

B Yi Y': U\ ffUXghfU» Yb`i bX`[fØbY`C UgYb. D`Ubi b[Yb`]b`H]Yf[UfhYb!GØX"

8Yf`6Yn]f_gghUXhfUh`ZØf`C fXbi b[žl`a`k`Y`hž`B`Uhi`fž`GhfU» Yb`i bX`;
fØbZ`À`W`X`Y`b`ž`6`Y`b`'U`a`]b`:`f]hnž`i`bX`'XYf`6`Yn]f_gghUXhfUh`ZØf`
GhUXhYbhk`]W`_`i`b[`i`bX`:`UW`_]hm`A`UbU[`Ya` `Ybhž`9`d` \`fU]a`
;`ch` \`Y`ž`_`Ø`b`X`][`hYb`'_`Ø`fn`]W`_`Ub`ž`X`Ugg`'V]g`ni` `ZØb`Z`b`Yi`Y`
:`U\`ff`UX`ghfU»`Yb`'`]b`'H]Yf[`UfhYb!GØX`'YbhghY` \`Yb`'gc` ``Yb`" `8`]Y`
D`Ubi`b[`Yb`'k`i`f`X`Y`b`']b`'Yb[`Yf`Ni`g`Ua`a`Yb`Uf`VY]h`a`]h`'c`_`U`Y`b`
5`_`h`Yi`f`Y`b`'i`b`X`'Xi`f`W`'Y`]b`Y`'C`b`']b`Y`!`6`Y`h`Y`][`i`b[` 'XYf`6`Øf[`Yf`j`c`f`
C`fh`j`c`f`Ub[`Y`hf`]Y`V`Y`b`" `8`]Y`g`Y`'6`Y`h`Y`][`i`b[` \`U`h`ni` `n`U` \`f`Y`]W`X`Y`b`
<`]b`k`Y`]g`Y`b`' [`Y`ZØ` \`f`h`ž`'X`Y`']b`'X`Y`';`Y`gh`U`'hi`b[` 'XYf`
:`U\`ff`UX`ghfU»`Yb`'i`b`X`'XY`g`?`]Y`n`V`'c`W`_`g`']b`'H]Yf[`UfhYb!GØX`
Y`]b`Z`]Y»`Yb`" `8`]Y`'l`a`g`Y`h`ni`b[` 'X`]Y`g`Y`f`'b`Yi`Y`b`:`U\`ff`UX`ghfU»`Yb`
i`b`X`'X`Y`';`Y`gh`U`'hi`b[` 'j`c`b`'_`]a`U`Z`f`Yi`b`X`']W`X`Y`f`Y`b`:`'À`W`X`Y`b`']b`'XYf`
Dc` \`!`'i`b`X`'?'`i`W`_`ghfU»`Y`k`Y`f`X`Y`b`'V`Y`']Y`]b`Y`f`'J`Y`f`Ub`gh`U`'hi`b[` 'Ua`
&*" `5`dfj`'`&\$&(` `]b`'XYf`'J`]`U`@Øhnc`k`'_`c`b`_`f`Y`h`]g`]Y`f`h`"
/`Ua`d`^`Y` ``d`/`

8Yf`6Yn]f_gghUXhfUh`ZØf`C fXbi b[žl`a`k`Y`hž`B`Uhi`fž`GhfU» Yb`i bX`
;`fØbZ`À`W`X`Y`b`ž`6`Y`b`'U`a`]b`:`f]hnž`i`bX`'XYf`6`Yn]f_gghUXhfUh`ZØf`
GhUXhYbhk`]W`_`i`b[`i`bX`:`UW`_]hm`A`UbU[`Ya` `Ybhž`9`d` \`fU]a` ;`ch` \`Y`ž`
`Ø`b`X`][`hYb`'`Ø`fn`]W`_`Ub`ž`X`Ugg`'V]g`ni` `ZØb`Z`b`Yi`Y`:`U\`ff`UX`ghfU»`Yb`']b`
H]Yf[`UfhYb!GØX`'YbhghY` \`Yb`'gc` ``Yb`" `8`]Y`D`Ubi`b[`Yb`'k`i`f`X`Y`b`']b`'Yb[`Yf`
Ni`g`Ua`a`Yb`Uf`VY]h`a`]h`'c`_`U`Y`b`'5`_`h`Yi`f`Y`b`'i`b`X`'Xi`f`W`'Y`]b`Y`'C`b`']b`Y`!
6`Y`h`Y`][`i`b[` 'XYf`6`Øf[`Yf`j`c`f`C`fh`j`c`f`Ub[`Y`hf`]Y`V`Y`b`" `8`]Y`g`Y`'6`Y`h`Y`][`i`b[`
 \`U`h`ni` `n`U` \`f`Y`]W`X`Y`b`'<`]b`k`Y`]g`Y`b`' [`Y`ZØ` \`f`h`ž`'X`Y`']b`'X`Y`';`Y`gh`U`'hi`b[` 'XYf`
:`U\`ff`UX`ghfU»`Yb`'i`b`X`'XY`g`?`]Y`n`V`'c`W`_`g`']b`'H]Yf[`UfhYb!GØX`'Y`]b`Z`]Y»`Yb`"

8]Y`'l`a`g`Y`h`ni`b[` 'X`]Y`g`Y`f`'b`Yi`Y`b`:`U\`ff`UX`ghfU»`Yb`'i`b`X`'X`Y`';`Y`gh`U`'hi`b[`
j`c`b`'_`]a`U`Z`f`Yi`b`X`']W`X`Y`f`Y`b`:`'À`W`X`Y`b`']b`'XYf`Dc` \`!`'i`b`X`'?'`i`W`_`ghfU»`Y`
k`Y`f`X`Y`b`'V`Y`']Y`]b`Y`f`'J`Y`f`Ub`gh`U`'hi`b[` 'Ua`' &*" `5`dfj`'`&\$&(` `]b`'XYf`'J`]`U`
@Øhnc`k`'_`c`b`_`f`Y`h`]g`]Y`f`h`" `8`]Y`'J`Y`f`Ub`gh`U`'hi`b[` 'V`]Y`h`Y`h`Y`]b`Y`b`'9`]b`V`]W`_`]b`
X`Y`'D`Ubi`b[`Yb`'i`b`X`'X`Y`bh`ni` [` 'Y`]W`X`'U`'g`' ð`Z`c`f`a`U`h`]c`b`g`U`i`g`h`U`i`g`W`'a`]h`

XYb'6Øf[Yfb'j cf'C fh"

8Yg'K Y]hYfYb'k]fX'Y]bY'J]Y'nU\`j cb'5_hj]]hÅhYb'Ui Z'XYa
; Y'ÅbXY'XYf'J]`U'@hnc k'Ub[YVchYbž'XUfi bhYf'Y]b'; UfhYbZYghia]h
Y]bYf'9ggYbghUZY'ž'G`UW`_]bYž'; UfhYbZØ\fi b[Yb'i bX'Y]bYa
GUa YbhUi gW'a Uf_h''8]YgYg'bUWVUfgWUZi]WXY': Yghia Uf_]Yfh
XYb'6Y[]bb'XYg': fØ\`]b[g'i bX'`ÅXh'5bk c\byf'i bX'`b hYfYgg]YfhY
XUni'Y]bž'Ub'XYb': Y]Yf'W`_Y]hYb'hY]'ni bY\ a Yb"

K Y]hYfY'`bZcfa Uh]cbYb'ni' FUXj Yf_Y\`f'i bX': U\ffUXghfU» Ybž
?]YnV`cW_g'i bX'9bhg]Y[Y'i b[Yb'']b'A]hY'gck]Y'?cbhU_hXUhYb'ZØf
A YX]YbUbZfU[Yb'Z]bXYb'G]Y'i bhYf'XYb'Ub[Y[YVYbYb'@]b_g"

8]YgY'`b]h]Uh]j Y'ni f': ØfXYfi b['XYg': U\ffUXj Yf_Y\`fg'i bX'ni f
GWUZZ b['j cb'a Y\`f'; fØbZÅWYb'']b'H]Yf[UfhYb!GØX'nY][h'XUg
9b[U[Ya Ybh'XYg'6Yn]f_gUa hg'A]hY'ZØf'bUW\U'h][Y
ghÅXhYVUi `]WY'A U» bU\ a Yb''8i fW'X]Y'GWUZZ b['j cb
: U\ffUXghfU» Yb'k]fX'X]Y'5hhfU_hj]]hÅh'XYg'6Yn]f_g'ZØf'FUXZU\fyf
[YghY][Yfh'i bX'X]Y'@YVYbgei U']hÅh'gck]Y'X]Y'J Yf_Y\`fgg]WYf\Y]h
]b'XYf'FY[]cb'j YfVYggYfh"

HUVY`Y'a]h'`bZcfa Uh]cbYb'ni': U\ffUXghfU» Yb'']b'H]Yf[UfhYb!GØX.

p'GhfU» YbbUa Y'p'@Åb[Y'f]b'_a Ł'p'; Yd`UbhY'l a gYhni b['p
p !p !p p
p'6Y]gd]Y`ghfU» Y'5'p'&'p'ž']'&\$&('p
p'6Y]gd]Y`ghfU» Y'6'p'%) 'p'GYdhYa VYf'&\$&('p
p'6Y]gd]Y`ghfU» Y'7'p' "&'p'8YnYa VYf'&\$&('p

EiY`Y. k k k "VYf`]b"XY

8YhU]`g

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh