

A i g\UfVUg\ 'dfUb [Yfh'I b [YfYW\ h][_Y]hY b]b 'XYf'6Yf]W\ hYfghUhh i b ['ØVYf DU`Àgh]bYb gYf'Ub

B Un]\ 'A i g\UfVUg\ 'j cb'XYf'8Yi hgW\!DU`Àgh]bYbg]gW\Yb
; YgY`gW\UZh'gdf]W\ h'ØVYf'U_hi Y`Y'8Ya 'cg']b'6Yf']b'i bX'X]Y
a YX]U'Y'K U\fbY\ a i b ["



6Yf']bž'8Yi hgW\`UbX'!'<Yi hYž'Ua '%%" ' † b] '\$&)> ž'ghY\h'X]Y
8Yi hgW\!DU`Àgh]bYbg]gW\Y'; YgY`gW\UZh'fBD; Ł'ja 'A]hY`di b_h
[YgY`gW\UZh']W\Yf'8]g_i gg]cbYb']b'8Yi hgW\`UbX'"DfÀg]XYbh'B Un]\
A i g\UfVUg\ž'XYf'X]Y'C f[Ub]gUh]cb'gY]h']\fYf'; fØbXi b ['j cf'ZUgh
(\$' †\fYb'Y]hYž'\YVh'\Yfj cfž'XUgg'X]Y'8D; 'U`Y]b'Xi fW\
Df]j UhdYfgcbYb'Z]bUbn]Yfh'k]fX'i bX'_Y]bYf'Y]'I bhYfghØhni b ['j cb
DUfhY]Yb'cXYf'XYa '6i bXYghU['Yf\À'h"A]h'(\$\$'V]g'*\$\$'A]h[']YXYfb
gYmh'g]W\`X]Y'8D; 'ZØf'X]Y'6Y'Ub [Y'XYf'dU`Àgh]bYbg]gW\Yb
7ca a i b]hm]b'8Yi hgW\`UbX'Y]b"

⊖'Y]bYf'U_hi Y`Yb'GhY`i b [bU\ a Y'j Yfi fhY]'hY'A i g\UfVUg\`XYb

HYffcfUb [f]ZZXYf' < Ua Ug'Ui Z'gfUY''Ua '+'C_hcVYf'&\$&' 'i bX
gdfUWX 'g]WX '_Uf'[Y[Yb'; Yk U'hžHYffcf'i bX'?f]Y['Ui g''; 'Y]WXnY]h][
_f]h]g]YfhY 'Yf'j Y\Ya Ybh'X]Y'5fh'i bX'K Y]gYž'k]Y'gfUY''XYb'?f]Y[
]a ' ; UnUghfY]ZYb'Z0\fhž'VYgcbXYfg'Ui Z[fi bX'XYf'\i a Ub]hÅfYb
: c'[Yb'Z0f'X]Y'dU'Àgh]bYbg]gWY'N]j]'VYj Ò'_Yfi b[ž'X]Y'gY]bYf
A Y]bi b['bUWX 'i bhYf'5i g\i b[Yfi b['i bX'J YfhfY]Vi b[''Y]XYh"
A i gUfVUg\ 'a UWX hY'XYi h]WXž'XUgg'X]Y'HUHyb'XYf' < Ua Ug'b]WXh'XUg
[YgUa hY'dU'Àgh]bYbg]gWY'J c'_fYdfÀgYbh]YfYb'gc''hYb"

? f]h]_ 'Ub'XYf'A YX]YbVYf]WX hYfghUhi b [

8]Y'8D; 'g]Y\h'g]WX'ni bY\ a YbX'a]h'Y]bYa ' ; YbYfU'j YfXUWX h
cbZfcbh]Yfhž'XYf'j cb'XYf'Dc'h] 'Ui g[Y\hi bX'X]Y
[YgY''gWUZh]WX'K U\fbY\ a i b['dfc!dU'Àgh]bYbg]gWYf
ÿi » Yfi b[Yb'dfÀ[h''A i g\UfVUg\ 'k Y]gh'XUfUi Z'\]bž'XUgg'Zf]YX']WX Y
8Ya cbghfUh]cbYb'cZh'b]WX'h'k U\fb[Ybca a Yb'k YfXYbž'k À\fybX
[Yk U'hhÅh][Y'J cfZÀ''Y'ØVYdfdcdfh]cbU''b'XYb'A YX]Yb
h\Ya Uh]g]Yfh'k YfXYb''9f'j Yfi fhY]h'Ui WX'X]Y'HUhgUWX Yž'XUgg'?f]h]_
Ub'gfUY''\Ài Z]['ZÀ'gWX']WX Yfk Y]gY'U'g']gfUY'VYnc[YbYf
5bh]gYa]h]ga i g'Ui g[Y'Y[h'k]fXž'k Ug'X]Y'8]g_i gg]cb'YfgWX k Yfh"

9]bY'i a ZFU[Y'nY][hž'XUgg'(\$'DfcnYbh'XYf'6YZFU[hYb'J YfhfUi Yb']b
X]Y'XYi hgWY'6Yf]WX hYfghUhi b['ØVYf'XYb'?cbZ]_h']b' ; UnU'i bX
gfUY''\UVYbž'k À\fybX'(, 'DfcnYbh'k Yb]['cXYf'_Y]b'J YfhfUi Yb']b
X]Y'A YX]Yb'Ài » Yfb''8]YgY': fU[a Ybh]Yfi b['XYf'K U\fbY\ a i b[']gh
VYgcf[b]gYffY[YbX'' ðgVYgcbXYfY'X]Y
?ca a i b]_Uh]cbgk]ggYbgWUZh'Yf]b'7Ufc'U'F]WX hYf'\YVh'\Yfj cfž
XUgg'X]Y'K U\fbY\ a i b['Y]bYf'DUfhY]bU\ a Y'Z0f'gfUY''U'g'\cW
i bX'i b[Yk Ò\b']WX 'VYgWf]YVYb'k]fX''8]YgY'G_Ydg]g'\Uh
5i gk]f_i b[Yb'Ui Z'X]Y' [YgY''gWUZh]WX Y'8]g_i fg'U[Y'i bX'X]Y
5_nYdhUbn'j cb'A Y]bi b[Ybž'X]Y'XYf'j cf\YffgWYbXYb'B UffUh]cb
k]XYfgdfYWX Yb"

8]U`c ['i bX'^2 ZZYb h']WX _Y]hgUfVY]h

I a 'Y]b'VYggYfYg'J YfghÀbXb]g'XYf'F YU']hÅh'XYf'dU'Àgh]bYbg]gWYb
7ca a i b]hmini 'YffY]WX Ybž'cf[Ub]g]Yfh'X]Y'8D; 'Y]bY'F Y]\Y'j cb
J YfUbghU'hi b[Yb'i bX'8]g_i gg]cbYb''9]bY'Ncca !

J YfUbgH`hi b[gfY]\Y`k i fXY`]bg`@VYb`[Yfi ZYbž`i a`cZZYbY
 ; YgdfÅWY`ØVYf`X]Y`U_hi Y`Y`dc`]h]gWY`G]hi Uh]cb`ni`ZØfXYfb" `đ
 X]YgYa`F U\`a Yb`k YfXYb`Ui W`_f]h]gWY`G]a a`Yb`[Y\`Øfhž`k]Y
 VY]gd]Y`gk Y]gY`X]Y`XYg`Gcn]U`k]ggYbgW UZh`Yfg`đ`Yg`9`!`?\`Uh]Vž`XYf
 X]Y`9fZU\`fi b[Yb`XYf`dU`Àgh]bYbg]gWYb`7ca`a`i`b]hm]b
 8Yi hgW`UbX`k Å\`fYbX`XYg`; UnU!`i bX`@]VUbc b!`?`f]Y[g
 h\`Ya Uh]g]Yfh"

8]Y`8D; `a`ØW`hY`Xi fW`Y]bYb`fYgdY`_hj`c`Yb`8]U`c[`X]Y`XYi hgWY`
 6Yj`Ø`_Yfi b[`]bZcfa`]YfYb`i bX`J`cfi fhY]`Y`UVVUi Yb" `đ`XYf
 JYf[Ub[Yb\`Y]h`k i fXYb`VYfY]hg`j`YfgW`]YXYbY`J`cfhfÅ[Y`i`bX
 8]g`_i`gg]cbYb`ni`X]j`YfgYb`5gdY`_hYb`XYg`B`U\`cgh`_cbZ]`_hg`i`bX`XYf
 G]hi Uh]cb`XYf`DU`Àgh]bYbgYf`j`YfUbgH`hYh" `8`UVY]`k`]fX`Ui`W`X]Y
 a`YX]U`Y`6Yf]W`hYfghUhi b[`_f]h]gW`VY`Yi`W`hYhž`]bgVYgcbXYfY`X]Y
 Y]bgY]h][Y`8`UfghY`i`b[ž`X]Y`]b`XYb`Y`hYb`đ\`fYb`ni`VYc`VUW`hYb
 k`Uf"

A`i`g\`UfVUg\`V`]W`_h`ic`dh]a`]gh]gW`Ui`ZX]Y`A`Ø[`]W`_Y]hž`XUgg`Xi`fW
 fY[Y`a`Å`] [Y`ØZYb`h]WY`; YgdfÅWY`i`bX`Y]b`fYgdY`_hj`c`Yg
 A`]hY]bUbXYf`Y]bY`J`YfVYggYfi b[`XYg`6]`XYg`XYf`dU`Àgh]bYbg]gWYb
 7ca`a`i`b]hm]b`8Yi hgW`UbX`Yfn]Y`h`k`YfXYb`_Ubb" `;`Y]W`nY]h][
 V`Y]Vh`Yf`k`UW`gUa` `Y[YbØVYf`XYb`<`YfUi`gZcfXYfi b[Ybž`X]Y`g]W
 Xi`fW`[YgY`gW`UZh]WY`J`cfi`fhY]`Y`i`bX`a`YX]U`Y`8`UfghY`i`b[Yb
 Yf[YVYb"

8YhU]`g	
C`f`h	6Yf`]bž`8Yi hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "fVV&("XY • Xd[!bYhn"XY • k k k "hU[YggW`Ui`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh