

A cfXdfcnYgg`]b`A Ò[Y`]b. `Gc \ b `hÒhYh
J UhYf`]b`Vfi hU`Yf`A YggYfUhhUW_Y°

5a `@UbX[Yf]W h`DchgXUa `VY[]bbh`Y]b`A cfXdfcnYgg`[Y[Yb
Y]bYb`")!`À\ f][Ybž`XYf`gY]bYb`J UhYf`[fUi gUa `Yfa cfXYh
\UVYb`gc`""



A Ò[Y`]bž`8Yi hgW\`UbX`!`5a `@UbX[Yf]W h`DchgXUa ` \Uh`Ua `&%"
ž`]'&\$&) `XYf`DfcnYgg`[Y[Yb`Y]bYb`")!`À\ f][Yb`Ui g`A Ò[Y`]b`]a
<Uj Y`UbX`VY[cbbYb`"8Yf`5b[Y`_U[hY`ghY\`h`k Y[Yb`A cfXYg`a`]h
XYa`A Yf_a`U`XYf`; fUi gUa`_Y]h`Ub`gY]bYa`!`*`!`À\ f][Yb`J UhYf`j`cf
; Yf]W h`"8Yf`; U`k`]fZh; fU[Yb`ni`a`!`a`[Ub[`a`]h`gW`k`YfYb
GhfUZhUhYb`i`bX`ni`XYb`[YgY`gW`UZh]W`Yb`i`bX`fYW`h]W`Yb
F`U`a`YbVYX]b[i`b[Yb`Ui`Z`

6YfY]hg`Ua`YfghYb`J Yf\`UbX`i`b[ghU[`k`i`fXY`XYi`h]W`ž`XUgg`X]Y
5b`_U[Y`b]W`h`bi`f`A cfX`ž`gcb`XYfb`Ui`W`6fUb`Xgh]Zhi`b[`i`bX
K`]XYfghUbX`[Y[Yb`J`c`ghfYW`_i`b[gVYUa`hY`i`a`ZUggh`"8Yf
5b[Y`_U[hY`Ai`»YfhY`g]W`b]W`h`ni`XYb`J`cfk`ØfZYbž`gY]b
J YfhY]X][Yf`a`UW`hY`YX][`]W`VY`_Ub`b`ž`XUgg`X]Y`5b`_U[YgW`f]Zh

VYghf]hYb`k YfXY"A i hYf`i bX`6fi XYf`XYg`5b[Y`_U[hYb`hfUhb`U`g
BYVYb`_À[Yf`Ui Z`k À\fybX`X]Y`NYi [YbUi ggU[Yb`j cb`Y]bYf
Dc`n]gh]b`i bX`Y]bYa`B UWXVUfY\YdUUf`XYb`YfghYb`HU[`dfÀ[hYb`

8 Yf`HUh\ Yf[Ub[

8 Yf`j Yf\Àb[b]gj c`Y`J cfZU`YfY][bYhY`g]W`Ua`%+`C`_hcVYf`&\$&(ž
U`g`Y]b`GhfY]h`nk]gW`Yb`J UhYf`i bX`Gc`b`]b`Y]bYf`A YggYfUhhUW`Y
a`ØbXYhY`"8 Yf`5b[Y`_U[hY`gc`gY]bYa`J UhYf`]b`XYb`?Y`\`_cdZ
[YghcW`Yb`i bX`UbgW`Y]» YbX`XYggYb`?ØfdYf`ØVYf`XUg`; fi bXghØW`
[YgW`Y]Zh`\UVYb`"æ`5bgW`i gg`XUfUb`gYhnhY`Yf`XUg`K c`b`U`i`g
i bX`X]Y`; UfU[Y`]b`6fUbX`"B UWXVUfb`U`Ufa`]YfhYb`X]Y`Dc`n]Y]ž`i bX
X]Y`; Yi Yfk`Y`f`k`i`fXY`gd`hYf`\]bni [Ync[Yb`ž`i`a`X]Y`; `Ua`a`Yb`ni
`ØgW`Yb`"@Y]XYf`ZUbXYb`X]Y`F`Y`hi`b[g`_f`À`ZhY`X`Yb`J`UhYf`VYfY]hg`hc`h
Ui`Z`

8]Y`VY]`XYa`9]bgUhn`UbK`YgYbXY`Dc`n]gh]b`VYf]W`hYhY`j`cb`Y]bYa
U[[fYgg]j`Yb`<`i`bX`i`bX`Y]bYf`k`Y]hYfYb`U[[fYgg]j`Yb`DYfgcb`Ua
HUhc`fh`8 Yf`5b[Y`_U[hY`gc`j`Yfgi`W`h`\UVYb`ž`XYf`Dc`n]gh]b`X]Y
K`UZZY`ni`Yb`hfY]» Yb`"9]b`HUgYf`k`i`fXY`Y]b[YgYhnhž`k`]f`hY`Y`Xc`W`
b]W`h`æ`Y]bYf`_f]h]gW`Yb`G]hi`Uh]cb`nc[Yb`g]W`X]Y`Dc`n]gh]bb`Yb
ni`b`À`W`gh]bg`5i`hc`ni`fØW`ž`XU`]\`f`B`chfi`Z`_bcdZ`b]W`h`Z`b`_h]cb]YfhY`"

F YW`h`]W`Y`DYfgdY`_h]j`Yb`i`bX`a`Ò[`]W`Y ?`cbgYe`i`YbnYb`

8 Yf`Dfc`nYgg`_Øbb`hY`XfUgh]gW`Y`?`cbgYe`i`YbnYb`ZØf`XYb
5b[Y`_U[hYb`\UVYb`"6Y]Y]bYa`GW`i`Xgdfi`W`k`Y[Yb`A`cfXYg`a`]h
;`fUi`gUa`_Y]h`Xfc`h`Y]bY`YVYbg`Ub[Y`<`UZhghfUZY`"8 Yf`Hc`hgW`U[
\]b[Y[Yb`k`]fX`a`]h`Y]bYf`;`fY]\Y]hgghfUZY`nk`]gW`Yb`ZØb`Zi`bX`%)
»\fyb`[YU`b`XYh`"8 Yf`fYW`h`]W`Yb`9]bcfXbi`b[`j`cb
;`Yk`U`h`UbK`YbXi`b[Yb`]a`XYi`hgW`Yb`F`YW`h`]Y[h`XUg
GhfUZ[YgYhnVi`W`ni [fi`bXYž`XUg`A`cfX`U`g`j`cfg`À`hn`]W`Yg`HØhYb
XYZ]b]Yfhž`]bgVYgcbXYfY`k`Ybb`b]YXf][Y`6Yk`Y[[fØbXY`j`cf]Y[Yb
cXYf`X]Y`HUh`Ui`ZY]bY`VYgh]a`a`hY`K`Y]gY`VY[Ub[Yb`k`]fX`"

8]Y`fYW`h`]W`Yb`5gdY`_hY`Y]bYg`A`cfXYg`_Øbb`Yb`Xi`fW`X]Y]

6Yi fhY]i b[j cb'A cfXa Yf_a U`Yb`k]Y`XYf; fUi gUa _Y]h
 YbhgWXY]XYbX`[YdfÀ[h'k YfXYb" " ð`Y]bYa `?cbhYI hžXYf`Ui W`X]Y
 ; YZÀ\`f`]W`_Y]h j cb`A]hY`bž`k]Y`]b`Y]bYa `6; <!6YgW`i gg`ni a
 A cfXa Yf_a U`XYf`[Ya Y]b[YZÀ\`f`]W`Yb`A]hY`VYgW`f]YVYbž
 UbZØ\fhž`k]fX`X]Y` ðhYbg]hÀh`XYf`HUh`bcW`XYi h`]W`Yf" `8]Yg`nY][h
 g]W`Ui W`]b`XYf`5V[fYbni b[`ni`UbXYfYb`HØhi b[gXY`_hYbž`X]Y
 k Yb][Yf`gW`k Yfk]Y[YbX`VYi fhY]`h'k YfXYb" `ì fUYI Ua Yb"]bZc
 VY`Yi W`hYh`X]YgY`5gdY`_hY`i bX`\YVh`X]Y`6YXYi hi b[`XYg
 A cfXa Yf_a U`\Yfj cf"

; YgY`gW`UZh`]W`Yf`?cbhYI h

æ `:U\`f`&\$&(`k i fXYb`]b`8Yi hgW`UbX`&,) `A YbgW`Yb`Yfa cfXYhž
 Y]bY`NU\`ž`X]Y`XYb`F ØW`_ [Ub[j cb`%(`: À`Yb`]a `J Yf[`Y]W`ni a
 J cfU\`f`nY][h" `8]YgYf`F ØW`_ [Ub[`]gh`Y]b`dcg]h]j Yf`HfYbXž`Ui W`
 k Ybb`X]Y`NU\``\]ghc f]gW`VYhfUW`hYh`Ø\Yf`U[" `8]Y`A cfXfUHy`]b
 8Yi hgW`UbX`]gh`]a `]bhYfbUh]cbU`Yb`J Yf[`Y]W`fY`Uh]j `b]YXf][ž j cf
 U`Ya `k Ybb`a Ub`g]Y`a]h`F Y []cbYb`]b`XYf`?Uf]V]_`i bX
 @UhY]bUa Yf`_U`j Yf[`Y]W`hž`X]Y`k Y]hUi g`\Ø\YfY`A cfXfUHyb
 Ui Zk Y]gYb" `GhUh]ghU`k Y]gh`XUfUi Z\]bž`XUgg`X]Y`5i Z`_`Àfi b[gfUhY
 VY]`A cfX`]b`8Yi hgW`UbX`\cW`]gh`i bX`]a `:U\`f`&\$&(`Yhk U`- ,
 DfcnYbh`XYf`j c`YbXYhYb`A cfXY`Ui Z[Y`_`Àfh`k i fXYb"

8Yf`DfcnYgg`k]fX`bcW`V]g`9bXY`5i [i gh`]b`]bg[YgUa h`UW`h
 J Yf\UbX`i b[ghU[Yb`Zcfh[YgYhh" `8]Y`² ZZyb`h]W`_Y]h`k]fX`[YgdUbbh
 j YfZc`[Ybž`k Y`W`Y`9bhgW`Y]Xi b[`XUg; Yf]W`h`]b`X]YgYa
 gW`k Yfk]Y[YbXYb`:`U`hfYZZYb`k]fX"

8YhU]`g	
C fh	A Ø[Y`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "ì fUYI Ua Yb"]bZc • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh