

K UggYfg hc ZZ! Ni [d fc ^Y_h'Ui Z`XYf
< Y]XY_fUi hVU\ b. ' =gh'XUg`9bXY`]b`G]W\ h3

8]Y`<Y]XY_fUi hVU\ b`_Åa dZh'a]h'DfcV`Ya Yb`VY]a
K UggYfg hc ZZU bhf]YV. '@Y ZYfgW\ k]Yf][_Y]hYb`ZØ\ fYb`ni
9]bgW\ b]hYb`]a `Ni [j Yf_Y\ f"



8]Y`[Yd`UbhY`l a ghY`i b[`XYf`<Y]XY_fUi hVU\ b`Ui Z
i a k Y`hZfYi bX`]W\ Y`K UggYfg hc ZznØ[Y`ghY`h j cf`Ybcfa Yb
< YfUi gZcfXYfi b[Yb`"Hfchn`j]Y`j YfgdfYW\ YbXYf`5b_ØbX][i b[Ybž
k]Y`XYa `G`c[Ub` ; fØbYf`K UggYfg hc ZZ`hfY]Vh`i bg`Ub žnY][h`g]W\
X]Y`FYU`]hÅh`[Ubni`UbXYfg`K]Y`Vn!VYf`]b`"XY`VYf]W\ hYhž`g]bX`X]Y
bYi Yb`K UggYfg hc ZznØ[Y`Ui Z[fi bX`j cb`@Y ZYfYb[dÅggYb`VY`]XYf
K UggYfg hc Z] Yfgcf[i b[`XYf` :]fa U`9bYfhfU[`XYfnY]h`gh`][Y`Y[h`
8]Yg`Uh`ni f` : c`[Yž`XUgg`X]Y`c`b`Y\]b`Ub[YgdUbbhYb` : U\fd`ÅbY
a]h`9fgUhm!8]YgY`nØ[Yb`i bX`Y]bYa `6UhhYf]Yni [`Ui Z[YZØ`h`k YfXYb
a ØggYb"

CVk c`\`X]Y`<Y]XY_fUi hVU\ b`gY]h`A]hY`8YnYa VYf`&\$&(`a]h
K UggYfg hc ZznØ[Yb`]b`6Yhf]YV`[Ybca`a Yb`k i fXYž`g]bX`bi b

Yf\YV`jWXY`DfcV`Ya Y`Ui Z[YhfYhYb"8]Y`VY\YVVUfY
K UggYfghcZzUb_ghY`Y`j]b`6UgXcfZ`k Uf`k Y[Yb`ZY\`YbXYf`6Ui hY]`Y
i bni fY]WXYbX`Zi b_h]cbgZ\`][ž`k Ug`VYXYi hYhYž`XUgg`b]W`h`[Ybi [
K UggYfghcZ`Z0f`X]Y`N0[Y`VYfY]h[YghY`h`k YfXYb`_cbbhY"8Yf
J Yf_Y`fgj YfVi bX`6Yf`b!6fUbXYbVi f[`f] 66Ł[UV`XUbb`VY`Ubbž
XUgg`U`hYfbUh]j Y`K UggYfghcZzei Y`Yb`[Ygi W`h`k YfXYb`a 0ggYbž
i a`XYb`6Yhf]YV`Ui ZfYW`hni Yf`U`hYb"8XcW`k Y`fh`g]W`9bYfhfU[
[Y[Yb`X]Y`J cfk 0fZY`i bX`VY\Ui dhYž`Ui gfY]WXYbX`K UggYfghcZ
[Y`]YZYfh`ni `UVYbž`k Ug`X]Y`G]hi Uh]cb`bi f`k Y]hYf`j Yf`ca`d`n]Yfh`

9fk Y]hYfi b[`XYf`@Y]ghi b[Yb`a]h
U`hYfbUh]j Yb`5bhf]YVYb

DUFU`Y`ni `XYb`GW`k]Yf][_Y]hYb`VY]`XYf`K UggYfghcZ] Yfgcf[i b[
g]bX`YXcW`Ui W`J YfVYggYfi b[Yb`a `FY []cbU`j Yf_Y`f`[Yd`Ubh"
8]Y`B]YXYfVUfb]a Yf`9]gYbVU`b`fB 96Ł`Vf]b[h`a]h`XYf`9]bZ0fi b[
bYi Yf`6UhhYf]Yn0[Y`i bX`K UggYfghcZZU`fnYi [Y`Y]bYb`[fc»Yb
GW`f]h]b`F]W`hi b[`XYf`8]YgY`!5i ggh]Y[gghfUhY []Y`XYg`6Yf`]bYf
i bX`6fUbXYbVi f[]gWXYb`J Yf_Y`fg"j VV"XY`Yf`Ai hYfhž`XUgg`UV
XYa` : U`fd`Ub`k YW`gY`&\$&(`]bg[YgUa`h`g]YVYb`K UggYfghcZi`i bX
`%6UhhYf]YZU`fnYi [Y`[Yd`Ubh`g]bXž`X]Y`_0bZ]h[`ja`J Yf_Y`f
Y]b[YgYhnh`k YfXYb"8i fW`X]YgYg`ghi ZYbk Y]gY`?cbnYdh`gc`Yb`X]Y
7C`!9a`]gg]cbYb`g][b]Z`Ubh`[YgYb`_hi bX`XYf`8]YgY`j YfVfUi W`i a
a`Y`fYfY`A`j`]cbYb`@]hYf`fYXi`n]Yfh`k YfXYb"

8]Y`hYW`b]gWXY`I a`gYhni b[`ghY`h`a`ca`YbhUb`]a`6`]W`di`b`hž`XU
XYf`Ni [VYhf]YV`Yfgh`Ymh`a`]h`i bni fY]WXYbXYf`?UdUn]h`h`i bX
j`]Y`Yb`@c []gh]_dfcV`Ya`Yb`[YghUfhYh`]gh"8]Y`<YfUi`gZcfXYfi b[`ni`f
6YfY]hghY`i`i b[`XYf`YfZcfXYf`]WXYb`K UggYfghcZza`Yb[Y`a`i`gg
Xf]b[YbX`[Y`0gh`k YfXYbž`i a`XUg`[Yd`UbhY`?cbnYdh`Y]bYf
i a`k`Y`hZfYi bX`]WXYb`A`cV`]h`h`i]b`XYf`FY []cb`b]W`h`gWXY]hYfb`ni
`UggYb"8Yf`J 66`gck]Y`X]Y`B 96`UfVY]hYb`]bhYbg]j`Ub`@0gi b[Ybž
i a`X]Y`D`Ubi b[ggW`f]hY`ni f`hY [fUh]cb`U`hYfbUh]j Yf`5bhf]YVY
YfZc`[fY]W`UVni`gW`]Y»Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• k k k "j VV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh