

? `]a U[]dZY``]b `6Yf`]b. '%ž' `6]``]c bYb `ZØf
XYb `? `]a UgW\ i hn `V]g`&\$') °

5bXfÅ `7cffÆU`Xc `@U[c `VYgdf]W\h`]b `6Yf`]b `X]Y `8f]b [`]W\ `Y]h
]bhYfbUh]cbU`Yf`? `]a U_ccdYfUh]cb `VY]a `DYhYfgVYf[Yf
? `]a UX]U`c [`&\$&)"



6Yf`]bž`8Yi hgW\ `UbX `!`5a `8]YbghU[ž`XYa `&) "A Åfn'&\$&) ž
YfØZzbYhY `5bXfÅ `7cffÆU`Xc `@U[cž`XYf`XYg][b]YfhY `DfÅg]XYbh`XYf
bÅW\ghYb`K`Y`h`]a U_cbZYfYbn`]b `6fUg`]Ybž`XYb `DYhYfgVYf[Yf
? `]a UX]U`c [`]b `6Yf`]b" `b`gY]bYf`F`YXY`VYhcbhY`Yf`X]Y
B`ch`k`Yb`X][`]_Y]h`]bhYfbUh]cbU`Yf`?`ccdYfUh]cbž`Gc`]XUf]hÅ`h`i`b`X
HUh`f`U`Z]h]a `?`Ua`d`Z`[`Y`[`Yb`X]Y`9f`XYf`\]hni`b`[`"8Yf`8]U`c`[`Z]b`XYh`V]g
A`]hk`c`W`]a` `5i`gk`Å`fh][`Yb`5a`h`ghU`h`i`b`X`VYfY]hY`h`X]Y
K`Y`h`]a`U`_`c`b`Z`Y`f`Y`b`n`]a` `<`Y`f`V`g`h`j`c`f`ž`V`Y`]`X`Y`f`Y`]b`n`Y`b`h`f`U`Y`g`H`Y`a`U
X]Y`6YgW`U`Z]`b`[`j`c`b`%`ž` `6]``]c`b`Y`b`i`G!`8`c``U`f`?` `]a`U`Z]b`U`b`n`]Y`fi`b`[
V]g`&\$')`g`Y]b`k`]f`X"8]Y`g`Y`Gi`a`a`Y`k`i`f`X`Y`V`Y`f`Y]h`g`V`Y`]`X`Y`f`Y`h`h`Y`b
K`Y`h`]a`U`_`c`b`Z`Y`f`Y`b`n`]b`6U`_i` `ni`[`Y`g`U`[`h`"

7cffÆU`Xc `@U[c `c`V`]bgVYgcbXYfY`X]Y`F`c``Y`d`f]j`U`h`Y`f` `b`j`Y`g`h]h]cbYb

]b`XYb`?`ja UgWxi m`i bX`X]Y`5bdUggi b[`Ub`XYb`?`ja Uk UbXY`
`Yfj cf``9f`a UWxhY`XYi h]Wx`XUgg`Yg`k]Wxh[`]ghz`X]Y`DUf`hbYfgW`UZh
nk]gW`Yb`FY[]Yfi b[Yb`z`I bhYfbY`a Yb`i bX`a i `h]`UhYFU`Yb
`gh]hi h]cbYb`ni `gh`A`f`_`Yb``8Yf`; fc» hY]`XYf`df]j UhYb
?`ja UgWxi m[Y`XYf`Z]Y» h`XYfnY]h]b` `X`i ghf]Y!`ghUhh`]b
9bhk]W`_`i b[g`A`bXYf``9]b`HY]`XYf`VYb`Oh][hYb`%`z` `6]``]cbYb`8c``Uf
_`ObbhY`Xi fW` `5V[UVYb`Z`f`X]Y`@` Zh!`i bX`GWx]ZZU`fh`gck]Y`Xi fW
GhYi Yfb`Ui Z`Zcgg]`Y`6fYb`bg`hcZY`Z]b`Ubn]Yfh`k YfXYb`z`Ui W` `k Ybb
7cff`ÆU`Xc`@U[c`]b`gY]bYf`FYXY`b]Wx`h`X]fY`_`h`Ui Z`Zcgg]Y
6fYb`bg`hcZY`Y]b[]b["

< YfUi gZcfXYfi b[Yb`i bX`N]Y`Y

8]YgYb`; Ygdf`A`W`ghYfa]b`Z]bXYh]a `Ni gUa a Yb`Ub[`a]h`XYa
YfghYb`?`U`YbXYf`U`f`ØVYf`XYf`%`ž) !; fUX!; fYbnY`i bX`XYa `5i ghf]hh
XYf`I`G5`Ui g`XYa `DUf]gYf`5V`_`ca a Yb`ghUhh``»bb]Zyf`A`cf[Ub`z`Y]bY
Z`Ø`fYbXY`?`ja UX]d`ca Uh]b`Ui g`8Yi hgW`UbX`z`VYnY]Wx`bYhY`X]Y
G]hi Uh]cb`U`g` `YfUi gZcfXYfbX`z`VYhc`bhY` `YXcWx`z`XUgg`XUg`DUf]gYf
5V`_`ca a Yb`k Y]hYf`]b`ghUf`_`V`Y]Vh``@`]gU`BYi VUi Yfz`?`ja U!
5`_`hj]gh]b`z`VYf]Wx`hYhY`j`cb`Y]bYf` `k Y`f`UZhYb` `Gh]a a i b[
[Y[Yb`ØVYf`XYa `I`G!5i ghf]hh`i bX`XYf`J`YfhY]X][i b[`XYg`%`ž) !; fUX!
N]Y`g"

9]b`k Y]hYfYg`H`Y`a U`]b`6Yf`]b`]gh`XUg`?`ja Un]Y`XYf`9i fcd`A]gW`Yb
I`b]cb``9I`!`?`ca a]ggUf`K`cd`_`Y`<`cY`_`ghfU`[UV`VY`_`Ubb`h`z`XUgg`XUg
?`ja Un]Y`XYf`9I` `Z`f`&`\$(` \$`b]Wx`h`a Y`f`]a `A`A`fn`VYgW`c`ggYb`k]fX"
8]Y`9I`!`?`ca a]gg]cb`j`Yf`UbXY`h`XYfnY]h`a]h`XYb`A`h[`]YXgghUUhYb
ØVYf`X]YgYg`N]Y`z`k`cVY]`I` fgi `U`j`cb`XYf`@`Y`mYb`Ub`ghfYVh`z`XUgg`X]Y
9I` `V]g`&`\$(` \$`-` \$`D`f`cnYb`h`k`Yb][Yf`7`C`&`Ui`ggh`Ø»`h`U`g`%-`-`\$`"
K]XYfghUbX`_`ca a h`XUVY]`]bgVYgcbXYfY`Ui`g`Dc`Yb`i bX` `U`]Yb`` `X`
X]YgYa `?`cbhYi h`gW`A`[h`X]Y`7`8I`!`b`U`Y`8Yb`_`ZUVf]`_`7Yb`hfi`a` `Z`f`
Yi fcd`A]gW`Y`Dc`]h]`_`Y]bY`FYXi`_`h]cb`nk]gW`Yb`+,` `i`bX`,` `D`f`cnYb`h
j`cf`z`k`A`fYbX`XYf`_]`ja Uk]ggYbgW`UZh]Wx`Y`6Y]fUh`XYf`9I`!
?`ca a]gg]cb`Y]bY`FYXi`_`h]cb`j`cb`-` \$`V]g`-`)`D`f`cnYb`h`Ya`d`Z]Y`h`"

8 Ug`DUf]gYf`5V`_`ca a Yb`]a `: c`_`i`g

8 Ug` ` , VYfY]b`_`ca a Yb`j`cb`DUf]g`z`XUg`Ua` `%`&``8YnYa`VYf`&`\$%)

Ui ZXYf`K Y`h`_ja U_cbZYfYbn`]b`DUf]g`VYgW`cggYb`k i fXYž`V]`XYh
X]Y` ; fi bX`U[Y`ZØf`X]Y`U`hi Y`Yb`8]g_i gg]cbYb`"-) `GhUUhYb
\UVYb`g]W`j YfdZ]W`hYhž`XYb`?`]a Uk UbXY`Y]bni XÅa a Yb`i bX`X]Y
k Y`hk]fhgW`UZh`]W`Y`Ghfi _hi f`_]a UZfYi bX`]W`i a ni [YghU`hYb`"8]Y
XfY]`<Ui dh]Y`Y`XYg`5V_ca a Ybg`g]bX`X]Y`6YgW`fÅb_i b[`XYg
5bgh]Y[g`XYf[`cVU`Yb`8i fW`gW`b]hhghYa dYfUhi fž`X]Y`GYb_i b[`XYf
9a]gg]cbYb`i bX`X]Y`5bdUggi b[`Ub`XYb`?`]a Uk UbXY`gck]Y`X]Y
@Yb_i b[`j cb`:]bUbna]hhY`b`YbhdgYfW`YbX`XYb`?`]a UgW`i hnn]Y`Yb`"
N]Y`]gh`Ygž`XYb`HYa dYfUhi fUbgh]Y[`Ui Z`a UI]a U`%ž) ; fUX`7Y`g]i g
ØVYf`XYa `j cf]bXi ghf]Y`Yb`B]j YUi `ni `VYgW`fÅb_Ybž`i bX`V]g`ni f
A]hhY`XYg`>\f\i bXYfhg`XØfZYb`b]W`h`a Y`f`_]a UgW`ÅX`]W`Y` ; UgY
Ui g[Yghc»Yb`k YfXYbž`U`g`Xi fW`?`c`YbghcZgYb_Yb`Ybhnc[Yb
k YfXYb"

I a `YfZc`[fY]W`ni `gY]bž]gh`Y]bY`fUgW`Y`i bX`_cbgYei YbhY
8Y_UfVcb]g]Yfi b[`XYf`K Y`hk]fhgW`UZh`YfZcfXYf`]W`ž`gck]Y`Y]bY
a]`]UfXYbgW`k YfY`I a `Yb_i b[[`cVU`Yf`:]bUbngfh`Øa Y`]b
bUW`U`h][Y`&] Ygh]h]cbYb`"8UVY]`a ØggYb`]bgVYgcbXYfY
9bhk]W`_i b[g`ÅbXYf`Z]bUbni]Y`gck]Y`Xi fW`K]ggYbg!`i bX
HYW`bc`c[]YhfUbgZYf`i bhYfghØhnh`k YfXYb`"æ ; Y[YbgUhn`ni a
?mchc!Dfchc_c`V]bXYh`XUg`?`]a UUV_ca a Yb`j cb`DUf]g`U`Y
GhUUhYb`XYf`9fXY`i bX`YfZcfXYfh]j cb`X]YgYb`X]Y`5i gUfVY]hi b[
Y]bYg`bUh]cbU`Yb`?`]a UVY]hfU[g`fB87Łž`ØVYf`XYggYb`:]cfhgW`f]hhY
fY[Y`a Å] [`VYf]W`hYh`k YfXYb`a i gg`"8Ug`5V_ca a Yb`hfUh]ja
Bcj Ya VYf`&\$%*`bUW`Y]bYa `nØ[] [Yb`F Uh]Zn]Yfi b[gdfcnYgg`]b
?fUZhž`i bX`9bXY`&\$%, `k i fXY`Y]b`i a ZUggYbXYg`FY[Y`k Yf`_ni f
I a gYhni b[`j YfUVgW`]YXYh`"8]Y`9I `VYgW`cgg`&\$%-`XYb`9i fcdYUb
; fYYb`8YU`ni f`8i fW`gYhni b[`X]YgYf`?`]a Un]Y`Y"

&g[YgUa highY`h`X]Y`]bhYfbUh]cbU`Y` ; Ya Y]bgW`UZh`U`gc`j cf
Yf`YV`]W`Yb`<YfUi gZcfXYfi b[Ybž`XcW`XYf`K]`Y`ni f`?ccdYfUh]cb
i bX`ni a `<UbXY`b`nY][h]g]W`XYi h`]W`]a `F U`a Yb`XYg
DYhYfgVYf[Yf`?`]a UX]U`c[g"

8 YhU]`g	
C fh	6Yf`]bž`8Yi hgW`U`bX

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E i Y`Yb	<ul style="list-style-type: none">• hUn"XY• k k k "Va n"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh