yb`X]Y`fYW`hYb`5i Za ÅfgWXY"  
ð`6Yf`]b`Yfk UfhYhYb`X]Y`J YfUbghU`hYf`Yhk U`%) \$\$`HY]`bY`a Yf`ZØf  
Y]bYb`DfchYghž`XYf`i a`%&"" \$`i` \f`Ua`K UfgW`Ui Yf`D`Uhn`VY[ ]bbYb  
gc`hY"

## B YcbUn]!8Ya cbghfUh]cbYb`i bX Dc`]nY]Y]bgUhn

ð`Y]bYf`k Y]hYfYb`8Ya cbghfUh]cb`Ua`j Yf[ Ub[ YbYb`GUa ghU[  
ZUbXYb`g]W`]b`6Yf`]b!; f]YXf]W`g\U]b`Yhk U`, \*\$`BYcbUn]g  
ni gUa`a Yb``8]YgY`J YfUbghU`hi b[ `k i fXY`j cb`Yhk U`&""\$\$\$  
; Y[ YbXYa cbghfUbhYb`VY[ `Y]hYhž`X]Y`j Yfgi W`hYbž`X]Y`BYcbUn]!  
8Ya c`ni `V`cW\_]YfYb``8]Y`Dc`]nY]`k Uf`a ]h`Y]bYa`a Ugg]j Yb  
5i Z[ YVchj cb`fi bX`%""\* \$\$`6YUa`hYb`]a`9]bgUhnž`i bhYfghØhnhj cb  
?fÅZhYb`Ui g`6UmYfb`i bX`6fYa`Yb``Hfchn`XYf`ghUf`\_Yb`DfÅgYbn  
\_cbbhY`g]W`XYf`8Ya cbghfUh]cbgni [ `XYf`BYcbUn]g`bi f`Yhk U`%\$\$  
A YhYf`VYk Y[ Yb`i bX`a`i gghY`Ub gW`]Y» YbX`UV[ YVfcWXYb`k YfXYb"

8]Y`5i gY]bUbXYfgYhni b[ Yb`ZØ\ fhYb`ni`Yhk U`- \$`: YghbU`a Yb`Ui Z  
VY]XYb`GY]hYb``Dc`]nY]VYUa`hY`k i fXYb`a ]h`DZY`ZYfgdfUm  
\_cbZfcbh]Yfhž`i bX`Yg[ UV`5b[ f]ZY`Ui Z`X]Y`9]bgUhn`fÅZhYž`X]Y`j cb  
: `UgWXYbk ØfZYb`VY[ `Y]hYh`k i fXYb" ð`XYb`j Yf[ Ub[ YbYb`š\`fYb  
[ UV`Yg`Y]bY`U`Ufa ]YfYbXY`Ni bU`a Y`j cb`fYW`hgYI hfYa`Yb  
8Ya cbghfUh]cbYbž`X]Y`]a`š\`f`&\$&`Ui Z]bg[ YgUa`h`\* +  
Ubgh]Y[ Ybž`k Ug`Y]bYb`< ØW`ghghUbX`gY]h`XYb`7cfcbU!  
GW`i hna`U» bU`a Yb`XUfghY``h"

GhY][ YbXY`NU`\`Yb`]a`F`YW`hgYI hfYa`]ga`i`g

@Ui h'XYa 'J YfZUggi b[ ggWxi hn'k ÅW gh'XUg'DYfgcbYbdchYbn]U'  
[ Yk U'hcf]Ybh]YfhYf'F YW hgYI hfYa ]ghYb' ]b'8Yi hgW'UbX"'a 'Å\ f  
&\$&' 'k i fXYb'Yhk U'%" (") \$\$'DYfgcbYb' [ YnÅ\ 'hž'Y]b'5bgh]Y [  
[ Y[ YbØVYf'XYb'J cf'U\ fYb"'9VYbgc'gh]Y[ 'X]Y'; YgUa hnU\`XYg  
fYW hgYI hfYa ]gh]gWYb'DYfgcbYbdchYbn]U'g'Ui Z( \$"\* \$\$ž'k Ug  
%", \$\$'a Y\ f'g]bX'U'g'ja 'Å\ f'&\$&"'8]Y'NU\`XYf  
fYW hgYI hfYa ]gh]gWYb'GhfUZhUhYb'VYhfi [ 'ja 'Å\ f'&\$&' ' ]bg[ YgUa h  
&) "\*" \$'8Y'\_hYž'k cVY]X]Y[ Yk U'hÅh][ Yb', VYf[ f]ZY'Ui Z%"%( ,  
ni [ Ybca a Yb'\UVYb"

6YgcbXYfg'VYgcf[ b]gYffY[ YbX'g]bX'X]Y'?ØfdYfj Yf'Yhni b[ gXY'\_hY  
a ]h'ZFYa XYbZY]bX' ]WYa ' < ]bhYf[ fi bXž'X]Y'ja '@Ui ZY'XYg'Å\ fYg  
&\$&' 'Ui Z', +( 'Ub[ Ygh]Y[ Yb'g]bX"' : fYa XYbZY]bX' ]WY'; Yk U'hUhYb  
bU\ a Yb' i a '%+ž&'i 'ni "'8]YgY'NU\`Yb'j YfXYi h]WYb'X]Y  
6YXYi hi b[ 'XYg'H\Ya Yb\_ca d'YI Yg' A ][ fUh]cb' i bX'5gm' 'ZØf'X]Y  
YI hfYa Yb'F YW hYbž'k Å\ fYbX'X]Y'5bnU\`XYf  
fYW hgYI hfYa ]gh]gWYb'A i g]\_j YfUbghU'hi b[ Yb'Y]bYb' < ØW ghghUbX  
YffY]W h'\Uh"' ð'XYf'U\_hi Y''Yb'G]hi Uh]cb'V'Y]Vh'UVni k UfhYbž'k ]Y  
g]W'X]Y'DfchYghVYk Y[ i b[ Yb' i bX'X]Y'F YU\_h]cb'XYf'; YgY''gWUZh  
Ui ZX]YgY'9bhk ]W'\_i b[ Yb'Ui gk ]f\_Yb'k YfXYb"

ðbg[ YgUa h'fYZY\_h]YfYb'X]Y'U\_hi Y''Yb'9fY][ b]ggY' ]b'6Yf' ]b' i bX'X]Y  
ghUh]gh]gWYb'8UhYb'XYg'J YfZUggi b[ ggWxi hnYg'X]Y'U'Ufa ]YfYbXY  
8mbUa ]\_XYf'fYW hgYI hfYa Yb'GnYbY' ]b'8Yi hgW'UbX'gck ]Y'X]Y  
< YfUi gZcfXYfi b[ Ybž'X]Y'XUa ]h'ZØf'X]Y'; YgY''gWUZh' i bX'X]Y  
G]WYf\Y]hgVY\ØfXYb'j YfVi bXYb'g]bX"

: Øf'XYhU]'' ]YfhYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'J cfZÅ''Y' ]b'6Yf' ]b  
j Yfk Y]gYb'k ]f'Ui Z'XYb'5fh]\_Y' ]j cb' **HU[ Yggd]Y[ Y'ž'k Å\ fYbX'X]Y**  
6Yf]W hYfghUhi b[ 'ØVYf'X]Y'9bhk ]W'\_i b[ Yb' ]b' : f]YXf]W g\U]b' i bX  
X]Y'Dc` ]nY]Y]bgÅhnY'Ui Z' **F 66&(** 'ni 'Z]bXYb' ]gh"'K Y]hYfY  
?cbhYI h]bZcfa Uh]cbYb'ØVYf'XYb'F YW hgYI hfYa ]ga i g'g]bX'ja  
6Yf]W h'XYg' **J YfZUggi b[ ggWxi hnYg'**ni gUa a Yb[ YZUggh"

8YhU]`g	
Cfh	6Yf' ]b!: f]YXf]W g\U]bž'8Yi hgW'UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• k k k "fVV&amp;( "XY</li><li>• k k k "j YfZUggi b[ ggW\ i hn"XY</li></ul>

6Ygi W\ Yb 'G]Y 'i bg'Ui Z. 'a Y]b!VYf`]b"bYh