

A cff]ggYm]a 'HYa dcXfca . '9]b '5i Zhf]hh
j c ``Yf'9f]bbYfi b['i bX'9bhhÀi gW\i b[

A cff]ggYm'VY[Y]ghYfh]a 'HYa dcXfca '6Yf`b'hfchn
UV[YgU[hYf'?'cbnYfhY''9]b'6`W_ 'Ui Z'gY]b'?'cbnYfh'Ua ' & + ' ' † b]
& \$ &) "



6Yf`]bž'8Yi hgW\`UbX'!'5a ' &, " ' † b] & \$ &) 'hfUh'A cff]ggYm]a
Ui gj Yf_Ui ZhYb'HYa dcXfca ']b'6Yf`b'Ui Z''8Yf'Y\Ya U`][Y
: fcbha Ubb'XYf'_i `h][Yb'6UbX'H\Y'Ga]h\g'VY[Ubb'gY]b'?'cbnYfh
i a ' & \$ ' I \ f ' a]h'ØVYf' ' \$ ' A]bi hYb'U'hYb'A i g]_j]XYcgž'k Ug'X]Y
K UfhYnY]h'ZØf'X]Y': Ubg'j Yf_ØfnhY"

J cf'XYa '5i Zhf]hh[UV'Yg'YXcW'GdY_i `Uh]cbYb'ØVYf'X]Y'@Àb[Y
gY]bYg'?'cbnYfhg''A cff]ggYm'\UhhY'ni j cf'nk Y]'G\ck g]'b'GhcW_\c`a
UV[YgU[hž'k Ug'VY]'XYb': Ubg'i b[Yk c``hY'Gcf[Yb'Ui g'ØghY''8Yf
; fi bX'ZØf'X]Y'5VgU[Yb'bUbbhY'Yf' ni 'j]Y''GhfYgg 'i bX' ni 'k Yb][
I bhYfghØhni b['j cb'F UX]cgYbXYfb'i bX'D'UhhYbVcggYb ž'k Ug'gY]bY
9fgW'ÖdZ' b['j YfghÀf_hY'' **B ! hj** 'VYf]W'hYhž'XUgg'A cff]ggYmigY]h'&\$%\$
ØVYf'%\$ \$ '?'cbnYfhY'UV[YgU[h'\Uh"

5i Zhf]hh'i bX`Di V`_]i a

Hfchn`XYf`Øb[ghYb`F ØW_gW`À[Y`hfUh`A cff]ggYm]b`Y]bYa
gWk UfnYb`5bni [`i bX`a]h; `UX]c`Yb`Ui Z`8Yf`YfghY`Gcb[`k Uf
G\cd`]ZhYfg`cZh\Y`K cf`X`i b]hY`ž`Y]b`?`Ugg_]Yf`gY]bYf`U`hYb`6UbX`
K`À\fybX`XYg`?cbnYfhg`gd]Y`hY`Yf`Y]bY`A]gW`i b[`Ui`g`VY`UbbhYb
Ga]h\g!Gcb[g`i bX`À`hYfYb`Gc`c!GhØW`Ybž`X]Y`VY]`XYf`A Yb[Y`[i h
Ub_Ua`Yb`"BYi`YfY`@]YXYf`\]b[Y[Yb`ZUbXYb`k`Yb][Yf`#hYfYggY`i bX
gcf[hYb`XUZØfž`XUgg`A cff]ggYm`k`À\fybX`XYg`5VYbXg`nY]hk`Y]gY
[Y`Ub[k`Y]`h`k`]f`_hY`"

GY]bY`a`i`g_]U`]gW`Y`8UfV]Yhi`b[`k`i`fXY`U`g`gc`]XYž`Y`XcW`c`b`Y
XUg[Yk`c`b`hY`:`Yi`Yf`VYgW`f]YVYb`"8]Y`6UbXž`Ub[YZØ\fhj`cb`XYf
hU`Ybh]YfhYb`:`]hUff]gh]b`7Ufa`Yb`J`UbXYbVYf[ž`gd]Y`hY`[i`hž`k`Ug`X]Y
Gh]a`a`i`b[`Yhk`Ug`Ui`Z`Y`hY`"K`À\fybX`XYf`Ni`[UVYb`hfUh`A cff]ggYm
a`]hY]bYf`6Yf`]b!:`U[[Y`Ui`Z`i`bX`gdfUW`X]fY`_h`ni`XYb
Ni`gW`Ui`Yfbž`k`Ug`ZØf`6Y[Y]ghYfi`b[`gcf[hY`"9f`a`UW`hY`Y`XcW`
_Y]bY`_cbhfcj`YfgYb`Y`i`»Yfi`b[Ybž`X]Y`]a`]b`XYf`J`Yf[Ub[Yb`Y]h
hY]`g`\UfgW`Y`?f]h_]Y]b[YVfUW`h`\UhhYb`"

8]Y`Ni`_]i`bZh`XYf`Hci`f`

Hfchn`Y]bYg`ni`_ØbZh[Yb`?cbnYfhg`]b`6Yf`]b`\UhYb`X]Y`5VgU[Yb`]b
GhcW`\c`a`i`bX`XYf`XUa`]hj`YfVi`bXYbY`GhfYgg`ni`#ff]hUh]cbYb`VY]
XYb`:`Ubg[YZØ\fh`A cff]ggYm`VYgW`f]YVž`XUgg`X]Y`F`Y]gYVY`Ughi`b[
ZØf`gY]bY`6UbX`]b`XYb`Y`hnhYb`g]YVYb`HU[Ybž`]b`XYbYb`g]Y`Xi`fW`
gYW`g`@ÀbXYf`[YfY]gh]g]bXž`i`bYfhf`À[`]W`k`Uf`"Ni`gUa`a`Yb`a`]h`XYf
?f]h_]Ub`XYf`A`i`g_]bXi`ghf]Y`V`]YVYb`j`]Y`Y`gY]bYf`:`Ubg`VYgcf[hž
k`]Y`Yg`a`]h`XYf`fYgh]W`Yb`9i`fcdUYhUddY`XYf`Hci`f`k`Y]hYf[Y`h`
@Ui`h`F`c``]b[`Ghc`b`Y`k`]fX`X]Y`Hci`f`bUW`6Yf`]b`]b`k`Y]hYfY`Gh`X`hY
k`]Y`@Y]dn][ž`A`ØbW`Ybž`?fU`_Ui`ž`K`]Ybž`6Y`[fUX`i`bX`ghUbVi`
ZØ\fyb`"

8]Y`Ub`U`hYbXYb`GW`k`]Yf[[_Y]hYbž`i`bhYfghØhni`b[`Xi`fW`
D`UhYbZ]fa`Yb`i`bX`F`UX]cgYbXYf`ni`Z]bXYbž`_ØbbhYb`U`YfX]b[g
Ui`W`]b`Ni`_]i`bZh`XYb`k`Y]hYfYb`J`Yf`Ui`Z`XYf`Hci`f`VY]bhf`À`W`h][Yb`
8]Y`G]hi`Uh]cb`]gh`_ca`d`]n]Yfhi`c`Y`H]W`Yhj`Yf`_Ai`ZY`ghY`Yb`XYa
A`Ub[Y`Ub`Z]bUbn]Y`Yf`:`ØfXYfi`b[`]Y[YbØVYf`:`Ubg`\c`ZYbž`XUgg

A cff]ggYm'X]Y'<YfUi gZcfXYfi b[Yb'ØVYfk]bXYhi bX'gY]bYb
Y]bn][Ufh][Yb'Gh]'k Y]hYf\]b''YVYb'_Ubb"

| 8YhU]`g | |
|---------|--|
| Cfh | 6Yf`]bž'8Yi hgW`UbX |
| EiY`Yb | <ul style="list-style-type: none">• k k k "fVV&("XY• k k k "b!hj "XY• k k k "fc``]b[ghcbY"XY |

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh