

GhfY]h'i a 'DUf_Ui hc a UhYb']b 'HYa dY`\cZ.
6Yn]f_gUa h'nØ[Yfh'k Y]hYf°

8]g_i gg]cb'i a 'DUf_gWY]bUi hc a UhYb']b 'HYa dY`\cZ
GWØbYVYf[. 'l a gYhni b[ž?f]h]_i bX'[Yd'UbhY'A U» bU\ a Yb
ZØf'bUVW\U'h][Y'A cV]`hÀh"



=b b gVfi W_Yf'GhfU» Yž%&\$) ' '6Yf']bž8Yi hgW`UbX!8]Y
8]g_i gg]cb'i a 'X]Y' bghU`Uh]cb'j cb'bYi Yb'DUf_gWY]bUi hc a UhYb
]b'XYf' bbgVfi W_Yf'GhfU» Y']b'6Yf']b'jgh'k Y]hYf\]b'Y]b'\Y]» Yg
H\Ya U"·8]YgY·8YVUhY'k i fXY'VYfY]hg'A]hY'&\$&('Xi fWY'Y]bYb
5bhfU['XYf'781!: fU_h]cb'HYa dY`\cZ GWØbYVYf[']b'XYf
6Yn]f_gj YfcfXbYhYbj YfgUa a 'i b['Ub[Yghc» Yb"·a 'C_hcVYf'&\$&(
k i fXY'gWY'Y» ']WY'VYgWY'cggYbžX]Y'5i hc a UhYb'ni ']bghU`]YfYb"
8YbbcWžk]Y' **A 8F** 'VYf]WY hYhž\Uhg]WY'gY]hXYa 'k Yb]['YhUb"
x\UbbYg'F i XgWY]Ygž'XYf'j Yf_Y\fgdc'jh]gWY'GdfYWYf'XYf'781 ž
Ai » YfhY'ja 'A Äfn'&\$&) 'gY]bY'6YXYb_YbžXUgg'XUg'6Yn]f_gUa h
V]g`Ub['b]WY h'Ui Zk]YXYf\c`hY'5bZfU[Yb'fYU[]Yfh'\UVY"

8Ug'6Yn]f_gUa h'\Uh']b'gY]bYf'5bhk cfh'Yf_`Àfhž'XUgg'XYfnY]h'Y]bY

?cghYb_U`_i`U]h]cb`gck]Y`k`Y]hYfY`bchk`YbX][`Y`DfØZ`b[`Yb
Xi`fW`[`YZØ\`fh`k`YfXYb"]`@Ui`h`6Yn]f`gghUXhfÀh]b`GUg_]U`9``YbVYW_`
VY`Ui`ZYb`g]W`X]Y`?cghYb`ZØf`X]Y`I`a`gYhni`b[`XYf`5i`hca`UhYb`Ui`Z
&-`\$\$`9i`fc"8]YgY`j`Uf]]YfYb`Y`bUW`XYb`9bhgW`Y]Xi`b[`Ybž`X]Y
[`YhfcZZYb`k`YfXYb`/Ybhk`YXYf`gc`Yb`X]Y`5i`hca`UhYb`i`a`[`YgYhnh`
cXYf`ni`gÀhn`]W`U\ffUXVØ[`Y`Ui`Z[`YghY`h`k`YfXYb"]

I`a`gYhni`b[`i`bX`<`YfUi`gZcfXYfi`b[`Yb

≠`XYf`D`Ubi`b[`a`ØggYb`nU\`fY]W`Y`?f]hYf]Yb`VYfØW`g]W`h][`h
k`YfXYb"]`8`Uni`nÀ\`Yb`XYf`5VghUbX`ni`6cfXghY]bYbž`Y\`VU\`bYb
i`bX`i`b]hYf]fX]gW`Yb`@Y]hi`b[`Yb"]`x\`UbbYg`F`i`XgW`Yg`U`Uh`X]Y
;`fØbXY`ZØf`X]Y`5i`ZghY`i`b[`XYf`5i`hca`UhYb`Ui`Z`XYb`DUf_d`ÀhnYb
Ub`[`YdfUb`[`Yf"]`8`Ug`6Yn]f`gUa`h\`b[`Y`[`Yb`VYfi`Zh]g]W`Ui`Z`XUg
6Yf`]bYf`A`cV"]`hÀhg`[`YgYhñ`XUg`X]Y`i`b_h]cb`XYf`i`»`k`Y`[`Y`U`g
[`YgW`ØhnhY`F`Ài`a`Y`VYhcbh"]`≠`XYf`≠`bgVfi`W`Yf`GhfU`Y`VYZ]b`XYb
g]W`VY]`Y]bYf`6fY]hY`j`cb`Yhk`U`&`A`YhYfb`bi`f`&)`DfcnYbh`XYf
:`ÀW`Y`Ui`Z`Y\`k`Ybž`k`Ug`X]Y`G]hi`Uh]cb`ni`gÀhn`]W`_ca`d`]n]Yfh"

8`Ug`A`cV"]`hÀhg`[`YgYhñ`n]Y`h`XUfUi`Z`UVž`X]Y`A`cV"]`hÀh`]b`6Yf`]b`ZØf
U`Y`6Øf`[`Yf]bbYb`i`bX`6Øf`[`Yf`ni`j`YfVYggYfb"]`K`]Y`**VYf`]b`"XY**
Yf`Ài`hYfhž`gc`Yb`i`bhYf`Ub`XYf`Ya`X]Y`6YX]b[`i`b[`Yb`ZØf
:U\ffUXZU\`fYf`j`YfVYggYfh`k`YfXYbž`]b`XYa`Y]b`X]W`hYg
F`UXk`Y`[`Yb`Yhñ`Ub`<`Ui`d`hghfU`Yb`[`YgW`UZZYb`k`]fX`Gc`k`]fX`XUg
:U\ffUXZU\`fYf`b]W`h`b`f`g]W`YfYfž`gc`b`XYfb`Ui`W`UhhfU_h]j`Yf
[`YghU`hYh"]`9`b`k`Y]hYfYg`N]Y`gh`X]Y`I`a`ghY`i`b[`XYf`6J`!6i`ggY`j`cb
8`YgY`Ui`Z`Yfb`Yi`YfVUfY`9bYf`[`Yb`V]g`&\$`\$ž`k`Ug`Y]b`Yb`k`]W`h][`Yb`
G`W`f]h`]b`F`]W`h`b[`Y]b`Yg`_`a`UZfYi`bX`]W`YfYb`J`Yf`Y\`fg`]b`XYf`
GhUXh`XUfghY`h`

DUF_fUi`a`VYk`]f`hgW`UZhi`b[`g`Y]hZUXYb

8`Yf`@Y]hZUXYb`ni`f`DUF_fUi`a`VYk`]f`hgW`UZhi`b[`]b`6Yf`]b`i`bhYfghØhnh`
X]Y`J`Yf`Y\`fg!`i`bX`DUF_fUi`a`d`Ubi`b[`U`g`6YghUbXhY]`XYg`
GhUXh`Ybhk`]W`i`b[`gd`Ubg`J`Yf`Y\`f"]`8`YgYf`g]Y\`h]j`cfž`X]Y
DUF_fUi`a`j`YfZØ`[`VUf`Y]h`ZØf`6Yk`c\`b`Yf`ni`j`YfVYggYfb`i`bX`
[`Y]W`nY]h][`X]Y`Ni`[`Àb[`]W`_Y]h`ZØf`@Y`ZYfUb`hYb`i`bX`?`i`b`XYb`ni`
Yf`Y]W`hYfb"]`K`]Y`]b`**N@6`XUf`[`YghY`hž`gc`Yb`Ya`dZc\`Yb`Yb**

6Yk]fhgWX UZhi b[gZcfa Yb'k]Y'A]gWX dUf_Ybž?i fndUf_Yb'i bX
6Yk c\ bYfdUf_Yb'ni f'5bk YbXi b['_ca a Yb"

DfU_h]gWX Y'5gdY_hY'k]Y'X]Y', VYfk UWX i b['XYf
DUF_fUi a VYk]fhgWX UZhi b['i bX'X]Y'9]bVYn]Y\i b['XYf'60f[Yf']b
X]Y'D`Ubi b['i bX'1 a gYhni b['g]bX'YYbZU`g'j cf[YgY\Yb"
9a dZc\`YbY'6Yk]fhgWX UZhi b[gnY]hYb'g]bX'A cbhU['V]g': fY]hU['j cb
- 'V]g'&\$'1 '\f'i bX'GUa ghU['j cb'- 'V]g'%, '1 '\f'"<]YfVY]k]fX'Ui WX
X]Y'Bchk YbX][_Y]h'fY[Y'a À»][Yf'?cbhfc`Yb'ni f'G]WX YfghY`i b[
XYf'FY[Y'VYZc`[i b['VYhcbh'8Yf'@Y]hZUXYb'VY\UbXY'hni XYa 'X]Y
fYWXh]WX Yb'FU\ a YbVYX]b[i b[Yb'i bX'X]Y'hYWX b]gWX Yb
5bZcfXYfi b[Yb'Ub'X]Y'DUF_gWX Y]bUi hca UhYbž'X]Y
i a k Y`hZfYi bX']WX'VYhf]YVYb'k YfXYb'gc`hYbž'VY]gd]Y'gk Y]gY'a]h
Gc`UfYbYf[]Y"

≠g[YgUa h'nY][h'g]WX ž'XUgg'X]Y'J Yf_Y\fg]bZfUghfi _hi f']b'6Yf']b'j cf
[fc» Yb'<YfUi gZcfXYfi b[Yb'ghY\h"8]Y'[YbUbbhY'DfcV`Ya Uh]_
fi bX'i a 'X]Y'DUF_gWX Y]bUi hca UhYb'gd]Y[Y'h'XUg'_ca d`YI Y
Ni gUa a Ybgd]Y'j cb`c_U`Yb'6YXØfZb]ggYbž[YgYhn`]WX Yb
J cf[UVYb'i bX'ZcfhgWX f]hh]WX Ya 'J Yf_Y\fga UbU[Ya Ybh'k]XYf"

8YhU]g	
Cfh	≠bgVfi W_Yf'GhfU» Yž'&\$) ' '6Yf']bž 8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "VYf']b"XY • X][]hU`"n`V"XY

6Ygi WX Yb'G]Y'i bg'Ui Z.'a Y]b!VYf']b"bYh