

A ]hhY`ZY]Yfh`l a VYbYbbi b[ .  
A c \ fYbghfU» Y`k ]fX`5bhc b!K ]` \ Y`a !5a c!  
GhfU» Y`°

A ]hhY`VYbYbbh`X]Y`A c \ fYbghfU» Y`]b`5bhc b!K ]` \ Y`a !5a c!  
GhfU» Y`i a ži a `F Ugg]ga i g`Ybh[ Y[ Ybni k ]f`\_Yb`i bX  
\_c`cb]U`Yg`9fVY`ni `fYZY`\_h]YfYb"



5bhc b!K ]` \ Y`a !5a c!GhfU» Y`ž`%\$%) `6Yf`]bž`8Yi hgW\`UbX`!  
<Yi hY`k i fXY`Y]bY` \ ]ghc f]gW\Y`9bhgW\Y]Xi b[ `VYnØ[ `]W\`XYf  
l a VYbYbbi b[ `XYf`A c \ fYbghfU» Y`]b`6Yf`]b`i a [ YgYhnh"  
6Yn]f\_gVØf[ Yfa Y]ghYf]b`GhYZUb]Y`FYa `]b[ Yf`]bZcfa ]YfhY`]b`Y]bYf  
DfYggYa ]hhY`]i b[ žXUgg`X]Y`GhfU» Y`bi b`XYb`BUa Yb`5bhc b!  
K ]` \ Y`a !5a c!GhfU» Y`hfU[ Yb`k ]fX`"8]Yg[ YgW\U\`]a `9]b`\_Ub[ `a ]h  
XYf`5V`Y\bi b[ `Y]bYg`5bhfU[ g`Ui Z`Ni `Uggi b[ `XYf`6Yfi Z b[ `Xi fW\  
XUg`C VYfj Yfk U`hi b[ g[ Yf]W\h`6Yf`]b!6fUbXYbVi f[ ``8 Ug`l fhY`]`XYg  
J Yfk U`hi b[ g[ Yf]W\hg`6Yf`]b`j ca `\*`" † `] & \$ & `] gh`XUa ]h  
fYW\hg`fÄZh[ `i bX`X]Y`l a VYbYbbi b[ ` \_Ub b`YbX[ Ø`h[ `]j c`nc[ Yb  
k YfXYb`"8]Yg`ghY`h`Y]bYb`k ]W\h[ Yb`GW\ f]hh]b`XYf

5i gY]bUbXYfgYhni b[ 'a ]h'XYf'\_c`cb]U`Yb`J Yf[ Ub[ Yb\Y]h'XUfž`k ]Y FYa `]b[ Yf`VYhcbh"

: Øf`j ]Y`Yž`]bgVYgcbXYfY`]b`XYf`GWk UfnYb`7ca a i b]hm`6Yf`]bgž k ]fX`XYf`6Y[ f]ZZ' A c\ f `U`g`fUgg]gh]gW`i bX`Ybha YbgW`]WYbX k U\ f[ Ybca a Yb`"8]Y`I a VYbYbbi b[ `]gh`b]W`h`bi f`Y]bY`FYU`\_h]cb Ui ZX]YgY`K U\fbY\ a i b[ ž`gcbXYfb`Ui W`Y]bY`\_`UfY`Dcg]h]cb]Yfi b[ [ Y[ Yb`X]g`\_f]a ]b]YfYbXY`6YnY]W`bi b[ Yb`"FYa `]b[ Yf`Äi » YfhY`]\fY 9f`Y]W`hYfi b[ `ØVYf`XYb`6YgW`i gg`i bX`g]Y\h`X]Y`I a VYbYbbi b[ U`g`: cfhgW`f]h`i]a `I a [ Ub[ 'a ]h'XYf'\_c`cb]U`Yb`; YgW`W`hY 8Yi hgW`UbXg"

## 8 Yf`D\ ]`cgc d\ `5b hcb`K ]`\Y`a `5a c

5b hcb`K ]`\Y`a `5a cž`XYf`BUa Ybg[ YVYf`XYf`Y\Ya U`][ Yb A c\ fYbghfU» Yž`k i fXY`i a `%+\$` `]a `Yi h][ Yb`; \UbU`[ YVcfYb`i bX bUW`8Yi hgW`UbX`j YfgW`Yddh`9f`[ ]h`U`g`XYf`YfghY`VY`\_UbbhY UZf`\_Ub]gW`Y`D\ ]`cgc d\ `i bX`FYW`hgk ]ggYbgW`UZh`Yf`]b 8Yi hgW`UbX`"8]Y`6Yn]f`\_gj YfcfXbYhYbj YfgUa a `i b[ `j cb`6Yf`]b! A ]hY`UhhY`VYfY]hg`]a `5i [ i gh`&\$&\$`a Y\ f\Y]h`]W`ZØf`X]Y I a VYbYbbi b[ [ Ygh]a a hž`a ]h'XYf`6Y[ fØbXi b[ ž`XUgg`XYf`U`hY BUa Y`X]g`\_f]a ]b]YfYbX`]gh`i bX`XYa `5bgY\Yb`6Yf`]bg`gW`UXYh "

8]Y`I a VYbYbbi b[ `k i fXY`]a `5df`]`&\$&%`Xi fW`XUg`6Yn]f`\_gUa h`]b X]Y`K Y[ Y`[ Y`Y]hYhž`bUW`XYa `ni j cf`?`U[ Yb`j cb`5bk c\ bYfb`[ Y[ Yb X]YgY`9bhgW`Y]Xi b[ `UV[ Yk ]YgYb`k i fXYb`"8]Y`[ Yf]W`h`]W`Y ?cbhfc`Y`VY]`gc`W`Yb`5bZYW`hi b[ g`\_U[ Yb`]gh`ghUf`\_Y]b[ YgW`fÄb`\_hž i bX`XUg`CVYfj Yfk U`hi b[ g[ Yf]W`h`ghY`hY`ZYghž`XUgg GhfU» Ybi a VYbYbbi b[ Yb`5``[ Ya Y]bj YfZØ[ i b[ Yb`]a `ÖZYbh`]W`Yb ðhYfYggY`g]bX`" Æf`U`\_hi Y`Yf`6YgW`i gg`]gh`gca ]h`i bUbZYW`hVUfž k Ug`dcg]h]j Y`F ØW`\_a Y`Xi b[ Yb`ØVYf`X]YgY`9bhgW`Y]Xi b[ `ni f`: c`[ Y \UhhY"

## 8 Yf`[ YgY``gW`UZh`]W`Y`? cbhYI h

8]Y`I a VYbYbbi b[ `XYf`A c\ fYbghfU» Y`ghY`h`]a `?cbhYI h`Y]bYf VfY]hYfYb`8YVUhhY`ØVYf`XYb`I a [ Ub[ 'a ]h'XYa `'\_c`cb]U`Yb`9fVY`]b 8Yi hgW`UbX`" ð j YfgW`]YXYbYb`6Yf`]bYf`6Yn]f`\_Yb`Z]bXYb`Ä\ b`]W`Y

8]g\_i gg]cbYb'ghUhh"Gc'\Uh'X]Y'BYi \_Ö`bYf  
6Yn]f\_gj YfcfXbYhYbj YfgUa a`i b[ '\_Øfn`]W`XYf'l a VYbYbbi b[  
Y]bYf'GhfU»Yž'X]Y`bUW`<Yfa Ubb`j cb`K ]gga Ubb`VYbUbbh`]ghž  
ni [ Ygh]a a h"8]YgYf'HfYbX`k ]fX`j cb`K ]ggYbgW`UZh`Yfb`k ]Y`XYf  
5Zf]\_Ub]gh]b`A Uf]UbbY`6YW`U`i g!; Yfghi`bhYfghØhñž`X]Y`VYhcbhž  
XUgg`GhfU»Ybž`X]Y`?c`cb]U`j YfvfYW`Yf`Y`fYbž`b]W`h`Àb[ Yf  
VYghY`Yb`V`Y]VYb`gc`hYb"

6YW`U`i g!; Yfghi`ZcfXYfh'a Y`f`6`]Xi b[ gUb[ YVchY`ØVYf`X]Y  
\_c`cb]U`Y` ; YgW`]W`hYž`XU`j ]Y`Y`A YbgW`Ybž`]bgVYgcbXYfY`]b  
GW`i`Ybž`b]W`h`Ui`gfY]W`YbX`]bZcfa ]Yfh`k YfXYb`"G]Y`gW``À[ h`ni XYa  
j cfž`ni`g`Àh`]W`Y`HUZY`b`Ub`GhfU»YbgW`]`XYfb`Ubni Vf]b[ Ybž`i`a`X]Y  
\_c`cb]U`Y`j Yf[ Ub[ Yb`Y]h`ni`fYZY`\_h]YfYb`"9]b`dcg]h]j Yf  
6Yk`i`gghgY]bgk UbXY`]b`XYf` ; YgY`gW`UZh`gY]`Yf`\_YbbVUfž`Yg`VYXUfZ  
`YXcW`bUW`U`h][ Yf` ; Ygd`f`W`Y`i`bX`@Øgi b[ Ybž`i`a`XUg`H`Y`a`U  
8]g\_f]a ]b]Yfi b[ `i`bX`F`Ugg]ga`i`g`bUW`U`h][ `ni`j`Yf`Àb`XYfb`"

→a`5i`ghUi`gW`a`]h]j`YfgW`]YXYbYb`n]j`j`[ YgY`gW`UZh`]W`Yb  
Cf[ Ub]gUh]cbYbž`XUfi`bhYf`X]Y`↯]h]Uh]j`Y`GW`k`UfnYf`A`YbgW`Yb`]b  
8Yi`hgW`U`bX`f`G8`Ł`i`bX`9UW`C`bY`HYUW`C`bY`f`9C`HC`Ł`Y`"J`"ž`d`Ubh  
XUg`6Yn]f\_gUa`h`Y]bY`ZY]Yf`]W`Y`9]bk`Y`\i`b[ `XYf`5bhcb!K`j`\Y`a`!  
5a`c!GhfU»Y`"8]Yg`]gh`Y]b`k`Y]hYfYg`NY]W`Yb`ZØf`XYb  
ZcfhgW`fY]hYbXYb`K`UbXY`]a`l`a`[ Ub[ `a`]h`XYf` ; YgW`]W`hY`i`bX  
→XYbh]h`Àh`6Yf`]bg"

8]Y`i`a`ghf]hYbY`8YVUhhY`ØVYf`GhfU»Ybi`a`VYbYbbi`b[ Yb`]gh`bcW`  
`Ub[ Y`b]W`h`UV[ YgW`cggYbž`XcW`X]Y`l`a`VYbYbbi`b[ `XYf  
A`c`fYbghfU»Y`ni`5bhcb!K`j`\Y`a`!5a`c!GhfU»Y`\_ÖbbhY`U`g  
K`YbXYdi`b`\_h]b`XYf`ÖZYbh`]W`Yb`K`U`fbY`a`i`b[ `j`cb`\_c`cb]U`Ya  
9fVY`i`bX`F`Ugg]ga`i`g`]b`8Yi`hgW`U`bX`[ YgY`Y`b`k`YfXYb`"

: Øf`k`Y]hYfY`↯Zcfa`Uh]cbYb`VYgi`W`Yb`G]Y`V]hY`X]Y`Zc`[ YbXYb  
5fh]\_Y`.`6Yf`]b`"XYž`N8: `<Yi`hYž`fVV`&(`"

8YhU]`g	
Cfh	5bhcb!K`j`\Y`a`!5a`c!GhfU»Yž`%\$%%)`6Yf`]bž

8YhU]`g	
	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> <li>• k k k "fVV&amp;( "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh